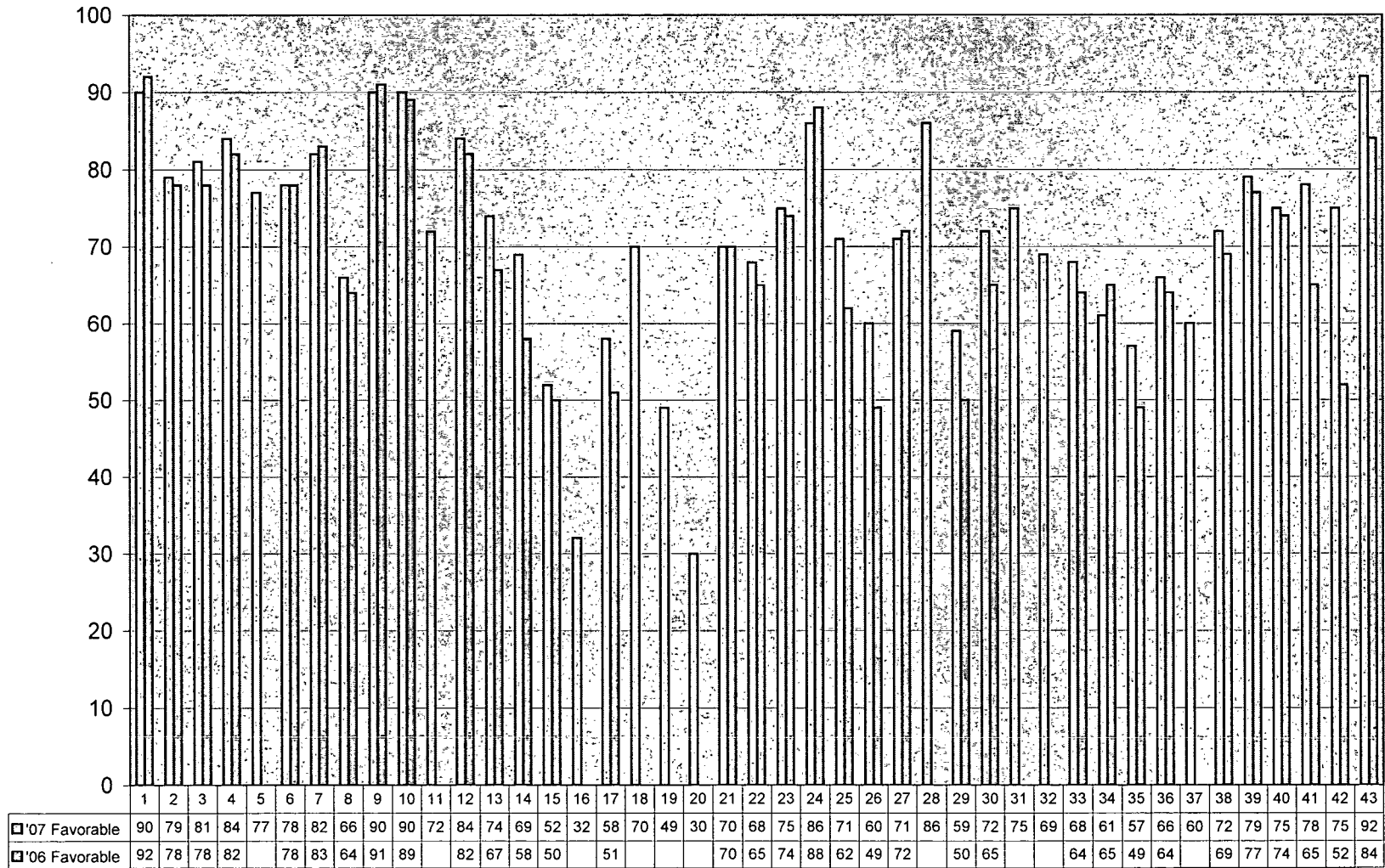


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AES Favorable Results '06 v. '07



Agency: National Regulatory Commission			AES Favorable Results	FHCS Favorable Results
Personal Work Experiences	1	The people I work with cooperate to get the job done.	90	92
Personal Work Experiences	2	I am given a real opportunity to improve my skills in my organization.	79	78
Personal Work Experiences	3	My work gives me a feeling of personal accomplishment.	81	78
Personal Work Experiences	4	I like the kind of work I do.	84	82
Personal Work Experiences	5	I have trust and confidence in my supervisor.	77	
Personal Work Experiences	6	Overall, how good a job do you feel is being done by your immediate supervisor/team leader?	78	78
Recruitment, Development, & Retention	7	The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.	82	83
Recruitment, Development, & Retention	8	My work unit is able to recruit people with the right skills.	66	64
Recruitment, Development, & Retention	9	I know how my work relates to the agency's goals and priorities.	90	91
Recruitment, Development, & Retention	10	The work I do is important.	90	89
Recruitment, Development, & Retention	11	Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.	72	
Recruitment, Development, & Retention	12	Supervisors/team leaders in my work unit support employee development.	84	82
Recruitment, Development, & Retention	13	My talents are used well in the workplace.	74	67
Recruitment, Development, & Retention	14	My training needs are assessed.	69	58
Performance Culture	15	Promotions in my work unit are based on merit.	52	50
Performance Culture	16	In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.	32	
Performance Culture	17	Creativity and innovation are rewarded.	58	51
Performance Culture	18	In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (e.g., Fully Successful, Outstanding).	70	
Performance Culture	19	In my work unit, differences in performance are recognized in a meaningful way.	49	
Performance Culture	20	Pay raises depend on how well employees perform their jobs.	30	
Performance Culture	21	My performance appraisal is a fair reflection of my performance.	70	70
Performance Culture	22	Discussions with my supervisor/team leader about my performance are worthwhile.	68	65
Performance Culture	23	Managers/supervisors/team leaders work well with employees of different backgrounds.	75	74
Performance Culture	24	My supervisor supports my need to balance work and family issues.	86	88

Leadership.	25	I have a high level of respect for my organization's senior leaders.	71	62
Leadership	26	In my organization, leaders generate high levels of motivation and commitment in the workforce.	60	49
Leadership	27	Managers review and evaluate the organization's progress toward meeting its goals and objectives.	71	72
Leadership	28	Employees are protected from health and safety hazards on the job.	86	
Leadership	29	Employees have a feeling of personal empowerment with respect to work processes.	59	50
Leadership	30	My workload is reasonable.	72	65
Leadership	31	Managers communicate the goals and priorities of the organization.	75	
Leadership	32	My organization has prepared employees for potential security threats.	69	
Job Satisfaction	33	How satisfied are you with the information you receive from management on what's going on in your organization?	68	64
Job Satisfaction	34	How satisfied are you with your involvement in decisions that affect your work?	61	65
Job Satisfaction	35	How satisfied are you with your opportunity to get a better job in your organization?	57	49
Job Satisfaction	36	How satisfied are you with the recognition you receive for doing a good job?	66	64
Job Satisfaction	37	How satisfied are you with the policies and practices of your senior leaders?	60	
Job Satisfaction	38	How satisfied are you with the training you receive for your present job?	72	69
Job Satisfaction	39	Considering everything, how satisfied are you with your job?	79	77
Job Satisfaction	40	Considering everything, how satisfied are you with your pay?	75	74
Benefits Items	41	How satisfied are you with worklife programs (for example, health and wellness, employee assistance, employee counseling, and support groups)?	78	65
Benefits Items	42	If you participate, how satisfied are you with telework/telecommuting?	75	52
Benefits Items	43	If you participate, how satisfied are you with alternative work schedules?	92	84
Information Resources	56	Importance of Agencywide Documents Access and Management System (ADAMS)		
Information Resources	57	Satisfaction with Agencywide Documents Access and Management System (ADAMS)		
Information Resources	58	Importance of Intranet (NRC@Work)		
Information Resources	59	Satisfaction with Intranet (NRC@Work)		
Information Resources	60	Importance of your office's or region's intranet pages		
Information Resources	61	Satisfaction with your office's or region's intranet pages		
Information Resources	62	Importance of NRC's public Web site		
Information Resources	63	Satisfaction with NRC's public Web site		

Information Resources	64	Importance of library services (Law Library and Technical Library)		
Information Resources	65	Satisfaction with library services (Law Library and Technical Library)		
Information Resources	66	Importance of access to safeguards information needed to do your job		
Information Resources	67	Satisfaction with access to safeguards information needed to do your job		
Information Resources	68	Importance of access to classified information needed to do your job		
Information Resources	69	Satisfaction with access to classified information needed to do your job		
Information Resources	70	Importance of daily announcements e-mail		
Information Resources	71	Satisfaction with daily announcements e-mail		
Information Resources	72	Importance of NRC Reporter		
Information Resources	73	Satisfaction with NRC Reporter		
Information Resources	74	Overall, I can easily obtain the information I need.		
IT Services, Processes, and Systems	75	Importance of availability/reliability of your workstation and the NRC network		
IT Services, Processes, and Systems	76	Satisfaction with availability/reliability of your workstation and the NRC network		
IT Services, Processes, and Systems	77	Importance of capabilities of your desktop computer workstation		
IT Services, Processes, and Systems	78	Satisfaction with capabilities of your desktop computer workstation		
IT Services, Processes, and Systems	79	Importance of e-mail		
IT Services, Processes, and Systems	80	Satisfaction with e-mail		
IT Services, Processes, and Systems	81	Importance of electronic calendar		
IT Services, Processes, and Systems	82	Satisfaction with electronic calendar		
IT Services, Processes, and Systems	83	Importance of information sharing and collaboration tools for project teams or working groups		
IT Services, Processes, and Systems	84	Satisfaction with information sharing and collaboration tools for project teams or working groups		
IT Services, Processes, and Systems	85	Importance of CITRIX Remote Access to the NRC Network		
IT Services, Processes, and Systems	86	Satisfaction with CITRIX Remote Access to the NRC Network		
IT Services, Processes, and Systems	87	Importance of Customer Support Center (CSC Help Desk, 415-1234)		
IT Services, Processes, and Systems	88	Satisfaction with Customer Support Center (CSC Help Desk, 415-1234)		
IT Services, Processes, and Systems	89	Importance of local customer support (Regions and TTC Only)		
IT Services, Processes, and Systems	90	Satisfaction with local customer support (Regions and TTC Only)		
IT Services, Processes, and Systems	91	Importance of desktop software deployment and update process		

IT Services, Processes, and Systems	92	Satisfaction with desktop software deployment and update process		
IT Services, Processes, and Systems	93	Importance of effectiveness/clarity of IT-related e-mail announcements		
IT Services, Processes, and Systems	94	Satisfaction with effectiveness/clarity of IT-related e-mail announcements		
IT Services, Processes, and Systems	95	Importance of applications development process		
IT Services, Processes, and Systems	96	Satisfaction with applications development process		
IT Services, Processes, and Systems	97	Importance of IT security certification and accreditation process		
IT Services, Processes, and Systems	98	Satisfaction with IT security certification and accreditation process		
IT Services, Processes, and Systems	99	Importance of Administrative Services Request System		
IT Services, Processes, and Systems	100	Satisfaction with Administrative Services Request System		
IT Services, Processes, and Systems	101	Importance of Employee Express (Payroll)		
IT Services, Processes, and Systems	102	Satisfaction with Employee Express (Payroll)		
IT Services, Processes, and Systems	103	Importance of Human Resources Management System (HRMS)		
IT Services, Processes, and Systems	104	Satisfaction with Human Resources Management System (HRMS)		
IT Services, Processes, and Systems	105	Importance of Reactor Program System (RPS)		
IT Services, Processes, and Systems	106	Satisfaction with Reactor Program System (RPS)		
IT Services, Processes, and Systems	107	Importance of Strategic Workforce Planning System (SWP)		
IT Services, Processes, and Systems	108	Satisfaction with Strategic Workforce Planning System (SWP)		
IT Services, Processes, and Systems	109	Overall, it is easy for me to use NRC's information technology systems.		