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SUBJECT: Forwards Fitness for Duty Program Performance data for
 910101-910630.

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WISCONSIN PUBLIC SERVICE CORPORATION

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August 22, 1991

10 CFR 26.71(d)

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Gentlemen:

Docket 50-305
Operating License DPR-43
Kewaunee Nuclear Power Plant
Fitness for Duty Program Performance Data

In accordance with 10 CFR 26.71(d), attached is the Fitness for Duty Program Performance data for the Kewaunee Nuclear Power Plant for the six-month period ending June 30, 1991.

If you have any questions on this data, please contact Mr. Richard Pulec at 414-433-1332.

Sincerely,

K. H. Evers
Manager - Nuclear Power

BJD/jms

Attach.

cc - Mr. Patrick Castleman, US NRC
US NRC, Region III

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10 CFR 26**

<u>Wisconsin Public Service Corporation</u> <small>Company</small>	<u>6/30/91</u> <small>6 Months Ending</small>
<u>Kewaunee Nuclear Power Plant</u> <small>Location</small>	
<u>Richard P. Pulec</u> <small>Contact Name</small>	<u>(414) 433-1332</u> <small>Phone (include area code)</small>

Cutoffs: Screen/Confirmation (ng/ml) ☒ Appendix A to 10 CFR 26

Marijuana	/	Amphetamines	/		/
Cocaine	/	Phencyclidine	/		/
Opiates	/	Alcohol (% BAC)			/

Testing Results	Licensee Employees				Long Term Contractor Personnel		Short Term Contractor Personnel	
Average Number with Unescorted Access	400						355	
Categories	# Tested	# Positive	# Referred to EAP	# Access Restored	# Tested	# Positive	# Tested	# Positive
Pre-employment	N/A	N/A					N/A	N/A
Pre-badging	111	1					430*	2
Periodic	N/A	N/A					N/A	N/A
For cause	1	0					0	0
Post accident	0	0					0	0
Random	261	0					142	0
Follow-up	10	0					30	1
Other	2	0					0	0
Total	385	1					602	3

*NOTE: The 430 tests include 7 alcohol tests only. The drug tests for these individuals were completed under a pre-approved vendor FFD program.

FORM GAP 2.17.8-1
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**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10 CFR 26
FORM GAP 2.17.8-1**

MANAGEMENT ACTIONS TAKEN

- The FFD Committee met periodically to review the progress of the FFD program. No significant action required.
- QA audits were completed on contracted testing laboratories. No significant findings.
- Personnel changes were made at a collection facility to improve patient service and procedure compliance.

DATA ANALYSIS RESULTS/PROGRAM CHANGES IMPLEMENTED

- Based on the result of a QA audit, the computerized random date selection program was modified to increase the number of night shift and weekend tests.
- With only one positive random test in the first 18 months of program implementation (over 1000 random tests), the 100% level for random testing appears to be excessive. Consideration should be given to reduce the selection rate to 50%.

EVENTS REPORTED UNDER 10 CFR 26.73

A report was made on 4/10/91 noting that an individual tested positive for alcohol during scheduled work hours. The following action was taken:

- 1) The individual left site and the badge was inactivated.
- 2) An assessment was completed.
- 3) A follow-up counseling plan was established.
- 4) Follow-up testing was initiated.

Based on these actions, unescorted access was re-instated. No further action has been required.

Individuals Tested		1989		1990		1991		1992		1993	
# Positive				1	0	0					
# Tested				368	302	403					
% Positive				.3%	0%	0%					
Graph of % Positive	5										
	4										
	3										
	2										
	1										

[illegible]