Memorandum of Agreement

In response to an agency notice dated August 20, 2010, this memorandum documents the negotiated agreement between National Treasury Employees Union (NTEU) Chapter 208 and the U.S. Nuclear Regulatory Commission (NRC) implementing the NRC's attached "Interim Guidance on the Use of Social Media."

- 1. This guidance applies to NRC employee use of social media while using agency resources, performing official duties, or on duty time.
- 2. All NRC employees will be advised of the "Interim Guidance on the Use of Social Media" through the attached All-Employee (Yellow) Announcement and guidance.
- Employees' personal use of agency resources to access social media will be guided by Management Directive 2.7, "Personal Use of Information Technology."
- 4. The development of additional office-level procedures or the addition of new requirements by the Office of Public Affairs. Office of the General Counsel, or Office of Information Services may necessitate NTEU notice and additional bargaining under the provisions of Article 42 of the Collective Bargaining Agreement.
- 5. The attached All Employee (Yellow) Announcement will accompany the issuance of this guidance to acknowledge that it was negotiated with NTEU. This agreement will be posted on the agency Intranet in accordance with Section 42.5.3 of the Collective Bargaining Agreement.

For NRC

For NTEU

Jack Montgomery

Team Lead, Technology Direction and Standards Team

OIS/BPIAD/EASB/TDST

Dale Yeilding

Steward

NTEU Chapter 208

Howard Swinimer

Senior Labor and Employee Relations Specialist

OHR/ELRWB