Equal Employment Opportunity Data Posted Pursuant to the *No Fear Act*

Pursuant to Section 301 of the Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002 (the No Fear Act), the NRC has posted summary statistical data pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under 29 CFR Part 1614. The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

NRC Discrimination Complaint Activity
FY 2005 - FY 2010

29 CFR § 1614.704(a) - (c)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Activity	**2010**	**2009**	**2008**	**2007**	**2006**	**2005**
Number of Complaints Filed in FY 1614.704(a)	15	8	13	11	13	10
Number of Complainants 1614.704(b)	14	8	12	11	13	9
Repeat Filers 1614.704(c)	1	0	1	2	2	0

29 CFR § 1614.704(d)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Basis	**2010**	**2009**	**2008**	**2007**	**2006**	**2005**
Race	5	5	6	5	8	3
Color	1	1	2	0	0	0
Religion	1	1	0	0	0	0
National Origin	5	1	2	1	4	0
Sex (including complaint filed under Equal Pay Act)	2	0	3	4	4	3
Disability	2	1	0	3	3	4
Age	7	4	8	2	5	4
Reprisal	7	5	5	4	5	4
Other	0	0	0	0	0	0

29 CFR § 1614.704(e)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Issue	**2010**	**2009**	**2008**	**2007**	**2006**	**2005**
Appointment/Hire	0	0	1	2	1	2
Assignment of Duties	5	4	5	2	7	6
Awards	1	1	2	2	6	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	0	0	0
Suspension	1	0	1	0	0	0
Removal	1	0	1	1	0	1
Other	1	1	2	0	0	0
Duty Hours	0	0	0	0	1	0
Evaluation Appraisal	7	6	4	2	9	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	6	6	4	9	7
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0
Promotion/Non-Selection	5	1	10	6	6	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	0	0	0	0	0
Reasonable Accommodation	1	0	0	1	0	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	1	1	0	0
Terms/Conditions of Employment	3	1	0	0	0	0
Time and Attendance	1	0	1	2	2	1
Training	2	0	2	2	4	4
Other	5	0	0	0	0	0

29 CFR § 1614.704 (f)			
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."		**FY 2010 4th qtr**	
		Number	**Average Days**
All complaints pending in Investigative State	1614.704(f)(1)	5	55
All complaints pending in Final Agency Decision/Action Stage		2	257
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	0
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0

29 CFR § 1614.704(g)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Dismissed by Agency	**2010**	**2009**	**2008**	**2007**	**2006**	**2005**
Total Complaints Dismissed by Agency	2	5	0	3	1	0
Average days pending prior to dismissal	31	282	0	110	86	0

29 CFR § 1614.704(h)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Withdrawn by Complainants Pursuant to 1614.107(a)	**2010**	**2009**	**2008**	**2007**	**2006**	**2005**
Total Complaints Withdrawn	0	0	0	1	4	2

29 CFR § 1614.704(i)	29 CFR § 1614.705 Comparative Data											
Total Final Agency Actions Finding Discrimination	**2010**		**2009**		**2008**		**2007**		**2006**		**2005**	
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings 1614.704(i)(1)	0		0		0		0		0		0	
Without Hearing 1614.704(i)(2)	0		0		0		0		0		0	
With Hearing 1614.704(i)(3)	0		0		0		0		0		0	

29 CFR § 1614.704(j)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis	**2010**		**2009**		**2008**		**2007**		**2006**		**2005**	
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings 1614.704(j)(1)	0		0		0		0		0		0	
Number of Finds Rendered Without Hearing 1614.704(j)(2)	0		0		0		0		0		0	
Number of Finds Rendered After Hearing 1614.704(j)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR § 1614.704(k)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Issue	2010		2009		2008		2007		2006		2005	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(k)(1)	0		0		0		0		0		0	
Findings Without Hearing 1614.704(k)(2)	0		0		0		0		0		0	
Findings After Hearing 1614.704(k)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

29 CFR § 1614.704(l)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaints Pending From Previous Fiscal Years by Status	**2010**	**2009**	**2008**	**2007**	**2006**	**2005**
Total complaints from previous Fiscal Years 1614.704(l)(1)	0	0	2	2	2	3
Total Complainants 1614.704(l)(2)	0	0	2	2	2	3
Number of all pending complaints from previous Fiscal Years 1614.704(l)(3)						
Investigation	0	0	0	0	1	2
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	0	1	0	1
Final Agency Action	0	0	2	1	1	0
Number of closed complaints pending 1614.704(k)(3)						
Appeal with EEOC Office of Federal Operations	5	5	4	2	1	1

29 CFR § 1614.704(l)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	**2010**	**2009**	**2008**	**2007**	**2006**	**2005**
Number Pending Completion of Investigation	0	0	6	2	5	8
Pending Investigations Over Required Time Frames	0	0	0	0	2	2