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SUBJECT: Forwards "Fitness-for-Duty Program Performance Data for Jan-June 1990" & random program testing results.

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Iowa Electric Light and Power Company

August 15, 1990

DAEC-90-0627

U.S. Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, DC 20555

Subject: Fitness For Duty

Gentlemen:

In accordance with 10 CFR 26.71(d), Fitness for Duty Rule, Record Keeping Requirements, please find enclosed Iowa Electric Light & Power Company's, Duane Arnold Energy Center Performance for the six month period beginning January 1, 1990 through June 30, 1990.

Enclosures include:

- * Fitness for Duty Program Performance Data
Personnel Subject to 10 CFR 26
- * Random Testing Program Results
Confirmed Positive Tests (Five Year Record)
- * Summary Report

If you have any questions regarding this submittal please contact Keith Young at (319)851-7229.

Sincerely,

Keith D. Young for

Rick Hannen
Plant Superintendent - Nuclear

Enclosures: As Stated

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August 15, 1990

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SUBJECT: FITNESS FOR DUTY RULE, RECORD KEEPING
REQUIREMENTS

REFERENCE: 10CFR26.71(d)

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

IOWA ELECTRIC LIGHT & POWER COMPANY		JUNE 30, 1990
Company		6 Months Ending
DUANE ARNOLD ENERGY CENTER		
Location		
KEITH YOUNG		(319) 851-7229
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	100 / 15	Amphetamines 1000 / 500 _____ /
Cocaine	300 / 150	Phencyclidine 25 / 25 _____ /
Opiates	300 / 300	Alcohol (% BAC) .04% _____ /

Testing Results	Licensee Employees				Long Term Contractor Personnel		Short Term Contractor Personnel	
	585				N/A		368	
Categories	# Tested	# Positive	# Referred to EAP	# Access Restored	# Tested	# Positive	# Tested	# Positive
Pre-employment	144	0			n/a	n/a	0	0
Pre-badging	0	0			n/a	n/a	1054	12
Periodic	0	0			n/a	n/a	0	0
For cause	0	0			n/a	n/a	0	0
Post accident	0	0			n/a	n/a	0	0
Random	370	0			n/a	n/a	182	1
Follow-up	0	0			n/a	n/a	9	0
Other	0	0			n/a	n/a	0	0
Total	514	0			n/a	n/a	1245	13

RANDDM TESTING PROGRAM RESULTS

INDIVIDUALS TESTED	1989		1990		1991		1992		1993												
# POSITIVE			1																		
# TESTED			552																		
% POSITIVE			.18%																		
GRAPH OF % POSITIVE	5																				
	4																				
	3																				
	2																				
	1																				

CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

MARIJUANA			8							
COCAINE			0							
OPIATES			0							
AMPHETAMINES			0							
PHENCYCLIDINE			0							
ALCOHOL			5							

August 8, 1990

Fitness for Duty Summary Report
January 1, 1990 to June 30, 1990

Management Actions Taken

During this reporting period Iowa Electric Light and Power Company conducted 1759 drug and alcohol tests in accordance with 10 CFR 26. Of the tests conducted 8 were positive for marijuana and 5 were positive for alcohol. All positive tests were for contract employees.

The 8 positive tests for marijuana were the result of pre-employment test for contractors seeking unescorted access to the Duane Arnold Energy Center. In each case unescorted access was denied. Each individual was given the opportunity to discuss what actions on their part must be taken to have their request for unescorted access be reconsidered.

Of the 5 positive tests for alcohol 4 were the result of pre-employment tests for contractors seeking unescorted access to the Duane Arnold Energy Center and 1 was the result of a random test for a contractor. Unescorted access was denied in each of the 4 cases of positive pre-employment test. Unescorted access privileges were immediately revoked in the 1 case of a positive random test. Each individual was given the opportunity to discuss what actions on their part must be taken to have their request for unescorted access be reconsidered.

Initiatives Taken

Iowa Electric Light and Power Company had an independent audit performed during the first week of February, 1990. The purpose of the audit was to ensure compliance with 10 CFR 26 and to identify areas where improvement could be made. There were no areas of noncompliance found.

Effectiveness Evaluation

Iowa Electric Light and Power Company's fitness for duty program is achieving the desired results. Of the 1759 tests performed only 0.7% have been positive. Of the 552 random tests performed there have been no positive drug tests and 1 positive alcohol test.

Events Reported Under 10 CFR 26.73

Iowa Electric Light and Power Company has not reported any events under 10 CFR 26.73.