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SUBJECT: Provides notification of organizational changes at util
 which affect entire nuclear engineering & technical support
 staff.

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WISCONSIN PUBLIC SERVICE CORPORATION

600 North Adams • P.O. Box 19002 • Green Bay, WI 54307-9002

February 15, 1995

U.S. Nuclear Regulatory Commission
Attention Document Control Desk
Washington, D.C. 20555

Gentlemen:

Docket 50-305
Operating License DPR-43
Kewaunee Nuclear Power Plant
Organizational Changes

This letter provides notification of organizational changes at Wisconsin Public Service Corporation (WPSC) which affect the entire nuclear engineering and technical support staff. The new organization is based on a team model, and will be led by the Manager of Engineering and Technical Support, reporting directly to the Senior Vice President - Nuclear, with group team leaders reporting directly to the manager. An organizational chart has been provided for your information.

Our aim is to improve how we provide engineering and technical support to the Kewaunee Nuclear Power Plant (KNPP). This includes better definition and communication of the role of engineering and technical support as seen by the customers and by the people in the engineering process.

Some of the expected results of this organization change are an improved interface with engineering's customers and suppliers, and better defined and understood roles for all significant engineering and technical efforts.

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February 15, 1995
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In conjunction with the reorganization of the nuclear engineering organization, a nuclear business support group has also been created to provide business focus and support for the nuclear organization, and deal with selected Nuclear Department issues such as Joint Plant Operating Committee (JPOC), Public Service Commission of Wisconsin (PSCW), corporate interface, waste, and strategic planning.

Changes have also been made within the Quality Programs Department. The Quality Groups (Quality Assurance, Quality Control, and Quality Engineering) have been further integrated into one Quality Programs team broadly aligned on a process basis. The new organization is aligned on the three major processes that the Quality Programs Department is involved in: Audits/Assessments; Process Control & Inspection; and Procurement. Designated process leaders are responsible for the three processes, assembling work teams by drawing on all resources within the department; their main efforts are transformational (team) leadership, coaching, mentoring, and facilitation. There is no direct (formal) reporting relationship between the Quality Programs staff and the process leaders. The predicted result of these changes is a more effective department which can provide quick, correct responses to emergent issues, a streamlined coordination of interrelated and interdependent processes, and flexibility in work assignments.

WPSC has concluded that these changes strengthen the WPSC organization, are administrative in nature, and do not involve a safety concern. These changes will also be incorporated into the next revision of the Operational Quality Assurance Program Description.

If you have any questions, please contact a member of my staff.

Sincerely,



C. A. Schrock
Manager - Nuclear Engineering

BJD/jmf

Attach.

cc - US NRC Region III
US NRC Senior Resident Inspector

ATTACHMENT 1

Letter from C. A. Schrock (WPSC)

To

Document Control Desk (NRC)

Dated

February 15, 1995

Organizational Chart

Kewaunee Nuclear Power Plant
Nuclear Engineering and Technical Support

