

**U.S. NUCLEAR REGULATORY COMMISSION
NOTICE OF GRANT/ASSISTANCE AWARD**

1. GRANT/AGREEMENT NO. NRC-38-10-955		2. MODIFICATION NO.		3. PERIOD OF PERFORMANCE FROM: 5/1/2010 TO: 4/30/2014		4. AUTHORITY Pursuant to Section 31b and 141b of the Atomic Energy Act of 1954, as amended	
5. TYPE OF AWARD <input checked="" type="checkbox"/> GRANT <input type="checkbox"/> COOPERATIVE AGREEMENT		6. ORGANIZATION TYPE Public State-Controlled Institution of Higher ED DUNS - 072051394		7. RECIPIENT NAME, ADDRESS, and EMAIL ADDRESS Purdue University 155 South Grant Street West Lafayette, IN 47907-2114			
8. PROJECT TITLE: Nuclear Engineering and Health Physics Fellowship Program							
9. PROJECT WILL BE CONDUCTED PER GOVERNMENT'S/RECIPIENT'S PROPOSAL(S) DATED See Program Description AND APPENDIX A-PROJECT GRANT PROVISIONS		10. TECHNICAL REPORTS ARE REQUIRED <input checked="" type="checkbox"/> PROGRESS AND FINAL <input type="checkbox"/> FINAL ONLY <input type="checkbox"/> OTHER (Conference Proceedings)		11. PRINCIPAL INVESTIGATOR(S) NAME, ADDRESS and EMAIL ADDRESS Purdue University Attn: Audeen W. Fentiman Assoc. Dean of Engineering or Graduate Education E-Mail: fentiman@purdue.com 765-494-1870			
12. NRC PROGRAM OFFICE (NAME and ADDRESS) NRC Attn: John Guttridge Office of Human Resources MS: GW5A6 (301) 492-2313 11545 Rockville Pike Rockville, Maryland 20852		13. ACCOUNTING and APPROPRIATION DATA APPN. NO: 31X0200 B&R NO: 0-8415-5C1115 JOB CODE: T8460 BOC NO: 4110 OFFICE ID NO: RFFA: HR-10-955		14. METHOD OF PAYMENT <input type="checkbox"/> ADVANCE BY TREASURY CHECK <input type="checkbox"/> REIMBURSEMENT BY TREASURY CHECK <input type="checkbox"/> LETTER OF CREDIT <input checked="" type="checkbox"/> OTHER (SPECIFY) Electronic ASAP.gov (See Remarks in Item #20 "Payment Information")			
15. NRC OBLIGATION FUNDS THIS ACTION <u>\$395,200.00</u> PREVIOUS OBLIGATION _____ TOTAL <u>\$395,200.00</u>		16. TOTAL FUNDING AGREEMENT NRC <u>\$395,200.00</u> This action provides funds for Fiscal Year in the amount of See Page Two RECIPIENT _____ TOTAL <u>\$395,200.00</u>					
17. NRC ISSUING OFFICE (NAME, ADDRESS and EMAIL ADDRESS) U.S. Nuclear Regulatory Commission Div. of Contracts Attn: Sheila Bumpass Mail Stop: TWB-01-B10M Rockville MD 20852							
18. Signature Not Required				19. NRC CONTRACTING OFFICER <u>Sheila Bumpass</u> <u>5/1/2010</u> (Signature) (Date) NAME (TYPED) <u>Sheila Bumpass</u> TITLE <u>Contracting Officer</u> TELEPHONE NO. <u>301-492-3484</u>			
20. PAYMENT INFORMATION Payment will be made through the Automated Standard Application for Payment (ASAP.gov) unless the recipient has failed to comply with the program objectives, award conditions, Federal reporting requirements or other conditions specified in 2 CFR 215 (OMB Circular A110).							
21. Attached is a copy of the "NRC General Provisions for Grants and Cooperative Agreements Awarded to Non-Government Recipients. Acceptance of these terms and conditions is acknowledged when Federal funds are used on this project.							
22. ORDER OF PRECEDENCE In the event of a conflict between the recipient's proposal and this award, the terms of the Award shall prevail.							
23. By this award, the Recipient certifies that payment of any audit-related debt will not reduce the level of performance of any Federal Program.							

TEMPLATE - ADM001

SUNSI REVIEW COMPLETE

MAY 17 2010

ADM002

ATTACHMENT A - SCHEDULE

A.1 PURPOSE OF GRANT

The purpose of this Grant is to provide support to the "Purdue University Nuclear Engineering and Health Physics Fellowship Program" as described in Attachment B entitled "Program Description."

A.2 PERIOD OF GRANT

1. The effective date of this Grant is May 1, 2010. The estimated completion date of this Grant is April 30, 2014.
2. Funds obligated hereunder are available for program expenditures for the estimated period: May 1, 2010 – April 30, 2014.

A. GENERAL

1. Total Estimated NRC Amount: \$395,200.00
2. Total Obligated Amount: \$395,200.00
3. Cost-Sharing Amount: \$0
4. Activity Title: Purdue University Nuclear Engineering and Health Physics Fellowship Program
5. NRC Project Officer: John Gutteridge
6. DUNS No.: 072051394

B. SPECIFIC

- RFPA No.: HR-10-955
FFS: N/A
Job Code: T8460
BOC: 4110
B&R Number: 0-8415-5C1115
Appropriation #: 31X0200
Amount Obligated: \$395,200.00

A.3 BUDGET

Revisions to the budget shall be made in accordance with Revision of Grant Budget in accordance with 2 CFR 215.25.

	Year 1	Year 2	Year 3	Year 4
Direct Participant Cost	\$126,000.00	\$126,000.00	\$66,000.00	\$66,000.00
Indirect Cost		\$5,600.00	\$2800.00	\$2800.00
Total	\$126,000.00	\$131,600.00	\$68,800.00	\$68,800.00

All travel must be in accordance with the Purdue University Travel Regulations or the US Government Travel Policy absent Grantee's travel regulation.

A.4 AMOUNT OF AWARD AND PAYMENT PROCEDURES

1. The total estimated amount of this Award is \$395,200.00 for the four year period.

2. NRC hereby obligates the amount of \$395,200.00 for program expenditures during the period set forth above and in support of the Budget above. The Grantee will be given written notice by the Contracting Officer when additional funds will be added. NRC is not obligated to reimburse the Grantee for the expenditure of amounts in excess of the total obligated amount.

3. Payment shall be made to the Grantee in accordance with procedures set forth in the Automated Standard Application For Payments (ASAP) Procedures set forth below.

Attachment B – Program Description

PROGRAM DESCRIPTION ***Purdue University Nuclear Engineering*** ***And Health Physics Fellowship Program***

Number, Size, and Description of Fellowships: The proposed program will fund two 4-year Ph.D. fellowships and two 2-year M.S. fellowships, one in years 1 and 2 and one in years 3 and 4 of the program. Each Ph.D. fellowship will offer a yearly stipend of \$24,000 (\$2,000 per month), and full tuition, which at Purdue will be \$9,686.50 for in-state students and \$29,029.00 for out-of-state students. Grant funds will cover \$7,000 of the tuition charges, and the rest will be covered by a Graduate Tuition Scholarship provided by Purdue's Graduate School. A letter of commitment from the Graduate School is appended to the proposal. The Ph.D. fellowship will also provide \$1,000 per year to cover special fees charged to engineering students and a \$1,000 per year allowance for books. Finally in all years after the first year, each Ph.D. Fellow will have an allowance of \$1,400 to attend professional conferences where he or she will present research and build a professional network. Masters students will have a stipend of \$21,000 per year (\$1,750 per month) and all of the other benefits offered to the Ph.D. fellows (tuition, fees, books, and travel to conferences after the first year).

In addition to receiving financial support, each Fellow, whether in Nuclear Engineering or Health Physics, will be nurtured by a major professor and two or three other faculty members on his or her advisory committee. Each Fellow will be encouraged to take advantage of many opportunities for professional development offered to all engineering graduate students at Purdue and will be involved in a special mentoring program developed for students in the Nuclear Engineering and Health Physics Fellowship Program. The major professor and advisory committee will guide the Fellow's academic career, including thesis or dissertation research. At least one member of each Fellow's advisory committee will be from a discipline outside of the Fellow's major area, which encourages the Fellow to consider the broader impacts of his or her work. The major professor and advisory committee will make a special effort to encourage the fellows to present research results at professional conferences and in journal articles.

Professional development opportunities offered to graduate students at Purdue include workshops and courses in communications, ethics and responsible conduct of research, proposal writing, and preparing for faculty positions. Within the College of Engineering, each graduate program has an active graduate student organization which offers several leadership opportunities. Through the American Nuclear Society Student

Branch, students have an opportunity to participate in outreach activities to students in

other disciplines and to the public. Fellows will be strongly encouraged to participate in the various professional development and outreach activities, since each of these experiences will be of value to the Fellows as they grow into leadership positions in the nuclear industry.

A special mentoring program will be established for the Nuclear Engineering and Health Physics Fellows at Purdue. It will be designed to help the Fellows integrate themselves into the nuclear industry while still in school, making it more likely that they will remain in the industry for the long term. Members of the Nuclear Engineering and Health Physics faculties at Purdue are active in the American Nuclear Society and the Health Physics Society. In addition, they have long-term relationships with many of the national laboratories, the Department of Energy, the Nuclear Regulatory Commission, vendors, and utilities. Faculty members who volunteer to serve as mentors for the Fellows will make special efforts to introduce the Fellows to their contacts within the professional societies, government agencies, national labs, and nuclear industry. They will help Fellows build their professional networks at national conferences and make it possible for Fellows to interact with speakers from the nuclear industry who visit campus. In addition, the mentors will identify opportunities for internships for the Fellows at national laboratories, government agencies, or industrial facilities.

Recruitment Activities and Marketing Strategies: Applicants for the Nuclear Engineering and Health Physics Fellowship at Purdue will be recruited from Purdue and from other institutions. At Purdue, we will certainly recruit from the Nuclear Engineering and Health Physics undergraduate programs. However, since the nuclear industry also needs people with knowledge of other fields such as physics, chemistry, mechanical engineering, materials engineering, electrical engineering, etc., we will recruit Purdue students finishing their undergraduate degrees in those fields as well. In order to develop a large pool of strong applicants for the Fellowship program, we will make students aware of the Fellowship program, all of its advantages, and the commitment of 6 months of employment in the nuclear industry for each year of fellowship support received. It is important to note that the commitment to work in the nuclear industry can also be seen as an opportunity for employment in a high-paying job within an exciting industry. Some of the strategies for recruiting Purdue students include:

- Making presentations about nuclear energy and the nuclear industry in regularly scheduled seminar programs for disciplines other than Nuclear Engineering and Health Physics
- Holding a widely publicized special presentation on the Nuclear Engineering and Health Physics Fellowship Program for students from our two schools and any others that are interested at lunch time with free food
- Promoting the Fellowship Program through the student branches of various professional societies on campus, especially the Purdue student branches of the American Nuclear Society and Health Physics Society.
- Making a special effort to advertise the Fellowship Program to organizations that serve underrepresented groups such as Women in Engineering, Minority Engineering Program, Society of Women Engineers (SWE), National Society of Black Engineers (NSBE), Society of Hispanic Professional Engineers (SHPE),

and so on. These organizations are very active on the Purdue campus. For example, NSBE was formed at Purdue, and Purdue's graduate engineering program has been ranked second in the nation by Hispanic Business Magazine over the past three years for its strong support of Hispanic students.

- Both Nuclear Engineering and Health Physics will maintain a database of undergraduate students who are likely to be eligible for the M.S. and Ph.D. Fellowships, and faculty members will contact those students directly to make them aware of the Fellowship.

Recruiting applicants for the Fellowships from other institutions will build on many existing recruiting programs at the College and University levels. Four existing campus based programs that will be utilized to recruit students are described below.

- The Big 10 Expo is an annual program held in the early fall that attracts hundreds of potential graduate students to Purdue's campus. Highly ranked universities from around the nation send recruiters to the Expo. As the reputation of the Expo has grown, increasingly stronger students are attending. Top graduate school prospects are eligible for travel scholarships to attend the Expo, increasing the number of potential graduate students in attendance qualified for a Purdue Nuclear Engineering and Health Physics Fellowship. In addition to attending the Expo to talk with students, faculty members from Nuclear Engineering and Health Physics will provide information on the Fellowship to be sent to Expo participants in advance of the event.

- A second campus recruitment program that focuses on external candidates is the HBI (Historically Black Institution) Visitation. Held in November, this program brings top graduate school prospects from minority serving institutions to campus for a 2-day visit. Purdue is now an associate member of AMIE (Advancing Minorities' Interest in Engineering), a consortium of Historically Black Colleges and Universities (HBCUs) with ABET-accredited engineering programs and corporations and government agencies that employ their graduates. We will be working with AMIE members to make their students aware of Purdue's Nuclear Engineering and Health Physics Fellowship Program and encourage students to visit the Purdue campus.

- Two other programs that will be used to recruit external candidates for the Fellowship Program at Purdue are SURF (Summer Undergraduate Research Fellowship) and SROP (Summer Research Opportunity Program). SURF is a program managed by the College of Engineering involving 150-200 top undergraduate students from across the nation in a 10-week research program each summer. Students work in a laboratory with a faculty member, and Nuclear Engineering faculty members are active in the SURF program. SROP is a university wide program similar to SURF but focused on all STEM (science, technology, engineering, and math) disciplines rather than just engineering. Both Nuclear Engineering and Health Physics faculty are eligible to participate in SROP.

Selection Process: A Purdue Nuclear Engineering and Health Physics Fellow Selection Panel will be established with two faculty members from Nuclear Engineering and two from Health Physics. Principal Investigators on this proposal will serve on the panel. Evaluation of the applicants will be based on selection criteria that are weighted strongly on academic merit, but other criteria will also be considered, including financial need and potential to contribute to diversity among the graduate student population. The weighting of the different selection criteria will be determined by the selection panel prior to beginning the annual evaluation of new fellowship applications. The fellowship application form and guidelines for its completion will be available on the web at least three months prior to the deadline for applications. Mentor applications will also be created so that Nuclear Engineering and Health Physics faculty can be considered for a mentoring role with a Fellow. The role and expectations of both the fellow and faculty mentor will be specified on the application forms. The Fellow's mentor will not necessarily be the same person as his or her Major Professor who acts as an academic advisor guiding the thesis or dissertation research.

Eligibility Criteria:

- i. Applicants for a Fellowship must have applied to, or specified their intention to apply to, the Nuclear Engineering or Health Physics graduate program at Purdue.
- ii. Applicants must be US citizens.
- iii. Applicants must have an undergraduate degree grade point average (GPA) of 3.3 or greater out of 4.0, or the equivalent.
- iv. Applicants must be willing to commit to working 6 months in the nuclear industry in exchange for each year or partial year of support
- v. Applicants must intend to complete a graduate degree program

Holistic Selection Criteria:

- vi. Undergraduate grade point average (GPA)
- vii. Graduate Record Examination (GRE) scores
- viii. Quality of undergraduate university attended
- ix. Relevance and quality of the undergraduate degree program pursued to the candidate's intended graduate program of study
- x. Undergraduate academic awards and honors
- xi. Other awards and honors
- xii. Undergraduate research experience (e.g. SURF)
- xiii. Community involvement and citizenship
- xiv. Demonstrated leadership qualities or experience
- xv. References
- xvi. Statement of interest in graduate study program
- xvii. Statement on intended career goals
- xviii. Statement on diversity
- xix. Willingness to work with a mentor and fulfill other specified expectations of a Fellow. (e.g. completing summer internships and attending conferences).

Management Structure: The Nuclear Engineering and Health Physics Fellowship program at Purdue will be managed within the existing university administrative framework, following the rules governing funded programs and taking advantage of the many established administrative tools and support organizations. At the department level, the Co-PIs will manage the Fellowship program in close collaboration with the graduate committees for the Nuclear Engineering and Health Physics programs. Management of the Fellowship program will entail the following:-

- Developing and implementing or overseeing implementation of an aggressive marketing and recruiting program as described earlier in this proposal.
- Preparing and disseminating application materials
- Developing expectations of a Fellow's mentor.
- Developing a process for identifying mentors and matching Fellows with the appropriate mentors
- Establishing and leading a Selection Panel; ensuring that all applicants considered meet the selection criteria and that the selection process is conducted in accordance with university policies
- Coordinating with the graduate committees in Nuclear Engineering and Health Physics to ensure that students selected as Fellows meet the criteria for admission to the relevant graduate program and are properly processed
- Working with the graduate administrator in each school to collect and analyze data required for evaluation of the effectiveness of the Fellowship program
- Coordinating contacts with national laboratories, nuclear utilities, government agencies, radiation detection device manufacturers, or other entities that are likely to offer summer internships to the Fellows; ensuring that Fellows and their mentors are aware of the internships and facilitating placement of the Fellows,
- Serving as liaisons with the director of the Fellowship program at the NRC, prepare semiannual progress reports on the Fellowship program, and prepare the final report at the end of the project.

The Co-PIs are particularly well positioned to manage the NRC Fellowship program at Purdue. Rob Stewart is the Assistant Head of Health Sciences and the Director of the Health Physics and Medical Physics programs which are housed within the School of Health Sciences. Audeen Fentiman is a Professor of Nuclear Engineering and the Associate Dean for Graduate Education in the College of Engineering. They are familiar with and have access to the tools and services at the University, College, and School levels that will allow them to manage the Fellowship program effectively.

Evaluation Plan: The College of Engineering at Purdue has a Graduate Program Database in which progress of all graduate students is tracked from the time they enter a program until they graduate. The first job the student takes after graduation is also noted. This database will be used to track Nuclear Engineering students, and the same information will be kept for Health Physics students. In addition, program managers will keep track of the following data for the Fellowship program over the next four years:

- total number of applicants who meet the requirements in the years that a fellowship is Offered
- number and percentage of women in the applicant pool
- number and percentage of members from federally recognized minorities in the applicant pool
- number and percentage of Fellows who complete their M.S. degree
- number and percentage of Fellows who complete their Ph.D. degree

- number of M.S. Fellows who immediately enter a Ph.D. program and percentage whose Ph.D. program is related to the nuclear industry
- first employer of Fellows after graduation
- number and percentage of M.S. and Ph.D. Fellows who accept employment in the nuclear field.

Tuition, Fees and Other Pertinent Costs: In-state tuition and fees: \$9,686.50 per year. Out-of-state tuition and fees: \$29,029.00 per year. Additional fee: \$1,000 per year for students enrolled in the College of Engineering.

Will Fellowships Be Integrated with a State or Regional Partnership: No

Arrangements with Non-Federal Entities: None

Statement of Service Agreement: Purdue will require individual Fellowship students to accept the service agreement terms in the Funding Opportunity Announcement. Students must agree "to serve six months in nuclear-related employment for each full or partial year of academic support."

Attachment C – Standard Terms and Conditions

The Nuclear Regulatory Commission's Standard Terms and Conditions for U.S. Nongovernmental Grantees

Preface

This award is based on the application submitted to, and as approved by, the Nuclear Regulatory Commission (NRC) under the authorization 42 USC 2051(b) pursuant to section 31b and 141b of the Atomic Energy Act of 1954, as amended, and is subject to the terms and conditions incorporated either directly or by reference in the following:

- Grant program legislation and program regulation cited in this Notice of Grant Award.
- Restrictions on the expenditure of Federal funds in appropriation acts, to the extent those restrictions are pertinent to the award.
- Code of Federal Regulations/Regulatory Requirements - 2 CFR 215 Uniform Administrative Requirements For Grants And Agreements With Institutions Of Higher Education, Hospitals, And Other Non-Profit Organizations (OMB Circulars), as applicable.

To assist with finding additional guidance for selected items of cost as required in 2 CFR 220, 2 CFR 225, and 2 CFR 230 these URLs to the Office of Management and Budget Cost Circulars are included for reference:

A-21 (now 2CFR 220):	http://www.whitehouse.gov/omb/circulars/a021/print/a021.html
A-87 (now 2CFR 225):	http://www.whitehouse.gov/omb/circulars/a087/print/a087-all.html
A-122:(now 2 CFR 230)	http://www.whitehouse.gov/omb/circulars/a122/print/a122.html
A-102, SF 424:	http://www.whitehouse.gov/omb/circulars/a102/print/a102.html
Form 990:	http://www.irs.gov/pub/irs-pdf/i990-ez.pdf

Any inconsistency or conflict in terms and conditions specified in the award will be resolved according to the following order of precedence: public laws, regulations, applicable notices

published in the Federal Register, Executive Orders (EOs), Office of Management and Budget (OMB) Circulars, the Nuclear Regulatory Commission's (NRC) Mandatory Standard Provisions, special award conditions, and standard award conditions.

By drawing funds from the Automated Standard Application for Payment system (ASAP), the recipient agrees to the terms and conditions of an award.

Certifications and representations. These terms incorporate the certifications and representations required by statute, executive order, or regulation that were submitted with the SF424B application through Grants.gov.

I. Mandatory General Requirements

The order of these requirements does not make one requirement more important than any other requirement.

1. Applicability of 2 CFR Part 215

a. All provisions of 2 CFR Part 215 and all Standard Provisions attached to this grant/cooperative agreement are applicable to the Grantee and to sub-recipients which meet the definition of "Grantee" in Part 215, unless a section specifically excludes a sub-recipient from coverage. The Grantee and any sub-recipients must, in addition to the assurances made as part of the application, comply and require each of its sub-awardees employed in the completion of the project to comply with Subpart C of 2 CFR 215 Part 180 and include this term in lower-tier (subaward) covered transactions.

b. Grantees must comply with monitoring procedures and audit requirements in accordance with OMB Circular A-133. <

http://www.whitehouse.gov/omb/circulars/a133_compliance/08/08toc.aspx >

2. Award Package

Grant Performance Metrics:

The Office of Management and Budget requires all Federal Agencies providing funding for educational scholarships and fellowships as well as other educational related funding to report on specific metrics. These metrics are part of the Academic Competitiveness Council's (ACC) 2007 report and specifically relates to Science, Technology, Engineering, and Mathematics (STEM) curricula.

As part of the FY 2010 HR grant awards, in addition to the customary performance progress report requested on the SF-PPR, SF-PPR-B, and SF-PPR-E forms, HR requires the following metrics to be reported on by the awardees as follows:

Fellowship Awards

1. The number and percentage of STEM graduates who take a job in a STEM or STEM-related field;
2. The number and percentage of students who participate in scientific activities or research experiences in industry, government, or the not-for-profit sector;
3. The number and percentage of students who present research findings at scientific meetings or student science exchange events;

4. The number of students who participate in interdisciplinary research or educational experiences;
5. The number of students who engage in research experiences in an academic, government, or non-for-profit industry;
6. The number and percentage of graduate and postdoctoral fellowships who complete a STEM graduate or postdoctoral program;
7. The number and percentage of program completers who are employed in a STEM or STEM-related field;
8. The number and percentage of students who participate in scientific activities or research experiences in industry, government, or the not-for-profit sector. This metric will include internships;
9. The number and percentage of students who present research findings at scientific meetings or student science exchange events.

Service Agreement

A signed service agreement and resume are required for all student recipients of scholarships or fellowships funded by the US Nuclear Regulatory Commission. The Service Agreement is attached to the Terms and Conditions.

§ 215.41 Grantee responsibilities.

The Grantee is obligated to conduct such project oversight as may be appropriate, to manage the funds with prudence, and to comply with the provisions outlined in 2 CFR 215.41. Within this framework, the Principal Investigator (PI) named on the award face page, Block 11, is responsible for the scientific or technical direction of the project and for preparation of the project performance reports. This award is funded on a cost reimbursement basis not to exceed the amount awarded as indicated on the face page, Block 16., and is subject to a refund of unexpended funds to NRC.

The standards contained in this section do not relieve the Grantee of the contractual responsibilities arising under its contract(s). The Grantee is the responsible authority, without recourse to the NRC, regarding the settlement and satisfaction of all contractual and administrative issues arising out of procurements entered into in support of an award or other agreement. This includes disputes, claims, protests of award, source evaluation or other matters of a contractual nature. Matters concerning violation of statute are to be referred to such Federal, State or local authority as may have proper jurisdiction.

Subgrants

Appendix A to Part 215—Contract Provisions

Sub-recipients, sub-awardees, and contractors have no relationship with NRC under the terms of this grant/cooperative agreement. All required NRC approvals must be directed through the Grantee to NRC. See 2 CFR 215.180 and 215.41.

Nondiscrimination

(This provision is applicable when work under the grant/cooperative agreement is performed in the U.S. or when employees are recruited in the U.S.)

No U.S. citizen or legal resident shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity funded by this

award on the basis of race, color, national origin, age, religion, handicap, or sex. The Grantee agrees to comply with the non-discrimination requirements below:

Title VI of the Civil Rights Act of 1964 (42 USC §§ 2000d et seq)
Title IX of the Education Amendments of 1972 (20 USC §§ 1681 et seq)
Section 504 of the Rehabilitation Act of 1973, as amended (29 USC § 794)
The Age Discrimination Act of 1975, as amended (42 USC §§ 6101 et seq)
The Americans with Disabilities Act of 1990 (42 USC §§ 12101 et seq)
Parts II and III of EO 11246 as amended by EO 11375 and 12086.
EO 13166, "Improving Access to Services for Persons with Limited English Proficiency."
Any other applicable non-discrimination law(s).

Generally, Title VII of the Civil Rights Act of 1964, 42 USC § 2000e et seq, provides that it shall be an unlawful employment practice for an employer to discharge any individual or otherwise to discriminate against an individual with respect to compensation, terms, conditions, or privileges of employment because of such individual's race, color, religion, sex, or national origin. However, Title VII, 42 USC § 2000e-1(a), expressly exempts from the prohibition against discrimination on the basis of religion, a religious corporation, association, educational institution, or society with respect to the employment of individuals of a particular religion to perform work connected with the carrying on by such corporation, association, educational institution, or society of its activities.

Modifications/Prior Approval

NRC prior written approval may be required before a Grantee makes certain budget modifications or undertakes particular activities. If NRC approval is required for changes in the grant or cooperative agreement, it must be requested of, and obtained from, the NRC Grants Officer in advance of the change or obligation of funds. All requests for NRC prior approval must be made, in writing (which includes submission by e-mail), to the designated Grants Specialist and Program Office no later than 30 days before the proposed change. The request must be signed by both the PI and the authorized organizational official. Failure to obtain prior approval, when required, from the NRC Grants Officer may result in the disallowance of costs, termination of the award, or other enforcement action within NRC's authority.

Lobbying Restrictions

The Grantee will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

The Grantee shall comply with provisions of 31 USC § 1352. This provision generally prohibits the use of Federal funds for lobbying in the Executive or Legislative Branches of the Federal Government in connection with the award, and requires disclosure of the use of non-Federal funds for lobbying.

The Grantee receiving in excess of \$100,000 in Federal funding shall submit a completed Standard Form (SF) LLL, "Disclosure of Lobbying Activities," regarding the use of non-Federal funds for lobbying within 30 days following the end of the calendar quarter in which there occurs any event that requires disclosure or that materially affects the accuracy of the information contained in any disclosure form previously filed. The Grantee must submit the SF-LLL, including those received from sub-recipients, contractors, and subcontractors, to the Grants Officer.

§ 215.13 Debarment And Suspension.

The Grantee agrees to notify the Grants Officer immediately upon learning that it or any of its principals:

- (1) Are presently excluded or disqualified from covered transactions by any Federal department or agency;
- (2) Have been convicted within the preceding three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, receiving stolen property, making false claims, or obstruction of justice; commission of any other offense indicating a lack of business integrity or business honesty that seriously and directly affects your present responsibility;
- (3) Are presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b); and
- (4) Have had one or more public transactions (Federal, State, or local) terminated for cause or default within the preceding three years.

b. The Grantee agrees that, unless authorized by the Grants Officer, it will not knowingly enter into any subgrant or contracts under this grant/cooperative agreement with a person or entity that is included on the Excluded Parties List System (<http://epls.arnet.gov>).

The Grantee further agrees to include the following provision in any subgrant or contracts entered into under this award:

'Debarment, Suspension, Ineligibility, and Voluntary Exclusion

The Grantee certifies that neither it nor its principals is presently excluded or disqualified from participation in this transaction by any Federal department or agency. The policies and procedures applicable to debarment, suspension, and ineligibility under NRC-financed transactions are set forth in 2 CFR Part 180.'

Drug-Free Workplace

The Grantee must be in compliance with The Federal Drug Free Workplace Act of 1988. The policies and procedures applicable to violations of these requirements are set forth in 41 USC 702.

Implementation of E.O. 13224 -- Executive Order On Terrorist Financing

The Grantee is reminded that U.S. Executive Orders and U.S. law prohibits transactions with, and the provision of resources and support to, individuals and organizations associated with terrorism. It is the legal responsibility of the Grantee to ensure compliance with these Executive Orders and laws. This provision must be included in all contracts/sub-awards issued under this grant/cooperative agreement.

Award Grantees must comply with Executive Order 13224, Blocking Property and Prohibiting Transactions with Persons who Commit, Threaten to Commit, or Support Terrorism. Information about this Executive Order can be found at: www.fas.org/irp/offdocs/eo/eo-13224.htm.

Procurement Standards. § 215.40

Sections 215.41 through 215.48 set forth standards for use by Grantees in establishing procedures for the procurement of supplies and other expendable property, equipment, real property and other services with Federal funds. These standards are furnished to ensure that such materials and services are obtained in an effective manner and in compliance with the provisions of applicable Federal statutes and executive orders. No additional procurement standards or requirements shall be imposed by the Federal awarding agencies upon Grantees, unless specifically required by Federal statute or executive order or approved by OMB.

Travel

Travel is an appropriate charge to this award and prior authorization for specific trips are not required, as long as the trip is identified in the Grantee's original program description and original budget. All other travel, domestic or international, must not increase the total estimated award amount. Trips that have not been identified in the approved budget require the written prior approval of the Grants Officer.

Travel will be in accordance with the US Government Travel Regulations at: www.gsa.gov/federaltravelregulation and the per diem rates set forth at: www.gsa.gov/perdiem.

Travel costs to the grant must be consistent with provisions as established in Appendix A to 2 CFR 220 (J.53)

Property Management Standards

Property standards of this award shall follow provisions as established in 2 CFR 215.30.

Equipment procedures shall follow provision established in 2 CFR 215.34.

Procurement Standards

Procurement standards of this award shall follow provisions as established in 2 CFR 215.40.

Intangible and Intellectual Property

Intangible and intellectual property of this award shall generally follow provisions established in 2 CFR 215.36.

Inventions Report - The Bayh-Dole Act (P.L. 96-517) affords Grantees the right to elect title and retain ownership to inventions they develop with funding under an NRC grant award ("subject inventions"). In accepting an award, the Grantee agrees to comply with applicable NRC policies, the Bayh-Dole Act, and its Government-wide implementing regulations found at Title 37, Code of Federal Regulations (CFR) Part 401. A significant part of the regulations require that the Grantee report all subject inventions to the awarding agency (NRC) as well as include an acknowledgement of federal support in any patents. NRC participates in the trans-government Interagency Edison system (<http://www.iedison.gov>) and expects NRC funding Grantees to use this system to comply with Bayh-Dole and related intellectual property reporting requirements. The system allows for Grantees to submit reports electronically via the Internet. In addition, the invention must be reported in continuation applications (competing or non-competing).

Patent Notification Procedures- Pursuant to EO 12889, NRC is required to notify the owner of any valid patent covering technology whenever the NRC or its financial assistance Grantees, without making a patent search, knows (or has demonstrable reasonable grounds to know) that technology covered by a valid United States patent has been or will be used without a license from the owner. To ensure proper notification, if the Grantee uses or has used patented technology under this award without license or permission from the owner, the Grantee must notify the Grants Officer. This notice does not necessarily mean that the Government authorizes and consents to any copyright or patent infringement occurring under the financial assistance.

Data, Databases, and Software - The rights to any work produced or purchased under a NRC federal financial assistance award are determined by 2 CFR 215.36. Such works may include data, databases or software. The Grantee owns any work produced or purchased under a NRC federal financial assistance award subject to NRC's right to obtain, reproduce, publish or otherwise use the work or authorize others to receive, reproduce, publish or otherwise use the data for Government purposes.

Copyright - The Grantee may copyright any work produced under a NRC federal financial assistance award subject to NRC's royalty-free nonexclusive and irrevocable right to reproduce, publish or otherwise use the work or authorize others to do so for Government purposes. Works jointly authored by NRC and Grantee employees may be copyrighted but only the part authored by the Grantee is protected because, under 17 USC § 105, works produced by Government employees are not copyrightable in the United States. On occasion, NRC may ask the Grantee to transfer to NRC its copyright in a particular work when NRC is undertaking the primary dissemination of the work. Ownership of copyright by the Government through assignment is permitted under 17 USC § 105.

Records retention and access requirements for records of the Grantee shall follow established provisions in 2 CFR 215.53.

Organizational Prior Approval System

In order to carry out its responsibilities for monitoring project performance and for adhering to award terms and conditions, each Grantee organization shall have a system to ensure that appropriate authorized officials provide necessary organizational reviews and approvals in advance of any action that would result in either the performance or modification of an NRC supported activity where prior approvals are required, including the obligation or expenditure of funds where the governing cost principles either prescribe conditions or require approvals.

The Grantee shall designate an appropriate official or officials to review and approve the actions requiring NRC prior approval. Preferably, the authorized official(s) should be the same official(s) who sign(s) or countersign(s) those types of requests that require prior approval by NRC. The authorized organization official(s) shall not be the principal investigator or any official having direct responsibility for the actual conduct of the project, or a subordinate of such individual.

Conflict Of Interest Standards of this award shall follow provisions as established in 2 CFR 215.42 Codes of Conduct.

Dispute Review Procedures

- a. Any request for review of a notice of termination or other adverse decision should be addressed to the Grants Officer. It must be postmarked or transmitted electronically no later than 30 days after the postmarked date of such termination or adverse decision from the Grants Officer.
- b. The request for review must contain a full statement of the Grantee's position and the pertinent facts and reasons in support of such position.
- c. The Grants Officer will promptly acknowledge receipt of the request for review and shall forward it to the Director, Office of Administration, who shall appoint a review committee consisting of a minimum of three persons.
- d. Pending resolution of the request for review, the NRC may withhold or defer payments under the award during the review proceedings.
- e. The review committee will request the Grants Officer who issued the notice of termination or adverse action to provide copies of all relevant background materials and documents. The committee may, at its discretion, invite representatives of the Grantee and the NRC program office to discuss pertinent issues and to submit such additional information as it deems appropriate. The chairman of the review committee will insure that all review activities or proceedings are adequately documented.
- f. Based on its review, the committee will prepare its recommendation to the Director, Office of Administration, who will advise the parties concerned of his/her decision.

Termination and Enforcement. Termination of this award by default or by mutual consent shall follow provisions as established in 2 CFR 215.60.

Monitoring and Reporting § 215.51

a. Grantee Financial Management systems must comply with the established provisions in 2 CFR 215.21

- Payment – 2 CFR 215.22
- Cost Share – 2 CFR 215.23
- Program Income – 2 CFR 215.24
 - Earned program income, if any, shall be added to funds committed to the project by the NRC and Grantee and used to further eligible project or program objectives.
- Budget Revision – 2 CFR 215.25
 - In accordance with 2 CFR 215.25(e), the NRC waives the prior approval requirement for items identified in sub-part (e)(1-4).
 - The Grantee is not authorized to rebudget between direct costs and indirect costs without written approval of the Grants Officer.
 - Allowable Costs – 2 CFR 215.27

b. **Federal Financial Reports**

Effective October 1, 2008, NRC transitioned from the SF-269, SF-269A, SF-272, and SF-272A to the Federal Financial Report (SF-425) as required by OMB:

http://www.whitehouse.gov/omb/fedreg/2008/081308_ffr.pdf

http://www.whitehouse.gov/omb/grants/standard_forms/ffr.pdf
http://www.whitehouse.gov/omb/grants/standard_forms/ffr_instructions.pdf

The Grantee shall submit a "Federal Financial Report" (SF-425) on a semi-annual basis for the periods ending March 31 and September 30, or any portion thereof, unless otherwise specified in a special award condition. Reports are due no later than 30 days following the end of each reporting period. A final SF-425 shall be submitted within 90 days after expiration of the award.

Period of Availability of Funds 2 CFR § 215.28

- a. Where a funding period is specified, a Grantee may charge to the grant only allowable costs resulting from obligations incurred during the funding period and any pre-award costs authorized by the NRC.
- b. Unless otherwise authorized in 2 CFR 215.25(e)(2) or a special award condition, any extension of the award period can only be authorized by the Grants Officer in writing. Verbal or written assurances of funding from other than the Grants Officer shall not constitute authority to obligate funds for programmatic activities beyond the expiration date.
- c. The NRC has no obligation to provide any additional prospective or incremental funding. Any modification of the award to increase funding and to extend the period of performance is at the sole discretion of the NRC.
- d. Requests for extensions to the period of performance shall be sent to the Grants Officer at least 30 days prior to the grant/cooperative agreement expiration date. Any request for extension after the expiration date shall not be honored.

Automated Standard Application For Payments (ASAP) Procedures

Unless otherwise provided for in the award document, payments under this award will be made using the Department of Treasury's Automated Standard Application for Payment (ASAP) system < <http://www.fms.treas.gov/asap/> >. Under the ASAP system, payments are made through preauthorized electronic funds transfers, in accordance with the requirements of the Debt Collection Improvement Act of 1996. In order to receive payments under ASAP, Grantees are required to enroll with the Department of Treasury, Financial Management Service, and Regional Financial Centers, which allows them to use the on-line method of withdrawing funds from their ASAP established accounts. The following information will be required to make withdrawals under ASAP: (1) ASAP account number – the award number found on the cover sheet of the award; (2) Agency Location Code (ALC) – 31000001; and Region Code. Grantees enrolled in the ASAP system do not need to submit a "Request for Advance or Reimbursement" (SF-270), for payments relating to their award.

Audit Requirements

Organization-wide or program-specific audits shall be performed in accordance with the Single Audit Act Amendments of 1996, as implemented by OMB Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations."

<http://www.whitehouse.gov/omb/circulars/a133/a133.html> Grantees are subject to the provisions of OMB Circular A-133 if they expend \$500,000 or more in a year in Federal awards.

The Form SF-SAC and the Single Audit Reporting packages for fiscal periods ending on or after January 1, 2008 must be submitted online.

1. Create your online report ID at <http://harvester.census.gov/fac/collect/ddeindex.html>
2. Complete the Form SF-SAC
3. Upload the Single Audit
4. Certify the Submission
5. Click "Submit."

Organizations expending less than \$500,000 a year are not required to have an annual audit for that year but must make their grant-related records available to NRC or other designated officials for review or audit.

III. Programmatic Requirements

Performance (Technical) Reports

a. The Grantee shall submit performance (technical) reports electronically to the NRC Project Officer and Grants Officer as specified in the special award conditions in the same frequency as the Federal Financial Report unless otherwise authorized by the Grants Officer.

b. Unless otherwise specified in the award provisions, performance (technical) reports shall contain brief information as prescribed in the applicable uniform administrative requirements 2 CFR §215.51 which are incorporated in the award.

c. The Office of Human Resources requires the submission of the semi-annual progress report on the SF-PPR, SF-PPR-B, and the SF-PPR-E forms. The submission for the six month period ending March 31st is due by April 30th. The submission for the six month period ending September 30th is due by October 31st.

Unsatisfactory Performance

Failure to perform the work in accordance with the terms of the award and maintain at least a satisfactory performance rating or equivalent evaluation may result in designation of the Grantee as high risk and assignment of special award conditions or other further action as specified in the standard term and condition entitled "Termination".

Failure to comply with any or all of the provisions of the award may have a negative impact on future funding by NRC and may be considered grounds for any or all of the following actions: establishment of an accounts receivable, withholding of payments under any NRC award, changing the method of payment from advance to reimbursement only, or the imposition of other special award conditions, suspension of any NRC active awards, and termination of any NRC award.

Other Federal Awards With Similar Programmatic Activities

The Grantee shall immediately provide written notification to the NRC Project Officer and the Grants Officer in the event that, subsequent to receipt of the NRC award, other financial assistance is received to support or fund any portion of the program description incorporated into the NRC award. NRC will not pay for costs that are funded by other sources.

Prohibition Against Assignment By The Grantee

The Grantee shall not transfer, pledge, mortgage, or otherwise assign the award, or any interest therein, or any claim arising thereunder, to any party or parties, banks, trust companies, or other financing or financial institutions without the express written approval of the Grants Officer.

Site Visits

The NRC, through authorized representatives, has the right, at all reasonable times, to make site visits to review project accomplishments and management control systems and to provide such technical assistance as may be required. If any site visit is made by the NRC on the premises of the Grantee or contractor under an award, the Grantee shall provide and shall require his/her contractors to provide all reasonable facilities and assistance for the safety and convenience of the Government representative in the performance of their duties. All site visits and evaluations shall be performed in such a manner as will not unduly delay the work.

IV. Miscellaneous Requirements

Criminal and Prohibited Activities

- a. The Program Fraud Civil Remedies Act (31 USC §§ 3801-3812), provides for the imposition of civil penalties against persons who make false, fictitious, or fraudulent claims to the Federal government for money (including money representing grant/cooperative agreements, loans, or other benefits.)
- b. False statements (18 USC § 287), provides that whoever makes or presents any false, fictitious, or fraudulent statements, representations, or claims against the United States shall be subject to imprisonment of not more than five years and shall be subject to a fine in the amount provided by 18 USC § 287.
- c. False Claims Act (31 USC 3729 et seq), provides that suits under this Act can be brought by the government, or a person on behalf of the government, for false claims under federal assistance programs.
- d. Copeland "Anti-Kickback" Act (18 USC § 874), prohibits a person or organization engaged in a federally supported project from enticing an employee working on the project from giving up a part of his compensation under an employment contract.

American-Made Equipment And Products

Grantees are hereby notified that they are encouraged, to the greatest extent practicable, to purchase American-made equipment and products with funding provided under this award.

Increasing Seat Belt Use in the United States

Pursuant to EO 13043, Grantees should encourage employees and contractors to enforce on-the-job seat belt policies and programs when operating company-owned, rented or personally-owned vehicle.

Federal Employee Expenses

Federal agencies are generally barred from accepting funds from a Grantee to pay transportation, travel, or other expenses for any Federal employee unless specifically approved in the terms of the award. Use of award funds (Federal or non-Federal) or the Grantee's provision of in-kind goods or services, for the purposes of transportation, travel, or any other expenses for any Federal employee may raise appropriation augmentation issues. In addition, NRC policy prohibits the acceptance of gifts, including travel payments for Federal employees, from Grantees or applicants regardless of the source.

Minority Serving Institutions (MSIs) Initiative

Pursuant to EOs 13256, 13230, and 13270, NRC is strongly committed to broadening the participation of MSIs in its financial assistance program. NRC's goals include achieving full participation of MSIs in order to advance the development of human potential, strengthen the Nation's capacity to provide high-quality education, and increase opportunities for MSIs to participate in and benefit from Federal financial assistance programs. NRC encourages all applicants and Grantees to include meaningful participations of MSIs. Institutions eligible to be considered MSIs are listed on the Department of Education website:
<http://www.ed.gov/about/offices/list/ocr/edlite-minorityinst.html>

Research Misconduct

Scientific or research misconduct refers to the fabrication, falsification, or plagiarism in proposing, performing, or reviewing research, or in reporting research results. It does not include honest errors or differences of opinions. The Grantee organization has the primary responsibility to investigate allegations and provide reports to the Federal Government. Funds expended on an activity that is determined to be invalid or unreliable because of scientific misconduct may result in a disallowance of costs for which the institution may be liable for repayment to the awarding agency. The Office of Science and Technology Policy at the White House published in the Federal Register on December 6, 2000, a final policy that addressed research misconduct. The policy was developed by the National Science and Technology Council (65 FR 76260). The NRC requires that any allegation be submitted to the Grants Officer, who will also notify the OIG of such allegation. Generally, the Grantee organization shall investigate the allegation and submit its findings to the Grants Officer. The NRC may accept the Grantee's findings or proceed with its own investigation. The Grants Officer shall inform the Grantee of the NRC's final determination.

Publications, Videos, and Acknowledgment of Sponsorship

Publication of the results or findings of a research project in appropriate professional journals and production of video or other media is encouraged as an important method of recording and reporting scientific information. It is also a constructive means to expand access to federally funded research. The Grantee is required to submit a copy to the NRC and when releasing information related to a funded project include a statement that the project or effort undertaken was or is sponsored by the NRC. The Grantee is also responsible for assuring that every publication of material (including Internet sites and videos) based on or developed under an award, except scientific articles or papers appearing in scientific, technical or professional journals, contains the following disclaimer:

"This [report/video] was prepared by [Grantee name] under award [number] from [name of operating unit], Nuclear Regulatory Commission. The statements, findings, conclusions, and recommendations are those of the author(s) and do not necessarily reflect the view of the [name of operating unit] or the US Nuclear Regulatory Commission."

**2010 Scholarship and Fellowship Program
Service Agreement**

1. This service agreement is required for all student recipients of scholarships or fellowships (hereinafter referred to as the "recipient") funded by the U.S. Nuclear Regulatory Commission (NRC) through the University of _____.
2. This agreement confirms the recipient's obligations to maintain satisfactory academic progress and serve 6 months in nuclear-related employment for each year of academic support. The employment may be with NRC, other Federal agencies, State agencies, Department of Energy laboratories, nuclear-related industry, or academia in the recipients' sponsored fields of study.
3. The scholarship recipient must: (check here ☐ if scholarship)
 - a. remain matriculated in the degree program for the field of study for which the scholarship was approved,
 - b. maintain satisfactory academic progress in the recipient's field of study, as demonstrated by maintaining a 3.0 Grade Point Average both overall and within the recipient's major, and
 - c. maintain a course load of at least 12 credit hours per semester as a full-time student in good standing.
4. The fellowship recipient must: (check here ☐ if fellowship)
 - a. maintain a 3.3 GPA overall and within a field of study
 - b. maintain a course load of at least 12 credit hours per semester **or** be classified as a full time student
 - c. remain matriculated in a graduate degree program in a nuclear related area, preferably in the fields of Nuclear Engineering, Health Physics, and Radiochemistry.
5. If a recipient fails to maintain satisfactory academic progress, the scholarship or fellowship will be terminated and the recipient could be obligated to repay the NRC the full amount of the scholarship/fellowship.
6. If a recipient receives any subsequent scholarship(s) or fellowship(s) through this program, the service obligation periods will be consecutive.
7. At the discretion of the NRC, the service obligation period may be delayed to allow the recipient to continue a subsequent degree program immediately following that sponsored under this program. For example, a recipient who receives a fellowship to earn a Master's degree, may request and be permitted to delay fulfilling their service obligation until after they complete a subsequent terminal degree program. Any such requests must be made to the NRC before a student enrolls in a subsequent degree program. If a student enrolls in a subsequent degree program before or without NRC approval, and the NRC does

not subsequently approve the request, the NRC will not be held liable for any expenses incurred to dis-enroll, or for failure to otherwise meet the terms of this service obligation. Recipients only incur a service obligation for funded periods of study.

8. If the student receives no employment offers or does not accept any of the offers received, the student is not relieved of the service obligation, unless, pursuant to this service agreement, the student applies for and receives a waiver from the NRC. Implicit in the waiver request is data or explanation by the student that efforts to secure employment in a nuclear-related field were undertaken. This can be in the form of job searches, referrals, etc. Absent a waiver from the NRC, rejection of one or more job offers could trigger the service agreement obligation.
9. If a recipient voluntarily leaves the employment during a period of obligated post-academic service, the recipient may immediately become liable to the U.S. Government for repayment of the entire amount of the assistance provided under the scholarship or fellowship, for which the service obligation has not been fulfilled.
10. The recipient employed by NRC understands that his or her last pay check and any lump sum payment for annual leave and other payment due on separation will be applied toward any unfulfilled service obligation without further notice. If the recipient's last pay check and any lump sum payment do not satisfy the debt, the recipient may pay the balance of the debt in full or set up a repayment plan.
11. By accepting this scholarship/fellowship, I agree to provide the NRC with current contact information (address, telephone, email), and employment information, subject to the provisions of the Privacy Act, for as long as I remain under obligated service. This information will be used solely for the purposes of verifying appropriate nuclear related employment in compliance with the service obligation requirements of this service agreement. In accordance with the Privacy Act, providing this information is voluntary; however, failure to do so may result in removal from the scholarship/fellowship program and/or repayment of all scholarship/grant money received. Contact information should be reported to: eduscholar@nrc.gov.
12. By signing this agreement, the recipient certifies that he or she has read this agreement and agrees to all of the obligations it entails.

Scholarship or Fellowship Recipient

Date

University Program Coordinator

Date

NRC Office of Human Resources

Date