

2010 MONTICELLO NUCLEAR GENERATING PLANT

INITIAL EXAMINATION

ADMINISTRATIVE FILES



Monticello Nuclear Generating Plant
2807 W County Road 75
Monticello, MN 55362

February 15, 2011

L-MT-11-011
10 CFR 55.40

Mr. Dell McNeil, Region III
U.S. Nuclear Regulatory Commission
2443 Warrenville Road
Suite 210
Lisle, IL 60532-4352

Monticello Nuclear Generating Plant
Docket 50-263
Renewed Facility Operating License No. DPR-22

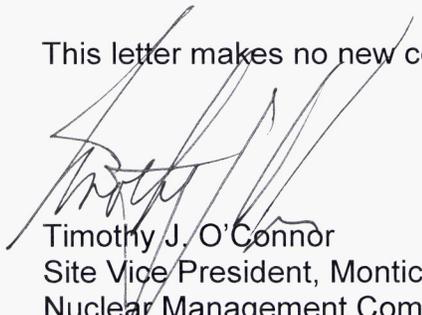
Operator License Post-Examination Documentation – Examination Security Agreement

- References: 1) NUREG-1021, Operator Licensing Examination Standards for Power Reactors, Revision 9
- 2) Letter from Northern States Power company, a Minnesota corporation (NSPM), d/b/a Xcel Energy to U.S. NRC, "Operator License Post-Examination Documentation," dated December 22, 2010

Pursuant to the requirements of Reference 1, Section ES-501, "Initial Post-Examination Activities," NSPM is providing the NRC with the required completed ES-201-3 form, "Examination Security Agreement," as a follow-up to Reference 2.

Summary of Commitments

This letter makes no new commitments and no revisions to existing commitments.



Timothy J. O'Connor
Site Vice President, Monticello Nuclear Generating Plant
Nuclear Management Company, LLC

Enclosure

cc: Hironori Peterson, U.S. NRC, Region III

FEB 17 2011

ENCLOSURE 1

NORTHERN STATES POWER COMPANY - MINNESOTA
MONTICELLO NUCLEAR GENERATING PLANT
DOCKET 50-263

ORIGINAL SIGNED FORM ES-201-3

“EXAMINATION SECURITY AGREEMENT”

9 pages follow

FEB 17 2011



MASTER SECURITY AGREEMENT

The Master Security Agreement is used for those personnel having both knowledge of Exam Sensitive Material and unrestricted access to Primary and Secondary Containment.

1. **Pre-Examination (Review FP-T-SAT-71, Attachment 1 for pre-job briefing requirements)**

I acknowledge that I have acquired specialized knowledge about the **2010 MNGP ILT NRC** examination(s) scheduled for the date(s) of **12/06/2010 to 12/17/2010** as of the date of my signature. I agree that I will not knowingly divulge any information about these examinations to any persons who have not been authorized by an Operations Training Supervisor. I understand that I am not to instruct or provide performance feedback to those individuals scheduled to be administered these examinations from this date until completion of examination administration. I also understand that I am not to evaluate individuals scheduled to be administered these examinations from this date until the date of administration. Acting as a simulator booth operator or communicator is acceptable if I do not select the training content or provide direct or indirect feedback to an examinee. Furthermore, I am aware of the physical security measures and requirements (as documented in NSPM procedures) and understand that violation of the conditions of this agreement may result in cancellation of the examinations and/or an enforcement action against my facility or me. I will immediately report to the Exam Project Manager any indications or suggestions that examination security may have been compromised.

2. **Post-Examination**

To the best of my knowledge, I did not divulge to any unauthorized persons any information concerning the examinations administered during the date(s) of **12/06/2010 to 12/17/2010**. From the date that I entered into this security agreement until the completion of examination administration, I did not instruct, evaluate, or provide performance feedback to those individuals who were administered these examinations.

	PRINTED NAME	JOB TITLE / RESPONSIBILITY	SIGNATURE (1)	DATE	SIGNATURE (2)	DATE	NOTE
1.	<u>Roman Becker</u>	<u>Ops Instz / Lead Exam Developer</u>	<u>[Signature]</u>	<u>12/25/10</u>	<u>[Signature]</u>	<u>12/24/10</u>	
2.	<u>MICHAEL PETERSEN</u>	<u>ELFET GROW SUP - EXAMS</u>	<u>[Signature]</u>	<u>1/25/10</u>	<u>[Signature]</u>	<u>1/5/11</u>	<u>NO BARGE REQUIRED</u>
3.	<u>George Thullen</u>	<u>CONTRACTOR / DEVELOPER</u>	<u>[Signature]</u>	<u>1/25/10</u>	<u>See Attached</u>	<u>1/6/11</u>	
4.	<u>Kurt Markling</u>	<u>CRS / EXAM Development</u>	<u>Kurt Markling</u>	<u>01/25/10</u>	<u>Kurt Markling</u>	<u>12/20/10</u>	
5.	<u>KEVIN HAUGEN</u>	<u>SM / EXAM PRG OPS SUP.</u>	<u>[Signature]</u>	<u>1/25/10</u>	<u>[Signature]</u>	<u>1/17/11</u>	<u>1</u>
6.	<u>Jenny Gjersten</u>	<u>Admin</u>	<u>[Signature]</u>	<u>1/25/10</u>	<u>[Signature]</u>	<u>12/20/10</u>	
7.	<u>Phil Norgaard</u>	<u>LOR Supv</u>	<u>[Signature]</u>	<u>2/17/10</u>	<u>[Signature]</u>	<u>12/20/10</u>	

Retention: Life of Plant
Retain in: Exam File



MASTER SECURITY AGREEMENT

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	PRINTED NAME	JOB TITLE / RESPONSIBILITY	SIGNATURE (1)	DATE	SIGNATURE (2)	DATE	NOTE
8.	<u>Joseph Yarbrough</u>	<u>Operations Instructor/Developer</u>	<u>[Signature]</u>	<u>3/24/10</u>	<u>[Signature]</u>	<u>12/20/10</u>	
9.	_____	_____	_____	_____	_____	_____	_____
10.	_____	_____	_____	_____	_____	_____	_____
11.	_____	_____	_____	_____	_____	_____	_____
12.	_____	_____	_____	_____	_____	_____	_____
13.	_____	_____	_____	_____	_____	_____	_____
14.	_____	_____	_____	_____	_____	_____	_____
15.	_____	_____	_____	_____	_____	_____	_____

NOTES:

1. Does not have ~~access~~^{12/20/10} unlimited access to Exam Room 2



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2.	<u>MICHAEL PETERSEN</u>	<u>FLIGHT GRW SUP - EXAMS</u>	<u>[Signature]</u>	<u>1/25/10</u>	<u>[Signature]</u>	<u>1/5/11</u>	<u>NO BARGE REQUIRED</u>
* 3.	<u>George Thullen</u>	<u>CONTRACTOR / DEVELOPER</u>	<u>[Signature]</u>	<u>1/25/10</u>	<u>[Signature]</u>	<u>1/6/11</u>	
4.	<u>Kurt Mackling</u>	<u>CRS / EXAM Development</u>	<u>[Signature]</u>	<u>01/25/10</u>	<u>[Signature]</u>	<u>12/20/10</u>	
5.	<u>KEVIN HAUGEN</u>	<u>SM / EXAM PROJ OPS SUPV.</u>	<u>[Signature]</u>	<u>1/25/10</u>			<u>1</u>
6.	<u>Jenny Gjerbers</u>	<u>Admin</u>	<u>[Signature]</u>	<u>1/25/10</u>	<u>[Signature]</u>	<u>12/20/10</u>	
7.	<u>Phil Nongard</u>	<u>LOR Supv</u>	<u>[Signature]</u>	<u>2/17/10</u>	<u>[Signature]</u>	<u>12/20/10</u>	

Retention: Life of Plant
 Retain in: Exam File

FEB 17 2011



LIMITED SECURITY AGREEMENT

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1. Pre-Examination (Review FP-T-SAT-71, Attachment 1 for pre-job briefing requirements)

I acknowledge that I have acquired specialized knowledge about the **2010 MNGP ILT NRC** examination scheduled for the date(s) of **12/06/2010 to 12/17/2010** as of the date of my signature. I agree that I will not knowingly divulge any information about this examination to any persons who have not been authorized by an Operations Training Supervisor. I understand that I am not to instruct or provide performance feedback to those individuals scheduled to be administered these examinations from this date until completion of examination administration. I also understand that I am not to evaluate individuals scheduled to be administered these examinations from this date until the date of administration. Acting as a simulator booth operator or communicator is acceptable if I do not select the training content or provide direct or indirect feedback to an examinee. Furthermore, I am aware of the physical security measures and requirements (as documented in NSPM procedures) and understand that violation of the conditions of this agreement may result in cancellation of the examination and/or an enforcement action against my facility or me. I will immediately report to the Exam Project Manager any indications or suggestions that examination security may have been compromised.

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Furthermore, I agree to **NOT** discuss any aspects associated with the contents of this examination with **ANY** examinee until the completion of their examination administration. I further understand that violation of the conditions of this agreement may result in cancellation of the examination and/or enforcement action against the facility licensee or me.

	PRINTED NAME	JOB TITLE / RESPONSIBILITY	SIGNATURE (1)	DATE	SIGNATURE (2)	DATE	NOTE
1.	<u>JEFFREY D. SCRELL</u>	<u>IT Customer Support</u>	<u>[Signature]</u>	<u>2/15/10</u>	<u>[Signature]</u>	<u>12/20/10</u>	
2.	<u>JOHN SHRIVER</u>	<u>Sim Lead</u>	<u>[Signature]</u>	<u>3/24/10</u>	<u>[Signature]</u>	<u>12/20/10</u>	
3.	<u>Paul Dehmer</u>	<u>Sim I + C Specialist</u>	<u>[Signature]</u>	<u>3/24/10</u>	<u>[Signature]</u>	<u>12/22/10</u>	
4.	<u>Manshik Song</u>	<u>Sim Software Eng</u>	<u>[Signature]</u>	<u>3/29/10</u>	<u>[Signature]</u>	<u>12/22/10</u>	

Retention: Life of plant
Retain in: Exam file

Form retained in accordance with record retention schedule identified in FP-G-RM-01.

FEB 17 2011



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	PRINTED NAME	JOB TITLE / RESPONSIBILITY	SIGNATURE (1)	DATE	SIGNATURE (2)	DATE	NOTE
5.	JOHN W. CRAIG	RO		4-12-10		1-31-11	
6.	BOB STRABLEY	SRO		4/12/10		12/22/10	
7.	BRAD HEINO	RO		4-12-10		1-14-11	
8.	Zachary K. Robinson	Operations Instructor		4-12-10		12-28-10	
9.	MICHAEL T. SALGY	OPERATIONS INSTRUCTOR		4/12/2010		12/22/2010	
10.	Pete Komarek	RO		4-13-10		1-17-11	
11.	David Anderson	RO		4-14-10		1/14/11	
12.	Todd Hurre	SRO		4-14-10		1/14/11	
13.	BRENDEN EAGLE	SRO		4/14/10		1/12/11	
14.	SAM ALFANO	RO		5-6-10		12/21/10	
15.	BRENT JOHNSON	RO		5/11/10		2/7/11	

NOTES:



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16.	<u>Jay Foussk</u>	<u>SM/STA WIC SRO</u>	<u>[Signature]</u>	<u>5/11/10</u>	<u>[Signature]</u>	<u>12/21/10</u>	
17.	<u>Ken Theisen</u>	<u>CRS/STA</u>	<u>[Signature]</u>	<u>5-11-10</u>	<u>[Signature]</u>	<u>1-10-11</u>	
18.	<u>JOHN FORSMAN</u>	<u>NOS</u>	<u>John Forsman</u>	<u>5-17-10</u>	<u>John Forsman</u>	<u>1/14/11</u>	
19.	<u>Jeff Olson</u>	<u>Shift Manager / STA</u>	<u>[Signature]</u>	<u>7-20-10</u>	<u>[Signature]</u>	<u>1-14-11</u>	
20.	<u>Paul Allares</u>	<u>Ops Support Mgr</u>	<u>[Signature]</u>	<u>8-31-10</u>	<u>[Signature]</u>	<u>12-21-10</u>	
21.	<u>NOAM BARANJECHT</u>	<u>RO</u>	<u>[Signature]</u>	<u>9-8-10</u>	<u>[Signature]</u>	<u>12-21-10</u>	
22.	<u>TIMOTHY J. OLWANA</u>	<u>Site Vice President</u>	<u>[Signature]</u>	<u>11-8-10</u>	<u>[Signature]</u>	<u>1-15-11</u>	
23.	<u>JAMES L. STERNISKA</u>	<u>General Manager - Trng</u>	<u>[Signature]</u>	<u>10-8-10</u>	<u>[Signature]</u>	<u>1-21-11</u>	
24.	<u>Gerard Lashinski</u>	<u>Control Room Supv.</u>	<u>[Signature]</u>	<u>11-16-10</u>	<u>[Signature]</u>	<u>12-21-10</u>	
25.	<u>Raymond Marstein</u>	<u>NPE SRO</u>	<u>[Signature]</u>	<u>11/10/10</u>	<u>[Signature]</u>	<u>1/14/11</u>	
26.	<u>Gerald Alex</u>	<u>CSOT</u>	<u>[Signature]</u>	<u>12/31/10</u>	<u>[Signature]</u>	<u>1/3/11</u>	

NOTES:



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	PRINTED NAME	JOB TITLE / RESPONSIBILITY	SIGNATURE (1)	DATE	SIGNATURE (2)	DATE	NOTE
* 1.	<u>STANLEY L. VICK</u>	<u>DAEC OPERATIONS INSTRUCTOR</u>	<u>[Signature]</u>	<u>5/14/2010</u>	<u>See Attached</u>		
2.	<u>Sara A Spillum</u>	<u>Operations Instructor</u>	<u>[Signature]</u>	<u>12/6/2010</u>	<u>[Signature]</u>	<u>1/3/11</u>	
3.	<u>SCOTT EITKEM</u>	<u>OPERATIONS INSTRUCTOR</u>	<u>[Signature]</u>	<u>12/6/2010</u>	<u>[Signature]</u>	<u>12/10/10</u> <u>11/2/11</u>	
4.	<u>Grady Teets</u>	<u>EP Instructor</u>	<u>[Signature]</u>	<u>12/7/10</u>	<u>[Signature]</u>	<u>12/24/10</u>	

Retention: Life of plant

Retain in: Exam file

Form retained in accordance with record retention schedule identified in FP-G-RM-01.

FEB 17 2011



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5.	BRIAN KOENIG	SM/ILT SUPV	<i>Brian Koenig</i>	12-7-10	<i>Brian Koenig</i>	12-20-10	
6.	MICHAEL STICK	SOT-I	<i>Michael Stick</i>	12/9/10	<i>Michael Stick</i>	1/3/11	
7.							
8.							
9.							
10.							
11.							
12.							
13.							
14.							
15.							

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FEB 17 2011



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2. Post-Examination

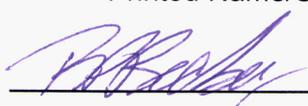
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* 1.	Stanley L. Vick	DARE OPERATIONS INSTRUCTOR	[Signature]	5/14/2010	[Signature]	1/14/2011	
2.	Sean M. Spillum	Operations Instructor	[Signature]	12/6/2010	[Signature]	1/3/11	
3.	Scott Eitkem	OPERATIONS INSTRUCTOR	[Signature]	10/6/2010	[Signature]	11/2/10 11/3/11	
4.	Grady Teets	EP Instructor	[Signature]	12/7/10	[Signature]	12/24/10	

Retention: Life of plant
 Retain in: Exam file
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FEB 17 2011

Facility: Monticello		Date of Exam: 12/17/10		Exam Level: RO x SRO x	
Item Description			Initials		
			a	b	c
1.	Clean answer sheets copied before grading	B	K	JM	
2.	Answer key changes and question deletions justified and documented	B	K	N/A JM	
3.	Applicants' scores checked for addition errors (reviewers spot check > 25% of examinations)	B	K	JM	
4.	Grading for all borderline cases (80 ±2% overall and 70 or 80, as applicable, ±4% on the SRO-only) reviewed in detail	B	K	JM	
5.	All other failing examinations checked to ensure that grades are justified	B	K	N/A JM	
6.	Performance on missed questions checked for training deficiencies and wording problems; evaluate validity of questions missed by half or more of the applicants	B	K	JM	
		Printed Name/Signature		Date	
a.	Grader			12/20/10	
b.	Facility Reviewer(*)			12/22/10	
c.	NRC Chief Examiner (*)	DAN R. McNeil / 		01/04/11	
d.	NRC Supervisor (*)			1/13/11	
(*) The facility reviewer's signature is not applicable for examinations graded by the NRC; two independent NRC reviews are required.					



Monticello Nuclear Generating Plant
2807 W County Road 75
Monticello, MN 55362

December 22, 2010

L-MT-10-081
10 CFR 55.40

Mr. Dell McNeil, Region III
Addressee Only
U.S. Nuclear Regulatory Commission
2443 Warrenville Road
Suite 210
Lisle, IL 60532-4352

Monticello Nuclear Generating Plant
Docket 50-263
Renewed Facility Operating License No. DPR-22

Operator License Post-Examination Documentation

Reference 1: NUREG-1021, Operator Licensing Examination Standards for Power Reactors, Revision 9, Supplement 1

Pursuant to the requirements of Reference 1, Section ES-501, "Initial Post-Examination Activities," Northern States Power Company - Minnesota (NSPM) is providing the NRC with the required post-examination documentation. The post-examination documentation was developed as a result of the completion of the NSPM grading and reviews of the Reactor Operator and Senior Reactor Operator License written examinations completed on December 17, 2010, at the Monticello Nuclear Generating Plant.

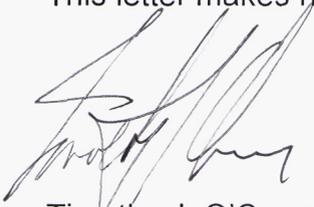
The following information is being provided in this letter: Written Examination Performance Analysis, Written Examination Cover Sheets and Applicants Graded and Ungraded Answer Sheets, Questions and Answers Given During the Written Examination, Completed NRC form ES-403-1, and Posted Examination Clarifications During the Examination.

The examination grading and review was performed in accordance with Reference 1, Section ES-403, and "Grading Initial Site-Specific Written Examinations."

Form ES-201-3 is not fully completed at this time. NSPM will submit the completed original form ES-201-3, "Examination Security Agreement," in accordance with Reference 1, Section ES-501.

Summary of Commitments

This letter makes no new commitments and no revisions to existing commitments.



Timothy J. O'Connor
Site Vice President, Monticello Nuclear Generating Plant
Northern States Power Company - Minnesota

Enclosures (5)

cc: Hironori Peterson, USNRC, Region III (w/o enclosures)

- Enclosure 1 - Written Examination Performance Analysis
- Enclosure 2 - Written Examination Cover Sheets and Applicants Graded and Ungraded Answer Sheets
- Enclosure 3- Questions and Answers Given During the Written Examination
- Enclosure 4 - Completed NRC Form ES-403-1
- Enclosure 5 - Posted Examination Clarifications During the Examination