



**2010 NRC End of Cycle Meeting**  
**May 25, 2011**

# NextEra Energy Point Beach Public Meeting with NRC Region III

## Agenda

**Introductions**

**Opening Remarks**

Larry Meyer

**Organizational Effectiveness/  
Operational Excellence**

Rob Harrsch

**Generation Reliability**

Charles Trezise

**Closing Remarks**

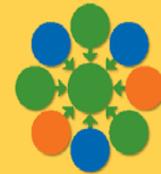
Larry Meyer

# OPENING REMARKS

**Larry Meyer**  
**Site Vice President**



# Nuclear Excellence Model



## Safety – It's Fundamental in Our Work

Industrial, Radiological, Nuclear

### **More Generation for Our Next Generation: One Team, One Goal – Power Up!**

(Unit 1 & 2 Outages, Power Uprate Project, Life Cycle Management, Lateral Integration, Succession Planning)

### **Passion for Prevention**

(Master Human Performance Professionals, High Risk /Look Ahead, Corrective Action Program, Equipment Reliability, Schedule Adherence, Schedule Stability, Conservative Decision-Making)

### **Station of Champions – Committed to Excellence**

(High Standards, Right Picture, Employee Involvement, Accountability, Ownership, Benchmarking & Self-Assessments, Meeting Commitments, Passion for Excellence, Be the Best)

### **Everyone Can Make a Difference**

(Low Value Work Reduction, Workforce Involvement, Status Control, Conduct and Line Ownership of Training, Continuous Improvement)

**Let's Make Our Plant A Little Better Every Day!**

Work/Life Balance  
- It's Fundamental to Our Future

# ORGANIZATIONAL EFFECTIVENESS/ OPERATIONAL EXCELLENCE

**Rob Harrsch**

**Operations Director**

# Organizational Effectiveness – Engaged leaders and supervisors, engaged employees and strong teamwork

## Organizational Effectiveness

### 2010 Highlights

- Sustained and strengthened exemplary performance
- Internalization of performance improvement
- Strong employee engagement

### 2011 Gaps to Excellence

- Human Performance Master Professional
- Industrial safety (vendor partners)
- Better lateral integration

# **Operational Excellence – Sound operating fundamentals with a focus on reactor safety**

## **Operational Excellence**

### **2010 Highlights**

- **Strong execution of operations fundamentals**
- **Station operational focus**

### **2011 Gaps to Excellence**

- **Minimize risk of work activities**
- **Continued focus on status control behaviors**

# GENERATION RELIABILITY

**Charles Trezise**  
**Engineering Director**

# Generation Reliability – Making sure our plants are in top working order and refueling outages are well executed

## Generation Reliability

### 2010 Highlights

- Top quartile equipment reliability
- Unit 1 entered Period of Extended Operation (PEO)

### 2011 Gaps to Excellence

- Continued focus on:
  - Outage execution
  - Materiel condition improvements
  - Minimizing unavailability of important systems

# CLOSING REMARKS

**Larry Meyer**  
**Site Vice President**

# Our Fleet is on the path to excellence

## Our Fleet Journey to Excellence



### Top 5 Fleet Priorities:

- Enhance Nuclear Safety Culture
- Prevent safety events through aggressive identification of hazards
- Be a self-improving culture and learning organization
- Maximize time spent in prevention/detection
- Foster a work environment where we are the employer of choice