

WISCONSIN POWER AND LIGHT COMPANY

1979 ANNUAL REPORT

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Wisconsin Power and Light Company is an investor-owned electric, gas and water utility serving more than 400,000 customers. Its service area encompasses 600 cities, villages and towns across 16,000 square miles in central and southern Wisconsin. Its headquarters are in Madison, Wisconsin.



Wisconsin Power & Light Company

1979 Financial Highlights

| | 1979 | 1978 |
|---------------------------------|---------------|---------------|
| Operating Revenues | \$362,278,000 | \$306,635,000 |
| Operating Expenses | \$307,956,000 | \$259,202,000 |
| Net Income | \$ 33,021,000 | \$ 29,093,000 |
| Earnings on Common Stock | \$ 27,883,000 | \$ 23,480,000 |
| Earnings Per Share of Common | | |
| Stock | \$2.50 | \$2.15 |
| Dividends Per Share of | | |
| Common stock | \$1.80 | \$1.72 |
| Total Capitalization | \$552,426,000 | \$550,768,000 |
| Electric Sales (Thousand | | |
| Kilowatt-Hours) | 7,222,317 | 6,617,000 |
| Gas Sales (Thousand Therms) ... | 303,027 | 300,309 |

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On the Cover

Cables and coils combine to produce an intriguing design. The picture that inspired Wisconsin Power and Light's annual report cover is shown on page 9.

THE PRESIDENT COMMENTS

In 1979 Wisconsin Power and Light Company set and achieved an improved earnings per share goal despite continuing cost pressures.

Several factors contributed to the Company's improved financial situation, including a 9 percent increase in electric sales volume and an interim rate increase granted by the Wisconsin Public Service Commission (PSC) in December 1978. These were enhanced by a variety of aggressive internal cost controls.

Standard and Poor's and Moody's Investors Service recognized WP&L's current good financial health and the ability to maintain it when they raised their ratings on our outstanding preferred stock to AA in August. Both agencies already rated the Company's bonds at AA. In announcing the rating change, Standard and Poor's cited a conservative capital structure and favorable coverage of fixed charges and preferred stock dividends.

The PSC issued a final order on our pending 1977 rate case in February 1980. While the commission increased WP&L's rate of return on shareowner investments to 13.5 percent, we believe the commission has yet to recognize that this percentage is not adequate for the inflationary environment of the '80s.

If Wisconsin Power and Light is to continue to explore ways to provide energy to its customers at the lowest possible cost, we must be allowed to attract capital investment to support these initiatives.

1979 Accomplishments

During 1979 the Company's gas conservation program advanced with the completion of more than 5,000 in-home audits, bringing the total done by WP&L since it initiated its program to more than 16,700. No other company in the industry can match this accomplishment.

Also in the past year, the Company began marketing solar water heating systems, an undertaking that has

made the Company the largest retailer of such units in the state of Wisconsin. This program complements the Company's demonstration passive solar home project, begun in 1978.

One of the Company's passive solar homes won design and construction awards in a Department of Housing and Urban Development-sponsored competition. Like others the Company has built, the home was opened to the public.

While conservation, as well as load management, is an integral part of the Company's future load forecast, customer energy demand cannot be met without coal and nuclear central-station generating facilities.

We were pleased to receive, four years after first application, the approval for our new 400-megawatt coal-fired unit at the Company's Edgewater Generating Station. This facility is necessary as we look to continue to provide reliable electrical service in the mid-1980s. Construction is already underway, with completion scheduled for 1984.



“Financial strength is a key to good customer service...”



In the area of coal supplies and costs, we continued in 1979 to act on our conviction that we have a responsibility to get the best possible rates to help control the customers' bills. We have chosen to renegotiate tariffs rather than take the issues to court because, we believe, in the long run this will mean lower costs to our ratepayers. By cooperating with the railroads in the face of adversity, WP&L has been able to do as good a job of holding costs as any utility in the nation.

Wisconsin Power and Light President James R. Underkoffler (center) brings the Company's perspective on rail transport problems in the state to other concerned leaders. Pictured here (from left) are George T. Brewer, corporate director of transportation and distribution for the A.O. Smith Corporation of Milwaukee; Donald R. Haldeman, president of the Wisconsin Farm Bureau; and Lowell B. Jackson, secretary of transportation for the State of Wisconsin.

Shareowner Services

During 1979 we continued a program of meeting with major investment analysts to keep them up-to-date on Company plans and financial performance. We were pleased to be invited to make a presentation before the Boston Security Analysts Society and we also met with analysts in Chicago, New York and Hartford.

Company Directors Allan Adams and Carol Toussaint accompanied management representatives to the Chicago meeting and met informally with security analysts. We plan to involve non-management members of the Board in similar future meetings both to add to their personal perspectives on how the investment community views WP&L and to give important investment advisors an

THE PRESIDENT COMMENTS

additional way to better evaluate the Company.

Our series of fall meetings with Wisconsin shareowners—a tradition of 30 years—continues to be a satisfying way for management both to learn the particular concerns of shareowners and to report on WP&L's progress. These sessions, together with the annual shareowner meeting, put us in face-to-face contact with more than 1,500 shareowners each year.

Further, we asked all of our more than 50,000 shareowners to participate in a survey in November to help us better understand not only who our shareowners are, but also how we might better serve them.

One recently announced effort is WP&L's new Dividend Reinvestment and Stock Purchase Plan. Shareowners may now get a 5 percent discount from market value on shares purchased with reinvested dividends. Also under the

plan, optional cash payments can be made and invested more frequently than in the past.

The Year Ahead

Maintaining high quality customer service at the least possible cost remains extremely important as we move into an era of rapidly rising energy costs and continuing uncertainties about our nation's energy programs. Linked to our traditional goal of reliable energy supply are our more recent conservation, pricing and alternate energy initiatives. These are designed to maximize the customers' decision-making opportunities to get the most reliable energy service at the least cost.

One of the key challenges to solving our nation's energy problems continues to be the ability to attract adequate amounts of capital, especially for the electric utility industry. In order for WP&L to raise the necessary capital, further improvement in our earnings on common equity is essential and possible. This will strengthen our internal generation of funds with which to

finance future energy facilities and lessen our need to depend on uncertain and expensive financial markets.

Our employee group has been a key resource in our successful efforts to meet customer, shareowner and community needs. We recognize and appreciate these efforts. Wisconsin Power and Light will continue its commitment to provide a high standard of working conditions and individual opportunity consistent with comparable opportunities in the communities we serve.

We are proud that WP&L has a strong tradition of community involvement and service. We have effectively recognized new needs in recent years for environmental protection, public and community participation and equal em-

ployment opportunity. We will, in the months ahead, give added emphases to media, community and legislative activities on behalf of the interests of our customers, shareowners and employees.



James R. Underkofler
President and Chief Executive Officer

1979 Highlights

2,700. One of WP&L's four fall television commercials (below) highlighted the Company's key role in attracting a new industry to Delavan eight years ago and in helping it expand three times since then.

WP&L and the other three members of Eastern Wisconsin Utilities announced in June that they were deferring the operational date of the **proposed Haven nuclear plant** near Sheboygan for two

years, from 1987 to 1989. (A subsequent order from the Public Service Commission in February 1980 led to the withdrawal of the application for the Haven project. See page 30.)

A hearing on WP&L's **1977 wholesale electric rate increase request** was held before a Federal Energy Regulatory Commission (FERC) Administrative Law Judge last summer. FERC has not issued a final decision on the request, which is based on a mid-1977 to mid-1978 test year.

At a series of retiree sessions held throughout the Company's service area in October, WP&L President James R. Underkofler announced a **pension increase** for approximately 480 employees, or beneficiaries of employees, who retired prior to 1977. The pension adjustment, with an estimated life cost of \$1.8 million, is designed to ease inflation's impact. Approved by the Personnel Committee of the Company's Board of Directors, the increase became effective Jan. 1, 1980.

Groundbreaking ceremonies in August officially launched the construction of a **\$1 million solar-heated operations center** in Baraboo. A solar water heating system will serve the entire operations center and a passive solar system will heat the building's two garages.

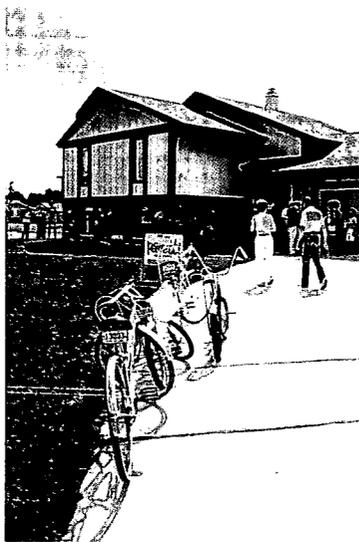
In June the Company filed with the Public Service Commission an **electric, gas and water rate case**. WP&L is seeking a 12.3 percent electric rate increase, a 4.7 percent increase in natural gas rates for customers on the Michigan Wisconsin pipeline system and a 0.7 percent increase in gas rates for Northern Natural pipeline customers. Hearings on the case, which is based on 1980 costs, have not yet been scheduled.

Twenty-one new industries located in WP&L territory in 1979 and 69 expanded their operations here as **service area development continued**. Nearly 7,000 new customers were added to the Company's electric system while new natural gas customers totaled more than



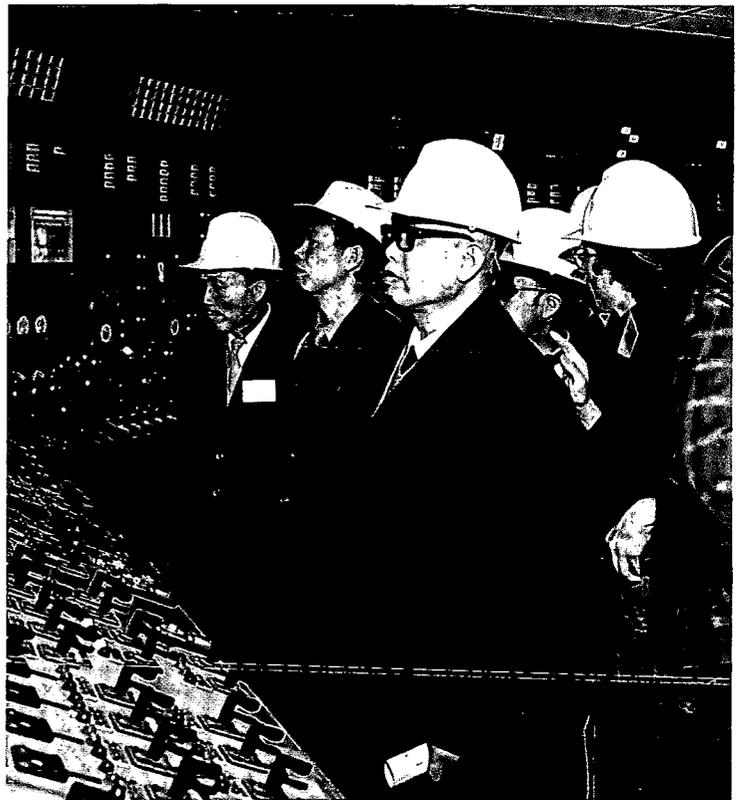
Electric system losses continued to decline in 1979 to 7.3 percent, an efficiency level considered nearly optimum for the Company and better than the industry average. A combination of tactics helped WP&L reduce the energy that is lost and dissipated as heat anytime an electric current flows through conductors, transformers and other utility system equipment. Those tactics were: 1) improvements in the transmission system in getting the bulk power from the generating plants to the distribution substations; 2) rebuilding worn-out portions of the distribution system; and 3) adding capacitors to the system.

WP&L built three demonstration homes during 1979 to acquaint customers with the advantages of passive solar heating. Approximately 9,000 persons toured the homes, which use south-facing windows to collect solar energy and a thermal mass, such as a masonry floor or walls or a rockbed to store heat. The Company's passive solar home in Beloit won design and construction awards in the Department of Housing and Urban Development's National Passive Solar Residential Design competition.



A 12-member delegation from the People's Republic of China and their University of Wisconsin-Madison hosts donned hard hats and toured WP&L's modern Columbia Energy Center near Portage in April. The delegation represented the First Ministry of Machine Building, which oversees post-secondary technical education and technological research for all heavy industry in China.

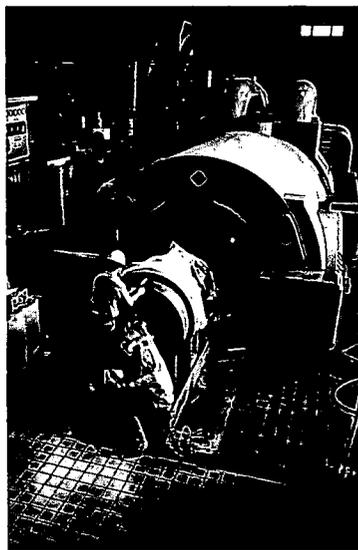
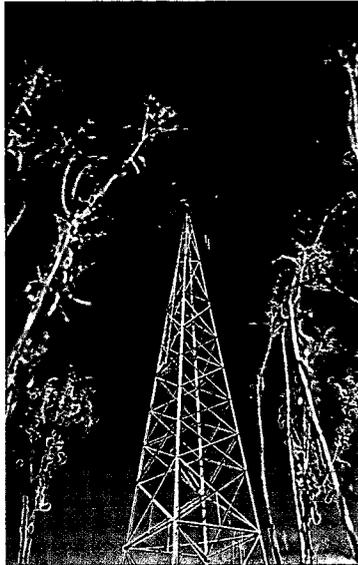
WP&L's first Career Information Seminar for minority group members and women affirmed the Company's commitment to human development. **The outreach into the minority community** was designed to make representatives of community, social service, employment and educational organizations aware of career opportunities at WP&L.



Highlights

WP&L filed a parallel generation rate schedule with the Wisconsin Public Service Commission in October that would **enable the Company to purchase excess power from customers** who develop their own electrical generation facilities. The alternate energy equipment could include windmills, methane or small hydroelectric generators, for example.

The Public Service Commission issued a final order **approving construction of Edgewater 5** in January 1980, more than four years after WP&L originally filed notice of its intent to construct the 400-megawatt coal-fired unit in Sheboygan. The order authorizes the construction of Edgewater 5 at a cost of \$294.6 million, a figure that is based on the plant going on line in 1984. The unit originally was scheduled to begin commercial operation in 1982. Edgewater Units 1 and 2 will be retired when the new plant is completed.



In December the Company offered WP&L employees as well as shareowners of record the opportunity to participate in a **new Dividend Reinvestment and Stock Purchase Plan**, which went into effect in January 1980. The plan provides a number of new benefits, including a 5 percent discount from market price on all shares of common stock purchased with reinvested dividends.

A department that was formed in late 1978 implemented a number of new programs during 1979 to aid the career development of WP&L employees. **The Human Resource Planning and Development Department** also is responsible for training, management development, career assessment and the further development of equal opportunity and affirmative action programs.

In addition to WP&L's annual shareowner meeting, **informal meetings between Company executives and shareowners** were held in Baraboo, Berlin and Mineral Point, Wis., during 1979. The 1980 annual meeting is scheduled for April 23 in Madison.



Continuing a tradition of leadership...

Wisconsin Power and Light Company has a well-earned reputation as a leader.

Throughout the utility industry, it is considered innovative and willing to move into untested areas. Among business leaders, the Company is a trusted partner in industrial expansion and energy management. In the cities and towns it serves, it is regarded as a staunch community citizen. A Louis Harris customer poll conducted in 1979 shows that WP&L has the most positive image of any major Wisconsin utility.

Yet, as the nation strains under the weight of an over-inflated economy and the realization that energy resources are, in fact, limited, there may be some who have forgotten Wisconsin Power and Light's well-established tradition of creative leadership and good service.

The Company itself has not. It knows that when times get tough, the temptation to pull back, to wait and see, is strong.

It's the dynamic, responsible energy provider that sees this time as an opportunity to find new ways to help customers control their costs which, in turn, leads to in-

creased corporate strength and flexibility.

Today, the arenas for action—for leadership—are changing. Civic group and Chamber of Commerce luncheons, town council sessions and industrial development planning meetings remain cornerstones of activity. Added to the "be there" list are the hearing rooms of the state legislature and the U.S. Congress, the staff offices of local and federal agencies, private and public school classrooms and editorial boardrooms of newspapers.

Wisconsin Power and Light is there because, in the past, it has been among the first to offer creative solutions to energy-related problems. More importantly, however, it is there because it is offering direction for the future.

When bankruptcy of the Milwaukee Road threatened not only Wisconsin's coal supplies but also rail transport of food, goods and materials, Wisconsin Power and Light took action. It joined with agribusiness, manufacturing and governmental leaders to help

resolve this mutual concern.

"Wisconsin Power and Light is only one of a number of utilities that depend on Western coal transported by the Milwaukee Road," said Paul Hassett, executive director of the Wisconsin Association of Manufacturers and Commerce, "but it has been among the most active in seeking solutions to the railroad's problems.

"It moved into the issue early, recognizing the impact rail service has on the entire state economy," Hassett added.

WP&L President James R. Underkofler testified on the importance of the Milwaukee Road to the citizens of Wisconsin at a public hearing conducted by the U.S. Senate Select Committee on Small Business.

"He told Senator (Gaylord) Nelson (D-Wis. and committee chair) that the provision of good rail service is essential to managing not only the state's coal supply but all commerce," Hassett said.

WP&L greeted other rail transport problems in the Mid-

west with the same characteristic decisiveness, underscoring the Company's broad commitment to coal-fired generation.

The Company convened a series of meetings of executives from Illinois, Iowa, Michigan, Minnesota, Montana and Wisconsin utilities. The group has formulated specific objectives for alleviating coal delivery problems.

To its tariff negotiations with rail carriers, Wisconsin Power and Light brings a philosophy that costs and service are equally important. A low rate may benefit customers in the short term, but if it contributes to inadequate deliveries that force switches to more expensive generating fuels, the customer is faced with significantly higher energy costs.

Negotiating the best delivery contracts has put WP&L at the forefront of industry-wide efforts to solve this problem.

Also recognized at the national level is the Company's leadership in solar energy development.

In June 1979, WP&L Vice President Homer Vick was called to appear before a U.S. House of Representatives joint subcommittee meeting to give his views on the role of utilities



in the development of solar energy.

The U.S. Department of Energy (DOE), through studies coordinated by private consultants, also came to Wisconsin Power and Light for solar-related information during 1979.

Brookhaven National Laboratory and ICF, Inc., both under DOE contract, used data supplied by WP&L. Booz-Allen and Hamilton turned to Wisconsin Power and Light as it attempted to determine consumer response to solar commercialization and make recommendations to DOE.

Susan Miller, senior energy economist for the consulting firm, said that she looked to the most active utilities for her research. She also believes Wisconsin Power and Light, as a winter-climate utility, is playing a significant role in solar development.

Nuclear power accounts for a third of Wisconsin's electrical generation. The Kewaunee nuclear plant, owned in part by Wisconsin Power and Light, underwent standard maintenance during refueling in June 1979. Here, the inside of the generator stator is shown with the rotor removed.

“The popular notion is that solar is only good for maybe 10 percent of the nation—and then only in the sunbelt. When other parts of the country look at what WP&L is doing in Wisconsin, they begin to see the strong possibilities. WP&L is the shining star in that area. Its work lends credibility to the entire solar program,” Miller said.

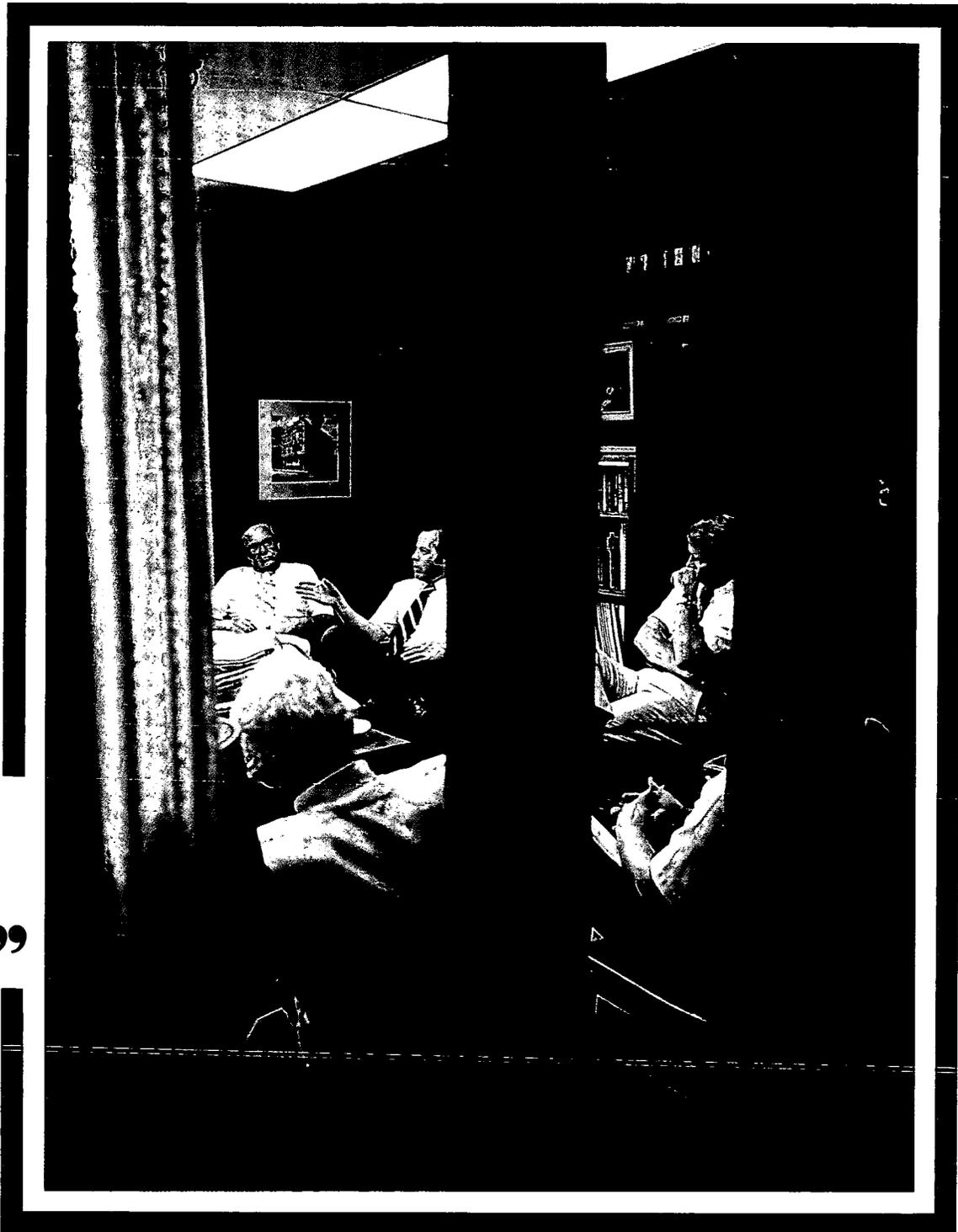
WP&L is marketing solar water heaters to determine if there are customers for these systems and if there is consumer acceptance of a utility participating in solar development in this way.

For some customers, solar water heating may be both

“It bridges the gap...”

economical and efficient. Clearly, however, it is not the only solution to a growing energy-resource problem.

Wisconsin Power and Light



and people like Terry J. Kohler know that every resource must be tapped to meet present and especially future energy demands.

Kohler is president of a Wisconsin company that employs 1,250 people. Six hundred fifty of them manufacture stainless steel food service utensils at a plant located within four miles of a proposed nuclear plant site jointly owned by WP&L and two other Wisconsin utilities.

"There is a strong work ethic in our community and among our employees," Kohler said. "But the work ethic doesn't mean much if you don't have the tools to put it to use—tools such as technology and energy."

Kohler believes it is critical for business leaders and utility managers to join together in support of nuclear power as a part of the energy solution.

He is working to help edu-

cate his employees about energy economics and alternatives. He has toured the Kewaunee nuclear generating station, owned in part by WP&L, and is working with the utility owners to arrange voluntary tours, on his company's time, for his employees.

People are concerned about jobs. This fact is fundamental to energy discussion and to nuclear development," Kohler argues. "Business leaders know this but too few see that we're down to survival strategies. Without increased electrical energy, no more jobs," Kohler said. "So unless some unforeseen and dramatic breakthrough occurs, clearly, nuclear is the way. It may not be 50 years from now, but between now and 2030, business and industry will survive only with nuclear power."

Nuclear generation currently supplies about 30 percent of Wisconsin's electrical demand needs. Coal-fired generators account for about 60 percent, with other fuels adding about 10 percent.

Wisconsin Power and Light remains committed to a balanced mix of generating sources and to providing reliable service at the least possible cost to its customers. A fifth unit at the Company's

Edgewater coal-fired plant in Sheboygan, Wis., will help assure that demand forecasted for the mid-1980s will be met.

The Wisconsin Public Service Commission granted a construction order for Edgewater 5 more than four years after first application was filed. But the Company can look to two significant accomplishments during those four years.

In Sheboygan, local residents and Company officials joined forces to support a once-through water cooling method that eliminates the need for cooling towers. Area governmental bodies, citizen groups and individuals scrutinized the environmental impact and then went to work to convince the Wisconsin Department of Natural Resources that it, too, should be satisfied that once-through cooling was the best choice.

In Madison, the state capitol, WP&L management worked with state agencies to have them accept federal Environmental Protection Agency rulings that the new unit could meet air quality standards without coal-scrubbing equipment.

Both were accomplished—at a savings of millions of dollars to Company and customers and in compliance

with community-established norms as well as federal and state regulations.

The union representing Company employees also recognizes what's needed to get the job done.

When a measure was introduced in the Wisconsin legislature to create a board to represent residential customers before the Public Service Commission, and to include the solicitation for participation in utility bill mailings, union leadership took the issue to the state AFL-CIO.

"We pushed the AFL-CIO to go on record against the proposal," said Larry Lenhardt, president of Local 965 of the International Brotherhood of Electrical Workers. "Proponents were arguing that the legislation would reduce customers' bills. We believe that, in the long run, it would delay rate cases and construction permits and that this would mean higher costs to customers."

Lenhardt and Business Manager Gene Samuelson were successful in gaining the support of the union leadership and the Wisconsin AFL-CIO opposed the legislation. Although the bill ultimately passed the legislature, the two leaders believe their efforts were important.

No topic was off limits when WP&L executives met with editors and reporters of daily newspapers in the Company's service area. The shirt-sleeve sessions, initiated by WP&L, provided an opportunity for the candid exchange of information and opinions.

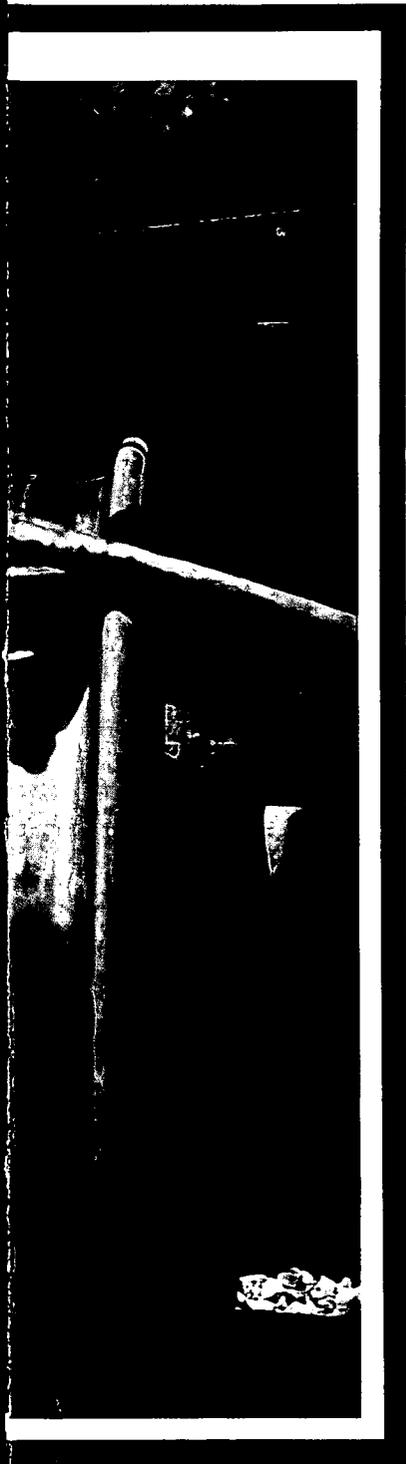
“Negotiating the best coal contracts...”

“Pressure is being put on the utility industry. It’s being seen as the scapegoat for a lot of the nation’s problems and, as a result, utility employees have a very high profile,” Lenhardt said.

“It’s time for individuals to take on some of these issues. We’re urging our members

to write their legis-





It created its Farm Advisory Council to facilitate a continuing exchange of information that would benefit both the utility and the farm community in Wisconsin.

"The idea behind the council is excellent," said Donald Haldeman, president of the Wisconsin Farm Bureau and council member.

"It bridges the gap between the supplier of energy and the farm consumer."

Haldeman said that the council enables him to gain greater insight into "the economics of producing power, the problems associated with it and the types of things that are needed to help shape public opinion to meet future needs.

"WP&L's Farm Advisory Council is quite unique," Haldeman said. "This ap-

Coal for the Columbia Energy Center as well as WP&L's other plants is one of several Wisconsin transportation needs met by railroads. During 1979, shipping was threatened by the bankruptcy of the Milwaukee Road. Power and Light led Wisconsin utilities with vigorous support for a reorganization plan that would continue rail transport so critical to the citizens and commerce of the state.

proach may be needed in more areas."

The desire to "bridge the gap" between energy supplier and user also led Wisconsin Power and Light to meet with the editorial staffs of most of the daily newspapers in the Company's service area during 1979.

Each session, held at the newspaper's office, had an open agenda with no topic off limits. A WP&L vice president, along with a field manager, responded to questions and brought the newspaper representatives up-to-date on what WP&L was doing in their locality.

The principal purpose was to provide editors and reporters with a better understanding of energy-related issues and how they affect their readers. The sessions complement the Company's program of annual regional meetings with groups of news media people.

Wisconsin Power and Light has taken its message of energy awareness into local communities in yet another way.

Educators from more than 90 school districts have participated in WP&L-sponsored workshops to learn how to integrate energy-related topics into already established curricula.

Through this education program, teachers and young people in private and public schools are exposed to numerous energy issues from all points of view.

"Wisconsin Power and Light, rather than the Department of Public Instruction or the state legislature, has been the necessary catalyst in starting an operational program in Wisconsin schools in energy education," said Melvin Bollom, an administrator representing 31 public school districts.

"The results of this energy education program will benefit all of society as the energy crunch becomes more severe," he said.

Through some of the above nontraditional activities, Wisconsin Power and Light is attempting to create awareness and prompt responsible decision making for the state and the nation's energy future.

It has not, however, abandoned its well-established role in the communities it serves.

Beth Supernaw, mayor of Delavan, Wis., credits WP&L's community development program with stimulating business people in her town to undertake some needed redevelopment.

"Paul Bergmann (WP&L Area Development manager) helped develop an awareness

1979 Financial Review

Report on the Financial Information

Wisconsin Power and Light Company management is responsible for all the information appearing in this annual report and for the accuracy and internal consistency of that information. The consolidated financial statements which follow have been prepared in accordance with generally accepted accounting principles. In addition to selecting appropriate accounting principles, management is responsible for the manner of presentation and for the reliability of the financial information. In fulfilling that responsibility, it is necessary for management to make estimates based on currently available information and judgments of current conditions and circumstances.

Through a well-developed system of internal controls, management seeks to assure the integrity and objectivity of the financial information presented in this report. This system of internal control provides reasonable assurance that the assets of the Company are safeguarded and that the transactions are executed according to management's authorizations and are recorded in accordance with the appropriate accounting principles.

The Board of Directors participates in the financial information reporting process through its Audit Committee, whose composition and duties are described on page 41 of this annual report.

Discussion and Analysis of the Consolidated Statements of Income

Net Income for 1979 was substantially higher than the depressed 1978 level. 1979 results reflect a full year's impact of an interim retail rate order received in the final days of 1978. This rate increase, plus the concerted efforts on the part of the Company's management and employees to hold costs down, resulted in the improved earnings for 1979. While significantly higher than last year, this year's earnings are in line with the Company's earnings growth history prior to 1978. Earnings per share of common stock were \$2.50 in 1979, up 16.3 percent, or 35 cents, from the \$2.15 earned in 1978. Return on equity increased from 11.4 percent in 1978 to 12.8 percent in 1979, compared with the 13.0 percent return authorized for the Company by the Wisconsin Public Service Commission (PSC) in 1976. Book value per share of common stock changed to \$19.89 per share in 1979 from \$19.22 per share in 1978, while dividends paid to our common shareowners were increased to \$1.80 per share in 1979 from \$1.72 per share in 1978. At year-end, dividends were being paid at a \$1.84 annual rate.

The following factors have had a substantial effect upon the Company's results of operations during the years 1979 and 1978.

OPERATING REVENUES

Operating revenues have increased substantially in each period primarily as a result of recovery of increased fuel costs through the electric fuel adjustment clauses, recovery of increased pur-

chased gas costs through the purchased gas adjustment clause, interim rate relief granted late in 1978, and increases in both the number of electric and gas customers as well as increases in average consumption for electric customers.

The following table sets forth the major factors which caused the Company's electric and gas revenues during each of the last two years to exceed the revenues for the preceding years.

| | Increase From Prior Year (Millions of Dollars) | |
|--|--|---------------|
| | 1979 | 1978 |
| Electric Revenues: | | |
| Fuel adjustment clauses and rate changes | \$21.1 | \$ 8.1 |
| Sales volume | 21.1 | 11.7 |
| Net Increase | \$42.2 | \$19.8 |
| Gas Revenues: | | |
| Purchased gas adjustment clauses and rate changes | \$12.6 | \$ 7.9 |
| Sales volume | .5 | 7.3 |
| Net Increase | \$13.1 | \$15.2 |

OPERATING EXPENSES

The increases and decreases in operating expenses during 1979 and 1978 were as follows:

| | Increase (Decrease) From Prior Year (Millions of Dollars) | |
|---|---|---------------|
| | 1979 | 1978 |
| Electric production fuels | \$20.2 | \$10.0 |
| Purchased power | (4.3) | (.1) |
| Purchased gas | 10.4 | 10.7 |
| Depreciation | 2.2 | 4.8 |
| Maintenance | 4.2 | 1.1 |
| Other operating expenses | 10.7 | 7.0 |
| Income taxes | 5.8 | (2.6) |
| Payroll, property and other taxes | (.4) | .8 |
| | \$48.8 | \$31.7 |

The expense of fuel used in electric production increased in both 1979 and 1978, consistent with the greater quantities of electricity generated. Higher prices charged by suppliers of coal, together with greater freight costs, compounded the increase. The cost of nuclear fuel increased in 1979 reflecting an upward revision in the estimated costs of transportation and storage of spent nuclear fuel for the Kewaunee nuclear plant and higher nuclear fuel costs.

Purchased power expense was greater in 1978 than 1979 for two major reasons. Because of the coal strike in early 1978, purchased power was unusually high. In addition, prior to placing

Unit 2 of the Columbia Energy Center (Columbia 2) in service in April 1978, \$2.2 million of test generation expense was classified as purchased power. The decrease in volume purchased in 1979 compared to 1978 was partially offset by an increase in cost.

The increase in purchased gas in 1979 over 1978 is primarily due to higher prices while the increase in 1978 over the preceding year is due to both higher prices and larger volumes. The increase in the quantity purchased in 1978 occurred because of colder weather and because of the need to use natural gas as fuel for electric generation during the coal miners' strike early in 1978.

Depreciation increased in 1979 over 1978 because Columbia 2 was included in depreciable "Plant in Service" for the entire year in 1979. Also contributing to the increase in straight-line depreciation charges were upward revisions in depreciation rates approved by the PSC for nuclear production facilities effective July 1, 1978. This is the result of an increase in the estimate of the decommissioning costs and an adjustment in the estimated service life of the Kewaunee nuclear plant.

Because of the addition of Columbia 2 in 1978, both straight-line depreciation expense and additional depreciation expense increased significantly in 1978 over 1977. The Company's depreciation rates and practices are further discussed in Note 1 of "Notes to Consolidated Financial Statements."

The addition of Columbia 2 in 1978 and increased maintenance requirements of older plants caused maintenance expense to increase in both years. Higher costs of labor, employee benefits and materials compounded the increase. The relatively small increase in 1978 is primarily the result of the timing of work performed. Three of the plants which had major maintenance projects in 1979 had no similar projects in 1978.

Additional service-related programs and the steadily increasing costs of labor and materials have contributed to the increases in other operating expenses for both years. An increased expenditure for research and development projects, the write-off of Koshkonong-related expenditures in 1979 and other generally higher costs of employee benefits have compounded the increase in other operating expenses for 1979.

Fluctuations in federal and state income taxes are due to fluctuations in pre-tax income in 1979 and 1978 and adjustments recorded to prior year's tax expenses. A downward revision in the federal tax rate from 48 percent to 46 percent limited the federal tax increase in 1979. The availability of the investment tax credit relating to new construction also affects income tax expenses and varies with the levels of construction on which the credit is allowed.

OTHER INCOME AND INTEREST EXPENSE

The significant changes in other income and interest expense for 1979 and 1978 are set forth in the table below:

| | Increase (Decrease) From Prior Year (Millions of Dollars) | |
|--|---|---------|
| | 1979 | 1978 |
| Allowance for funds used during construction: | | |
| Borrowed funds | \$(.3) | \$(1.4) |
| Equity funds | (.2) | (1.1) |
| Interest on bonds | 1.2 | 1.6 |
| Other interest expense | 1.0 | .3 |

The most significant factor causing the decrease in allowance for funds used during construction in 1978 and 1979 was the transfer of Columbia 2 from "Construction Work in Progress" to "Plant in Service" in April 1978.

The 1979 increase in interest on bonds reflects a full year's interest on Series R bonds which were issued in May 1978.

Rising interest rates during 1978 and the need for additional short term borrowing during the first half of the year caused a slight increase in other interest expense in 1978. Although short term borrowing decreased in 1979, higher short term rates and other miscellaneous interest accruals caused other interest expense to increase during the period.

To the Shareowners and Board of Directors,
Wisconsin Power and Light Company:

We have examined the consolidated balance sheets and statements of capitalization of WISCONSIN POWER AND LIGHT COMPANY (a Wisconsin corporation) and subsidiaries as of December 31, 1979 and December 31, 1978, and the related consolidated statements of income, reinvested earnings and sources of funds used for construction expenditures for each of the five years in the period ended December 31, 1979. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of Wisconsin Power and Light Company and subsidiaries as of December 31, 1979 and December 31, 1978 and the results of their operations and their sources of funds used for construction expenditures for each of the five years in the period ended December 31, 1979, in conformity with generally accepted accounting principles which, except for the change in 1977 (with which we concur) in the method of accounting for revenue as discussed in Note 4, were applied on a consistent basis.

Milwaukee, Wisconsin,
February 8, 1980.

ARTHUR ANDERSEN & CO.

CONSOLIDATED STATEMENTS OF INCOME

| | Year Ended December 31, | | | | |
|--|-------------------------|------------------|------------------|------------------|------------------|
| | 1979 | 1978 | 1977 | 1976 | 1975 |
| <i>(In Thousands Except For Per Share Data)</i> | | | | | |
| OPERATING REVENUES (Notes 1 and 4): | | | | | |
| Electric | \$272,488 | \$230,320 | \$210,541 | \$189,198 | \$155,329 |
| Gas | 87,588 | 74,504 | 59,257 | 53,080 | 39,659 |
| Water | 2,202 | 2,011 | 2,008 | 2,003 | 1,580 |
| | <u>362,278</u> | <u>306,835</u> | <u>271,806</u> | <u>244,281</u> | <u>196,568</u> |
| OPERATING EXPENSES: | | | | | |
| Electric production fuels | 86,793 | 66,613 | 56,617 | 47,470 | 39,741 |
| Purchased power | 7,551 | 11,830 | 11,927 | 7,849 | 5,009 |
| Purchased gas | 63,221 | 52,849 | 42,145 | 37,243 | 26,656 |
| Other operation | 53,518 | 42,826 | 35,814 | 31,154 | 26,002 |
| Maintenance | 20,475 | 16,249 | 15,156 | 12,452 | 10,073 |
| Depreciation (Note 1)— | | | | | |
| Straight-line | 26,980 | 24,242 | 20,978 | 19,915 | 18,152 |
| Additional depreciation | 8,078 | 8,592 | 7,078 | 7,907 | 7,801 |
| Taxes (Note 1)— | | | | | |
| Current Federal income | 18,860 | 9,292 | 15,569 | 17,614 | 9,568 |
| Investment tax credit— | | | | | |
| Deferred | 4,813 | 9,871 | 6,205 | 4,168 | 5,176 |
| Restored (credit) | (1,427) | (1,068) | (660) | (497) | (328) |
| Current State income | 4,609 | 2,965 | 2,580 | 2,952 | 635 |
| Property, payroll and other | 14,485 | 14,941 | 14,089 | 12,447 | 11,214 |
| | <u>307,956</u> | <u>259,202</u> | <u>227,498</u> | <u>200,674</u> | <u>159,699</u> |
| NET OPERATING INCOME | 54,322 | 47,633 | 44,308 | 43,607 | 36,869 |
| OTHER INCOME AND (DEDUCTIONS): | | | | | |
| Allowance for funds used during construction (Note 1)— | | | | | |
| All funds—prior to January 1, 1977 | — | — | — | 742 | — |
| Equity funds—since January 1, 1977 | 84 | 277 | 1,417 | — | — |
| Discount on reacquired bonds | 431 | 708 | 544 | 902 | 798 |
| Other, net | 274 | 133 | 582 | 637 | (113) |
| INCOME BEFORE INTEREST EXPENSE | 55,111 | 48,751 | 46,851 | 45,888 | 37,554 |
| INTEREST EXPENSE: | | | | | |
| Interest on bonds | 20,233 | 19,055 | 17,430 | 16,179 | 13,158 |
| Allowance for borrowed funds used during construction— | | | | | |
| since January 1, 1977 (credit) (Note 1) | (116) | (382) | (1,782) | — | — |
| Other | 1,973 | 985 | 704 | 1,336 | 3,278 |
| | <u>22,090</u> | <u>19,658</u> | <u>16,352</u> | <u>17,515</u> | <u>16,436</u> |
| NET INCOME (Note 4) | 33,021 | 29,093 | 30,499 | 28,373 | 21,118 |
| CASH DIVIDENDS ON PREFERRED STOCK | 5,358 | 5,613 | 5,613 | 5,613 | 5,613 |
| EARNINGS ON COMMON STOCK (Note 4) | \$ 27,663 | \$ 23,480 | \$ 24,886 | \$ 22,760 | \$ 15,505 |
| EARNINGS PER SHARE OF COMMON STOCK | | | | | |
| (Notes 1 and 4) | <u>\$2.50</u> | <u>\$2.15</u> | <u>\$2.30</u> | <u>\$2.24</u> | <u>\$1.93</u> |
| CASH DIVIDENDS PER SHARE OF COMMON STOCK | <u>\$1.80</u> | <u>\$1.72</u> | <u>\$1.62</u> | <u>\$1.56</u> | <u>\$1.52</u> |
| PRO FORMA ASSUMING APPLICATION OF CHANGE IN RECORDING REVENUE TO PERIODS PRIOR TO JANUARY 1, 1977 (Note 4): | | | | | |
| EARNINGS ON COMMON STOCK | | | | <u>\$ 23,429</u> | <u>\$ 16,894</u> |
| EARNINGS PER SHARE OF COMMON STOCK | | | | <u>\$2.30</u> | <u>\$2.10</u> |

CONSOLIDATED BALANCE SHEETS

| | December 31, | |
|---|------------------|------------------|
| | 1979 | 1978 |
| ASSETS | | |
| (In Thousands) | | |
| UTILITY PLANT (Notes 1, 3 and 11): | | |
| Plant in service— | | |
| Electric | \$706,440 | \$679,808 |
| Gas | 79,201 | 73,656 |
| Water | 10,476 | 9,900 |
| General | 23,272 | 20,689 |
| | <u>819,389</u> | <u>784,053</u> |
| Less—Accumulated provision for depreciation | 299,220 | 267,036 |
| | <u>520,169</u> | <u>517,017</u> |
| Construction work in progress— | | |
| Jointly owned electric power production facilities | 7,459 | 3,678 |
| Other | 29,894 | 15,103 |
| | <u>37,353</u> | <u>18,781</u> |
| Nuclear fuel, net | 16,748 | 14,698 |
| Total utility plant | <u>574,270</u> | <u>550,496</u> |
| INVESTMENTS, at cost or less (Note 1) | 10,599 | 9,780 |
| CURRENT ASSETS: | | |
| Cash and special deposits (Note 7) | 3,200 | 3,399 |
| Accounts receivable, less allowance for doubtful accounts of \$375 thousand and \$283 thousand, respectively | 34,838 | 30,049 |
| Unbilled revenue (Note 4) | 22,660 | 19,902 |
| Fossil fuel, at average cost | 27,815 | 19,097 |
| Materials and supplies, at average cost | 9,352 | 8,140 |
| Prepayments | 711 | 535 |
| | <u>98,576</u> | <u>81,122</u> |
| DEFERRED CHARGES: | | |
| Koshkonong project expenditures (Note 2) | 625 | 6,913 |
| Other | 2,696 | 2,802 |
| | <u>3,321</u> | <u>9,715</u> |
| | <u>\$686,766</u> | <u>\$651,113</u> |
| CAPITALIZATION AND LIABILITIES | | |
| CAPITALIZATION (see statement on page 21): | | |
| Common shareowners' investment | \$223,007 | \$211,710 |
| Preferred stock without mandatory redemption | 60,000 | 60,000 |
| Preferred stock with mandatory redemption | 12,000 | 14,250 |
| First mortgage bonds, net | 257,419 | 264,808 |
| Total capitalization | <u>552,426</u> | <u>550,768</u> |
| CURRENT LIABILITIES: | | |
| Maturing first mortgage bonds (Note 5) | 5,902 | — |
| Sinking fund requirement on preferred stock (Note 6) | — | 750 |
| Commercial paper (Note 7) | 7,321 | 6,000 |
| Accounts payable | 32,196 | 23,954 |
| Accrued payroll and vacations | 4,947 | 3,952 |
| Accrued taxes | 22,895 | 8,989 |
| Accrued interest | 4,706 | 4,902 |
| Dividends payable or accrued | 438 | 468 |
| Other | 7,766 | 5,642 |
| | <u>86,173</u> | <u>54,657</u> |
| OTHER CREDITS: | | |
| Accumulated deferred investment tax credits (Note 1) | 29,374 | 26,848 |
| Unamortized unbilled revenue (Note 4) | 8,975 | 10,266 |
| Other | 9,818 | 8,574 |
| | <u>48,167</u> | <u>45,688</u> |
| CONSTRUCTION COMMITMENTS AND PENDING LEGAL MATTER (Notes 3 and 8) | | |
| | <u>\$686,766</u> | <u>\$651,113</u> |

The accompanying notes are an integral part of the consolidated financial statements.

CONSOLIDATED STATEMENTS OF SOURCES OF FUNDS USED FOR CONSTRUCTION

| | Year Ended December 31, | | | | |
|--|-------------------------|------------------|------------------|------------------|------------------|
| | 1979 | 1978 | 1977 | 1976 | 1975 |
| | (In Thousands) | | | | |
| FUNDS GENERATED INTERNALLY: | | | | | |
| Net income | \$ 33,021 | \$ 29,093 | \$ 30,499 | \$ 28,373 | \$ 21,118 |
| Depreciation | 35,058 | 32,834 | 28,056 | 27,822 | 25,953 |
| Investment tax credit deferred, net | 2,733 | 7,362 | 4,933 | 2,889 | 4,848 |
| Amortization of nuclear fuel | 7,006 | 5,902 | 4,936 | 4,204 | 3,555 |
| Other | 2,135 | 1,194 | 1,035 | 852 | 1,110 |
| Common equity component of the allowance for funds used during construction (Note 1) | (56) | (191) | (1,005) | (175) | — |
| Funds provided from operations | 79,897 | 76,194 | 68,454 | 63,965 | 56,584 |
| Less— | | | | | |
| Cash dividends on stock | 25,317 | 24,382 | 23,149 | 21,314 | 17,462 |
| Bond sinking fund retirements | 1,528 | 2,430 | 2,322 | 3,074 | 2,335 |
| Preferred stock redemptions | 3,000 | — | — | — | — |
| Net funds generated internally | 50,052 | 49,382 | 42,983 | 39,577 | 36,787 |
| FUNDS PROVIDED FROM FINANCING: | | | | | |
| Sale of first mortgage bonds | — | 35,000 | — | 52,875 | — |
| Sale of common stock | 3,661 | 2,701 | 1,822 | 26,062 | 23,250 |
| Increase (decrease) in short-term borrowings, net | 1,321 | (25,440) | 31,440 | (38,375) | (2,105) |
| Net funds provided from financing | 4,982 | 12,261 | 33,262 | 40,562 | 21,145 |
| BOND MATURITY PAYMENTS | — | (3,195) | (1,889) | — | — |
| (INCREASE) DECREASE IN CONSTRUCTION FUND HELD BY TRUSTEE | — | 2,828 | 5,040 | (7,868) | — |
| CHANGES IN OTHER NET CURRENT ASSETS (a) | 7,589 | 5,139 | (16,593) | (6,641) | (994) |
| UNAMORTIZED UNBILLED REVENUE, NET | (1,291) | (1,284) | 11,549 | — | — |
| OTHER—NET (b) | 1,052 | 1,259 | (815) | 477 | (404) |
| TOTAL FUNDS USED FOR CONSTRUCTION EXPENDITURES AND NUCLEAR FUEL | \$62,384 | \$ 66,390 | \$ 73,537 | \$ 66,107 | \$ 56,534 |
| (a) (INCREASE) DECREASE IN OTHER NET CURRENT ASSETS IS ACCOUNTED FOR BY: | | | | | |
| Cash and special deposits | \$ 199 | \$ 967 | \$ (1,341) | \$ 958 | \$ (699) |
| Temporary cash investments | — | 1,500 | 15,423 | (16,923) | — |
| Accounts receivable | (4,789) | (8,010) | 40 | (5,602) | (4,787) |
| Unbilled revenue | (2,758) | (1,863) | (18,039) | — | — |
| Fossil fuel | (8,718) | (3,144) | 256 | (669) | (6,367) |
| Accounts payable | 8,242 | 8,568 | (2,034) | 6,151 | 3,597 |
| Accrued taxes | 13,906 | 3,096 | (9,267) | 7,523 | 6,942 |
| Other changes, net | 1,507 | 4,025 | (1,631) | 1,921 | 320 |
| Total | \$ 7,589 | \$ 5,139 | \$(16,593) | \$(6,641) | \$(994) |

(b) Includes common equity component of the allowance for funds used during construction.

The accompanying notes are an integral part of the consolidated financial statements.

CONSOLIDATED STATEMENTS OF CAPITALIZATION

| | December 31, | | |
|--|------------------|-----------|---------------|
| | 1979 | 1978 | |
| | (In Thousands) | | |
| COMMON SHAREOWNERS' INVESTMENT (Note 5): | | | |
| Common stock, \$5 par value, authorized 18,000,000 shares; issued and outstanding, 11,209,750 and 11,014,018, respectively | \$ 56,049 | \$ 55,070 | |
| Premium on capital stock | 77,984 | 75,302 | |
| Capital surplus | 1,747 | 1,747 | |
| Reinvested earnings | 87,227 | 79,591 | |
| | 223,007 | 211,710 | 38.4% |
| PREFERRED STOCK: | | | |
| Cumulative, without par value, authorized 3,750,000 shares, maximum aggregate stated value \$150,000,000; issued and outstanding 720,000 shares and 750,000 shares respectively, \$100 stated value. | | | |
| Preferred stock without mandatory redemption (Note 5) | | | |
| 4.50% series, 100,000 shares outstanding | 10,000 | 10,000 | |
| 4.80% series, 75,000 shares outstanding | 7,500 | 7,500 | |
| 4.96% series, 65,000 shares outstanding | 6,500 | 6,500 | |
| 4.40% series, 30,000 shares outstanding | 3,000 | 3,000 | |
| 4.76% series, 30,000 shares outstanding | 3,000 | 3,000 | |
| 8.48% series, 150,000 shares outstanding | 15,000 | 15,000 | |
| 7.56% series, 150,000 shares outstanding | 15,000 | 15,000 | |
| | 60,000 | 60,000 | 10.9 |
| Preferred stock with mandatory redemption (Note 6) | | | |
| 12% series, 120,000 shares and 150,000 shares outstanding respectively | 12,000 | 15,000 | |
| Sinking fund requirement | — | (750) | |
| | 12,000 | 14,250 | 2.6 |
| FIRST MORTGAGE BONDS (Note 5): | | | |
| Series D, 2 $\frac{7}{8}$ %, due 1980 | 5,902 | 5,902 | |
| Series E, 3 $\frac{3}{8}$ %, due 1981 | 2,859 | 2,859 | |
| Series F, 3 $\frac{1}{4}$ %, due 1982 | 5,086 | 5,213 | |
| Series H, 3 $\frac{1}{4}$ %, due 1984 | 13,062 | 13,182 | |
| Series J, 4 $\frac{5}{8}$ %, due 1989 | 8,056 | 8,761 | |
| Series K, 4 $\frac{1}{4}$ %, due 1992 | 4,446 | 4,946 | |
| Series L, 6 $\frac{1}{4}$ %, due 1998 | 22,779 | 22,877 | |
| Series M, 8%, due 1999 | 24,515 | 24,515 | |
| Series N, 8 $\frac{7}{8}$ %, due 2000 | 24,900 | 24,900 | |
| Series O, 8%, due 2001 | 29,995 | 29,995 | |
| Series P, 8 $\frac{7}{8}$ %, due 2004 | 35,000 | 35,000 | |
| 1975 Series A, 7 $\frac{3}{4}$ %, due 1991-2005 | 16,000 | 16,000 | |
| 1975 Series B, 7 $\frac{3}{4}$ %, due 2000 | 875 | 875 | |
| 1975 Series C, 7 $\frac{3}{4}$ %, due 2000 | 1,000 | 1,000 | |
| Series Q, 8 $\frac{7}{8}$ %, due 2006 | 35,000 | 35,000 | |
| Series R, 9 $\frac{1}{8}$ %, due 2008 | 35,000 | 35,000 | |
| | 264,497 | 266,025 | |
| Unamortized discount and premium, net | (1,176) | (1,217) | |
| Maturing first mortgage bonds | (5,902) | — | |
| Total first mortgage bonds, net | 257,419 | 264,808 | 48.1 |
| TOTAL CAPITALIZATION | \$552,426 | \$550,768 | 100.0% |

The accompanying notes are an integral part of the consolidated financial statements.

CONSOLIDATED STATEMENTS OF REINVESTED EARNINGS *(In Thousands)*

| For the year ended December 31, | 1979 | 1978 | 1977 | 1976 | 1975 |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|
| REINVESTED EARNINGS | | | | | |
| Balance At Beginning Of Year | \$79,591 | \$74,903 | \$67,694 | \$61,615 | \$59,026 |
| Add—Net income | 33,021 | 29,093 | 30,499 | 28,373 | 21,118 |
| | <u>112,612</u> | <u>103,996</u> | <u>98,193</u> | <u>89,988</u> | <u>80,144</u> |
| Deduct— | | | | | |
| Cash dividends on preferred stock | 5,358 | 5,613 | 5,613 | 5,613 | 5,613 |
| Cash dividends on common stock | 19,959 | 18,769 | 17,536 | 15,701 | 11,849 |
| Expense of issuing common stock and other | 68 | 23 | 141 | 980 | 1,067 |
| | <u>25,385</u> | <u>24,405</u> | <u>23,290</u> | <u>22,294</u> | <u>18,529</u> |
| Balance At End Of Year | <u>\$87,227</u> | <u>\$79,591</u> | <u>\$74,903</u> | <u>\$67,694</u> | <u>\$61,615</u> |

The accompanying notes are an integral part of the consolidated financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The consolidated financial statements reflect the application of certain accounting policies described in this note.

Utility Plant—As prescribed by the Public Service Commission of Wisconsin (PSC) and the Federal Energy Regulatory Commission (FERC), utility plant is stated at the original costs of construction which include material, labor, certain indirect costs and an allowance for funds used during construction (discussed below). Substantially all of the Company's utility plant is subject to a first mortgage lien.

Property Additions, Retirements and Maintenance—The cost of renewals and betterments of units of property is charged to utility plant accounts, whereas normal repairs and the cost of minor items of property are charged to maintenance expense. Property units retired or otherwise disposed of in the normal course of business are removed from utility plant and, together with removal costs less any salvage, are charged to accumulated depreciation; thus no profit or loss is recognized in connection with ordinary retirements of depreciable property.

Allowance for Funds Used During Construction (AFUDC)

Pursuant to applicable regulatory directives, the Company records as part of the cost of utility plant an allowance for funds used during construction at the rate of 7 percent, as prescribed by the PSC. AFUDC is a non-cash item and does not contribute to current cash flow of the Company.

The Company records AFUDC only on that portion of applicable construction work in progress which exceeds 10 percent of applicable net investment rate base. Additional revenue to offset the effect of this computation has been included in revenue increases approved by the PSC.

Effective January 1, 1977, the FERC prescribed a formula for computing separately the equity (preferred and common) and borrowed funds components of the AFUDC rates, the sum of which is the maximum rate at which AFUDC may be capitalized. This maximum rate exceeds the 7 percent rate allowed by the PSC. The FERC further provided that the equity funds portion be reported as Other Income and that the borrowed funds portion be reported as a reduction

of Interest Expense. This separation of AFUDC has no effect on the total amount of AFUDC reported or on Net Income.

Nuclear Fuel—The cost of nuclear fuel is amortized to fuel expense based on the quantity of heat produced for the generation of electric energy by the Kewaunee Nuclear Plant. Amortization of \$25,803,000 and \$20,182,000 including the income tax effect from the use of liberalized depreciation of the fuel have been deducted from the original cost of nuclear fuel at December 31, 1979 and 1978, respectively. Rates charged for electric service recognize, as a cost of nuclear fuel, amounts necessary for the estimated future storage costs of spent nuclear fuel. No plutonium or uranium residual values have been assumed in determining the cost of nuclear fuel amortized to fuel expense.

Revenue Recognition—See Note 4.

Research and Development Costs—Research and development costs are normally charged to the appropriate operating expense on a current basis. However, those costs which are re-

lated to a construction project are capitalized as part of the cost of utility plant. Total research and development costs were \$2,738,000, \$2,739,000, \$2,392,000, \$1,839,000 and \$1,422,000 for the years 1979 through 1975, respectively. Of these amounts, \$160,000, \$1,102,000, \$1,330,000, \$782,000 and \$422,000 were charged to utility plant accounts in 1979 through 1975, respectively.

Earnings Per Share—Earnings per share of common stock are computed on the basis of the weighted average number of shares outstanding which were 11,086,877, 10,932,266, 10,836,108, 10,170,608, and 8,045,608 shares for the years 1979 through 1975, respectively.

Interdepartmental Sales of Gas—Included in gas operating revenues and in electric production fuels are \$3,270,000, \$3,430,000, \$1,277,000, \$2,322,000, and \$2,097,000 for the years 1979 through 1975, respectively, for interdepartmental sales of gas. The cost of such gas, which is used primarily as fuel for electric generation, is included in the purchased gas expense account and approximates the amounts included in gas operating revenues.

Depreciation—

a. Straight-line—Provisions for straight-line depreciation were computed on the average balance of depreciable property at individual straight-line rates applied to the various classes of property. These were substantially equivalent

to annual composite rates as follows:

| | <u>Electric</u> | <u>Gas</u> | <u>Water</u> | <u>General</u> |
|------------|-----------------|------------|--------------|----------------|
| 1979 | 3.4% | 4.2% | 1.7% | 6.6% |
| 1978 | 3.4 | 4.2 | 1.7 | 6.3 |
| 1977 | 3.3 | 4.1 | 1.6 | 6.4 |
| 1976 | 3.3 | 3.6 | 1.6 | 6.3 |
| 1975 | 3.4 | 3.0 | 1.6 | 6.1 |

All straight-line rates are based on the estimated lives of property and have been approved by the PSC. The Company's share of the currently estimated cost of decommissioning the Kewaunee Nuclear Plant at the end of its useful life is \$15,100,000. Current rate-making treatment allows for the recovery of such cost through depreciation rates approved by the PSC.

b. Additional depreciation—See "Income Taxes—a." below.

Income Taxes—

a. Depreciation for Federal and State income taxes reflects the use of liberalized depreciation methods, including the Class Life Asset Depreciation Range System, the deduction of removal costs in the year incurred, the percentage repair allowance, the accelerated writeoff of waste treatment and pollution abatement facilities and nuclear fuel and other timing differences. In accordance with authorization of the PSC, the estimated reduction of income taxes due to the use of these practices is recorded as additional depreciation, which is comparable to the provision for deferred income taxes recorded by utility companies in other regulatory jurisdictions.

NOTES
(continued)

Amounts recorded as additional depreciation are as follows:

| | <u>Federal</u> | <u>State</u> |
|------------|----------------|--------------|
| 1979 | \$7,594,000 | \$ 484,000 |
| 1978 | 7,850,000 | 742,000 |
| 1977 | 6,182,000 | 896,000 |
| 1976 | 6,903,000 | 1,004,000 |
| 1975 | 6,612,000 | 1,189,000 |

- b. The Company utilizes the service life amortization method for the investment tax credit. Such credit is amortized over the average useful life of the property subject to the credit. There are included in investment tax credit deferred, with a concurrent reduction in current Federal income taxes, additional investment tax credits attributable to the Company's employee stock ownership plan of \$653,000, \$1,321,000, \$612,000 and \$790,000 in the years 1979 through 1976, respectively.
- c. Certain capitalized indirect costs and certain capitalized research and development costs have been deducted for income tax purposes as incurred. The tax benefit of these items is used to reduce the income tax provision in the period the costs are incurred.
- d. The total income tax expense, investment tax credit deferred and restored, and additional depreciation, as set forth in the foregoing notes and in the Consolidated Statements of Income, produced effective income tax rates as set forth below. These percentages are computed by dividing total income tax expense, investment tax credit deferred and restored, and additional depreciation by the sum of such expense and net income. The following table reconciles these effective income tax rates to the statutory Federal income tax rate:

| | <u>1979</u> | <u>1978</u> | <u>1977</u> | <u>1976</u> | <u>1975</u> |
|---|--------------|--------------|--------------|--------------|--------------|
| Effective income tax rate as reported | 51.8% | 50.6% | 50.8% | 53.8% | 52.3% |
| Allowance for funds used during construction | .1 | .6 | 2.5 | 0.6 | — |
| State income taxes and State additional depreciation, net | (4.4) | (3.9) | (3.7) | (4.2) | (3.4) |
| Other differences, net | (1.5) | .7 | (1.6) | (2.2) | (0.9) |
| | <u>46.0%</u> | <u>48.0%</u> | <u>48.0%</u> | <u>48.0%</u> | <u>48.0%</u> |

Retirement Plans—The Company has contributory and non-contributory retirement plans for substantially all of its employees. The Company's policy is to fund the retirement plans and amortize unfunded prior-service costs over a period of approximately 30 years. As of December 31, 1978, the date of the most recent actuarial report, the unfunded prior-service cost was approximately \$15,203,000 and the market value of the assets in the funds exceeded the actuarial value of vested benefits. The

total retirement plan provision for each of the years 1979 through 1975 was \$3,160,000, \$2,564,000, \$2,140,000, \$1,903,000 and \$1,118,000, respectively.

Leases—All leases are accounted for as operating leases. The Company has no material capital leases.

Subsidiaries—The consolidated financial statements include the accounts of the Company and its wholly owned utility subsidiaries. All significant intercompany accounts and transactions have been eliminated in consoli-

ation. The Company also owns all of the common stock of NUFUS Resources, Inc., which engages as a limited partner in mining operations relating to the fuel supply for the Kewaunee Nuclear Plant; this investment (\$5,914,000 as of December 31, 1979) is accounted for by the equity method. Nuclear fuel obtained from the subsidiary is recorded at cost, which includes the cost of operation of the subsidiary.

NOTE 2 NUCLEAR POWER PLANT CONSTRUCTION:

In July 1977, the Company and three other Wisconsin utility companies (the "joint applicants") withdrew their application for a Certificate of Public Convenience and Necessity (filed with the PSC in July 1974) to construct a nuclear power plant (two 900,000-kilowatt units) to be sited at Lake Koshkonong, Wisconsin ("Koshkonong"). The withdrawal of the application followed notice to the joint applicants by the Wisconsin Department of Natural Resources that, in its opinion, the Koshkonong site was environmentally unacceptable for the operation of the proposed nuclear power plant because of water related concerns. The Company and two of the joint applicants now plan to construct a single 900,000-kilowatt nuclear power plant of similar design at an alternate site near Sheboy-

gan, Wisconsin (see "Haven" in Note 3 below).

In October 1977, the joint applicants proposed to the PSC that substantially all charges associated with the Koshkonong project be transferred to the Haven project and in January 1978, the joint applicants were directed by the PSC to reclassify Koshkonong expenditures (the Company's share being \$6,913,000, including nuclear fuel) from construction work in progress and nuclear fuel to deferred charges as of December 31, 1977, pending further direction by the PSC.

The PSC issued its final order on March 9, 1979 and, as a result, the Company wrote off \$734,000 (about \$.07 per share) net of the estimated tax benefit to "Operation Expenses" in 1979. The amounts written off represent site selection expenditures (excluding land), Koshkonong Unit 2 expenditures and expenditures subsequent to September 30,

1977. The Company also transferred land costs (\$194,000), Koshkonong Unit 1 costs (\$3,996,000) and one-half of the nuclear fuel payments (\$625,000) to nonutility property, Haven Unit 1 construction work in progress and nuclear fuel in progress respectively, in compliance with the order. The remaining expenditures of \$625,000 will remain as a deferred charge until final disposition is determined by the PSC.

The PSC has been directed by the Circuit Court of Brown County, Wisconsin (in an action to which the Company was not a party) to review this order and to afford the plaintiff a reasonable opportunity to recover the amount written off from utility ratepayers. The PSC has appealed this decision.

See Note 12 for additional information.

**NOTE 3
JOINTLY OWNED
ELECTRIC UTILITY
PLANTS AND
CONSTRUCTION
COMMITMENTS:**

The Company participates with other Wisconsin utilities in the construction and operation of several jointly owned electric power production facilities as detailed in the following table. The dollar amounts shown represent the Company's share of each jointly owned plant.

| Facility | Energy Source | % Ownership | Plant in Service | Accumulated Provision for Depreciation | Construction Work in Progress | |
|------------------------|---------------|-------------|------------------|--|-------------------------------|-------------------|
| | | | | | December 31, 1979 | December 31, 1978 |
| (In Thousands) | | | | | | |
| Columbia Energy Center | Coal | 46.2% | \$147,369 | \$24,416 | \$ 1,144 | \$1,047 |
| Kewaunee Nuclear Plant | Nuclear | 41.0 | 89,320 | 34,179 | 94 | 923 |
| Edgewater Unit 4 | Coal | 68.2 | 36,096 | 14,249 | 25 | 35 |
| Edgewater Unit 5 | Coal | 100.0 (a) | 407 | 26 | 14,526 | 5,775 |
| Haven Project | Nuclear | 19.1 (b) | — | — | 6,196 | 1,673 |

(a) A Certificate of Public Convenience and Necessity for the construction of the proposed 400,000-kilowatt Unit 5 at the Edgewater Plant was issued by the PSC on January 18, 1980 and construction was begun on January 22, 1980. During 1978 the Company accepted a letter of intent from another utility to purchase up to 50 percent of the Edgewater Unit 5 Plant. Negotiation of terms and conditions is in progress.

(b) During 1978 the Company and two other joint owners requested a Certificate of Public Convenience and Necessity for the construction of a 900,000-kilowatt nuclear powered generating unit near Sheboygan, Wisconsin ("Haven"). The expenditures to date consist primarily of environmental studies and engineering. No construction has begun. See Note 12. The Company provides its own financing during the construction period for its share of the jointly

owned plants. The Company's share of direct operations and maintenance expenses are included in the appropriate expense categories appearing in the Consolidated Statements of Income. Utility plant construction expenditures for 1980, including expenditures for the above facilities under construction, are estimated to be \$93,200,000 and substantial commitments have been incurred in connection with such expenditures.

**NOTE 4
CHANGE IN
ACCOUNTING:**

Prior to January 1, 1977, the Company recognized revenue for service at the time monthly bills were rendered to customers. Pursuant to an accounting order of the PSC, effective January 1, 1977, the Company began accruing the estimated amount of revenue relating to energy consumed but not billed at each month end. Also pursuant to this order, the amount of unbilled

revenue as of January 1, 1977 (\$15,416,000, before income taxes) was recorded as a deferred credit and is being amortized to income over a 10-year period beginning with 1977, with appropriate provision for income taxes. Amounts so amortized are recognized in rate proceedings for the determination of revenue requirements.

The effect of the foregoing change in accounting, including amortized amounts, was to increase Earnings On Common Stock \$2,207,000 and Earnings Per Share of Common Stock \$.20 for the year ended December 31, 1977.

**NOTE 5
CAPITALIZATION
MATTERS:**

In November 1975, the Company sold 1,500,000 additional shares of its common stock for \$23,250,000. In May 1976, the Company sold 1,500,000 additional shares of its common stock for \$26,063,000. During 1977 the Company issued 86,781 additional shares of common stock for \$1,822,000, through its Automatic Dividend Reinvestment and Stock Purchase Plan.

During 1978 and 1979 the Com-

pany issued 131,629 and 195,732 additional shares of common stock for \$2,701,000 and \$3,661,000 through its Automatic Dividend Reinvestment and Stock Purchase Plan, Employee Stock Ownership Plan and Employee Stock Purchase Plan.

There were no other issues of common stock or preferred stock during the five years ended December 31, 1979.

Sinking fund requirements and maturities on First Mortgage Bond issues outstanding as of December 31, 1979, are as follows:

| | <u>1980</u> | <u>1981</u> | <u>1982</u> | <u>1983</u> | <u>1984</u> |
|--|----------------|-------------|-------------|-------------|-------------|
| | (In Thousands) | | | | |
| Bond sinking fund requirements not satisfied as of December 31, 1979 | \$ 62 | \$ 48 | \$1,618 | \$2,540 | \$2,540 |
| Bonds maturing | \$5,840 | \$2,859 | \$4,970 | — | \$12,780 |

During 1980 the Company tentatively plans to issue up to 1,500,000 shares of common stock and \$35,000,000 of first mortgage bonds subject to necessary regulatory approval and market conditions.

**NOTE 6
PREFERRED
STOCK WITH
MANDATORY
REDEMPTION:**

The Company's 12% Series Preferred Stock is entitled to a mandatory sinking fund sufficient to redeem 7,500 shares during each 12-month period commencing with the 12 months ending August 31, 1979, at a redemption price of \$100 per share plus accrued dividends. The Company has the non-cumulative option to redeem an additional 7,500 shares during each such period at such price.

During 1979 the Company redeemed 30,000 shares of the 12% Series Preferred Stock pursuant to the sinking fund. This redemption satisfies the sinking fund requirements through August 31, 1980.

The difference between the redemption price (including commissions and reacquisition expenses) and the stated value plus any premium and less any discount or expenses applicable to the shares retired is ac-

counted for as prescribed by the PSC. Any loss on reacquisition is a reduction to the extent of previous reacquisition gains with any excess being charged to reinvested earnings and any gain is an increase in proprietary capital.

**NOTE 7
COMMERCIAL
PAPER AND
LINES OF
CREDIT:**

Commercial paper outstanding during the respective years was issued at prevailing commercial paper discount rates.

| | <u>1979</u> | <u>1978</u> |
|---|--------------|--------------|
| As of end of year— | | |
| Weighted average discount rate on outstanding commercial paper | 13.51% | 10.32% |
| Unused lines of credit | \$45,200,000 | \$45,200,000 |
| Compensating balance requirement | \$ 3,040,000 | \$ 4,520,000 |
| For the year ended— | | |
| Maximum month-end amount of short-term borrowings | \$ 7,321,000 | \$24,236,000 |
| Average amount of short-term borrowings (based on daily outstanding balances) | \$ 1,522,000 | \$ 9,246,000 |
| Weighted average interest rate on short-term borrowings | 12.84% | 7.14% |

The weighted average interest rate was computed by dividing interest expense on commercial paper by the average amount of such borrowings for the year.

In connection with certain bank lines of credit, the Company is required to maintain as compensating balances average bank deposits equivalent to 10 percent of the line or pay fees in lieu of a

portion of the balance requirement and, for certain banks, an additional 5 percent or 10 percent of borrowings. There are no legal restrictions on withdrawal of these funds. In accordance with normal banking practice, such unused lines of credit may be withdrawn at the discretion of the lenders.

**NOTE 8
PENDING LEGAL
MATTER:**

In June 1977, certain of the Company's municipal wholesale electric customers filed a suit against the Company alleging violations of antitrust laws and the Wisconsin Public Utility Law and requesting up to \$22,500,000

in damages and other relief. Certain of the Company's other municipal wholesale electric customers have joined in the complaint.

Although the ultimate outcome cannot be predicted with certainty at this time, the Company's management, based upon the

facts known to it at this time and the opinion of its counsel, believes that the Company will not, as a result of this action, incur a liability which would adversely and materially affect its financial statements.

NOTE 9
SEGMENTS
OF BUSINESS:

The following table sets forth certain information relating to the Company's consolidated operations.

| | Year Ended December 31, | | | | |
|--|-------------------------|------------------|------------------|------------------|------------------|
| | 1979 | 1978 | 1977 | 1976 | 1975 |
| | (In Thousands) | | | | |
| OPERATION INFORMATION: | | | | | |
| Customer sales— | | | | | |
| Electric | \$271,938 | \$229,756 | \$209,880 | \$188,676 | \$154,504 |
| Gas | 84,318 | 71,074 | 57,980 | 50,758 | 37,562 |
| Water | 2,198 | 2,008 | 2,005 | 2,001 | 1,578 |
| Interdepartmental sales— | | | | | |
| Electric | 550 | 564 | 661 | 522 | 825 |
| Gas | 3,270 | 3,430 | 1,277 | 2,322 | 2,097 |
| Water | 4 | 3 | 3 | 2 | 2 |
| Total operating revenues | <u>\$362,278</u> | <u>\$306,835</u> | <u>\$271,806</u> | <u>\$244,281</u> | <u>\$196,568</u> |
| Operating profit— | | | | | |
| Electric | \$ 80,397 | \$ 69,074 | \$ 68,933 | \$ 68,794 | \$ 54,475 |
| Gas | 8,197 | 7,484 | 5,398 | 5,987 | 4,620 |
| Water | 661 | 727 | 749 | 970 | 626 |
| Income taxes including additional depreciation (a) | (34,933) | (29,653) | (30,772) | (32,144) | (22,852) |
| Other income and deductions, net | 789 | 1,119 | 2,543 | 2,281 | 685 |
| Interest expense, net | (22,090) | (19,658) | (16,352) | (17,515) | (16,436) |
| Net income per consolidated statements of income | <u>\$ 33,021</u> | <u>\$ 29,093</u> | <u>\$ 30,499</u> | <u>\$ 28,373</u> | <u>\$ 21,118</u> |
| INVESTMENT INFORMATION: | | | | | |
| Identifiable assets at Dec. 31 (b)— | | | | | |
| Electric | \$595,561 | \$567,688 | \$533,958 | \$485,346 | \$441,791 |
| Gas | 72,439 | 64,825 | 61,495 | 53,655 | 50,002 |
| Water | 8,674 | 8,806 | 7,619 | 7,096 | 6,853 |
| Assets not allocated (c) | 10,092 | 9,794 | 12,416 | 27,202 | 10,573 |
| Total assets | <u>\$686,766</u> | <u>\$651,113</u> | <u>\$615,488</u> | <u>\$573,299</u> | <u>\$509,219</u> |
| OTHER INFORMATION: | | | | | |
| Construction and nuclear fuel expenditures— | | | | | |
| Electric | \$ 53,350 | \$ 59,799 | \$ 68,283 | \$ 61,545 | \$ 52,511 |
| Gas | 8,208 | 5,899 | 4,535 | 4,122 | 3,777 |
| Water | 826 | 692 | 719 | 440 | 246 |
| Total construction and nuclear fuel expenditures | <u>\$ 62,384</u> | <u>\$ 66,390</u> | <u>\$ 73,537</u> | <u>\$ 66,107</u> | <u>\$ 56,534</u> |
| Provision for straight-line depreciation— | | | | | |
| Electric | \$ 23,501 | \$ 21,042 | \$ 17,975 | \$ 17,399 | \$ 16,132 |
| Gas | 3,295 | 3,036 | 2,854 | 2,375 | 1,885 |
| Water | 184 | 164 | 149 | 141 | 135 |
| Total provision for straight-line depreciation | <u>\$ 26,980</u> | <u>\$ 24,242</u> | <u>\$ 20,978</u> | <u>\$ 19,915</u> | <u>\$ 18,152</u> |

(a) See Note 1 for information with respect to amounts recorded as additional depreciation.

(b) Includes allocated general plant and is net of the respective accumulated provisions for depreciation.

(c) Includes cash and special deposits, prepayments and other deferred charges.

**NOTE 10
CONSOLIDATED
QUARTERLY
FINANCIAL
DATA
(Unaudited):**

Since seasonal factors significantly affect utilities, the following quarterly financial data are not comparable between periods and are not necessarily indicative of the results which may be expected for an annual period. The following amounts, not examined by independent public accountants, reflect, in the opin-

ion of the Company, all adjustments (which include only normal recurring adjustments) necessary to present fairly the financial data for the respective quarters. Reflected in the financial data for the quarter ended December 31, 1979, are additional income tax provisions recorded to reflect the estimated effect of settlements of various pending income tax matters.

| | Quarter Ended | | | | |
|--------------------------------|---|-----------------|----------------|---------------------|--------------------|
| | 1979 | March 31 | June 30 | September 30 | December 31 |
| | (In Thousands Except For Per Share Data) | | | | |
| Operating revenues | \$106,136 | \$75,526 | \$80,944 | \$99,672 | |
| Net operating income | 17,208 | 9,754 | 12,644 | 14,716 | |
| Net income | 12,180 | 4,679 | 7,913 | 8,249 | |
| Earnings on Common Stock | 10,837 | 3,321 | 6,570 | 6,936 | |
| Earnings Per Share of | | | | | |
| Common Stock | \$.98 | \$.30 | \$.59 | \$.62 | |
| | 1978 | | | | |
| Operating revenues | \$87,584 | \$66,876 | \$70,181 | \$82,194 | |
| Net operating income | 13,873 | 9,053 | 11,485 | 13,222 | |
| Net income | 9,267 | 4,837 | 6,417 | 8,572 | |
| Earnings on Common Stock | 7,864 | 3,433 | 5,014 | 7,169 | |
| Earnings Per Share of | | | | | |
| Common Stock | \$.72 | \$.32 | \$.46 | \$.65 | |

**NOTE 11
REPLACEMENT
COSTS
(Unaudited):**

The rate of inflation experienced in recent years has resulted in estimated replacement costs of productive capacity that are significantly greater than the original costs of construction of such assets reported in the Company's consolidated financial statements.

In compliance with reporting requirements of the Securities and Exchange Commission (SEC), quantitative estimated replacement cost information is disclosed in the Company's annual report to the SEC on Form 10-K.

Estimated replacement costs are not currently considered in the rate-making processes to which the Company is subject; however, as existing utility property is replaced, the actual replacement cost has been and will continue to be included in the rate base.

**NOTE 12
EVENTS
SUBSEQUENT
TO DATE OF
AUDITORS'
REPORT:**

In an order dated February 14, 1980, the PSC ordered the companies involved in the Haven project to transfer substantially all precertification expenditures currently carried in construction work in progress and nuclear fuel expenditures to a deferred charge. The Company's share

of such amounts is \$7,025,300. These amounts are to be amortized over three years, commencing with each company's next rate proceeding. Further, the PSC would allow each company to include the unamortized portion of the deferred charge in its rate base if it withdraws the

Haven application and abandons the project. On February 29, 1980, the Company announced its decision to withdraw its application and abandon its participation in the project, provided the order remains in effect and is not subsequently revised.

Supplementary Information to Disclose the Effects of Changing Prices (Unaudited)

The following supplementary information is presented in accordance with the requirements of the Financial Accounting Standards Board's Statement No. 33, "Financial Reporting and Changing Prices," for the purpose of providing certain information about the effects of changing prices. It should be viewed as an estimate of the approximate effect of inflation, rather than as a precise measure.

Constant dollar amounts represent historical costs stated in terms of dollars of equal purchasing power, as measured by the Consumer Price Index for All Urban Consumers.

The current year's provision for depreciation, amortization of nuclear fuel and additional depreciation on the constant dollar amounts of property, plant and equipment was determined by applying the Company's depreciation or amortization rates to the indexed plant and nuclear fuel amounts.

As prescribed in Statement 33, income taxes were not adjusted. Fuel inventories, the cost of fuel used in generation (except nuclear fuel amortization) and gas purchased for resale have not been restated from their historical cost in nominal dollars. Regulations limit the recovery of fuel and purchased gas costs through the operation of adjustment clauses or adjustments in basic rate schedules to actual

costs. For this reason fuel inventories (excluding nuclear fuel) are effectively monetary assets.

Under the rate making prescribed by the Wisconsin Public Service Commission (PSC), only the historical cost of plant is recoverable in revenues as depreciation. Therefore, the excess of the cost of plant stated in terms of constant dollars over the historical cost of plant is not presently recoverable in rates as depreciation, and is reflected as a reduction to net recoverable cost. While the PSC gives no recognition to the indexed values of property, plant and equipment, based on past practices, the Company is of the opinion that it will be allowed to earn on the increased cost of its net investment in plant when replacement of facilities actually occurs.

To properly reflect the economics of rate regulation in the "Statement of Income from Con-

tinuing Operations," the reduction of net property, plant and equipment should be offset by the gain from the decline in purchasing power of net amounts owed.

During a period of inflation, holders of monetary assets suffer a loss of general purchasing power while holders of monetary liabilities experience a gain. The gain from the decline in purchasing power of net amounts owed is primarily attributable to the substantial amount of debt which has been used to finance property, plant and equipment. Since the depreciation on this plant is limited to the recovery of historical cost, the Company does not have the opportunity to realize a holding gain on debt and is limited to recovery only of the embedded cost of debt capital.

The impact on shareowners' equity because of changing prices may be summarized from the supplementary presentation in terms of general inflation as follows:

| | Stated in average 1979 dollars in terms of General inflation |
|--|---|
| | (In thousands) |
| Increase in provision for depreciation | \$ 22,736 |
| Write-down in plant because only historical cost depreciation is specifically recoverable in utility rates | 47,829 |
| Reduction in purchasing power loss through debt financing | (39,734) |
| Total reduction of shareowners' equity because of inflation | \$ 30,831 |

Statement of Income From Continuing Operations Adjusted for Changing Prices For the Year Ended December 31, 1979

| | Conventional Historical Cost | Constant Dollar Average 1979 Dollars |
|---|---|---|
| | (In Thousands) | |
| Operating revenues | \$362,278 | \$362,278 |
| Electric production fuels (less amortization of nuclear fuel) | 78,616 | 78,616 |
| Purchased power | 7,551 | 7,551 |
| Purchased gas | 63,221 | 63,221 |
| Other operation | 53,518 | 53,518 |
| Maintenance | 20,475 | 20,475 |
| Depreciation and amortization of nuclear fuel | 43,235 | 65,971 |
| Taxes—income, ITC net and other | 41,340 | 41,340 |
| Interest expense | 22,090 | 22,090 |
| Other income and deductions—net | (789) | (789) |
| | <u>329,257</u> | <u>351,993</u> |
| Net income (excluding reduction to net recoverable costs) | <u>\$ 33,021</u> | <u>\$ 10,285</u> |
| Reduction to net recoverable cost | | (47,829) |
| Reduction of purchasing power loss through debt financing | | 39,734 |
| Net | | <u>\$ 2,190</u> |

Five-Year Comparison of Selected Supplementary Financial Data Adjusted for Effects of Changing Prices

(In Thousands of Average 1979 Dollars)

| | Years Ended December 31, | | | | |
|--|---------------------------------|-------------|-------------|-------------|-------------|
| | 1979 | 1978 | 1977 | 1976 | 1975 |
| Operating revenues | \$362,278 | \$341,381 | \$325,568 | \$311,476 | \$265,099 |
| Historical cost information adjusted for general inflation | | | | | |
| Net income (excluding reduction to net recoverable cost) | \$10,285 | \$12,520 | \$17,884 | \$20,147 | \$12,435 |
| Earnings per common share (after dividends on preferred stock and excluding reduction to net recoverable cost) | \$.44 | \$.57 | \$1.03 | \$1.28 | \$.60 |
| Net assets at year-end at net recoverable cost | \$278,967 | \$306,396 | \$326,300 | \$337,126 | \$311,325 |
| General Information | | | | | |
| Reduction of purchasing power loss through debt financing | \$39,734 | \$29,572 | \$22,919 | \$17,124 | \$26,573 |
| Cash dividends declared per common share .. | \$1.80 | \$1.90 | \$1.93 | \$1.99 | \$2.06 |
| Market price per common share at year-end .. | \$16.78 | \$20.36 | \$24.82 | \$27.75 | \$22.22 |
| Average consumer price index | 217.4 | 195.4 | 181.5 | 170.5 | 161.2 |

FIVE-YEAR COMPARATIVE DATA

| | Year Ended December 31, | | | | | Four Year Change | |
|--|-------------------------|-----------|-----------|-----------|-----------|------------------|---------|
| | 1979 | 1978 | 1977 | 1976 | 1975 | Amount | Percent |
| CONSOLIDATED ELECTRIC STATISTICS | | | | | | | |
| Area served (end of period): | | | | | | | |
| Population—retail (estimated) | 788,000 | 789,000 | 772,000 | 765,000 | 759,000 | 29,000 | 3.8 |
| Cities, villages and towns served—retail | 601 | 600 | 599 | 600 | 598 | 3 | 0.5 |
| Customers served (end of period): | | | | | | | |
| Residential and rural | 282,679 | 256,713 | 249,420 | 243,265 | 237,961 | 24,718 | 10.4 |
| Industrial | 473 | 710 | 703 | 706 | 654 | (181) | (27.7) |
| Commercial | 32,323 | 31,199 | 30,436 | 29,768 | 29,096 | 3,227 | 11.1 |
| Utilities | 96 | 95 | 89 | 88 | 84 | 12 | 14.3 |
| Other | 919 | 910 | 906 | 899 | 913 | 6 | 0.7 |
| Total | 296,490 | 289,627 | 281,554 | 274,726 | 268,708 | 27,782 | 10.3 |
| Sales—kilowatt-hours (in thousands): | | | | | | | |
| Residential and rural | 2,052,605 | 1,998,773 | 1,919,237 | 1,832,304 | 1,778,010 | 274,595 | 15.4 |
| Industrial | 2,050,866 | 2,099,163 | 2,015,014 | 1,840,161 | 1,609,349 | 441,517 | 27.4 |
| Commercial | 1,119,412 | 916,632 | 863,427 | 820,060 | 773,301 | 346,111 | 44.8 |
| Utilities | 1,929,442 | 1,512,231 | 1,341,956 | 1,262,674 | 1,077,258 | 852,184 | 79.1 |
| Other | 89,992 | 90,399 | 100,164 | 91,842 | 125,844 | (55,852) | (44.4) |
| Total | 7,222,317 | 6,617,198 | 6,239,798 | 5,847,041 | 5,363,762 | 1,858,555 | 34.7 |
| Electric operating revenues (in thousands): | | | | | | | |
| Residential and rural | \$ 97,262 | \$ 85,021 | \$ 80,088 | \$ 74,239 | \$ 63,575 | \$ 33,687 | 53.0 |
| Industrial | 64,324 | 57,575 | 53,849 | 47,861 | 37,518 | 26,806 | 71.4 |
| Commercial | 49,953 | 38,710 | 35,920 | 33,198 | 28,244 | 21,709 | 76.9 |
| Utilities | 55,586 | 43,156 | 34,500 | 29,116 | 20,543 | 35,043 | 170.6 |
| Other | 5,363 | 5,858 | 6,184 | 4,784 | 5,449 | (86) | (1.6) |
| Total | \$272,488 | \$230,320 | \$210,541 | \$189,198 | \$155,329 | \$117,159 | 75.4 |
| System capacity—at time of system peak (Kw's): | | | | | | | |
| Company plants (including jointly-owned) | 1,644,500 | 1,653,300 | 1,392,800 | 1,384,200 | 1,334,500 | 310,000 | 23.2 |
| Firm purchased power | 47,700 | 63,700 | 83,700 | 104,700 | 64,700 | (17,000) | (26.3) |
| Total | 1,692,200 | 1,717,000 | 1,476,500 | 1,488,900 | 1,399,200 | 293,000 | 20.9 |
| System peak demand | 1,240,000 | 1,234,000 | 1,189,000 | 1,102,000 | 1,052,000 | 188,000 | 17.9 |
| Reserve margin at time of peak | 452,200 | 483,000 | 287,500 | 386,900 | 347,200 | 105,000 | 30.2 |
| CONSOLIDATED GAS STATISTICS | | | | | | | |
| Area served (end of period): | | | | | | | |
| Population—retail (estimated) | 348,500 | 346,300 | 345,700 | 334,800 | 332,200 | 16,300 | 4.9 |
| Cities, villages and towns served—retail | 181 | 181 | 181 | 181 | 181 | — | — |
| Customers served (end of period): | | | | | | | |
| Residential | 87,490 | 85,124 | 83,336 | 81,848 | 80,293 | 7,197 | 9.0 |
| Commercial firm | 9,473 | 9,135 | 9,011 | 8,848 | 8,736 | 737 | 8.4 |
| Industrial firm | 375 | 361 | 360 | 349 | 342 | 33 | 9.6 |
| Interruptible | 124 | 121 | 125 | 127 | 123 | 1 | 0.8 |
| Total | 97,462 | 94,741 | 92,832 | 91,172 | 89,494 | 7,968 | 8.9 |
| Sales—therms (in thousands): | | | | | | | |
| Residential | 115,208 | 115,562 | 110,043 | 117,167 | 110,330 | 4,878 | 4.4 |
| Commercial firm | 63,706 | 64,088 | 59,357 | 64,686 | 61,070 | 2,636 | 4.3 |
| Industrial firm | 29,914 | 27,832 | 25,338 | 30,021 | 25,451 | 4,463 | 17.5 |
| Interruptible | 82,699 | 80,491 | 69,014 | 85,499 | 80,622 | 2,077 | 2.6 |
| Interdepartmental sales | 11,500 | 12,336 | 5,152 | 15,083 | 24,848 | (13,348) | (53.7) |
| Total | 303,027 | 300,309 | 268,904 | 312,456 | 302,321 | 706 | 0.2 |
| Gas operating revenues (in thousands): | | | | | | | |
| Residential | \$ 35,188 | \$ 30,887 | \$ 27,268 | \$ 23,886 | \$ 17,854 | \$ 17,334 | 97.1 |
| Commercial firm | 18,655 | 15,537 | 13,108 | 11,455 | 8,134 | 10,521 | 129.3 |
| Industrial firm | 8,649 | 6,618 | 5,222 | 4,765 | 3,112 | 5,537 | 177.9 |
| Interruptible | 20,026 | 16,203 | 11,574 | 10,463 | 8,319 | 11,707 | 140.7 |
| Interdepartmental sales and other | 5,070 | 5,259 | 2,085 | 2,511 | 2,240 | 2,830 | 126.3 |
| Total | \$ 87,588 | \$ 74,504 | \$ 59,257 | \$ 53,080 | \$ 39,659 | \$ 47,929 | 120.9 |
| Maximum daily sendout—therms (in thousands) | 1,995 | 2,216 | 2,069 | 1,959 | 2,055 | (60) | (2.9) |

OTHER INFORMATION FOR SHAREOWNERS

MARKET INFORMATION

The common stock of the Company has been traded on the New York Stock Exchange (symbol: WPL) since March 30, 1976. Prior to that date, the common stock was traded in the over-the-counter market and the prices were reported on NASDAQ (the National Association of Securities Dealers Automated Quotation System) under the symbol WPWR. The

4½ percent preferred stock is traded on the American Stock Exchange; the other series of preferred stock are traded in the over-the-counter market, but prices are not reported on NASDAQ. The following table represents the high and low sales prices for common stock as reported by the New York Stock Exchange

and the 4½ percent preferred stock as reported by the American Stock Exchange. The high and low bid prices for the additional series of preferred stock were obtained from one of several broker-dealers who make a market in these inactively traded securities.

| | Common Stock | | Preferred Stock | | | | | | | |
|-------------|--------------|-----------|-----------------|-----------|----------|-----------|----------|----------|-----|---|
| | | 4½% | 4.80% | 4.96% | 4.40% | 4.76% | 8.48% | 7.56% | 12% | |
| 1979 | | | | | | | | | | |
| 1st Quarter | 19¾ - 18¾ | 48¾ - 46 | 50 - 45 | 51¼ - 51 | 45 - 43½ | 49¼ - 47 | 86 - 85 | 78½ - 77 | | * |
| 2nd Quarter | 19½ - 17¾ | 47¾ - 44½ | 49 - 45 | 51 - 48 | 45 - 42½ | 48½ - 45½ | 85 - 82¼ | 75 - 75 | | * |
| 3rd Quarter | 20¾ - 18¾ | 48 - 43½ | 47½ - 47 | 48½ - 48½ | 43 - 43 | 46½ - 46½ | 82½ - 82 | * | | * |
| 4th Quarter | 19¼ - 16¾ | 46 - 41¾ | 46 - 40½ | 45 - 41½ | 40½ - 37 | 45½ - 40 | 82 - 69½ | 73½ - 65 | | * |
| 1978 | | | | | | | | | | |
| 1st Quarter | 21¼ - 19½ | 53¾ - 51¼ | 56 - 54½ | 58 - 56 | 50½ - 49 | 55½ - 53 | 95½ - 95 | * | | * |
| 2nd Quarter | 21½ - 18¾ | 53 - 48 | 55¾ - 50 | 57½ - 52 | 49 - 46½ | 55¼ - 50 | 95 - 89½ | 87¼ - 83 | | * |
| 3rd Quarter | 21¾ - 20¾ | 50¾ - 47½ | 52¾ - 50 | 54½ - 51½ | 47¾ - 46 | 52¾ - 50 | 89 - 88 | 84 - 81 | | * |
| 4th Quarter | 21¾ - 19 | 51 - 46¾ | 50½ - 48 | 52½ - 50¼ | 46 - 45 | 50 - 48 | 88 - 87 | 83½ - 79 | | * |

*No trades reported in 1978 and 1979 during this period.

DIVIDEND INFORMATION

Cash dividends on the common stock of the Company have been paid quarterly since January 1946. Cash dividends per share paid during 1979 were \$.44, \$.44, \$.46 and \$.46 for the first, second, third and fourth quarters, respectively, for a total of \$1.80 for the year. Cash dividends per share paid

during 1978 were \$.42, \$.42, \$.44 and \$.44 for the first, second, third and fourth quarters, respectively, for a total of \$1.72 for the year.

Preferred stock dividends paid per share for each quarter during 1979 and 1978 were as follows: 4½ percent,

\$1.125; 4.80 percent, \$1.20; 4.96 percent, \$1.24; 4.40 percent, \$1.10; 4.76 percent, \$1.19; 8.48 percent, \$2.12; 7.56 percent, \$1.89; and 12 percent, \$3.00.

DIVIDEND REINVESTMENT

The Company has a Dividend Reinvestment and Stock Purchase Plan that enables participating shareowners to purchase common stock of the Company with their cash divi-

dends and with optional cash payments. Participants will receive a 5 percent discount from market price on each share of WP&L common stock purchased with reinvested

dividends. All other common stock purchases under the plan will be made at 100 percent of market price. You may obtain a copy of the Prospectus relating to the plan by writ-

ing or telephoning our Company at the General Office location shown on page 39.

Earnings On Common Stock (in millions of dollars)

1979: \$27,663,000

30

Earnings Per Share of Common Stock (in dollars) -

1979: \$2.50

3.00

Dividends Per Share of Common Stock (in dollars)

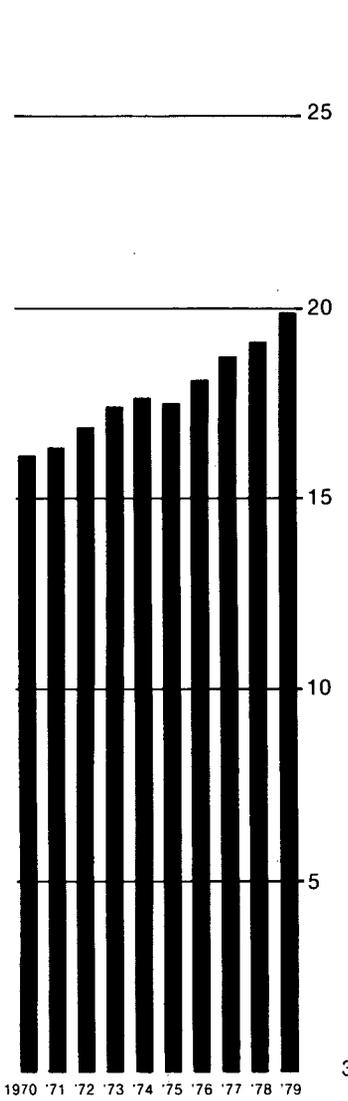
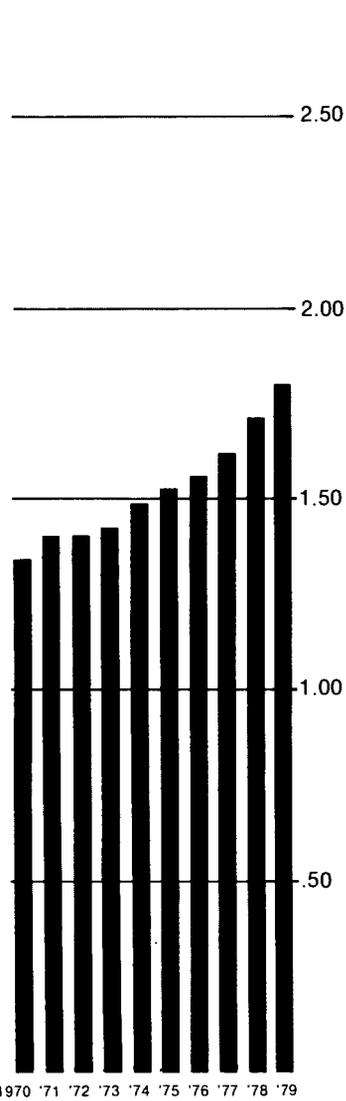
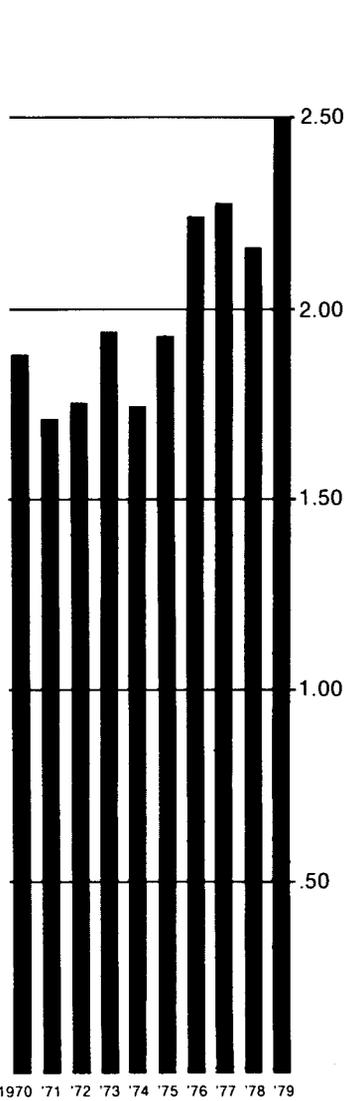
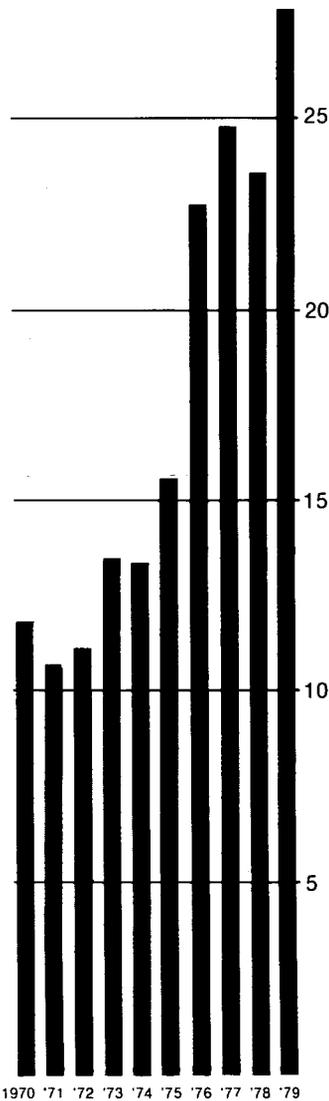
1979: \$1.80

3.00

Book Value Per Share of Common Stock (in dollars)

1979: \$19.89

30



1970 '71 '72 '73 '74 '75 '76 '77 '78 '79

1970 '71 '72 '73 '74 '75 '76 '77 '78 '79

1970 '71 '72 '73 '74 '75 '76 '77 '78 '79

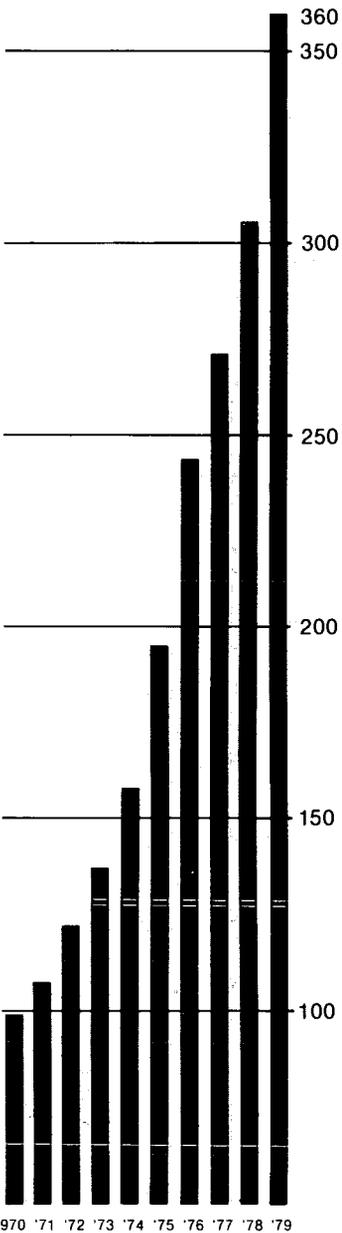
1970 '71 '72 '73 '74 '75 '76 '77 '78 '79

A Company Profile

Total Operating Revenue

(in millions of dollars)

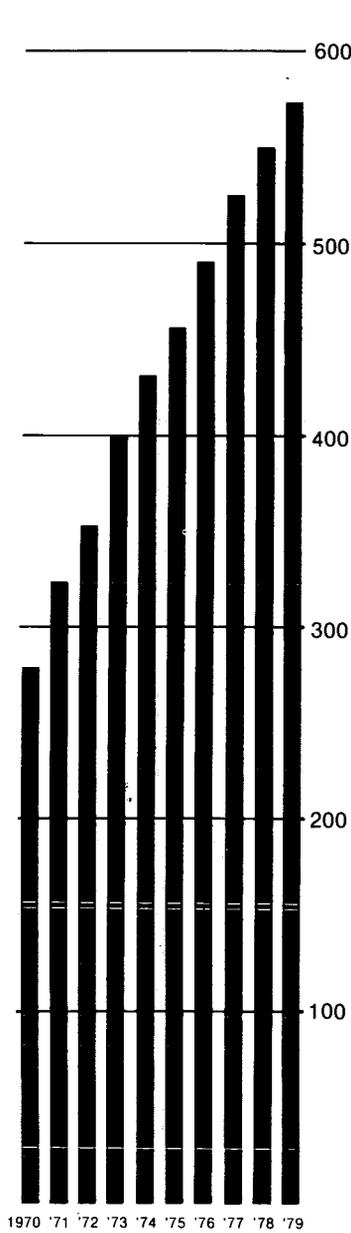
1979: \$362,278,000



Total Net Utility Plant

(in millions of dollars)

1979: \$574,270,000



Wisconsin Power and Light Company serves 38 counties, 601 cities, villages and towns and more than 300,000 electric, gas and water customers in a 16,000 square mile area. The industrial, agricultural and recreational attractions found in our service area make it a thriving region. Approximately 2,300 people work throughout our system in offices, generating plants and other locations. Our territory is divided into seven divisions with 14 district offices. We also maintain large engineering and warehouse facilities at Fond du Lac in the north and between Beloit and Janesville in the south. Our corporate offices are located in Madison.

Our system includes five large generating stations fueled by coal. The largest (two 527,000-kilowatt units) began operations at the Columbia site just south of Portage with the completion of the first unit in 1975. The second unit was completed and began commercial operations in 1978. The Columbia Energy Center is a joint project with two other utilities and uses low-sulfur coal shipped

from mines in Montana and Wyoming. The four-unit Edgewater complex lies on the shores of Lake Michigan at Sheboygan. (An additional unit in the intermediate load range will be built at Edgewater for 1984 operation, while two of the smaller present units will be retired.) Two other plants are located on the Rock River—one at Beloit and one a few miles north. Another major facility is situated in the southwest corner of the state on the Mississippi River at Cassville.

In addition, the first nuclear plant contributing to our system began commercial operation on the Lake Michigan shoreline near Kewaunee in 1974. The 535,000-kilowatt unit is owned by the same utilities involved in Columbia. WP&L also has joined two other Wisconsin utilities in

planning a large nuclear center with a 900,000-kilowatt generator near Haven in Sheboygan County. The unit is scheduled for operation in the late 1980s.

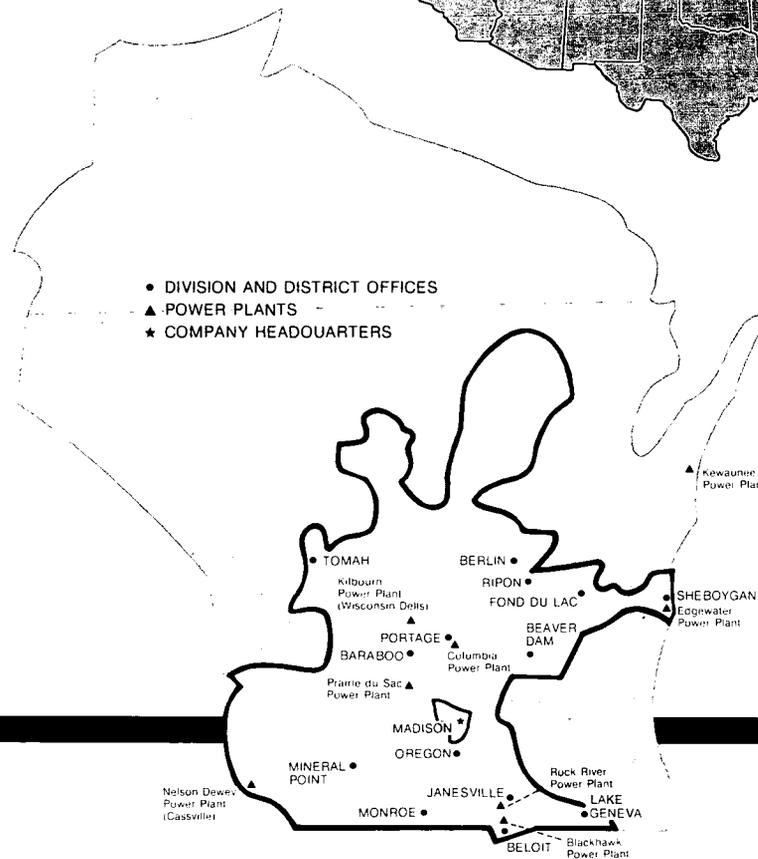
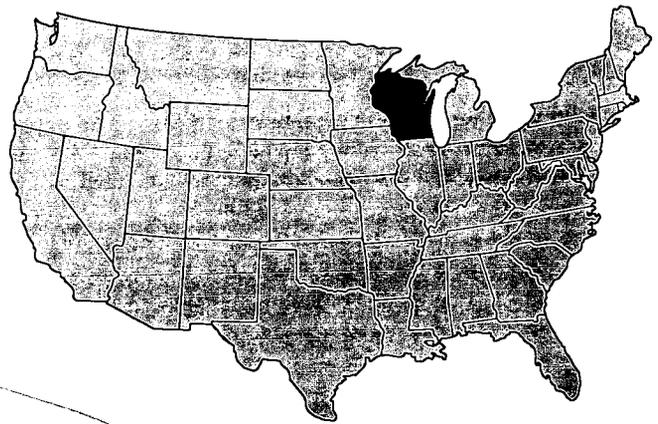
Two large hydroelectric units operate on the Wisconsin River at Prairie du Sac and Wisconsin Dells. Additional peaking units and small hydro facilities bring our combined system capacity to 1.7 million kilowatts.

Our natural gas distribution lines form a network of more than 2,000 miles. About 24 percent of our total revenues come from the sale of gas to 97,450 customers in 181 cities, villages and towns. Our gas supplies come from two sources, Michigan Wisconsin Pipe Line Company and

Northern Natural Gas Company. Our water operations serve customers in three cities—Beloit, Ripon and South Beloit (Illinois).

More than 53,000 shareholders own the Company. People from every state in the nation and several foreign countries have invested in WP&L. Most of our shareowners, however, live right here. About 60 percent of the common and 80 percent of the preferred shareowners are Wisconsin residents.

Our average common stock holding amounts to 192 shares—a figure that includes both individual and institutional shareowners. Holdings by individual investors represent about 70 percent of the total, with the remainder owned by institutional and similar types of accounts.



Company Personnel

OFFICERS

(as of December 31, 1979)

James R. Underkofler
President and Chief Executive Officer

Edward A. Wiegner
*Senior Vice President—Consumer,
Public and Financial Affairs*

Peter S. Van Nort
*Senior Vice President—
Division and System Operations*

John C. Acomb
*Vice President,
Corporate Communications*

Burton C. Peters
*Vice President,
Division Operations—Northern*

Robert A. Carlsen
*Vice President,
Division Operations—Southern*

Edward F. Killeen
Vice President, Employee Relations

Charles G. Kerndt
*Vice President,
Engineering and Procurement*

Erroll B. Davis, Jr.
Vice President, Finance

William L. Keepers
Vice President, Power Production

Homer J. Vick
*Vice President, Rates and
Consumer Services*

Thomas L. Consigny
*Assistant Vice President,
Public Affairs*

George A. Goff
Controller

Duaine L. Mossman
*Secretary and Director of Financial
and Revenue Requirements Planning*

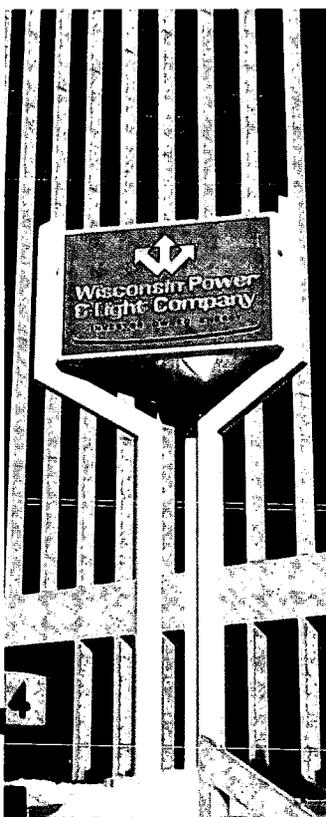
Frederick A. Remeschatis
Treasurer

***Thomas A. Landgraf**
Assistant Controller

Donald L. Van Brunt
Assistant Secretary

Edward M. Gleason
Assistant Treasurer

**Joined WP&L in this position during 1979.*



MANAGEMENT

GENERAL OFFICE DEPARTMENT HEADS

Donald L. Brown
*Director of Generation and
System Planning*

George R. Byington
Director of Electrical Operations

James H. Dudley
Director of Hydro Operations

David E. Ellestad
Director of Electrical Engineering

John G. Fabie
Director of Safety

George E. Gibert
*Director of Gas Operations and
Real Estate*

Daniel A. Gomez-Ibanez
*Director of Customer Accounting
and Rates*

Richard M. Gregory
Director of Purchases and Stores

Frank A. Hansen
*Director of Generating Station
Operations*

Merlin E. Horn
Director of Environmental Affairs

Theodore J. Iltis
*Director of Advanced Technology
and Nuclear Affairs*

John W. Laub
*Director of Information Systems
and Services*

Robert G. Lindenau
*Director of Community Relations
and Development*

Dale G. Moody
Director of Consumer Services

Donald R. Piepenburg
Director of Public Information

William C. Register
*Director of System Operations
and Planning*

George L. Richardson
*Director of Generating Station
Engineering and Construction*

Marjatta Strandell
*Director of Human Resources
Planning and Development*

Jack E. Zwettler
Director of Internal Audits

DIVISION MANAGERS

Richard E. Barry
Northern Division (Berlin)

Daniel L. Bartel
Northeast Division (Fond du Lac)

Philip E. Crawford
Southwest Division (Mineral Point)

Lyle R. Coates
Northwest Division (Baraboo)

Donald P. Goiffon
Southern Division (Beloit)

James G. Miller
Central Division (Janesville)

George E. Wennerlyn
Eastern Division (Sheboygan)

DISTRICT MANAGERS

Roger L. Baumann
Lake Geneva

James E. Johnson
Dane County (Oregon)

Felix J. Matarrese
Portage

Stephen F. Stanul
Beaver Dam

GENERATING STATION MANAGERS

William D. Engel
Columbia (Portage)

Henry R. Hosterman
Edgewater (Sheboygan)

Bernard Latakas
Nelson Dewey (Cassville)

David W. Thompson
Blackhawk and Rock River (Beloit)

New Director Named

Rockne G. Flowers was elected to the Board of Directors in April. He is President of Nelson Industries, Inc. of Stoughton, Wis.

Management Changes

William C. Register was named Director of System Operations and Planning in October. He previously served as Director of Transmission and Distribution Engineering.

Donald L. Brown was named Director of Generation and System Planning in October. He had been Manager of System Planning.

George R. Byington was named Director of Electrical Operations in October. He previously served as Southwest Division Manager.

David E. Ellestad was named Director of Electrical Engineering in October. He had been Manager of Electrical Engineering.

Philip E. Crawford was named Southwest Division Manager in October. He had been District Manager at Lake Geneva.

David W. Thompson was named Generating Station Manager—Blackhawk and Rock River in December. He previously served as Central Division Manager at Janesville.

James H. Dudley was named Director of Hydro Operations in December. He had been Generating Station Manager—Blackhawk and Rock River.

James G. Miller was named Central Division and Janesville District Manager in December. He previously served as Director of Customer Accounting and Rates.

Daniel A. Gomez-Ibanez was named Director of Customer Accounting and Rates in December. He had been Manager of Customer Energy Planning and Analysis.

SHAREOWNERS' CALENDAR

Common Preferred

1979

| | |
|-------------|--------------|
| February 15 | March 15 |
| May 15 | June 15 |
| August 15 | September 15 |
| November 15 | December 15 |

1980

| | |
|-------------|--------------|
| February 15 | March 15 |
| May 15 | June 15 |
| August 15 | September 15 |
| November 15 | December 15 |

ANNUAL MEETING

All shareowners are cordially invited to attend the corporate annual meeting at 10 a.m. local time, Wednesday, April 23, 1980, at the Holiday Inn-Southeast, located in Madison, Wisconsin, at the intersection of Interstate 90 and Highways 12 and 18. If you are unable to attend, please sign and mail your proxy vote as soon as it is received. Proxy vote forms will be mailed to shareowners on or about March 21, 1980.

FINANCIAL INFORMATION

Two additional financial and statistical reports are available to shareowners without charge. The Company's Form 10-K, as filed with the Securities and Exchange Commission, and a statistical supplement to this Annual Report, may be obtained through the Treasury Department, Wisconsin Power and Light Company, P.O. Box 192, Madison, Wisconsin 53701.

TRANSFER AGENTS

Illinois Stock Transfer Company
223 West Jackson Boulevard
Chicago, IL 60606
Irving Trust Company
One Wall Street
New York, NY 10015

REGISTRANTS

Continental Illinois National Bank & Trust Company of Chicago
231 South LaSalle Street
Chicago, IL 60693
Irving Trust Company
One Wall Street
New York, NY 10015

GENERAL OFFICES

Wisconsin Power and Light Company
222 West Washington Avenue
Madison, WI
P.O. Box 192
Madison, WI 53701
Telephone (Treasury Dept.)
608/252-3108

This Annual Report to shareowners is published primarily for their use by Wisconsin Power and Light Company, Public Information Department. It is not submitted in connection with the sale, offer to sell or offer to buy any security.

Board of Directors

Allan W. Adams

Attorney-at-law and Corporate Secretary, Regal-Beloit Corporation (a cutting tool company), South Beloit, Illinois
A WP&L director since 1963

Dr. Bernard S. Adams

President, Ripon College, Ripon, Wisconsin
A WP&L director since 1970

Rockne G. Flowers

President, Nelson Industries, Inc. (a muffler and filter manufacturing firm), Stoughton, Wisconsin
A WP&L director since April 1979

Eugene O. Gehl

Corporate Counsel for Wisconsin Power and Light Company and partner in the firm of Brynelson, Herrick, Gehl & Bucaida, Madison, Wisconsin
WP&L director since 1977

George F. Kasten

Member of the Board of Directors and former Chairman of the Board, First Wisconsin Corporation (a bank holding company), Milwaukee, Wisconsin
A WP&L director since 1967

Henry C. Prange

Chairman of the Board and Chief Executive Officer, H.C. Prange Company (retail department stores), Sheboygan, Wisconsin
A WP&L director since 1965

Shirley B. Thompson

Co-owner and Manager of Family Farm, Mt. Horeb, Wisconsin and Staff Executive Assistant for the Wisconsin Advisory Council on Vocational Education, Madison, Wisconsin
A WP&L director since 1978

Carol T. Toussaint

Citizen member of several governmental boards and committees, including Consumer Representative on the Wisconsin State Board of Agriculture, Trade and Consumer Protection, Madison, Wisconsin
A WP&L director since 1976

James R. Underkofler

President and Chief Executive Officer, Wisconsin Power and Light Company
A WP&L director since 1965

Peter S. Van Nort

Senior Vice President, Wisconsin Power and Light Company
A WP&L director since 1978

Edward A. Wiegner

Senior Vice President, Wisconsin Power and Light Company
A WP&L director since 1974



Eugene O. Gehl



Rockne G. Flowers



Carol T. Toussaint



Allan W. Adams



George F. Kasten

The Audit Committee coordinates the review of Company operations and results. It recommends the independent auditors to be selected by the shareowners at the annual meeting and determines with the auditors the scope of the audit to be conducted. The committee discusses with the

independent auditors and Company management the accounting and reporting principles, policies and practices to be used. The committee consists of board members who are not employees or officers of the Company.

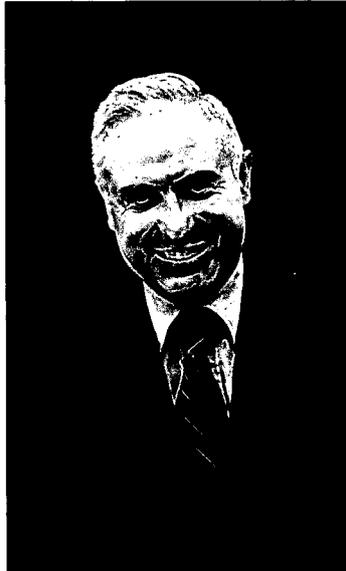
The Personnel Committee functions as an executive review group, evaluating overall management performance and efficiency. The committee also reviews resource development programs, benefit plans and changes and major provisions of negotiated employment contracts. It reviews and approves salaries of officers and upper echelon management positions. The committee consists of board members who are not employees or officers of the Company and the president as a non-voting member.

The Corporate Planning and Performance Committee

examines corporate planning and performance, including the review of such items as sales and load forecasts, operating and construction budgets, financing programs and rate matters. The committee consists of all members of the Board of Directors.



James R. Underkoffler



Henry C. Prange



Dr. Bernard S. Adams



Peter S. Van Nort



Edward A. Wiegner



Shirley B. Thompson



**Wisconsin Power
& Light Company**

P.O. Box 192
Madison, Wisconsin 53701