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SUBJECT: Forwards fitness-for-duty program performance data for
6-month period ending 921231.

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TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

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February 12, 1993

10 CFR 26.71(d)

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Gentlemen:

Docket 50-305
Operating License DPR-43
Kewaunee Nuclear Power Plant
Fitness for Duty Program Performance Data

In accordance with 10 CFR 26.71(d), attached is the Fitness for Duty Program Performance data for the Kewaunee Nuclear Power Plant for the six-month period ending December 31, 1992.

If you have any questions on this data, please contact Mr. Richard Pulec at (414) 433-1332.

Sincerely,

C. A. Schrock
Manager - Nuclear Engineering

BJD/cjt

Attach.

cc - Mr. Patrick Castleman, US NRC
US NRC, Region III

LIC\NRC\NRC3-6.WP

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26**

<u>Wisconsin Public Service Corporation</u> <small>Company</small>	<u>12/31/92</u> <small>6 Months Ending</small>
<u>Kewaunee Nuclear Power Plant</u> <small>Location</small>	
<u>Richard P. Pulec</u> <small>Contact Name</small>	<u>(414) 433-1332</u> <small>Phone (include area code)</small>

Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10 CFR 26

Marijuana	/	Amphetamines	/	_____	/
Cocaine	/	Phencyclidine	/	_____	/
Opiates	/	Alcohol (% BAC)	/	_____	/

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access	512				185	
Pre-Access	30	0			37	0
For Cause Post Accident	0	0			0	0
For Cause Observed Behavior	0	0			0	0
Random	310	0			72	0
Follow-up	9	0			0	0
Other	0	0			0	0
Total	349	0			109	0

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Ampheta- mines	Phencycl- idine	Alcohol	Refusal to Test	1	2	3	4	5
Licensee Employees	0	0	0	0	0	0	0					
Long-Term Contractors	--	--	--	--	--	--	--					
Short-Term Contractors	0	0	0	0	0	0	0					
Total	0	0	0	0	0	0	0					

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**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10CFR26**

MANAGEMENT ACTIONS TAKEN

- A QA audit was completed on the Kewaunee Nuclear Power Plant Fitness For Duty Program which resulted in no significant findings.
- The Fitness For Duty working committee met once during this reporting period. Fitness For Duty Procedures were revised to incorporate several program changes.

DATA ANALYSIS RESULTS/PROGRAM CHANGES IMPLEMENTED

- During this reporting period, the responsibilities of the Fitness For Duty Program were merged with those of the Security/Access Authorization Group.
- After three full years of random testing (nearly 2500 tests), only two positive test results (both on contractors) occurred. This supports the industry's recommendation to reduce the selection rate to 50 percent.

EVENTS REPORTED UNDER 10CFR26.73

None.