

9-16-08 ✓

**Outline of Agenda for Employee Meetings**

- I. Introduction – CEMC is committed to a safety conscious work environment
  - A. Employees are strongly encouraged to report safety concerns and specifically are encouraged to report all radiological safety concerns
  - B. CEMC will not tolerate any retaliation by supervisors against employees who report safety concerns.
  
- II. CEMC’s policy on reporting radiological safety concerns
  - A. CEMC’s top priority is safety – employee reporting of safety concerns is a critical aspect of maintaining a safe work environment and is encouraged by CEMC
    - 1. Employees can report radiological safety concerns using any of the following avenues:
      - a. Supervisor
      - b. Radiological Safety Officer or Assistant RSO
      - c. Anonymous CEMC hotlines
      - d. Nuclear Regulatory Commission
      - e. OHSA
  - B. Every worker at the site has the right, responsibility and authority to stop an activity in the event they observe an unsafe working condition or an imminent threat to safety [Stop Work Authority cards]
  - C. CEMC’s main focus is on prevention, detection and correction of safety problems
  
- III. CEMC will not retaliate against anyone for reporting a radiological safety concern
  - A. CEMC is committed to not allowing any retaliation against those reporting radiological or other safety concerns
    - 1. Form 3 – Notice to Employees
    - 2. 10 C.F.R. §40.7
  - B. Good news – employee questionnaires reflected that employees said they were not hesitant to report safety concerns out of a fear that they would suffer negative consequences for making such reports – Thus, there was not a perception that retaliation was taking place or would take place against employees who raised safety concerns
  - C. Supervisors recently trained to reinforce policy that retaliation will not be tolerated and again instructed to encourage employees to report radiological and all other safety concerns

NRC Conf. Under Close out  
**TAILGATE SAFETY MEETING SIGN-IN**      Date 9-16-08

PRINTED NAME	SIGNATURE
HARTLEY	[Signature]
Vandenberg	[Signature]
D. Comb	[Signature]
Tyler Moore	Tyler Moore
Todd MOORE	Todd Moore
Serrey Lake	[Signature]
BUTTERFIELD	[Signature]
Robert Hall	[Signature]
C. Janyar	C. Janyar
T. Thorne	[Signature]
W. NASH	W. Nash
Kick Nemeth	Kick
Deron Wood	[Signature]
Stacy Smith	[Signature]
MICHAEL J. KULTON	Michael Kulton
Klaus Hix	[Signature]
A. SHOCKROW	[Signature]
C. Beatty	[Signature]
[Signature]	[Signature]
Stewart	[Signature]
CMCone	[Signature]
S. Thompson	[Signature]
Boyer	[Signature]
A. BENAMDEL	[Signature]
C. STEVEN	[Signature]
Joan Dawson	[Signature]
RON OBIAN	[Signature]
L. Miska	[Signature]
A. Ouzenauer	[Signature]
E. Jov	[Signature]
L. HALLIDAY	[Signature]
G. Davis	[Signature]
DAVID L. HALLIDAY	[Signature]

Meeting Conducted by G. Davis

