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GROBE, J.A.

AUTHOR AFFILIATION

RECIP.NAME

Region 3 (Post 820201) RECIPIENT AFFILIATION

MARCHI, M.L.

Wisconsin Public Service Corp.

SUBJECT: Forwards special insp rept 50-305/98-06 on 980427-0501 & notice of violation. Insp revealed mixture of strengths & weaknessess in requalification program implementation & conduct of operations at station.

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Mr. Mark L. Marchi, Manager Nuclear Business Group Wisconsin Public Service Corporation Post Office Box 19002 Green Bay, WI 54307-9002

SUBJECT:

NRC SPECIAL INSPECTION REPORT 50-305/98006(DRS) AND

NOTICE OF VIOLATION

Dear Mr. Marchi:

On May 1, 1998, the NRC completed an inspection at your Kewaunee Nuclear Power Plant. The enclosed report presents the results of that inspection.

The purpose of the inspection was to determine if licensed operator requalification training activities were conducted in accordance with NRC requirements. The inspectors concluded the licensed operator requalification programs were generally implemented in accordance with 10 CFR requirements. One violation of NRC requirements was identified involving the failure to document and maintain the medical status of your licensed operators. The violation is cited in the enclosed Notice of Violation (Notice) and the circumstances surrounding the violation is described in detail in the subject inspection report. Please note that you are required to respond to this letter and should follow the instructions specified in the enclosed Notice when preparing your response. The NRC will use your response, in part, to determine whether further enforcement action is necessary to ensure compliance with regulatory requirements.

The inspection revealed a mixture of strengths and weaknesses in the requalification program implementation and in the conduct of operations at the station. Program strengths included: (1) the requalification examination material, (2) the training department's administration of the requalification examination, and (3) operator demeanor while in the control room. Program weaknesses included: (1) the inability to correct a history of poor communications practices by control room operators, (2) the failure to address the large number of simulator open items, and (3) the lack of active participation by Operations Department management personnel in the evaluation of dynamic simulator scenarios. Collectively, these weaknesses may result in the erosion of necessary operator skills. Although no response to these issues is requested, we will consider focusing on these areas in future inspections.

We request that you provide us with information concerning your evaluation of senior reactor operators, particularly shift supervisors. Your training procedure states each individual will be observed performing, walking though, and/or discussing normal, abnormal, and emergency situations during each requalification cycle. Your procedure also discusses rotating senior reactor operators into the control room supervisor or shift supervisor positions. Please include in the information you provide your specific evaluation practices and rationale.

In accordance with 10 CFR 2.790 of the NRC's "Rules of Practice," a copy of this letter and the enclosure will be placed in the NRC Public Document Room.

Sincerely.

John A. Grobe, Director Division of Reactor Safety

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Docket No. 50-305

Enclosures:

1. Notice of Violation

2. Inspection Report 50-305/98006(DRS)

cc w/encls:

C. R. Steinhardt, Senior

Vice President - Nuclear Power

C. A. Schrock, Manager,

Kewaunee Plant

B. D. Burks, P.E., Director Bureau of Field Operations Cheryl L. Parrino, Chairman, Wisconsin Public Service

Commission

State Liaison Officer

DOCUMENT NAME: G:DRS\KEW98006.DRS (SEE PREVIOUS CONCURRENCE)

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Sincerely,

John A. Grobe, Director Division of Reactor Safety

Docket No. 50-305

Enclosure:

Inspection Report 50-305/98006(DRS)

cc w/encl:

C. R. Steinhardt, Senior

Vice President - Nuclear Power

C. A. Schrock, Manager,

Kewaunee Plant

B. D. Burks, P.E., Director Bureau of Field Operations Cheryl L. Parrino, Chairman, Wisconsin Public Service

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