

NRC (Draft) SC Definition	February 2-4, 2010, SC Workshop Definition	February 2-4, 2010, SC Workshop Definition
<p><b>Definition:</b> Safety Culture: that assembly of characteristics, attitudes, and behaviors in organizations and individuals, which establishes that as an overriding priority, nuclear safety and security issues receive the attention warranted by their significance</p>	<p><b>Definition:</b> Nuclear safety culture is the core values and behaviors resulting from a collective commitment by leaders and individuals to emphasize safety over competing goals to ensure protection of people and the environment.</p>	<p><b>Definition:</b> Nuclear safety culture is the core values and behaviors resulting from a collective commitment by leaders and individuals to emphasize safety over competing goals to ensure protection of people and the environment.</p>
NRC (Draft) SC Characteristics	February 2-4, 2010, SC Workshop Traits	Revised Workshop Traits for Consideration
<p><b>Problem Identification and Evaluation</b> The organization ensures that issues potentially impacting safety or security are promptly identified, fully evaluated, and promptly addressed and corrected commensurate with their significance.</p>	<p><b>Problem Resolution and Metrics</b> The organization ensures that issues potentially impacting safety or security are promptly identified, fully evaluated, and promptly addressed and corrected commensurate with their significance.</p>	<p><b>Problem Identification and Resolution</b> Issues potentially impacting safety or security are promptly identified, fully evaluated, and promptly addressed and corrected commensurate with their significance.</p>
<p><b>Work Practices</b> Personnel demonstrate ownership for nuclear safety and security in their day-to-day activities.</p>	<p><b>Personal Responsibilities and Attitudes</b> Everyone is personally responsible for nuclear safety.</p>	<p><b>Personal Accountability</b> All individuals are personally responsible for safety and security</p>
<p><b>Work Planning and Control</b> Process for planning and controlling work activities are implemented such that safety and security are maintained.</p>	<p><b>Processes and Procedures</b> Processes for planning and controlling work activities are implemented such that safety is maintained.</p>	<p><b>Work Process</b> The process of planning and controlling work activities is implemented so that safety and security are maintained</p>
<p><b>Continuous Learning Environment</b> The organization maintains a continuous learning environment in which opportunities to improve safety and security are sought out and implemented.</p>	<p><b>Continuous Learning</b> Organizational learning is embraced.</p>	<p><b>Continuous Learning</b> Opportunities to learn about ways to ensure safety and security are sought out and implemented</p>
<p><b>Licensee Decision Making</b> The organization's decisions ensure that safety and security are maintained.</p>	<p><b>Leadership Safety Behaviors</b> Leaders demonstrate commitment to safety.</p>	<p><b>Leadership Safety Values and Actions</b> Leaders demonstrate commitment to safety and security in their decisions and behaviors</p>
<p><b>Safety Conscious Work Environment</b> The organization maintains a safety conscious work environment in which personnel feel free to raise safety and security concerns without fear of retaliation.</p>	<p><b>Encouraging Report of Problems</b> The organization maintains a safety conscious work environment in which personnel feel free to raise concerns without fear of retaliation.</p>	<p><b>Environment for Raising Concerns</b> A safety conscious work environment in which personnel feel free to raise safety and security concerns without fear of retaliation, intimidation, harassment or discrimination is maintained.</p>
<p><b>Accountability</b> Roles, responsibilities, and authorities for safety and security are clearly defined and reinforced.</p>	<p><b>Effective Safety Communication</b> Effective communication is essential to maintain focus on safety.</p>	<p><b>Effective Safety Communication</b> Communications maintain a focus on safety and security</p>
<p><b>Resources</b> The organization ensures that the personnel, equipment, tools, procedures, and other resources needed to ensure safety and security</p>	<p><b>Respectful Work Environment</b> Trust and respect permeate the organization.</p>	<p><b>Respectful Work Environment</b> Trust and respect permeate the organization.</p>

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