

From: michael.backo@exeloncorp.com
Sent: Wednesday, December 29, 2010 10:42 AM
To: Rulemaking Comments
Subject: NRC-2010-0304
Attachments: WHRs.doc

December 29, 2010 (11:30am)

OFFICE OF SECRETARY
RULEMAKINGS AND
ADJUDICATIONS STAFF

To whom it may concern,

With regards to the new work hour rules I believe the intentions were good but the application has been extremely detrimental. People who want to work are getting forced not to and people who don't want to work are getting forced to work. And very frequently the people that are getting forced to work are getting forced in at terrible hours such as 3am. Would you like to have to get up at 1:30 am to get ready for work? The negative impact that the new WHRs are having is quite evident. The overall morale of the department (in my case, operations) is steadily declining due to this. People are complaining and are grouchy due to this which presents a very real problem in itself. If morale drops then people become frustrated and do NOT concentrate on their job as when morale is high. And not concentrating on my job (NLO) can have some very real consequences. The original design of WHRs were to have workers come to work well rested and therefore 'feeling well', but that just isn't the case. When you get forced in at 3 am you are NOT well rested and you are definitely NOT 'feeling well'. I truly believe that if the new WHRs are not reevaluated then the overall morale of the workers will get to the point where we will be seeing more 'events' taking place in the work place. This obviously places increased risk with regards to the safety of the general public. I know that the reason for the events will be contributed to something other than morale or the new WHRs, but it is unreasonable to assume that they had absolutely no part in it. A happy worker is a safe and productive worker but an unhappy worker is an 'event' waiting to happen.

In the last year alone there have been dozens upon dozens of examples where people have been forced to work when they didn't want to or people forced to NOT work even if they wanted to in my department alone. I chose to spare you the specifics. And I truly believe that it will only get worse before it gets better (if ever if nothing is done).

Thank you for your time.

Michael Backo
NLO, Operations Exelon
Lasalle Nuclear Power Plant
815-415-2209
ID# 002527

P.S. I have attached a copy of this in a word document for your convenience.

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