

**U.S. NUCLEAR REGULATORY COMMISSION  
NOTICE OF GRANT/ASSISTANCE AWARD**

<b>1. GRANT/AGREEMENT NO.</b> NRC-38-10-907	<b>2. MODIFICATION NO.</b> 	<b>3. PERIOD OF PERFORMANCE</b> FROM: 5/1/2010 TO: 4/30/2011	<b>4. AUTHORITY</b> Pursuant to Section 31b and 141b of the Atomic Energy Act of 1954, as amended												
<b>5. TYPE OF AWARD</b>  <input checked="" type="checkbox"/> GRANT <input type="checkbox"/> COOPERATIVE AGREEMENT	<b>6. ORGANIZATION TYPE</b>  Public State-Controlled Institution of Higher ED	<b>7. RECIPIENT NAME, ADDRESS, and EMAIL ADDRESS</b>  Brazosport College 500 College Drive Lake Jackson, TX 77566													
<b>8. PROJECT TITLE:</b> Brazosport College's Nuclear Education Scholarship program: TexANS (Texans Accessing Nuclear Science) Scholarship Program															
<b>9. PROJECT WILL BE CONDUCTED PER GOVERNMENT'S/RECIPIENT'S PROPOSAL(S) DATED</b>  See Program Description AND APPENDIX A-PROJECT GRANT PROVISIONS	<b>10. TECHNICAL REPORTS ARE REQUIRED</b> <input checked="" type="checkbox"/> PROGRESS AND FINAL <input type="checkbox"/> FINAL ONLY <input type="checkbox"/> OTHER (Conference Proceedings)	<b>11. PRINCIPAL INVESTIGATOR(S) NAME, ADDRESS and EMAIL ADDRESS</b> Brazosport College Attn: Kay Wright  Email: Kay.Wright@brazosport.edu (979)230-3530													
<b>12. NRC PROGRAM OFFICE (NAME and ADDRESS)</b> NRC Attn: John Gutteridge Office of Human Resources MS: GW5A6 (301) 492-2313 11545 Rockville Pike Rockville, Maryland 20852	<b>13. ACCOUNTING and APPROPRIATION DATA</b> APPN. NO: 31X0200 B&R NO: 0-8415-5C1115 JOB CODE: T8460 BOC NO: 4110 OFFICE ID NO: RFPA: HR-10-907	<b>14. METHOD OF PAYMENT</b> <input type="checkbox"/> ADVANCE BY TREASURY CHECK <input type="checkbox"/> REIMBURSEMENT BY TREASURY CHECK <input type="checkbox"/> LETTER OF CREDIT <input checked="" type="checkbox"/> OTHER (SPECIFY) Electronic ASAP.gov (See Remarks in Item #20 "Payment Information")													
<b>15. NRC OBLIGATION FUNDS</b>  <table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:50%;">THIS ACTION</td> <td style="width:50%; text-align: right;">\$120,000.00</td> </tr> <tr> <td>PREVIOUS OBLIGATION</td> <td style="text-align: right;">_____</td> </tr> <tr> <td><b>TOTAL</b></td> <td style="text-align: right;"><b>\$120,000.00</b></td> </tr> </table>		THIS ACTION	\$120,000.00	PREVIOUS OBLIGATION	_____	<b>TOTAL</b>	<b>\$120,000.00</b>	<b>16. TOTAL FUNDING AGREEMENT</b>  <table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:50%;">NRC</td> <td style="width:50%; text-align: right;">\$120,000.00</td> </tr> <tr> <td>RECIPIENT</td> <td style="text-align: right;">\$ 83,750.00</td> </tr> <tr> <td><b>TOTAL</b></td> <td style="text-align: right;"><b>\$203,750.00</b></td> </tr> </table> <p style="text-align: right; margin-top: 10px;">This action provides funds for Fiscal Year _____ in the amount of _____ See Page Two</p>		NRC	\$120,000.00	RECIPIENT	\$ 83,750.00	<b>TOTAL</b>	<b>\$203,750.00</b>
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<b>17. NRC ISSUING OFFICE (NAME, ADDRESS and EMAIL ADDRESS)</b>  U.S. Nuclear Regulatory Commission Div. of Contracts Attn: Sheila Bumpass Mail Stop: TWB-01-B10M Rockville MD 20852															
<b>18.</b>  Signature Not Required		<b>19. NRC CONTRACTING OFFICER</b>  <table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:70%; text-align: center;"> <u>Sheila Bumpass</u>            (Signature)         </td> <td style="width:30%; text-align: center;"> <u>5/1/2010</u>            (Date)         </td> </tr> <tr> <td colspan="2">NAME (TYPED) <u>Sheila Bumpass</u></td> </tr> <tr> <td colspan="2">TITLE <u>Contracting Officer</u></td> </tr> <tr> <td colspan="2">TELEPHONE NO. <u>301-492-3484</u></td> </tr> </table>		<u>Sheila Bumpass</u> (Signature)	<u>5/1/2010</u> (Date)	NAME (TYPED) <u>Sheila Bumpass</u>		TITLE <u>Contracting Officer</u>		TELEPHONE NO. <u>301-492-3484</u>					
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<b>20. PAYMENT INFORMATION</b>  Payment will be made through the Automated Standard Application for Payment (ASAP.gov) unless the recipient has failed to comply with the program objectives, award conditions, Federal reporting requirements or other conditions specified in 2 CFR 215 (OMB Circular A110).															
<b>21.</b> Attached is a copy of the "NRC General Provisions for Grants and Cooperative Agreements Awarded to Non-Government Recipients. Acceptance of these terms and conditions is acknowledged when Federal funds are used on this project.															
<b>22. ORDER OF PRECEDENCE</b> In the event of a conflict between the recipient's proposal and this award, the terms of the Award shall prevail.															
<b>23.</b> By this award, the Recipient certifies that payment of any audit-related debt will not reduce the level of performance of any Federal Program.															

**NRC-38-10-907**

**ATTACHMENT A - SCHEDULE**

**A.1 PURPOSE OF GRANT**

The purpose of this Grant is to provide support to the "Brazosport College's Nuclear Education Scholarship program: TexANS (Texans Accessing Nuclear Science) Scholarship Program" as described in Attachment B entitled "Program Description."

**A.2 PERIOD OF GRANT**

1. The effective date of this Grant is May 1, 2010. The estimated completion date of this Grant is April 30, 2011.
2. Funds obligated hereunder are available for program expenditures for the estimated period: May 1, 2010 – April 30, 2011.

**A. GENERAL**

1. Total Estimated NRC Amount: \$120,000
2. Total Obligated Amount: \$120,000
3. Cost-Sharing Amount: \$83,750
4. Activity Title: Brazosport College's Nuclear Education Scholarship program: TexANS (Texans Accessing Nuclear Science) Scholarship Program
5. NRC Project Officer: John Gutteridge
6. DUNS No.: 079913091

**B. SPECIFIC**

- RFPA No.: HR-10-907  
FFS: N/A  
Job Code: T8460  
BOC: 4110  
B&R Number: 0-8415-5C1115  
Appropriation #: 31X0200  
Amount Obligated: \$120,000

**A.3 BUDGET**

Revisions to the budget shall be made in accordance with Revision of Grant Budget in accordance with 2 CFR 215.25.

Budget Line Items	Year 1
Scholarships (24 Scholarships @ \$5,000/year)	\$ 120,000

All travel must be in accordance with the Brazosport College Travel Regulations or the US Government Travel Policy absent Grantee's travel regulation.

**A.4 AMOUNT OF AWARD AND PAYMENT PROCEDURES**

1. The total estimated amount of this Award is \$120,000 for one year.
2. NRC hereby obligates the amount of \$120,000 for program expenditures during the period set forth above and in support of the Budget above. The Grantee will be given written notice by the Contracting Officer when

## **NRC-38-10-907**

additional funds will be added. NRC is not obligated to reimburse the Grantee for the expenditure of amounts in excess of the total obligated amount.

3. Payment shall be made to the Grantee in accordance with procedures set forth in the Automated Standard Application For Payments (ASAP) Procedures set forth below.

### **Attachment B – Program Description**

#### **PROGRAM DESCRIPTION**

#### *The U.S. Nuclear Regulatory Commission Trade School and Community College Scholarship Grant*

**NUMBER & SIZE** -The *TexANS Scholarship Program (Texans Accessing Nuclear Science)* will provide scholarships for academically capable students to facilitate their completion of an Associate of Applied Science with a Nuclear Power Specialty and/or transfer to Texas A&M University for completion of nuclear related Bachelor of Science degrees. Approx. thirty students that have demonstrated an academic capacity to succeed in the nuclear power field and whom are pursuing a degree in the field will receive annual awards averaging \$5,000/year.

**STUDENT QUALITY & DIVERSITY** -The College's student (AY 2008/09 -5,651) body reflects the community it serves. Nearly 30% of its STEM graduates in May 2008 were Hispanic. Student academic performance also illustrates the quality of BC students. Annually, 52.2% of the College's students earned a GPA of 3.00 or better (on a 4.0 scale); and, an additional 22.4% of the student body maintains an overall GPA of 2.00 to 3.00. (AY 2008/09 data)

**SUPPORT SERVICES** -(1) Brazosport College conducts *two FAFSA workshops at five area high schools* to assist parents & students. (2) At initial *counseling* sessions, staff encourage first-time college students to consider and pursue science degrees including nuclear fields. (3) Before enrollment, students are given *career assessment, exploration & decision-making opportunities* through interest inventory programs & personal career advisement. (4) *TexANS group mentorships* will be provided by South Texas Project (STP) and will include field trips and a min. of six meetings at which STP administrators/plant personnel will answer questions and seek to motivate/retain students. (5) The *Learning Assistance Center* offers free services with extended hours (7 pm) Monday-Thursday. The center has a full staff of tutors who specialize in a variety of classes --Math, Writing, Chemistry, Biology, etc. (6) South Texas Project (STP) will assist Brazosport College staff in providing *career counseling & job placement services* for recipients. (7) *TexANS* recipients can apply for STP sponsored *industry internship opportunities*.

**MANAGEMENT STRUCTURE** -Dr. John Ray, Dean, Information & Community Resources will supervise the program. With more than 25 years of experience in community relations and industry-focused degree/certificate program implementation, he continues to work directly with administrators at the South Texas Project (nuclear power plant) to address their training needs. He will forward program reports to Dr. Millicent Valek, BC President; and, he will be responsible for overseeing the public dissemination of program information, news releases, etc. Dr. Pam Davenport, Dean, Student Services, will be responsible for the ongoing oversight of student services provided for *TexANS Scholarship* recipients. She has been a chief student services officer for 11 years with 40 years of student services experience. Direct program personnel will include: (1) *TexANS Program PI*-With 12 years of higher education experience, Kay Wright, Oir., Financial Aid will: (a) Oversee and manage all application, award, and program monitoring aspects; (b) Coordinate outreach and publicity components; (c) Collect required student & performance data and maintain program files; (d) Schedule/conduct program evaluation meetings; (e) Prepare semester end & performance reports; and (f) Prepare/ submit all required NRC data and reports. (2) *TexANS Program Support Staff* -Kirby Lowery (Associate Professor of Chemistry) and Art Longoria (Project Oir., US Dept of Labor grant for nuclear tech program) will: (a) Coordinate & assist with STP staff involvement; (b) Schedule mentor/student meetings and related field trips; (c) Assist with the creation of promotional materials, news

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releases, etc.; (d) Facilitate/coordinate industry internships; (e) Assist with data collection as needed. (3) Grant Administration -Rebecca Shawver, MPA, Oir., Grant Admin. will oversee the preparation/submission of reports. (4) Accounting Services -Ginger Wooster, CPA, will oversee all fiscal documents. (5) Publicity - Patty Sayes, Oir., Public Info will oversee written materials, news releases, articles, etc. (6) Evaluation -Dr. David Preston, Oir., Institutional Research, will oversee data collection/evaluation processes.

**CAPACITY TO ADMINISTER THE PROGRAM** - With an annual operating budget of \$26 million, Brazosport College has a long history of successfully implementing federal grants (such as Title V, Pell and Perkins grants, Community Development Block Grant sub-awards), State of Texas, and private foundation contracts. Fred Scott, MBA, Dean, Administrative & Business Services, has 30 years of experience in administering and complying with federal accounting/ reporting requirements. He is assisted by Ginger Wooster, CPA and Dir. of the Business Office. **SCHEDULE OF TUITION FEES & OTHER PERTINENT COSTS** - The annual cost of attendance factors in tuition, fees, books, supplies, etc. for AY 2009/10 are as follows:

- Dependent students - Most new students are dependent and the annual cost of their attendance is: (1) \$9,904 for in-district students; and (2) \$11,930 for out-of-district students.
- Independent students - Most independent students are returning students, parents, and/or older students and the annual cost of their attendance is: (1) \$15,154 for in-district students; and (2) \$17,180 for out-of-district students. Note: If the student is a parent and needs childcare assistance, additional monies would need to be added to the estimates listed above.

**RECRUITMENT/MARKETING** - Under the guidance of the Kay Wright, Dir. of Financial Aid (*Program PI*) and Kirby Lowery, Ass. Prof. of Chemistry, the *TexANS Scholarship Program* will be incorporated into the College's current STEM recruitment efforts including: (a) *Student Outreach* - Annually, all service area high school juniors (1,200 to 1,400) attend the *Career Day* featuring break-out sessions by industry, group presentations, career booths, etc. New students meet with a *counselor* to discuss career goals and to encourage first-time college students to pursue science degrees. *TexANS* info will be incorporated into all *financial aid & college nights*. Student Services, Financial Aid staff, and faculty will be trained to promote and *assist with applications*. *Peer Recruiters* will promote the program at malls, the county fair and community events/booths. *Faculty* will receive *TexANS* info at two annual trainings. *Energy Venture Camps* are week-long, summer camps for forty (40) students (9<sup>th</sup> to 10<sup>th</sup> grade) interested in science. Annually, *BASF Kids' Day at College* provides over 900 fifth graders the opportunity to explore the College's campus and to hear inspirational and career focused presentations by many of the local STEM industries and employers. (b) *Community-wide Outreach* - *TexANS brochures* will be distributed at the 5 high schools served by Brazosport College and at other public events. The Public Information Dept. will prepare *periodic news articles & press releases* regarding the program, its success, and its students. The College will host a *web page* promoting nuclear *careers/TexANS Program*. (c) *Worksource* - The College will work with area Worksource offices (unemployment) to recruit eligible and qualified applicants.

**SELECTION PROCESS** - *TexANS* applicants must: (1) meet citizenship requirements; (2) have academic potential to earn a science degree; (3) be enrolled a min. of 12 credit hrs/semester; (4) have declared a nuclear science major and be pursuing courses in furtherance of a nuclear career; (5) earn/maintain a GPA of at least 2.25\* (4.0 scale); and, (6) sign the required NRC agreement. Preference will be given to those that: (a) have documented "financial gaps" based upon their FAFSA applications; (b) are first-generation and/or low-income applicants; (c) are minority members; (d) are female; and/or (e) are disabled. (\*Students falling below the expected 2.25 GPA level will be required to meet with a counselor to develop a plan for improving their grades. If expected improvement is not demonstrated during the subsequent semester, their scholarship will be put into suspension until academic performance improves.)

**APPLICATION PROCESS** - All applicants wishing to compete for a *TexANS Scholarship* must: (1) Submit an application form; (2) Provide a completed FAFSA form; (3) Complete the required Trade School Scholarship Program Service Agreement; and (4) Participate in a personal interview with a Brazosport College Job Placement Counselor.

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**EVALUATION TEAM** - Kay Wright, *TexANS Program PI* will review and monitor program performance on an ongoing basis in conjunction with Kirby Lowery, Program Support Staff. Wright will be responsible for the creation of end-of-term program reports, timeline compliance, student monitoring, maintenance of student files/database info (in conjunction with Dr. David Preston, Dir. of Institutional Research), etc. Wright and Lowery will review all pertinent data prior to submitting end-of-term reports to the Evaluation Team and Dr.

John Ray, supervising dean. In addition to the listed formative measures (see Chart #1), summative evaluation of the program will be based on: (1) The successful achievement of internally identified outcome, process objectives, and activity usage. (2) External impacts including (a) industries' ability to assist with attracting/retaining qualified applicants; and (b) economic climate within the Brazosport area. The evaluation team will be led by Dr. David Preston, Dir. of Institutional Research at Brazosport College. Other team members will include: Dr. John Ray, Dean of Information and Community Resources; and Rebecca Shawver, MPA, Dir. of Grant Administration. All team members will have no direct involvement in the implementation and maintain objectivity. Upon review, any recommendations regarding program modification or needed actions will be forwarded by the Evaluation Team to Dr. Ray, supervising dean, for his approval

**METHODOLOGIES FOR MEASURING EFFECTIVENESS** -In addition to the listed objectives, participants' use of support services will be monitored and data collected (via sign-in sheets, counselor records, lab use records, self-reports, etc.) for the following activities: tutoring, field trips, testing, counseling, and mentoring meetings. Timely implementation of outcome and process objectives will be monitored based upon the designated timeline; and the College will participate in NRC led data collection activities to track students' performance.

**TRACKING MECHANISMS** -Under the direction of Dr. David Preston, Dir. of Institutional Research, an evaluation will be conducted. Data will be collected through the Financial Aid Office, Student Services Division (via sign-in sheets, activity calendars, student files, grade reports, counselor records, etc. for input to college-wide database for ongoing analysis), and the college institutional research database.

**Regional Strategic Plan** -The regional partnership of community colleges and Texas A&M/ Texas Engineering Experimental Station strengthens efforts to ensure that local nuclear power plants will have adequately trained applicants to meet replacement & expansion needs.

Brazosport College (BC) works closely with the South Texas Project (STP) administration to ensure that for-credit and non-credit initiatives (at BC's Center for Business and Industry Training) are capable of producing an adequate number of graduates, certificate holders, and on-the-job specialized training opportunities. Through collaborative and region-wide efforts, grant funds have been secured from the Department of Labor to facilitate the growth, expansion & enhancement of the growing nuclear power tech programs at Brazosport College and three partnering institutions. BC and its partnering schools are a part of the national Nuclear Energy Institute (NEI) and its pilot program to deploy a uniform curriculum for the commercial nuclear industry. They have agreed to work jointly toward the creation of academic programs that meet well established industry training standards, alignment of program size and location with industry needs, and formation of meaningful, long-term partnerships with the nuclear industry. Brazosport College, Victoria College, Wharton County Community College, and Texas State Technical College-Waco are part of a regional collaboration (meeting quarterly) with nuclear power representatives working together to identify needs and facilitate training.

**INDUSTRY PARTNERSHIPS** -Located on the Southeast Texas Gulf Coast, the College maintains strong partnerships with the local nuclear power industry and strives to help industry through education. The South Texas Project (STP) and TXU Power are expected to require approx. 2,000 highly qualified new applicants to operate and maintain their plants by the year 2015. In response, the College added a specialization for nuclear power technology to its Associate of Applied Science degree. In turn, the STP administration has committed to: (1) Actively assisting with recruitment of *TexANS* recipients; (2) Assisting with field trips; (3) Providing group mentors; (4) Assisting with career counseling and job placement for graduates; and (5) providing industry internships opportunities. The nuclear industry and its representatives will also continue to participate in career days/nights, special presentations, media promotions, etc.

**Higher Education Partnerships** -Brazosport College has STEM articulation agreements with Sam Houston State University, University of Texas (UT), Lamar University, University of Houston (UH), University of Houston-Clear Lake, and Stephen F. Austin State University. Articulation with Texas A&M University is in progress.

**LEVERAGED AND NON-FEDERAL FUNDS** - The South Texas Project (STP) will provide \$83,750 in leveraged funds for recruitment assistance, field trips, career presentations, and student internships. Brazosport College will contribute as in-kind contributions the following: Community Education Division -Dr. John Ray will serve as the supervising dean for the *TexANS Scholarship Program*. Patty Sayes, Dir of Public Information, and her department will develop news releases, brochures, other promotional materials, publicity photos, etc. Dr. David Preston, Dir of Institutional Research, will oversee the data collection and evaluation processes to ensure their accuracy and pertinence to stated objectives. Student Services Division -Dr. Pam Davenport, dean, will oversee all student services (including counseling). Kay Wright, Dir of Financial Aid, will serve as *TexANS Scholarship Program* PI. Educational Programs and Services -Dr. Ken Tasa, Dean of Educational Programs and Services, will oversee this area. Kirby Lowery, Associate Prof of Chemistry, will serve as the Program Support Staff. Business and Administrative Services Division -Fred Scott, Dean of Business and Administrative Services, will oversee this area. Ginger Wooster, Dir of the Business Office, will oversee all fiscal responsibilities. Rebecca Shawver, Dir of Grant Admin, will oversee and monitor grant compliance. (Letters of Support: STP and Brazosport College.) will oversee all fiscal responsibilities. Rebecca Shawver, Dir of Grant Admin, will oversee and monitor grant compliance. (Letters of Support: STP and Brazosport College.)

**REQUIRED SERVICE AGREEMENT AND OTHER NRC REQUIREMENTS** – Brazosport College agrees to require its recipient students to accept and sign the NRC Trade School Scholarship Program Service Agreement as required. The College also agrees to comply with all NRC program requirements including: (1) Providing a list of student recipients; and (2) Providing compliance monitoring of participants' academic performance.

Attachment C – Standard Terms and Conditions

The Nuclear Regulatory Commission's  
Standard Terms and Conditions for U.S. Nongovernmental Grantees

Preface

This award is based on the application submitted to, and as approved by, the Nuclear Regulatory Commission (NRC) under the authorization 42 USC 2051(b) pursuant to section 31b and 141b of the Atomic Energy Act of 1954, as amended, and is subject to the terms and conditions incorporated either directly or by reference in the following:

- Grant program legislation and program regulation cited in this Notice of Grant Award.
- Restrictions on the expenditure of Federal funds in appropriation acts, to the extent those restrictions are pertinent to the award.
- Code of Federal Regulations/Regulatory Requirements - 2 CFR 215 Uniform Administrative Requirements For Grants And Agreements With Institutions Of Higher Education, Hospitals, And Other Non-Profit Organizations (OMB Circulars), as applicable.

To assist with finding additional guidance for selected items of cost as required in 2 CFR 220, 2 CFR 225, and 2 CFR 230 these URLs to the Office of Management and Budget Cost Circulars are included for reference:

A-21 (now 2CFR 220): <http://www.whitehouse.gov/omb/circulars/a021/print/a021.html>  
A-87 (now 2CFR 225): <http://www.whitehouse.gov/omb/circulars/a087/print/a087-all.html>  
A-122 (now 2 CFR 230) <http://www.whitehouse.gov/omb/circulars/a122/print/a122.html>  
A-102, SF 424: <http://www.whitehouse.gov/omb/circulars/a102/print/a102.html>  
Form 990: <http://www.irs.gov/pub/irs-pdf/i990-ez.pdf>

Any inconsistency or conflict in terms and conditions specified in the award will be resolved according to the following order of precedence: public laws; regulations, applicable notices published in the Federal Register, Executive Orders (EOs), Office of Management and Budget (OMB) Circulars, the Nuclear Regulatory Commission's (NRC) Mandatory Standard Provisions, special award conditions, and standard award conditions.

By drawing funds from the Automated Standard Application for Payment system (ASAP), the recipient agrees to the terms and conditions of an award.

Certifications and representations. These terms incorporate the certifications and representations required by statute, executive order, or regulation that were submitted with the SF424B application through Grants.gov.

**I. Mandatory General Requirements**

The order of these requirements does not make one requirement more important than any other requirement.

**1. Applicability of 2 CFR Part 215**

a. All provisions of 2 CFR Part 215 and all Standard Provisions attached to this grant/cooperative agreement are applicable to the Grantee and to sub-recipients which meet the definition of "Grantee" in Part 215, unless a section specifically excludes a sub-recipient from coverage. The Grantee and any sub-recipients must, in addition to the assurances made as part of the application, comply and require each of its sub-awardees employed in the completion of the project to comply with Subpart C of 2 CFR 215 Part 180 and include this term in lower-tier (subaward) covered transactions.

b. Grantees must comply with monitoring procedures and audit requirements in accordance with OMB Circular A-133. < [http://www.whitehouse.gov/omb/circulars/a133\\_compliance/08/08toc.aspx](http://www.whitehouse.gov/omb/circulars/a133_compliance/08/08toc.aspx) >

## **2. Award Package**

### **Grant Performance Metrics:**

The Office of Management and Budget requires all Federal Agencies providing funding for educational scholarships and fellowships as well as other educational related funding to report on specific metrics. These metrics are part of the Academic Competitiveness Council's (ACC) 2007 report and specifically relates to Science, Technology, Engineering, and Mathematics (STEM) curricula.

As part of the FY 2010 HR grant awards, in addition to the customary performance progress report requested on the SF-PPR, SF-PPR-B, and SF-PPR-E forms, HR requires the following metrics to be reported on by the awardees as follows:

### **Trade Schools and Community College Awards**

1. The number and percentage of STEM graduates who take a job in a STEM or STEM-related field.

### **Service Agreement**

A signed service agreement and resume are required for all student recipients of scholarships or fellowships funded by the US Nuclear Regulatory Commission. The Service Agreement is attached to the Terms and Conditions.

### **§ 215.41 Grantee responsibilities.**

The Grantee is obligated to conduct such project oversight as may be appropriate, to manage the funds with prudence, and to comply with the provisions outlined in 2 CFR 215.41. Within this framework, the Principal Investigator (PI) named on the award face page, Block 11, is responsible for the scientific or technical direction of the project and for preparation of the project performance reports. This award is funded on a cost reimbursement basis not to exceed the amount awarded as indicated on the face page, Block 16., and is subject to a refund of unexpended funds to NRC.

The standards contained in this section do not relieve the Grantee of the contractual responsibilities arising under its contract(s). The Grantee is the responsible authority, without recourse to the NRC, regarding the settlement and satisfaction of all contractual and administrative issues arising out of procurements entered into in support of an award or other agreement. This includes disputes, claims, protests of award, source evaluation or other matters of a contractual nature. Matters concerning violation of statute are to be referred to such Federal, State or local authority as may have proper jurisdiction.

### **Subgrants**

#### **Appendix A to Part 215—Contract Provisions**

Sub-recipients, sub-awardees, and contractors have no relationship with NRC under the terms of this grant/cooperative agreement. All required NRC approvals must be directed through the Grantee to NRC. See 2 CFR 215.180 and 215.41.

### **Nondiscrimination**

(This provision is applicable when work under the grant/cooperative agreement is performed in the U.S. or when employees are recruited in the U.S.)

No U.S. citizen or legal resident shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity funded by this award on the basis of race, color, national origin, age, religion, handicap, or sex. The Grantee agrees to comply with the non-discrimination requirements below:

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Title VI of the Civil Rights Act of 1964 (42 USC §§ 2000d et seq)  
Title IX of the Education Amendments of 1972 (20 USC §§ 1681 et seq)  
Section 504 of the Rehabilitation Act of 1973, as amended (29 USC § 794)  
The Age Discrimination Act of 1975, as amended (42 USC §§ 6101 et seq)  
The Americans with Disabilities Act of 1990 (42 USC §§ 12101 et seq)  
Parts II and III of EO 11246 as amended by EO 11375 and 12086.  
EO 13166, "Improving Access to Services for Persons with Limited English Proficiency."  
Any other applicable non-discrimination law(s).

Generally, Title VII of the Civil Rights Act of 1964, 42 USC § 2000e et seq, provides that it shall be an unlawful employment practice for an employer to discharge any individual or otherwise to discriminate against an individual with respect to compensation, terms, conditions, or privileges of employment because of such individual's race, color, religion, sex, or national origin. However, Title VII, 42 USC § 2000e-1(a), expressly exempts from the prohibition against discrimination on the basis of religion, a religious corporation, association, educational institution, or society with respect to the employment of individuals of a particular religion to perform work connected with the carrying on by such corporation, association, educational institution, or society of its activities.

### **Modifications/Prior Approval**

NRC prior written approval may be required before a Grantee makes certain budget modifications or undertakes particular activities. If NRC approval is required for changes in the grant or cooperative agreement, it must be requested of, and obtained from, the NRC Grants Officer in advance of the change or obligation of funds. All requests for NRC prior approval must be made, in writing (which includes submission by e-mail), to the designated Grants Specialist and Program Office no later than 30 days before the proposed change. The request must be signed by both the PI and the authorized organizational official. Failure to obtain prior approval, when required, from the NRC Grants Officer may result in the disallowance of costs, termination of the award, or other enforcement action within NRC's authority.

### **Lobbying Restrictions**

The Grantee will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

The Grantee shall comply with provisions of 31 USC § 1352. This provision generally prohibits the use of Federal funds for lobbying in the Executive or Legislative Branches of the Federal Government in connection with the award, and requires disclosure of the use of non-Federal funds for lobbying.

The Grantee receiving in excess of \$100,000 in Federal funding shall submit a completed Standard Form (SF) LLL, "Disclosure of Lobbying Activities," regarding the use of non-Federal funds for lobbying within 30 days following the end of the calendar quarter in which there occurs any event that requires disclosure or that materially affects the accuracy of the information contained in any disclosure form previously filed. The Grantee must submit the SF-LLL, including those received from sub-recipients, contractors, and subcontractors, to the Grants Officer.

### **§ 215.13 Debarment And Suspension.**

The Grantee agrees to notify the Grants Officer immediately upon learning that it or any of its principals:

- (1) Are presently excluded or disqualified from covered transactions by any Federal department or agency;
- (2) Have been convicted within the preceding three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft,

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forgery, bribery, falsification or destruction of records, making false statements, tax evasion, receiving stolen property, making false claims, or obstruction of justice; commission of any other offense indicating a lack of business integrity or business honesty that seriously and directly affects your present responsibility;

(3) Are presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b); and

(4) Have had one or more public transactions (Federal, State, or local) terminated for cause or default within the preceding three years.

b. The Grantee agrees that, unless authorized by the Grants Officer, it will not knowingly enter into any subgrant or contracts under this grant/cooperative agreement with a person or entity that is included on the Excluded Parties List System (<http://epls.arnet.gov>).

The Grantee further agrees to include the following provision in any subgrant or contracts entered into under this award:

'Debarment, Suspension, Ineligibility, and Voluntary Exclusion

The Grantee certifies that neither it nor its principals is presently excluded or disqualified from participation in this transaction by any Federal department or agency. The policies and procedures applicable to debarment, suspension, and ineligibility under NRC-financed transactions are set forth in 2 CFR Part 180.

### **Drug-Free Workplace**

The Grantee must be in compliance with The Federal Drug Free Workplace Act of 1988. The policies and procedures applicable to violations of these requirements are set forth in 41 USC 702.

### **Implementation of E.O. 13224 -- Executive Order On Terrorist Financing**

The Grantee is reminded that U.S. Executive Orders and U.S. law prohibits transactions with, and the provision of resources and support to, individuals and organizations associated with terrorism. It is the legal responsibility of the Grantee to ensure compliance with these Executive Orders and laws. This provision must be included in all contracts/sub-awards issued under this grant/cooperative agreement.

Award Grantees must comply with Executive Order 13224, Blocking Property and Prohibiting Transactions with Persons who Commit, Threaten to Commit, or Support Terrorism. Information about this Executive Order can be found at: [www.fas.org/irp/offdocs/eo/eo-13224.htm](http://www.fas.org/irp/offdocs/eo/eo-13224.htm).

### **Procurement Standards. § 215.40**

Sections 215.41 through 215.48 set forth standards for use by Grantees in establishing procedures for the procurement of supplies and other expendable property, equipment, real property and other services with Federal funds. These standards are furnished to ensure that such materials and services are obtained in an effective manner and in compliance with the provisions of applicable Federal statutes and executive orders. No additional procurement standards or requirements shall be imposed by the Federal awarding agencies upon Grantees, unless specifically required by Federal statute or executive order or approved by OMB.

### **Travel**

Travel is an appropriate charge to this award and prior authorization for specific trips are not required, as long as the trip is identified in the Grantee's original program description and original budget. All other travel, domestic or international, must not increase the total estimated award amount. Trips that have not been identified in the approved budget require the written prior approval of the Grants Officer.

Travel will be in accordance with the US Government Travel Regulations at: [www.gsa.gov/federaltravelregulation](http://www.gsa.gov/federaltravelregulation) and the per diem rates set forth at: [www.gsa.gov/perdiem](http://www.gsa.gov/perdiem).

Travel costs to the grant must be consistent with provisions as established in Appendix A to 2 CFR 220 (J.53)

**Property Management Standards**

Property standards of this award shall follow provisions as established in 2 CFR 215.30.

**Equipment** procedures shall follow provision established in 2 CFR 215.34.

**Procurement Standards**

Procurement standards of this award shall follow provisions as established in 2 CFR 215.40.

**Intangible and Intellectual Property**

Intangible and intellectual property of this award shall generally follow provisions established in 2 CFR 215.36.

**Inventions Report** - The Bayh-Dole Act (P.L. 96-517) affords Grantees the right to elect title and retain ownership to inventions they develop with funding under an NRC grant award ("subject inventions"). In accepting an award, the Grantee agrees to comply with applicable NRC policies, the Bayh-Dole Act, and its Government-wide implementing regulations found at Title 37, Code of Federal Regulations (CFR) Part 401. A significant part of the regulations require that the Grantee report all subject inventions to the awarding agency (NRC) as well as include an acknowledgement of federal support in any patents. NRC participates in the trans-government Interagency Edison system (<http://www.iedison.gov>) and expects NRC funding Grantees to use this system to comply with Bayh-Dole and related intellectual property reporting requirements. The system allows for Grantees to submit reports electronically via the Internet. In addition, the invention must be reported in continuation applications (competing or non-competing).

**Patent Notification Procedures**- Pursuant to EO 12889, NRC is required to notify the owner of any valid patent covering technology whenever the NRC or its financial assistance Grantees, without making a patent search, knows (or has demonstrable reasonable grounds to know) that technology covered by a valid United States patent has been or will be used without a license from the owner. To ensure proper notification, if the Grantee uses or has used patented technology under this award without license or permission from the owner, the Grantee must notify the Grants Officer. This notice does not necessarily mean that the Government authorizes and consents to any copyright or patent infringement occurring under the financial assistance.

**Data, Databases, and Software** - The rights to any work produced or purchased under a NRC federal financial assistance award are determined by 2 CFR 215.36. Such works may include data, databases or software. The Grantee owns any work produced or purchased under a NRC federal financial assistance award subject to NRC's right to obtain, reproduce, publish or otherwise use the work or authorize others to receive, reproduce, publish or otherwise use the data for Government purposes.

**Copyright** - The Grantee may copyright any work produced under a NRC federal financial assistance award subject to NRC's royalty-free nonexclusive and irrevocable right to reproduce, publish or otherwise use the work or authorize others to do so for Government purposes. Works jointly authored by NRC and Grantee employees may be copyrighted but only the part authored by the Grantee is protected because, under 17 USC § 105, works produced by Government employees are not copyrightable in the United States. On occasion, NRC may ask the Grantee to transfer to NRC its copyright in a particular work when NRC is undertaking the primary dissemination of the work. Ownership of copyright by the Government through assignment is permitted under 17 USC § 105.

**Records retention and access requirements** for records of the Grantee shall follow established provisions in 2 CFR 215.53.

**Organizational Prior Approval System**

In order to carry out its responsibilities for monitoring project performance and for adhering to award terms and conditions, each Grantee organization shall have a system to ensure that appropriate authorized officials provide necessary organizational reviews and approvals in advance of any action that would result in either the performance or modification of an NRC supported activity where prior approvals are required, including the

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obligation or expenditure of funds where the governing cost principles either prescribe conditions or require approvals.

The Grantee shall designate an appropriate official or officials to review and approve the actions requiring NRC prior approval. Preferably, the authorized official(s) should be the same official(s) who sign(s) or countersign(s) those types of requests that require prior approval by NRC. The authorized organization official(s) shall not be the principal investigator or any official having direct responsibility for the actual conduct of the project, or a subordinate of such individual.

**Conflict Of Interest Standards** of this award shall follow provisions as established in 2 CFR 215.42 Codes of Conduct.

### **Dispute Review Procedures**

- a. Any request for review of a notice of termination or other adverse decision should be addressed to the Grants Officer. It must be postmarked or transmitted electronically no later than 30 days after the postmarked date of such termination or adverse decision from the Grants Officer.
- b. The request for review must contain a full statement of the Grantee's position and the pertinent facts and reasons in support of such position.
- c. The Grants Officer will promptly acknowledge receipt of the request for review and shall forward it to the Director, Office of Administration, who shall appoint a review committee consisting of a minimum of three persons.
- d. Pending resolution of the request for review, the NRC may withhold or defer payments under the award during the review proceedings.
- e. The review committee will request the Grants Officer who issued the notice of termination or adverse action to provide copies of all relevant background materials and documents. The committee may, at its discretion, invite representatives of the Grantee and the NRC program office to discuss pertinent issues and to submit such additional information as it deems appropriate. The chairman of the review committee will insure that all review activities or proceedings are adequately documented.
- f. Based on its review, the committee will prepare its recommendation to the Director, Office of Administration, who will advise the parties concerned of his/her decision.

**Termination and Enforcement.** Termination of this award by default or by mutual consent shall follow provisions as established in 2 CFR 215.60.

### **Monitoring and Reporting § 215.51**

- a. Grantee Financial Management systems must comply with the established provisions in 2 CFR 215.21
  - Payment – 2 CFR 215.22
  - Cost Share – 2 CFR 215.23
  - Program Income – 2 CFR 215.24
    - Earned program income, if any, shall be added to funds committed to the project by the NRC and Grantee and used to further eligible project or program objectives.
  - Budget Revision – 2 CFR 215.25
    - In accordance with 2 CFR 215.25(e), the NRC waives the prior approval requirement for items identified in sub-part (e)(1-4).
    - The Grantee is not authorized to rebudget between direct costs and indirect costs without written approval of the Grants Officer.

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- o Allowable Costs – 2 CFR 215.27

### b. Federal Financial Reports

Effective October 1, 2008, NRC transitioned from the SF-269, SF-269A, SF-272, and SF-272A to the Federal Financial Report (SF-425) as required by OMB:

[http://www.whitehouse.gov/omb/fedreg/2008/081308\\_ffr.pdf](http://www.whitehouse.gov/omb/fedreg/2008/081308_ffr.pdf)

[http://www.whitehouse.gov/omb/grants/standard\\_forms/ffr.pdf](http://www.whitehouse.gov/omb/grants/standard_forms/ffr.pdf)

[http://www.whitehouse.gov/omb/grants/standard\\_forms/ffr\\_instructions.pdf](http://www.whitehouse.gov/omb/grants/standard_forms/ffr_instructions.pdf)

The Grantee shall submit a "Federal Financial Report" (SF-425) on a semi-annual basis for the periods ending March 31 and September 30, or any portion thereof, unless otherwise specified in a special award condition. Reports are due no later than 30 days following the end of each reporting period. A final SF-425 shall be submitted within 90 days after expiration of the award.

### Period of Availability of Funds 2 CFR § 215.28

- a. Where a funding period is specified, a Grantee may charge to the grant only allowable costs resulting from obligations incurred during the funding period and any pre-award costs authorized by the NRC.
- b. Unless otherwise authorized in 2 CFR 215.25(e)(2) or a special award condition, any extension of the award period can only be authorized by the Grants Officer in writing. Verbal or written assurances of funding from other than the Grants Officer shall not constitute authority to obligate funds for programmatic activities beyond the expiration date.
- c. The NRC has no obligation to provide any additional prospective or incremental funding. Any modification of the award to increase funding and to extend the period of performance is at the sole discretion of the NRC.
- d. Requests for extensions to the period of performance shall be sent to the Grants Officer at least 30 days prior to the grant/cooperative agreement expiration date. Any request for extension after the expiration date shall not be honored.

### Automated Standard Application For Payments (ASAP) Procedures

Unless otherwise provided for in the award document, payments under this award will be made using the Department of Treasury's Automated Standard Application for Payment (ASAP) system < <http://www.fms.treas.gov/asap/> >. Under the ASAP system, payments are made through preauthorized electronic funds transfers, in accordance with the requirements of the Debt Collection Improvement Act of 1996. In order to receive payments under ASAP, Grantees are required to enroll with the Department of Treasury, Financial Management Service, and Regional Financial Centers, which allows them to use the on-line method of withdrawing funds from their ASAP established accounts. The following information will be required to make withdrawals under ASAP: (1) ASAP account number – the award number found on the cover sheet of the award; (2) Agency Location Code (ALC) – 31000001; and Region Code. Grantees enrolled in the ASAP system do not need to submit a "Request for Advance or Reimbursement" (SF-270), for payments relating to their award.

### Audit Requirements

Organization-wide or program-specific audits shall be performed in accordance with the Single Audit Act Amendments of 1996, as implemented by OMB Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations." <http://www.whitehouse.gov/omb/circulars/a133/a133.html> Grantees are subject to the provisions of OMB Circular A-133 if they expend \$500,000 or more in a year in Federal awards.

The Form SF-SAC and the Single Audit Reporting packages for fiscal periods ending on or after January 1, 2008 must be submitted online.

1. Create your online report ID at <http://harvester.census.gov/fac/collect/ddeindex.html>
2. Complete the Form SF-SAC

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3. Upload the Single Audit
4. Certify the Submission
5. Click "Submit."

Organizations expending less than \$500,000 a year are not required to have an annual audit for that year but must make their grant-related records available to NRC or other designated officials for review or audit.

### **III. Programmatic Requirements**

#### **Performance (Technical) Reports**

- a. The Grantee shall submit performance (technical) reports electronically to the NRC Project Officer and Grants Officer as specified in the special award conditions in the same frequency as the Federal Financial Report unless otherwise authorized by the Grants Officer.
- b. Unless otherwise specified in the award provisions, performance (technical) reports shall contain brief information as prescribed in the applicable uniform administrative requirements 2 CFR §215.51 which are incorporated in the award.
- c. The Office of Human Resources requires the submission of the semi-annual progress report on the SF-PPR, SF-PPR-B, and the SF-PPR-E forms. The submission for the six month period ending March 31<sup>st</sup> is due by April 30<sup>th</sup>. The submission for the six month period ending September 30<sup>th</sup> is due by October 31<sup>st</sup>.

#### **Unsatisfactory Performance**

Failure to perform the work in accordance with the terms of the award and maintain at least a satisfactory performance rating or equivalent evaluation may result in designation of the Grantee as high risk and assignment of special award conditions or other further action as specified in the standard term and condition entitled "Termination".

Failure to comply with any or all of the provisions of the award may have a negative impact on future funding by NRC and may be considered grounds for any or all of the following actions: establishment of an accounts receivable, withholding of payments under any NRC award, changing the method of payment from advance to reimbursement only, or the imposition of other special award conditions, suspension of any NRC active awards, and termination of any NRC award.

#### **Other Federal Awards With Similar Programmatic Activities**

The Grantee shall immediately provide written notification to the NRC Project Officer and the Grants Officer in the event that, subsequent to receipt of the NRC award, other financial assistance is received to support or fund any portion of the program description incorporated into the NRC award. NRC will not pay for costs that are funded by other sources.

#### **Prohibition Against Assignment By The Grantee**

The Grantee shall not transfer, pledge, mortgage, or otherwise assign the award, or any interest therein, or any claim arising thereunder, to any party or parties, banks, trust companies, or other financing or financial institutions without the express written approval of the Grants Officer.

#### **Site Visits**

The NRC, through authorized representatives, has the right, at all reasonable times, to make site visits to review project accomplishments and management control systems and to provide such technical assistance as may be required. If any site visit is made by the NRC on the premises of the Grantee or contractor under an award, the Grantee shall provide and shall require his/her contractors to provide all reasonable facilities and assistance for the safety and convenience of the Government representative in the performance of their duties. All site visits and evaluations shall be performed in such a manner as will not unduly delay the work.

#### **IV. Miscellaneous Requirements**

##### **Criminal and Prohibited Activities**

- a. The Program Fraud Civil Remedies Act (31 USC §§ 3801-3812), provides for the imposition of civil penalties against persons who make false, fictitious, or fraudulent claims to the Federal government for money (including money representing grant/cooperative agreements, loans, or other benefits.)
- b. False statements (18 USC § 287), provides that whoever makes or presents any false, fictitious, or fraudulent statements, representations, or claims against the United States shall be subject to imprisonment of not more than five years and shall be subject to a fine in the amount provided by 18 USC § 287.
- c. False Claims Act (31 USC 3729 et seq), provides that suits under this Act can be brought by the government, or a person on behalf of the government, for false claims under federal assistance programs.
- d. Copeland "Anti-Kickback" Act (18 USC § 874), prohibits a person or organization engaged in a federally supported project from enticing an employee working on the project from giving up a part of his compensation under an employment contract.

##### **American-Made Equipment And Products**

Grantees are hereby notified that they are encouraged, to the greatest extent practicable, to purchase American-made equipment and products with funding provided under this award.

##### **Increasing Seat Belt Use in the United States**

Pursuant to EO 13043, Grantees should encourage employees and contractors to enforce on-the-job seat belt policies and programs when operating company-owned, rented or personally-owned vehicle.

##### **Federal Employee Expenses**

Federal agencies are generally barred from accepting funds from a Grantee to pay transportation, travel, or other expenses for any Federal employee unless specifically approved in the terms of the award. Use of award funds (Federal or non-Federal) or the Grantee's provision of in-kind goods or services, for the purposes of transportation, travel, or any other expenses for any Federal employee may raise appropriation augmentation issues. In addition, NRC policy prohibits the acceptance of gifts, including travel payments for Federal employees, from Grantees or applicants regardless of the source.

##### **Minority Serving Institutions (MSIs) Initiative**

**Pursuant to EOs 13256, 13230, and 13270, NRC is strongly committed to broadening the participation of MSIs in its financial assistance program. NRC's goals include achieving full participation of MSIs in order to advance the development of human potential, strengthen the Nation's capacity to provide high-quality education, and increase opportunities for MSIs to participate in and benefit from Federal financial assistance programs. NRC encourages all applicants and Grantees to include meaningful participations of MSIs. Institutions eligible to be considered MSIs are listed on the Department of Education website: <http://www.ed.gov/about/offices/list/ocr/edlite-minorityinst.html>**

##### **Research Misconduct**

Scientific or research misconduct refers to the fabrication, falsification, or plagiarism in proposing, performing, or reviewing research, or in reporting research results. It does not include honest errors or differences of opinions. The Grantee organization has the primary responsibility to investigate allegations and provide reports to the Federal Government. Funds expended on an activity that is determined to be invalid or unreliable because of scientific misconduct may result in a disallowance of costs for which the institution may be liable for repayment to the awarding agency. The Office of Science and Technology Policy at the White House published in the Federal Register on December 6, 2000, a final policy that addressed research misconduct. The policy was developed by the National Science and Technology Council (65 FR 76260). The

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NRC requires that any allegation be submitted to the Grants Officer, who will also notify the OIG of such allegation. Generally, the Grantee organization shall investigate the allegation and submit its findings to the Grants Officer. The NRC may accept the Grantee's findings or proceed with its own investigation. The Grants Officer shall inform the Grantee of the NRC's final determination.

### **Publications, Videos, and Acknowledgment of Sponsorship**

Publication of the results or findings of a research project in appropriate professional journals and production of video or other media is encouraged as an important method of recording and reporting scientific information. It is also a constructive means to expand access to federally funded research. The Grantee is required to submit a copy to the NRC and when releasing information related to a funded project include a statement that the project or effort undertaken was or is sponsored by the NRC. The Grantee is also responsible for assuring that every publication of material (including Internet sites and videos) based on or developed under an award, except scientific articles or papers appearing in scientific, technical or professional journals, contains the following disclaimer:

"This [report/video] was prepared by [Grantee name] under award [number] from [name of operating unit], Nuclear Regulatory Commission. The statements, findings, conclusions, and recommendations are those of the author(s) and do not necessarily reflect the view of the [name of operating unit] or the US Nuclear Regulatory Commission."

**2010 Trade School Scholarship Program  
Service Agreement**

1. This service agreement is required for all student recipients of scholarships (hereinafter referred to as the "recipient") funded by the U.S. Nuclear Regulatory Commission (NRC) through the \_\_\_\_\_ (name of institution).
2. This agreement confirms the recipient's obligations to maintain satisfactory academic progress and serve 6 months in nuclear-related employment for each full year of academic support. The employment may be with nuclear-related industry, State agencies, Department of Energy laboratories, the NRC or other Federal agencies, or academia in the recipients' sponsored fields of study.
3. The scholarship recipient must:
  - a. remain matriculated in the degree program for the field of study for which the scholarship was approved,
  - b. maintain satisfactory academic progress in the recipient's field of study, and
  - c. maintain a course load of at least 12 credit hours per semester as a full-time student in good standing.
4. If a recipient fails to maintain satisfactory academic progress, the scholarship will be terminated and the recipient could be obligated to repay the NRC the full amount of the scholarship/fellowship.
5. If a recipient receives any subsequent scholarship(s) through this program, the service obligation periods will be consecutive.
6. At the discretion of the NRC, the service obligation period may be delayed to allow the recipient to continue a subsequent degree program immediately following that sponsored under this program. For example, if a recipient receives a scholarship to earn a baccalaureate degree, he/she may request and be permitted to delay fulfilling their service obligation until after they complete a subsequent terminal degree program. Any such requests must be made to the NRC before a student enrolls in a subsequent degree program. If a student enrolls in a subsequent degree program before or without NRC approval, and the NRC does not subsequently approve the request, the NRC will not be held liable for any expenses incurred to dis-enroll, or for failure to otherwise meet the terms of this service obligation. Recipients only incur a service obligation to NRC for funded periods of study.
7. If the student receives no employment offers or does not accept any of the offers received, the student is not relieved of the service obligation, unless, pursuant to this service agreement, the student applies for and receives a waiver from the NRC. Implicit in the waiver request is data or explanation by the student that efforts to secure employment in a nuclear-related field were undertaken. This can be in the form of job searches, referrals, etc. Absent a waiver from the NRC, rejection of one or more job offers could trigger the service agreement obligation.
8. If a recipient voluntarily leaves the employment of an approved employer in a field related to nuclear power during the period of obligated post-academic service, the recipient may immediately become liable to the U.S. Government for repayment of the entire amount of the assistance provided under the scholarship for which the service obligation has not been fulfilled.
9. By accepting this scholarship/fellowship, I agree to provide the NRC with current contact information (address, telephone, email), and employment information, subject to the provisions of the Privacy Act, for as long as I remain under obligated service. This information will be used solely for the purposes of

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verifying appropriate nuclear related employment in compliance with the service obligation requirements of this service agreement. In accordance with the Privacy Act, providing this information is voluntary; however, failure to do so may result in removal from the scholarship/fellowship program and/or repayment of all scholarship/grant money received. Contact information should be reported to: [edusolar@nrc.gov](mailto:edusolar@nrc.gov).

10. By signing this agreement, the recipient certifies that he or she has read this agreement and agrees to all of the obligations it entails.

\_\_\_\_\_  
Scholarship Recipient

\_\_\_\_\_  
Date

\_\_\_\_\_  
Institution Program Coordinator

\_\_\_\_\_  
Date

\_\_\_\_\_  
NRC Office of Human Resources

\_\_\_\_\_  
Date