NEXTera ENERGY POINT BEACH

Public Meeting with NRC Region III

May 18, 2010

NextEra Energy Point Beach
Meeting with NRC Region III

Agenda

Introduction/ General Comments	Larry Meyer
Operational Excellence Update	Boyd Beltz
Generation Reliability Update	Charlie Trezise
Organizational Effectiveness Update	Larry Meyer Brad Castiglia
Closing Remarks	Larry Meyer
Questions/Discussion	

Introduction
and
General Comments

Larry Meyer

Site Vice President

NEXTera ENERGY POINT BEACH

Nuclear Excellence Model

Vision	We are a team that delivers consistent excellent performance
Mission	We will produce energy in a safe, reliable, cost effective way, while caring for our employees, communities and the environment
Values	Conduct all activities to demonstrate a deep respect for Nuclear Safety Live the Safety Guiding Principles Be a Self-Improving Culture & Learning Organization Maximize the time spent on Prevention and Detection to minimize / eliminate Correction activities Foster a work environment where we are the employer of choice
Core Principles	Operationally Focused Passion for Excellence Engaged Leaders Standardized Processes Responsive to Stakeholders Effective Workforce Planning Engaged Employees Effective Long-Range Planning Strong Teamwork Strong Ownership & Accountability Effective Supervisors Worklife Balance
Strategic Focus Areas	Operational Excellence  Organizational Effectiveness  Generation Reliability  Effective Business & Financial Performance 

FPL GROUP. Nuclear Fleet

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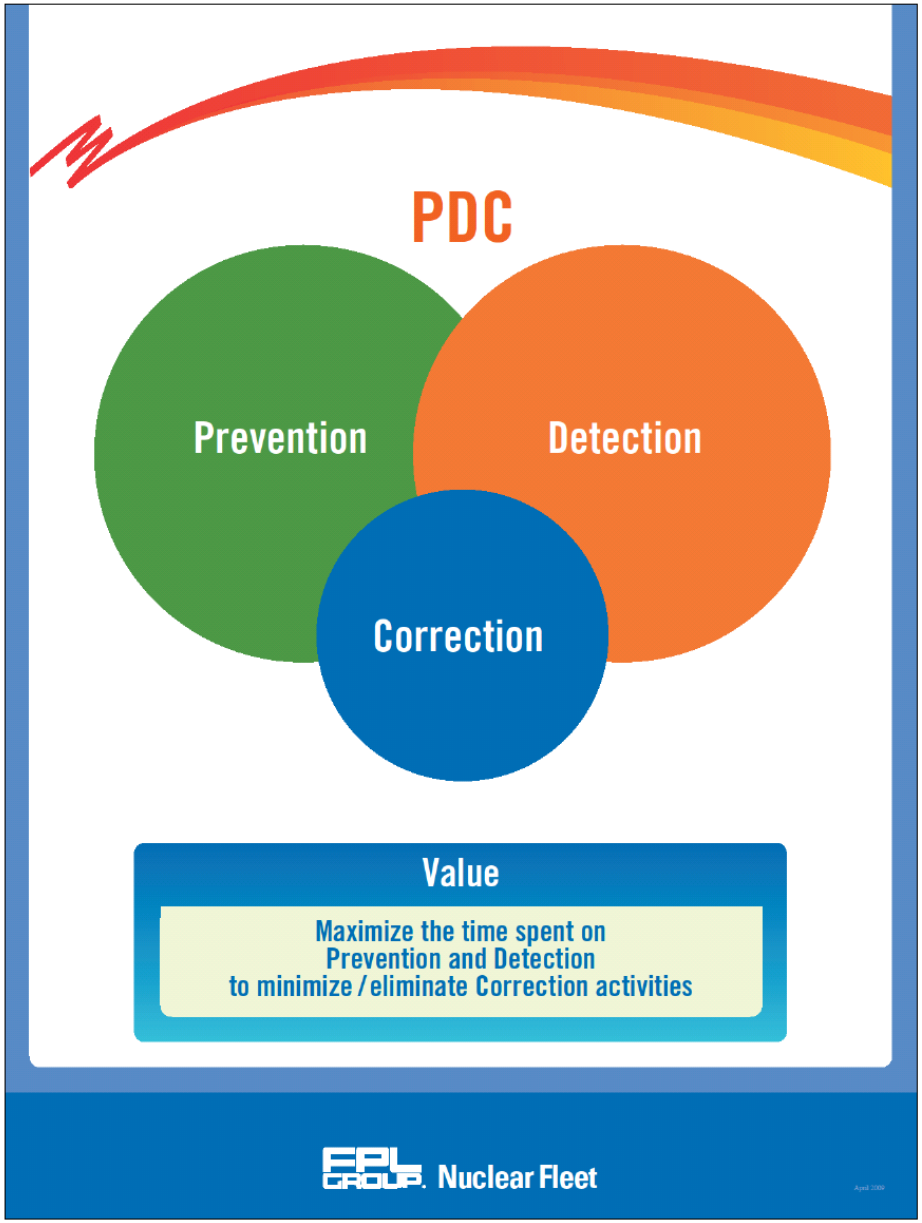

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SIC/LO
Work hard, do the right thing, (take action)
Implement corrective actions in a timely manner
Effective structures and processes for change management
Look outward and forward
Prevent reoccurrence of industry events
Objectively identify problems
Sustain performance, knowledge and skills
Effectively evaluate consequences of events
Attributes of a self-improving culture and learning organization
Value
Be a Self-Improving Culture & Learning Organization
FPL GROUP. Nuclear Fleet

Building A Strong Foundation

FPL Nuclear Excellence Plan

Point Beach Excellence

Operational Excellence

- OPS Functional Area Improvements
- Operational Focus
- Work Management
- Maintenance Functional Area Improvements
- Chemistry Functional Area Improvements
- Rad Protection Functional Area Improvements

Organizational Effectiveness

- Emergency Preparedness
- Safety
- Human Performance
- Training for Performance Improvement
- Lateral Integration
- Supv Effectiveness
- Work Force Involvement
- Performance Improvement
- Succession Planning and Development
- Work Life Balance

Generation Reliability

- Equipment Reliability
- EPU
- Engineering Functional Area Improvements
- Outage Planning and Execution
- Configuration Management
- License Renewal Implementation

Effective Business & Financial Performance

- Project Management and Planning
- Mgr. Budget Accountability

Introduction and General Comments

Breaking Through in 2010 with Employee Involvement, Teamwork, Accountability, and a Passion for Excellence.

Path forward on our journey to excellence:

- Work Management / Lateral Integration
- Outage Preparations / EPU Integration
- Use of Training to Improve Performance
- Organizational Effectiveness
- Equipment Reliability
- License Renewal Commitments

We will never be satisfied!

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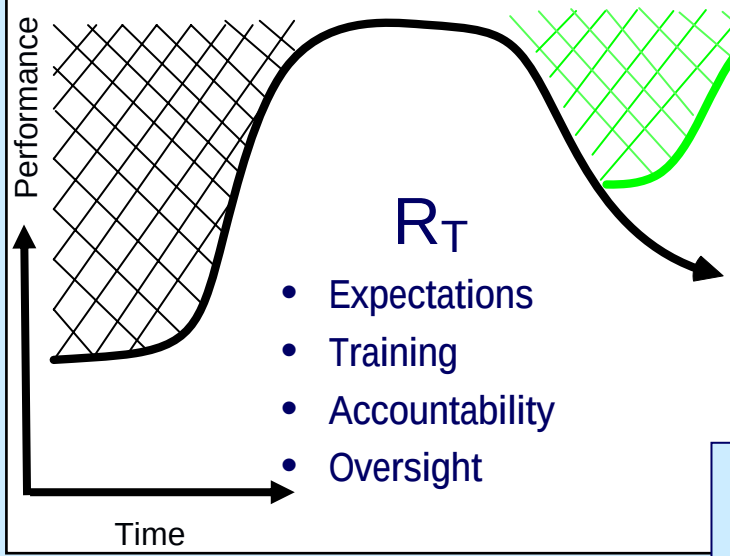
Sustainability



R_T

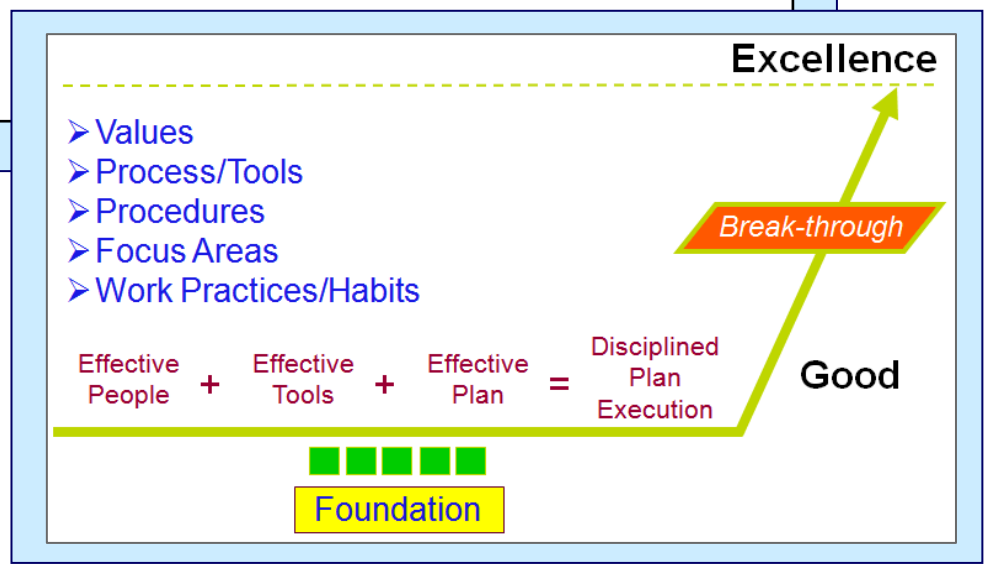
- Expectations
- Training
- Accountability
- Oversight

M

- Indicators
- Assessments

F

- Solid Values & Beliefs
- Solid Tools
- Effective Leadership



Breaking Through to Excellence

Measure of Success	THEN (2008)	NOW
Organizational Effectiveness		
Corrective Action Program	Causal quality - 74	92
	Overdue - 46	0
	Health Index - 52	78 *(more challenging criteria)*
Documented Job Observations *(per month)*	140	6000 outage 800 non-outage
Industry Index	89	97
Leadership Vacancies	15	0
Site HU Event Rate	0.036	0.007
Operational Focus		
Operator Aggregate Distractions	240	57
Open Operability Issues *(both Units)*	90	29
Work Management (%)	Scope Stability - 69	94
	Schedule Adherence - 65	95
Non-outage Elective Maintenance *(Station)*	881	383
Generation Reliability		
Forced Outage Rate *(Station)*	22.8	0
Equipment Reliability Index	Unit 1 - 57 Unit 2 - 68	Unit 1 - 85 Unit 2 - 94
Corrective Maintenance *(Station)*	36	0

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Operational Excellence

Update

Boyd Beltz

Assistant Operations Manager

Operational Excellence - Accomplishments

- **Conservative Decision Making**
  - Continued consistent conservative decision making
  - Implemented additional controls on protected equipment
  - Invested additional time in spring outage shutdown and startup to reduce dose and improve chemistry
    - Dose improvements for GS-191
    - No chemistry holds or CEI point reduction
- **Solid Operational Performance**
  - Completed two refuel outages with solid Operations performance in maneuvering the plant
- **Work Management and Operational Focus**
  - Improved Work Management schedule adherence with a focus on completing priority work
    - Corrective Maintenance backlog reduced from 30 to 0
    - Elective Maintenance backlog reduced from 800 to 383
    - Operator distractions reduced from 234 to 57

Operational Excellence – Sound Operating Fundamentals With a Focus on Reactor Safety.

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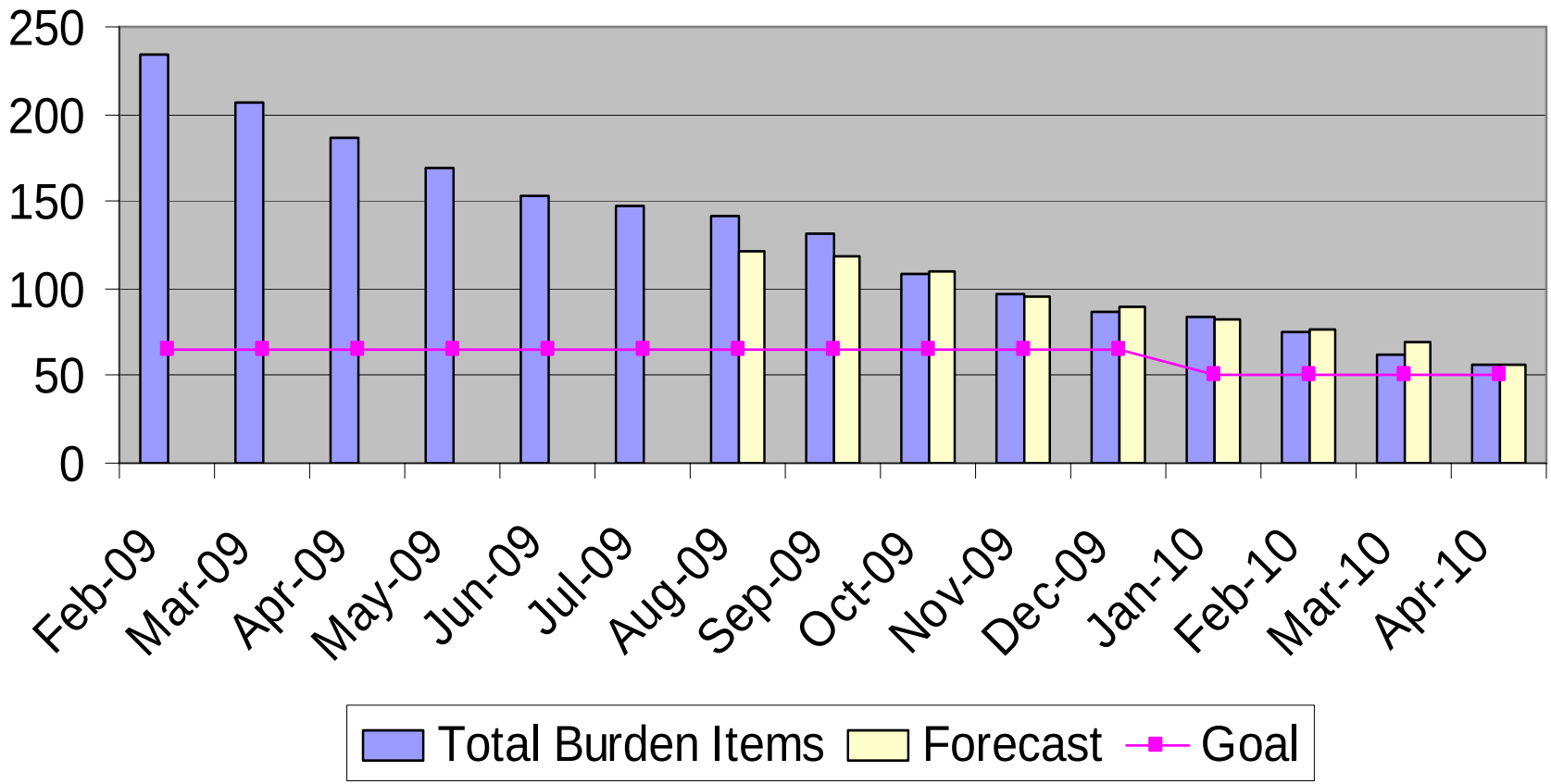
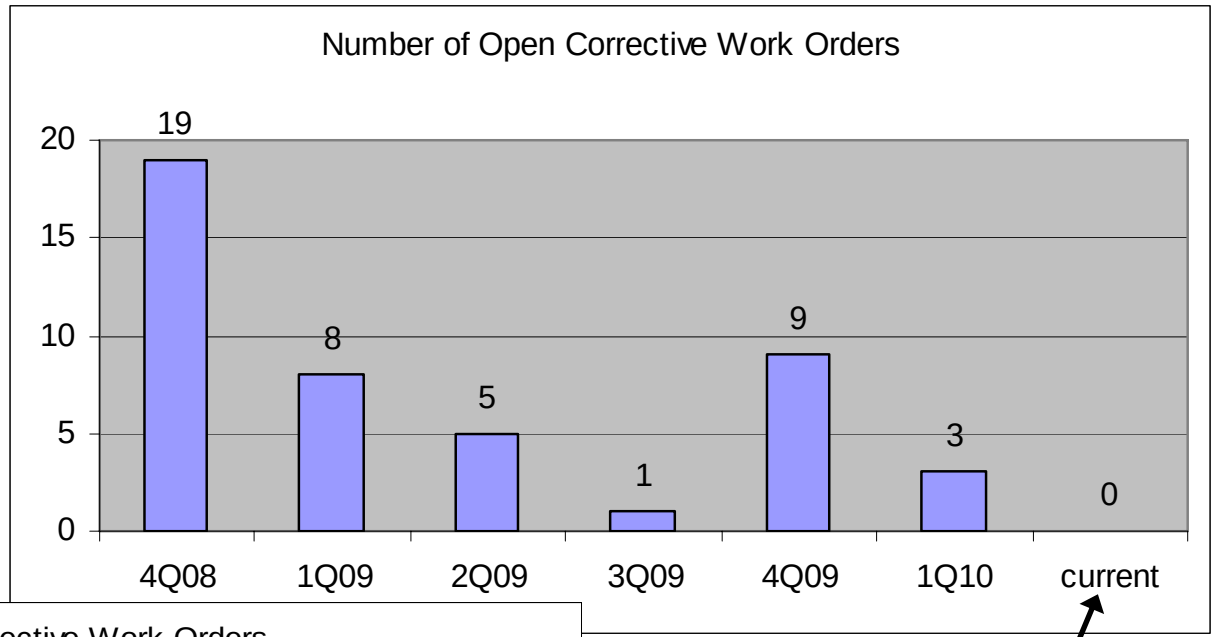
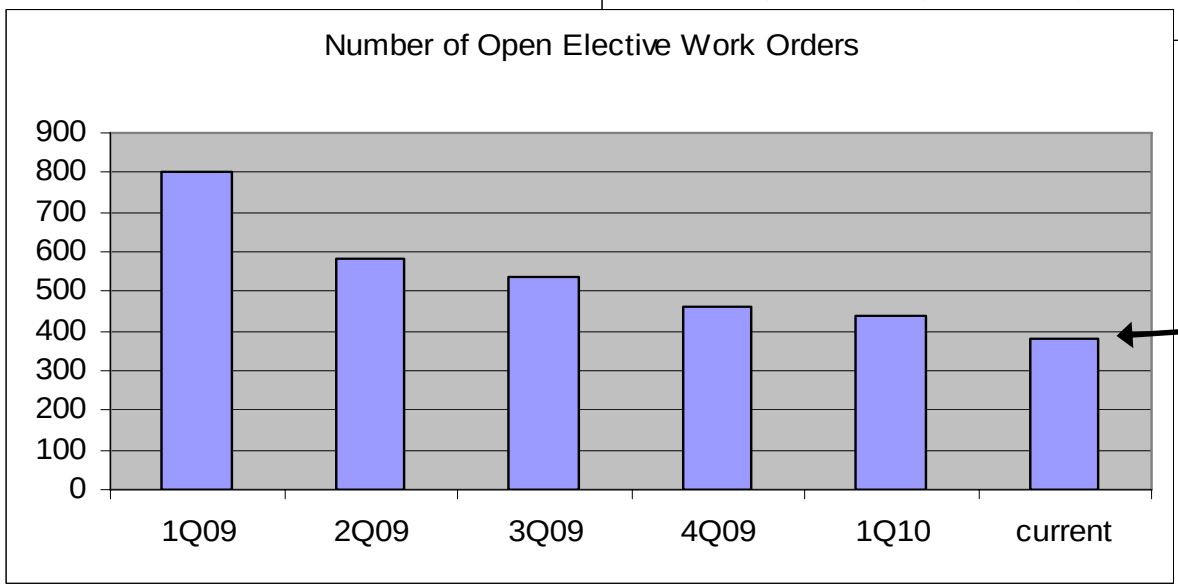
Operations Focus Indicator



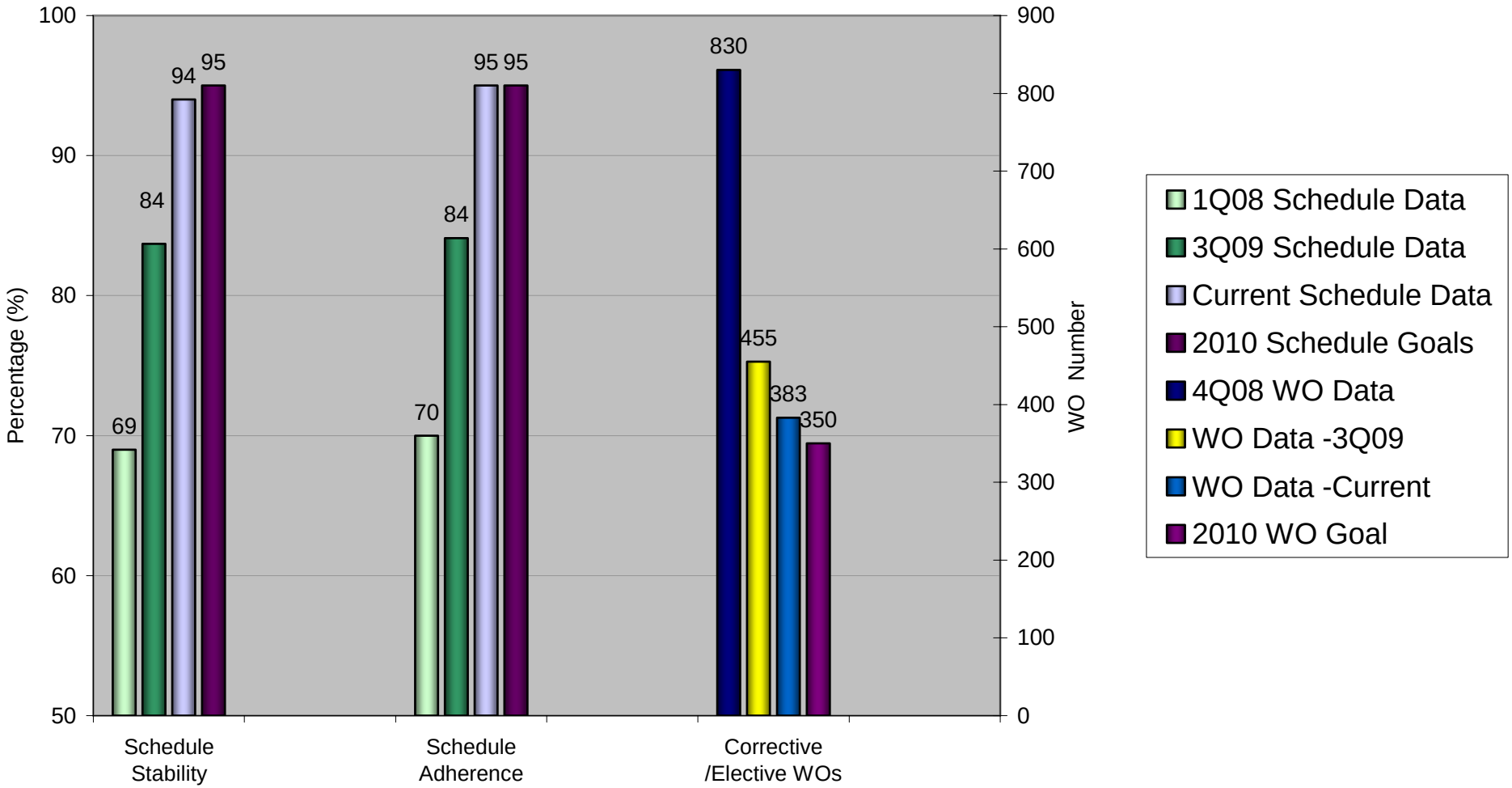
Corrective and Elective Work Order Reduction





Industry Top Decile

2009/10 Online Work Management Improvements



Operational Excellence – Gaps to Excellence

- Ops Field Performance
  - Field Operator formality
  - Equipment clearances and plant status control
  - Plant Component Labeling
- Operations-Led Station
  - Insistence on higher standards
  - Demand for improved T-12 to T-0 scope stability
  - Intolerance of equipment issues

Generation Reliability

Update

Charlie Trezise

Site Engineering Director

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Generation Reliability – Making Sure our Plants Are in Top Working Order and Refueling Outages Are Well Executed.

Generation Reliability - Accomplishments

Equipment Improvements

- U2 Feedwater Heaters
- U2 Gen Output Breaker
- Service Water Pumps
- D-305 Battery Replacement
- Condenser Air Removal Loop Seal
- U2 Main Transformer
- Water Treatment Microfiltration
- Façade Freeze
- Turbine Hall Sump Alarms
- Component Cooling Water Pumps
- PPCS Monitors
- Battery Room Ventilation
- Main Steam Reheater Control Valve

Performance Results

- Red/yellow systems reduced from 36 to 16
- Forced outage rate = 0% for both units
- Equipment Reliability Index improved from 74 to 89%

Successive breaker-to-breaker runs for both units.
Unit 1 run of 472 days; Unit 2 run of 521 days
Unit 2 run is a new station record.

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Generation Reliability – Making Sure our Plants Are in Top Working Order and Refueling Outages Are Well Executed.

Materiel Condition/Equipment Vulnerabilities

	Jan 2009 Actual	End of 2009 Actual	Current	End of 2010 Goal
Operator Distractions	234	86	57	50
Red /Yellow Systems	36	17	16	13
WO Backlog (EM)	811	444	383	350
ERI – Station	74.5	86	89	89

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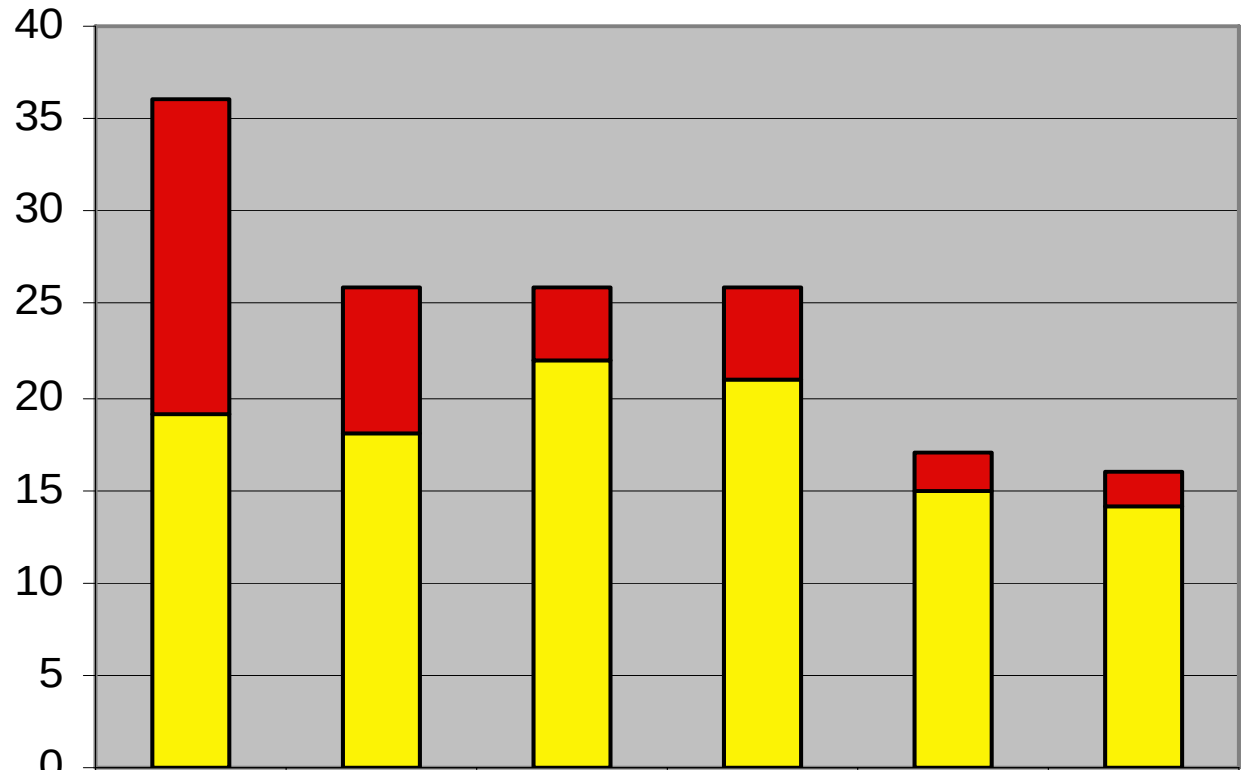
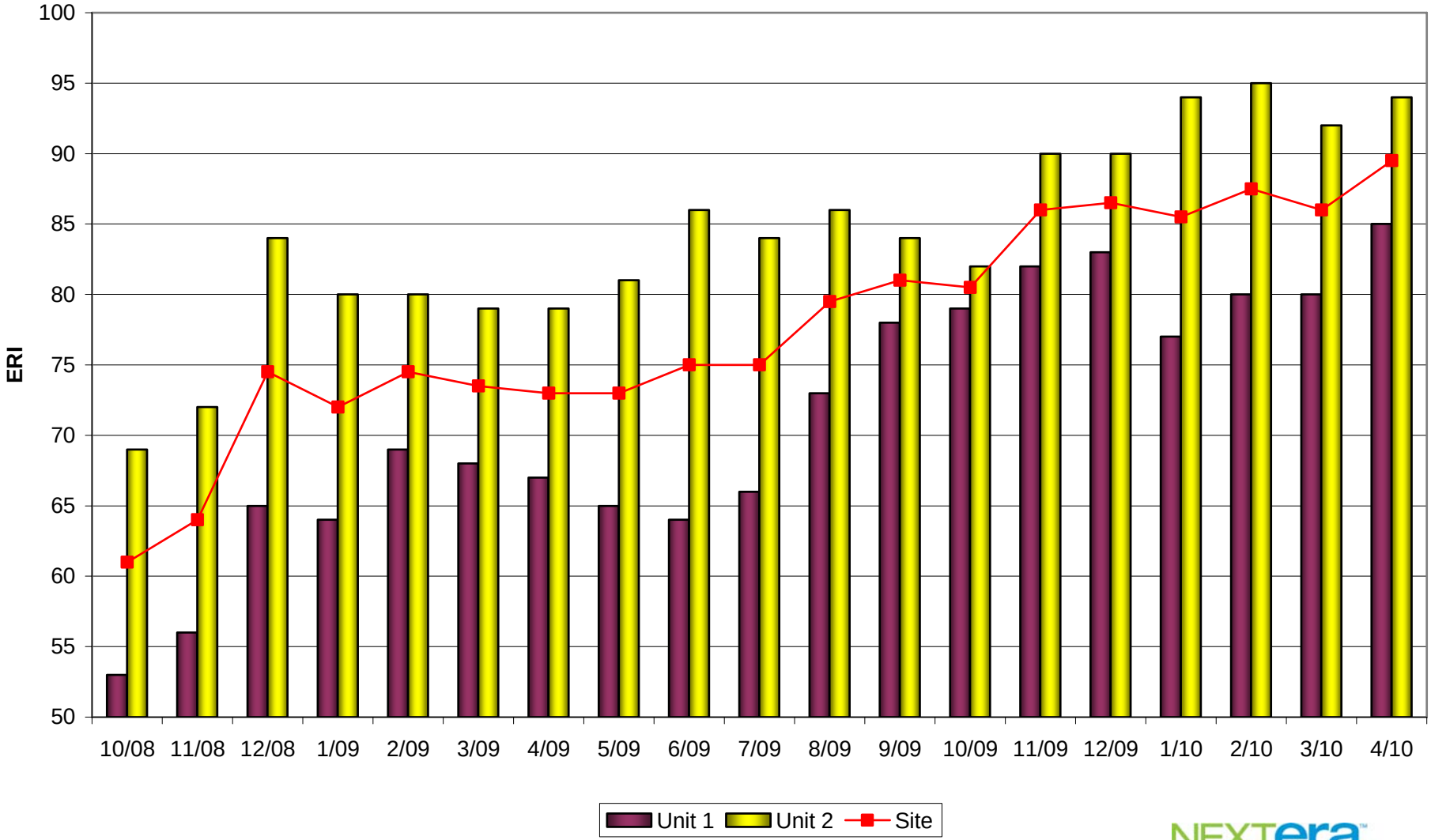
Number of Red and Yellow Systems



	4Q08	1Q09	2Q09	3Q09	4Q09	1Q10*
Number of Red Systems	17	8	4	5	2	2
Number of Yellow Systems	19	18	22	21	15	14

PBNP Equipment Reliability Index

(an industry standard indicator)



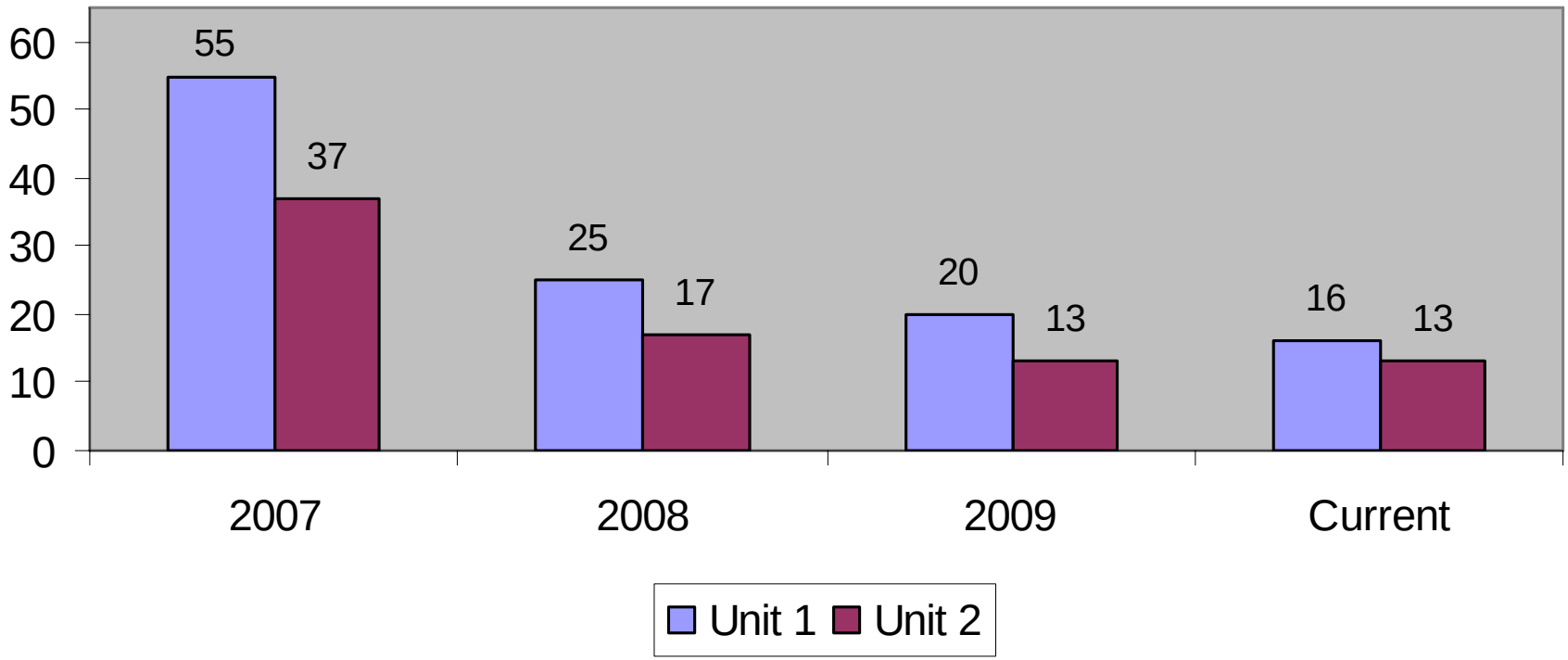
Generation Reliability – Gaps to Excellence

Continued focus on equipment improvements:

- Auxiliary Feedwater and Alternate Source Term upgrades
- Electrical System health
- Underground cables
- Operable but non-conforming or degraded components

We will never be satisfied!
An excellent station requires excellent materiel condition.

Open Operable But Degraded or Non-Conforming Conditions



Point Beach
TOP EQUIPMENT LIST

	Issue	Owner	Completion Date
1	Chlorination System Upgrades	Jamie Pierce	September 2010
2	Resolve P-116 Boric Acid Leaks	Boyd Beltz	June 2010
3	Battery Room Ventilation	Clay Hill	May 2010
4	Service Water Pump Reliability	Tom Vehec	June 2010
5	Charging Pump Reliability	Jerry Scheinoha	June 2010
6	Improve SW Flow Measurement	Dan Weber	July 2010
7	Water Treatment Upgrade	Jamie Pierce	July 2010
8	Recorder Upgrades	John Schmoldt	September 2010
9	Resolve Capacitor Bank	Barry Gustafson	December 2010
10	Underground Cables	Aaric Mitchell	December 2010

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Organizational Effectiveness

Update

Larry Meyer

Site Vice President

Brad Castiglia

Performance Improvement Manager

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Organizational Effectiveness – Engaged Leaders and Supervisors, Engaged Employees and Strong Teamwork.

Organizational Effectiveness - Accomplishments

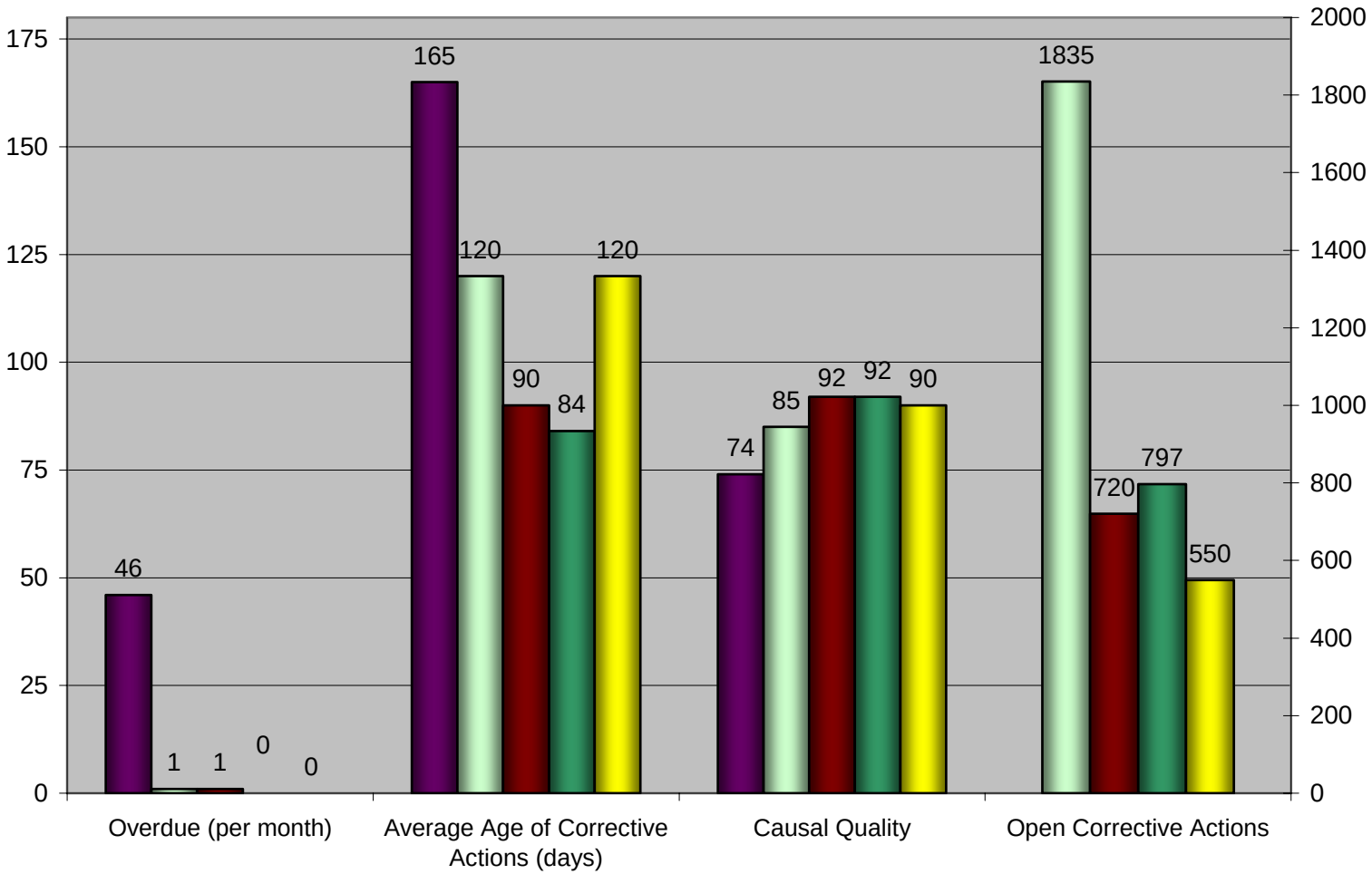
- Stable engaged leadership team; vacancies filled by succession plan candidates
  - Strong field and training presence
  - HU error rates cut in half; site clock resets discretionary to avoid complacency
- Revitalized Safety Culture team; strong detection systems expanded beyond priority departments
- Work Life Balance initiatives; implemented Plant Day Off
- Sustaining Improvement in CAP

Sustaining Improvement in CAP

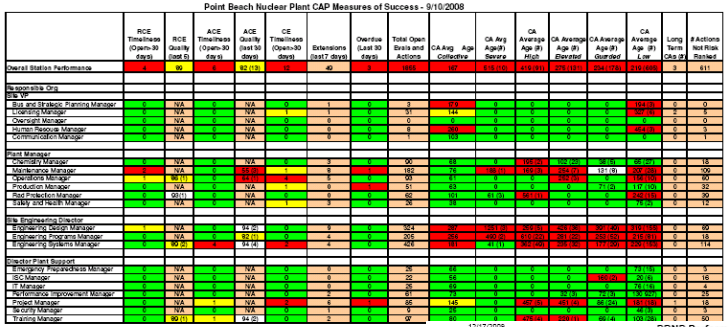
- Continuing focus on causal analysis and action closure quality
- Continuing CAP inventory reduction
- Continuing to strengthen feedback to initiators
- Benchmarking industry excellence
- Developing cause evaluation requalification training
- Improving trending capabilities

Organizational Excellence

CAP Improvements



CAP Measures of Success


Point Beach Nuclear Plant CAP Measures of Success - 9/10/2008

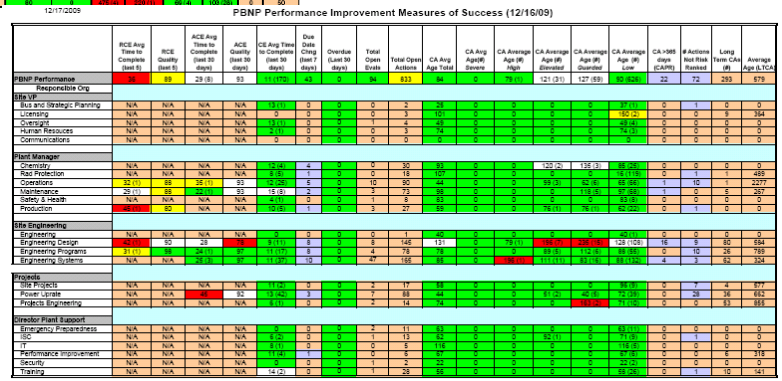
	RCE Timeliness (Open>30 days)	RCE Quality (Last 5)	ACE Timeliness (Open>30 days)	ACE Quality (last 30 days)	CE Timeliness (Open>30 days)	Extensions (last7 days)	Overdue (Last 30 days)	Total Open Evals and Actions	CA Avg Age Collective	CA Avg Age(#) Severe	CA Average Age (#) High	CA Average Age (#) Elevated	CA Average Age (#) Guarded	CA Average Age (#) Low	Long Term CAs (#)	# Actions Not Risk Ranked
Overall Station Performance	4	89	8	92 (1)	0	49	3	1855	167	8.5 (10)	416 (41)	270 (31)	264 (28)	310 (466)	3	611
Responsible Org																
Site VP																
Bus and Strategic Planning Manager	0	N/A	0	N/A	0	1	0	3	72.0	0	0	0	0	0	0	0
Licensing Manager	0	N/A	0	N/A	1	1	0	31	124	0	0	0	0	0	0	0
Oversight Manager	0	N/A	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0
Human Resource Manager	0	N/A	0	N/A	0	0	0	0	300	0	0	0	0	0	0	3
Communication Manager	0	N/A	0	N/A	0	0	0	1	169	0	0	0	0	0	0	1
Plant Manager																
Chemistry Manager	0	N/A	0	N/A	0	3	0	90	68	0	168 (20)	102 (10)	96 (9)	66 (57)	0	18
Maintenance Manager	2	N/A	0	88 (2)	1	9	0	192	75	8.5 (10)	1039 (10)	254 (7)	191 (3)	202 (96)	0	106
Operations Manager	1	96 (1)	0	88 (10)	2	6	0	90	61	0	0	352 (20)	0	156 (10)	0	60
Production Manager	0	N/A	0	N/A	1	6	0	51	63	0	0	0	71 (2)	117 (30)	0	32
Rad Protection Manager	0	93 (1)	0	N/A	0	0	0	62	183	8.1 (3)	452 (1)	0	0	0 (0)	0	30
Safety and Health Manager	0	N/A	0	N/A	1	3	0	26	38	0	0	0	0	76 (2)	0	12
Site Engineering Director																
Engineering Design Manager	1	N/A	0	94 (2)	0	9	0	324	307	1351 (3)	260 (5)	424 (36)	297 (40)	310 (155)	0	65
Engineering Programs Manager	0	N/A	0	82 (1)	0	4	0	205	356	1490 (3)	616 (22)	351 (20)	253 (12)	216 (91)	0	19
Engineering Systems Manager	0	90 (2)	4	94 (4)	2	4	0	426	181	41 (1)	367 (40)	196 (30)	177 (18)	220 (155)	0	114
Director Plant Support																
Emergency Preparedness Manager	0	N/A	0	N/A	0	0	0	26	66	0	0	0	0	73 (15)	0	3
ISC Manager	N/A	0	N/A	0	0	0	0	22	64	0	0	0	1500 (1)	20 (4)	0	16
IT Manager	0	N/A	0	N/A	0	0	0	25	69	0	0	0	0	76 (14)	0	4
Performance Improvement Manager	0	N/A	0	N/A	0	2	0	61	75	0	0 (1)	0	72 (4)	139 (24)	0	25
Project Manager	0	N/A	1	N/A	2	6	1	86	145	0	457 (8)	451 (4)	66 (20)	101 (15)	1	18
Security Manager	0	N/A	0	N/A	0	1	0	9	25	0	0	0	0	46 (3)	0	3
Training Manager	0	80 (1)	1	94 (2)	0	2	0	97	80	0	210 (1)	330 (11)	66 (4)	100 (33)	0	50

12/17/2009

Basis for Performance as defined in specific Pis

Site Goals	G	W	Y	R
Quality of Cause Analysis	≥95%	≥90%	≥85%	<80%
Evaluations > 30 Days	0	≤2	≤3	>3
Total Open Assignments (stations	≤600	≤700	≤1000	>1000
Average Age of Open Actions	≤120	≤135	≤150	>150

Department Goals	G	W	Y	R
Quality of Cause Analysis	≥95%	≥90%	≥85%	<80%
Evaluations > 30 Days	0	N/A	1.0	>1
Average Age of Open Actions	≤120	≤135	≤150	>150


PBNP Performance Improvement Measures of Success (12/16/09)

	RCE Avg Time to Complete (last 5)	RCE Quality (last 5)	ACE Avg Time to Complete (last 30 days)	ACE Quality (last 30 days)	CE Avg Time to Complete (last 30 days)	Due Date Chng (last 7 days)	Overdue (Last 30 days)	Total Open Evals	Total Open Actions	CA Avg Age Total	CA Avg Age(#) Severe	CA Average Age (#) High	CA Average Age (#) Elevated	CA Average Age (#) Guarded	CA Average Age (#) Low	CA >365 days (CAPR)	# Actions Not Risk Ranked	Long Term CAs (#)	Average Age (LTCA
PBNP Performance	26	89	29 (8)	93	11 (172)	43	0	84	833	84	0	79 (1)	121 (31)	127 (69)	93 (626)	22	72	293	679
Responsible Org																			
Site VP																			
Bus and Strategic Planning	N/A	N/A	N/A	N/A	13 (1)	0	0	0	2	28	0	0	0	0	28 (1)	0	1	0	0
Licensing	N/A	N/A	N/A	N/A	0	0	0	0	3	101	0	0	0	0	180 (2)	0	0	9	394
Oversight	N/A	N/A	N/A	N/A	13 (1)	0	0	1	4	49	0	0	0	0	49 (4)	0	0	0	0
Human Resources	N/A	N/A	N/A	N/A	3 (1)	0	0	0	3	74	0	0	0	0	74 (3)	0	0	0	0
Communications	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plant Manager																			
Chemistry	N/A	N/A	N/A	N/A	12 (4)	4	0	0	30	83	0	0	122 (2)	135 (3)	83 (26)	0	0	0	0
Rad Protection	N/A	N/A	N/A	N/A	8 (5)	1	0	0	18	107	0	0	0	0	18 (19)	0	1	1	489
Operations	32 (1)	88	36 (1)	93	12 (25)	5	0	10	90	44	0	0	99 (3)	82 (5)	66 (66)	1	10	1	2277
Maintenance	29 (1)	88	22 (1)	93	15 (6)	2	0	3	73	90	0	0	0	118 (4)	97 (66)	1	0	5	267
Safety & Health	N/A	N/A	N/A	N/A	4 (1)	0	0	1	8	83	0	0	0	0	83 (6)	0	0	0	0
Production	48 (1)	80	N/A	N/A	10 (5)	1	0	3	27	89	0	0	76 (1)	76 (1)	82 (22)	0	1	0	0
Site Engineering																			
Engineering	N/A	N/A	N/A	N/A	0	0	0	0	1	65	0	0	0	0	65 (1)	0	0	0	0
Engineering Design	42 (1)	53	28	88 (1)	9 (11)	9	0	5	148	131	0	79 (1)	148 (7)	206 (14)	120 (120)	16	5	82	594
Engineering Programs	31 (1)	88	24 (1)	97	11 (17)	8	0	4	78	79	0	0	89 (5)	112 (5)	66 (66)	0	10	26	799
Engineering Systems	N/A	N/A	24 (2)	97	11 (27)	10	0	47	166	86	0	0 (1)	111 (11)	83 (16)	89 (132)	4	3	82	324
Projects																			
Site Projects	N/A	N/A	N/A	N/A	11 (2)	0	0	2	17	69	0	0	0	0	69 (3)	0	7	4	577
Power Uprate	N/A	N/A	48	92	13 (42)	3	0	7	88	44	0	0	81 (2)	46 (5)	72 (39)	0	28	36	682
Projects Engineering	N/A	N/A	N/A	N/A	6 (1)	0	0	2	14	74	0	0	0	0 (1)	71 (13)	0	0	83	866
Director Plant Support																			
Emergency Preparedness	N/A	N/A	N/A	N/A	0	0	0	2	11	63	0	0	0	0	63 (11)	0	0	0	0
ISC	N/A	N/A	N/A	N/A	6 (2)	0	0	1	13	62	0	0	62 (1)	0	71 (5)	0	1	0	0
IT	N/A	N/A	N/A	N/A	8 (1)	0	0	0	5	116	0	0	0	0	116 (5)	0	0	0	0
Performance Improvement	N/A	N/A	N/A	N/A	11 (4)	1	0	0	5	87	0	0	0	0	87 (8)	0	0	5	316
Security	N/A	N/A	N/A	N/A	0	0	0	1	2	22	0	0	0	0	22 (2)	0	0	0	0
Training	N/A	N/A	N/A	N/A	14 (2)	0	0	1	28	66	0	0	0	0	66 (24)	0	1	10	141

Basis for Performance as defined in specific Pis

Site Goals	G	W	Y	R
Quality of Cause Analysis	≥95%	≥90%	≥85%	<80%
RCE/ACE Time to Complete	≤25	≤30	≤45	>45
CE Time to Complete	≤13	≤15	≤17	>17
Total Open Actions (PB)	≤600	≤750	≤1000	>1000
Avg Age of Severe & High Action	≤ 90	≤100	≤110	>110
Average Age of Other Actions	≤120	≤135	≤150	>150

Department Goals	G	W	Y	R
Quality of Cause Analysis	≥95%	≥90%	≥85%	<80%
RCE/ACE Time to Complete	≤25	≤30	≤45	>45
CE Time to Complete	≤13	≤15	≤17	>17
Avg Age of Severe & High Action	≤90	≤100	≤110	>110
Average Age of Other Actions	≤120	≤135	≤150	>150

CAP Open Actions

# CAs	543
# CAPRs	0
#COMMMs	0
# LARs	0
#LARAs	0
# LSLRs	0
# LSUBs	0
#OBCs	2
# OBHs	3
# OTHAs	41
# PARBs	1
# PCRAs	120
# PHCAs	0
# PMCAs	1
# SARAs	7
# TRRAs	10
Total	833

CAP Open Evaluations

# ACEs	28
# OCEs	46
# CEs	46
# MREs	19
# RCEs	2
Total	94

Tracking Items - Not Included

# ACOs	35
# EPRs	31
# LRVMs	6
# MODE	0
# ROGs	2

Long Term Open CAP Actions

# LTCAs	290
# LTCPs	3
Total	293

4/28/10

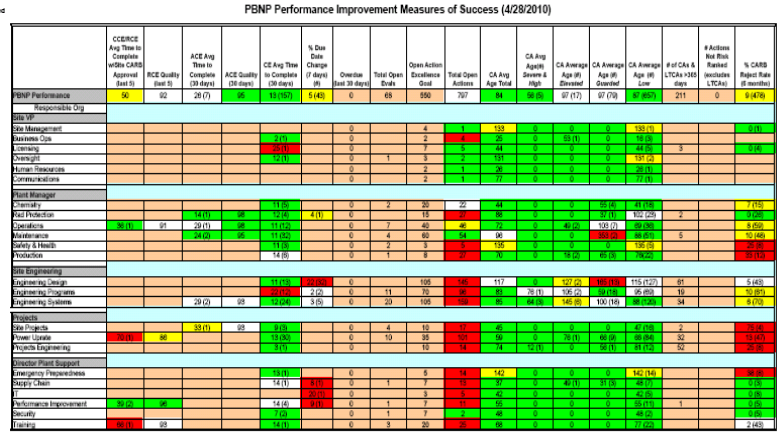
The bar is raised to sustain improvements

9/10/08

Many improvements needed

12/16/09

Performance dramatically improved


PBNP Performance Improvement Measures of Success (4/28/2010)

	CCEIRCE Avg Time to Complete w/Site CARB Approved (last 5)	RCE Quality (last 5)	ACE Avg Time to Complete (30 days)	ACE Quality (30 days)	CE Avg Time to Complete (30 days)	% Due Date Change (#)	Overdue (last 30 days)	Total Open Evals	Open Action Excellence Goal	Total Open Actions	CA Avg Age Total	CA Avg Age(#) Severe & High	CA Average Age (#) Elevated	CA Average Age (#) Guarded	CA Average Age (#) Low	# of CAs & LTCAs >365 days	# Actions Not Risk Ranked (excludes LTCAs)	% CARB Reject Rate (6 months)
PBNP Performance	50	92	28 (7)	95	13 (157)	5 (43)	0	68	550	797	84	56 (6)	97 (17)	97 (79)	87 (657)	211	0	9 (479)
Responsible Org																		
Site VP																		
Site Management							0		4	1	133	0	0	0	133 (1)			0 (0)
Business Ops					2 (1)		0		2	4	25	0	63 (1)	0	10 (9)			
Licensing					25 (1)		0		7	5	44	0	0	0	44 (5)	3		0 (4)
Oversight					12 (1)		0	1	3	2	131	0	0	0	131 (2)			
Human Resources							0		2	1	36	0	0	0	36 (1)			
Communications							0		2	1	77	0	0	0	77 (1)			
Plant Manager																		
Chemistry					11 (5)		0	2	20	22	44	0	0	55 (4)	41 (18)			7 (15)
Rad Protection			14 (1)	98	12 (4)	4 (1)	0		15	17	85	0	0	97 (1)	102 (29)	2		0 (28)
Operations	36 (1)	91	29 (1)	98	11 (12)		0	7	40	46	72	0	46 (2)	105 (7)	59 (36)			8 (59)
Maintenance			24 (2)	95	11 (32)		0	4	60	54	90	0	0	153 (2)	88 (51)	5		10 (48)
Safety & Health					11 (5)		0	2	9	5	135	0	0	0	135 (3)			25 (6)
Protection					14 (6)		0	1	8	20	70	0	76 (2)	65 (3)	70 (5)			53 (10)
Site Engineering																		
Engineering Design					11 (13)	12 (55)	0		105	145	117	0	127 (2)	105 (13)	115 (127)	81		5 (48)
Engineering Programs					22 (12)	2 (2)	0	11	70	96	83	76 (1)	106 (2)	82 (18)	95 (69)	19		10 (61)
Engineering Systems			29 (2)	98	12 (24)	3 (5)	0	23	105	159	86	68 (3)	145 (6)	100 (16)	98 (120)	34		8 (70)
Projects																		
Site Projects			33 (1)	98	9 (9)		0	4	10	17	45	0	0	0	47 (16)	2		25 (4)
Power Uprate	76 (1)	86			15 (30)		0	10	35	101	59	0	76 (1)	66 (9)	66 (84)	32		13 (47)
Projects Engineering					3 (1)		0		10	14	74	12 (1)	0	98 (1)	81 (12)	52		25 (8)
Director Plant Support																		
Emergency Preparedness					13 (1)		0	5	14	142	0	0	0	0	142 (14)			36 (6)
Supply Chain					14 (1)	6 (1)	0	1	7	12	37	0	46 (1)	31 (5)	45 (7)			0 (0)
ISC						20 (1)	0		3	3	42	0	0	0	42 (5)			0 (6)
Performance Improvement	39 (2)	96			14 (4)	9 (1)	0	1	7	11	55	0	0	0	55 (11)	1		0 (5)
Security					7 (2)		0	1	7	2	48	0	0	0	48 (2)			0 (6)
Training	60 (1)	98			14 (1)		0	9	20	25	66				77 (22)			2 (40)

Basis for Performance

Site Goals	G	W	Y	R
Causal Analysis Quality	≥95%	≥90%	≥85%	<80%
RCE Timeliness	≤40	≤45	≤50	>50
ACE Timeliness	≤25	≤30	≤40	>40
CE Timeliness	≤13	≤15	≤17	>17
Total Open Actions (PB)	≤580	≤750	≤900	>900
Avg Age - Severe/High Actions	≤70	≤90	≤120	>120
Ave Age - Other Actions	≤90	≤120	≤150	>150
CARB Reject Rate (6 mths)	0	≤ 5%	≤ 10%	>10%
Department Goals	G	W	Y	R
Causal Analysis Quality	≥95%	≥90%	≥85%	<80%
RCE Timeliness	≤40	≤45	≤50	>50
ACE Timeliness	≤25	≤30	≤40	>40
CE Timeliness	≤13	≤15	≤17	>17
Total Open Actions (Dept)**	< Goal	<110% Goal	<115% Goal	>115% Goal
Avg Age - Severe/High Actions	≤70	≤90	≤120	>120
Ave Age - Other Actions	≤90	≤120	≤150	>150
CARB Reject Rate (6 mths)	0	≤ 5	≤ 10	>10
Due Date Changes	0	≤ 3%	≤ 5%	> 5%

**Goals for groups with goals of 10 or less differs in that all goal is one, one above goal is yellow, greater than one is red.

CAP Open Actions

# CAs	667
# CAPRs	5
#COMMMs	0
# LARs	0
#LARAs	0
# LSLRs	0
# LSUBs	0
#OBCs	0
# OBHs	1
# OTHAs	42
# PARBs	5
# PCRAs	60
# PHCAs	0
# PMCAs	5
# SARAs	9
# TRRAs	9
Total	797

CAP Open Evaluations

# ACEs	16
# OCEs	0
# CEs	41
# MREs	11
# RCEs	0
Total	68

Tracking Items - Not Included in CAP Inventory

# ACOs	21
# EPRs	29
# LRVMs	1
# MODE	0
# ROGs	0

Long Term Open CAP Actions

# LTCAs	325
# LTCPs	3
Total	328

Organizational Effectiveness – Gaps to Excellence

- Potential for Complacency
- Lateral Integration at the Supervisor Level to achieve breakthrough
- Low Value Work Reduction
  - Energy
  - Traction

Organizational Effectiveness – Gaps to Excellence
Low Value Work Reduction

Unit	# of AR's Originated	AR's Closed	Avg Age of Closed AR's
PBN	134	111	128
Fleet Best	206	136	45

Leveraging the work force will increase the number of LVWR ideas and decrease the amount of time we take to act upon the ideas.

NEXTera ENERGY POINT BEACH

CLOSING REMARKS

Larry Meyer

Site Vice President

Our Fleet is on the path to excellence

Our Fleet Journey to Excellence

Phase 1
"Blocking and Tackling" 2008

Phase 2
"Disciplined Plan Execution" 2009

Phase 3
"Breakthrough" 2010

EXCELLENCE
Future

Effective People

+

Effective Tools

+

Effective Plan

=

Disciplined Plan Execution

Breakthrough

Pre-Nuclear Excellence Model

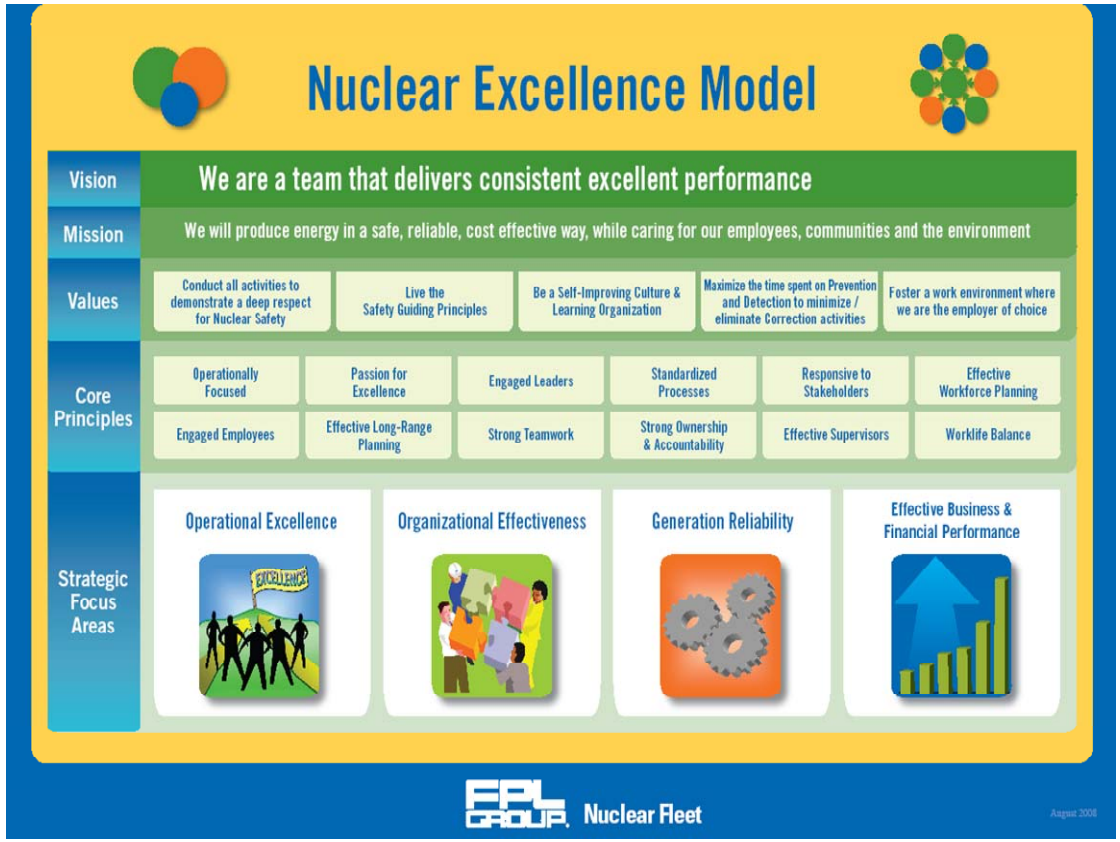
Build the Foundation

Doing What We Said We Would Do

Closing Remarks

- We continue to do what we said we were going to do
- We have confidence that our actions are effective and sustainable:
  - Drivers are understood
  - Core values and principles in place
  - Breakthrough goals will drive us to excellence

THIS IS OUR MODEL FOR ACHIEVING EXCELLENCE



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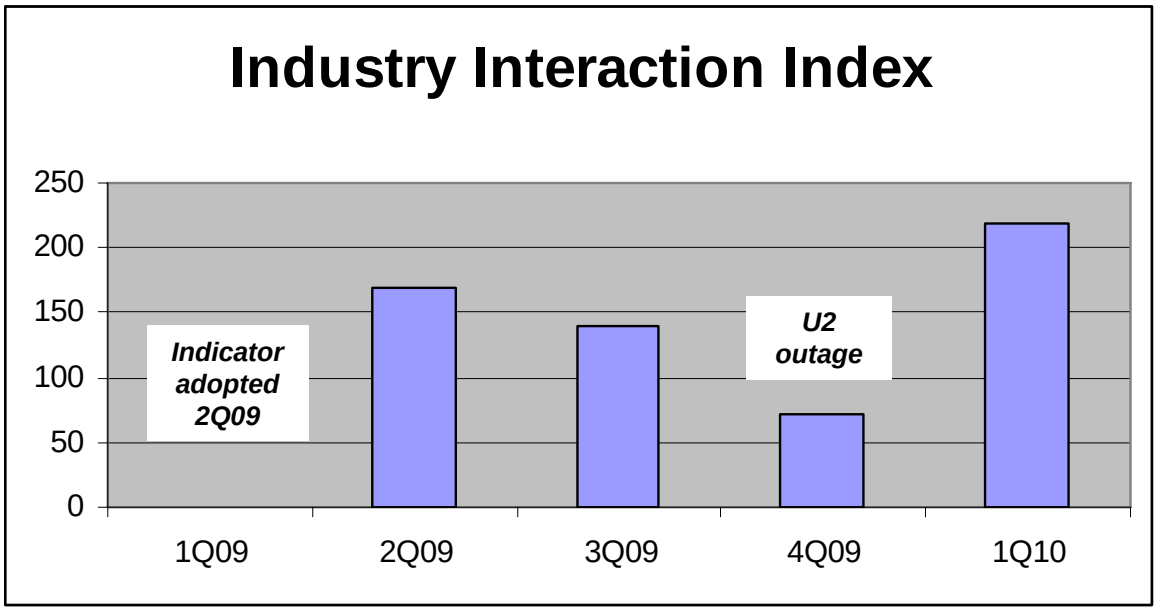
Breakthrough Goals

2010 PBNP Breakthrough Goals		Metrics that Quantify Breakthrough Status
1	Achieve breakthrough in lateral integration by improving Work Management	Scope Stability (13 week average)
		Schedule Adherence (13 week average)
2	Ensure right picture of excellence exists in key areas	Average Industry Interaction Index
3	Engage the workforce to achieve breakthrough in Low Value Work Reduction	Employee Participation in LVWR
		> 10,000 hours saved

Right Picture of Excellence



1st Quarter 2010

- ***More that 40 benchmarking events***
- ***Almost 2/3 of the activities were by supervisors and individual contributors***

Measures number of PBNP interactions with the nuclear industry: formal and informal benchmarking, INPO interactions, significant regulatory interface, users group meetings, etc.

Executive Perspective on Gaps

QUESTIONS