Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws					4. Job Content Flaws				5. Other		6.	7.	8.
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job-Link	Minutia	#/units	Back-ward	Q= K/A	SRO Only	B/M/N	U/E/S	Explanation
1 to 100																COMMENTS PROVIDED AND RESOLVED DURING VALIDATION

Instructions
[Refer to Section D of ES-401 and Appendix B for additional information regarding each of the following concepts.]

1. Enter the level of knowledge (LOK) of each question as either (F)undamental or (H)igher cognitive level.

2. Enter the level of difficulty (LOD) of each question using a 1 – 5 (easy – difficult) rating scale (questions in the 2 – 4 range are acceptable).

3. Check the appropriate box if a psychometric flaw is identified:

    • The stem lacks sufficient focus to elicit the correct answer (e.g., unclear intent, more information is needed, or too much needless information).
    • The stem or distractors contain cues (i.e., clues, specific determiners, phrasing, length, etc).
    • The answer choices are a collection of unrelated true/false statements.
    • The distractors are not credible; single implausible distractors should be repaired, more than one is unacceptable.
    • One or more distractors is (are) partially correct (e.g., if the applicant can make unstated assumptions that are not contradicted by stem).

4. Check the appropriate box if a job content error is identified:
    • The question is not linked to the job requirements (i.e., the question has a valid K/A but, as written, is not operational in content).
    • The question requires the recall of knowledge that is too specific for the closed reference test mode (i.e., it is not required to be known from memory).
    • The question contains data with an unrealistic level of accuracy or inconsistent units (e.g., panel meter in percent with question in gallons).
    • The question requires reverse logic or application compared to the job requirements.

5. Check questions that are sampled for conformance with the approved K/A and those that are *designated SRO-only* (K/A and license level mismatches are unacceptable).

6. Enter question source: (B)ank, (M)odified, or (N)ew. Check that (M)odified questions meet criteria of ES-401 Section D.2.f.

7. Based on the reviewer's judgment, is the question as written (U)nsatisfactory (requiring repair or replacement), in need of (E)ditorial enhancement, or (S)atisfactory?

8. At a minimum, explain any "U" ratings (e.g., how the Appendix B psychometric attributes are not being met).