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 WILSON,D.L. Iowa Electric Light & Power Co.
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SUBJECT: Forwards fitness-for-duty program performance data for
 Jan-June 1991,random test program results confirmed
 positive & summary rept.

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 TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

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Iowa Electric Light and Power Company

August 23, 1991
DAEC-91-0690

U.S. Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, DC 20555

Subject: Fitness for Duty
File: A-202

Gentlemen:

In accordance with 10 CFR 26.71(d), Fitness for Duty Rule, Record Keeping Requirements, please find enclosed Iowa Electric Light & Power Company's, Duane Arnold Energy Center Performance for the six month period beginning January 1, 1991 through June 30, 1991.

Enclosures include:

- * Fitness for Duty Program Performance Data
Personnel Subject to 10 CFR 26
- * Random Testing Program Results
Confirmed Positive Tests (Five Year Record)
- * Summary Report

If you have any questions regarding this submittal please contact Diane Engelhardt at (319)751-7280.

Sincerely,



David L. Wilson
Plant Superintendent - Nuclear

Enclosures: As stated

DW/LJ/bj

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A021

COMPANY

DUANE ARNOLD ENERGY CENTER

06/30/91
ENDING

LOCATION

MS. DIANE ENGELHARDT

(319) 851-7280

COMPANY CONTACT

PHONE

CUTOFFS: SCREEN/CONFIRMATIONS(NG/ML)

APPENDIX A TO 10CFR26

	SCRN/CONF	CHANGED		SCRN/CONF	CHANGED
MARIJUANA	_100_/_15_	/ /	COCAINE	_1000/_500_	/ /
OPIATES	_300_/_150_	/ /	AMPHETAMINES	_25_/_25_	/ /
PHENCYCLIDINE	_300_/_300_	/ /	ALCOHOL %	_.04%/_____	/ /

*

TEST RESULTS	COMPANY EMPLOYEES				LONG TERM CONTRACTOR PERSONNEL		SHORT TERM CONTRACTOR PERSONNEL	
AVERAGE NO. WITH UNESCORTED ACCESS (NRC)	621				193		40	
CATEGORIES	# TESTED	# POS	# REFERRED TO EAP	# RESTORED	# TESTED	# POS	# TESTED	# POS
PRE-EMPLOYMENT	124	0	N/A	N/A	0	0	0	0
PRE-BADGING	0	0	N/A	N/A	34	0	24	0
PERIODIC	0	0	N/A	N/A	0	0	0	0
FOR CAUSE	2	0	N/A	N/A	0	0	0	0
POST ACCIDENT	0	0	N/A	N/A	0	0	0	0
RANDOM	426	1	1	1	82	1	21	0
FOLLOW-UP	2	0	N/A	N/A	0	0	0	0
OTHER	0	0	N/A	N/A	0	0	3	0
TOTAL	554	1	1	1	116	1	48	0

COMPANY

DUANE ARNOLD ENERGY CENTER

06/30/91
ENDING

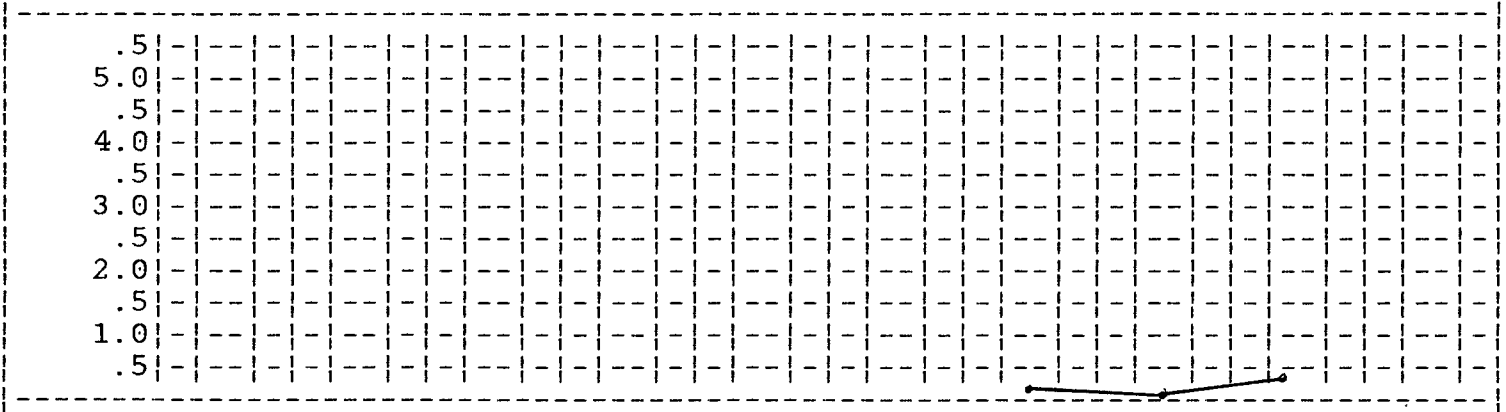
LOCATION

RANDOM TESTING PROGRAM RESULTS

INDIVIDUALS TESTED

YEAR	1987	1988	1989	1990	1991
# POS	N/A / N/A	N/A / N/A	N/A / N/A	1 / 1	2 / N/A
#TESTED	N/A / N/A	N/A / N/A	N/A / N/A	552 / 685	529 / N/A
% POS	N/A / N/A	N/A / N/A	N/A / N/A	.18% / .14%	.37% / N/A

GRAPH OF % POSITIVE



CONFIRMED POSITIVE TEST FOR SPECIFIC SUBSTANCES

YEAR	1987	1988	1989	1990	1991
MARIJUANA # POS	N/A / N/A	N/A / N/A	N/A / N/A	8 / 3	1 / N/A
COCAINE # POS	N/A / N/A	N/A / N/A	N/A / N/A	0 / 0	1 / N/A
OPIATES # POS	N/A / N/A	N/A / N/A	N/A / N/A	0 / 0	0 / N/A
AMPHETAMINES # POS	N/A/N/A	N/A / N/A	N/A / N/A	0 / 0	0 / N/A
PHENCYCLIDINE # POS	N/A/N/A	N/A / N/A	N/A / N/A	0 / 0	0 / N/A
ALCOHOL % POS	N/A / N/A	N/A / N/A	N/A / N/A	5 / 3	0 / N/A

August 23, 1991

FITNESS FOR DUTY SUMMARY REPORT
January 1, 1991 to June 30, 1991

MANAGEMENT ACTIONS TAKEN

During this reporting period Iowa Electric Light and Power Company conducted 715 Drug and Alcohol tests in accordance with 10 CFR 26. Of the tests conducted 1 was positive for marijuana and 1 was positive for Cocaine. The positive test for Marijuana was a station employee and the positive for Cocaine was a contract employee.

Both positive tests were detected during random testing. In each case unescorted access was denied. Each individual was referred to the Employee Assistance Program and given the opportunity to discuss what action must be taken to be reconsidered for unescorted access. Both individuals have had their access reinstated and are in a follow up program. For this six month reporting period 61.56% of the total population has been tested.

INITIATIVES TAKEN

The Fitness For Duty section had an independent audit performed the first week of March 1991. No significant findings were identified. For each finding and observation that was identified corrective actions have been implemented. The audit concluded that IELP has an effective FFD program which meets the general requirements of 10 CFR 26. The Fitness-For-Duty section is preparing for an NRC audit in October and to start processing for the 1992 outage in November.

EFFECTIVENESS EVALUATION

Iowa Electric Light and Power Company's fitness for duty program is achieving the desired result. For this 6 month reporting period we are only at .37% positive on random tests conducted and .27% positive on pre-employment and random tests combined.

EVENTS REPORTED UNDER 10 CFR 26.73

During this reporting period there were no FFD events reported to the NRC under 10 CFR 26.73.

LESSONS LEARNED

The MRO recommended retests on several individuals who's specific gravity and creatinine levels were below the normal cutoff levels. It was determined that the employee was on a diet that required them to drink large quantities of water.