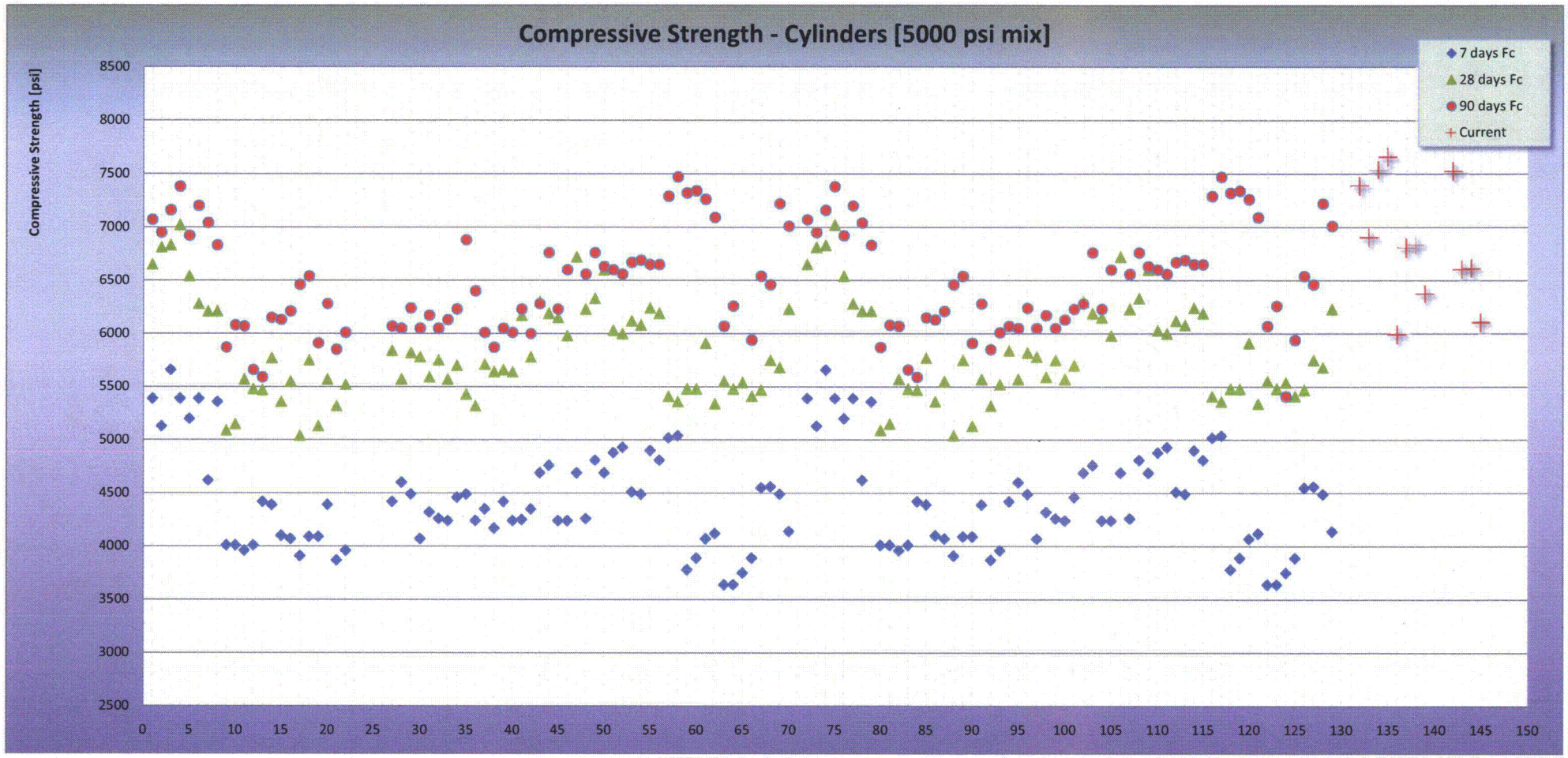2.5 Exhibit 3, pg 1 of 2