



February 22, 2010

L-2010-028 10 CFR 26

U. S. Nuclear Regulatory Commission Attn: Document Control Desk Washington, DC 20555

Re: St. Lucie Units 1 and 2 Docket Nos. 50-335 and 50-389 Annual Fitness-For-Duty Program Report

In accordance with 10 CFR 26.717, letter forwards the attached fitness-for-duty program performance data for the period of January 1 through December 31, 2009.

Please contact us should you have any questions regarding this submittal.

Sincerely,

Eric S. Katzman Licensing Manager St. Lucie Plant

ESK/tlt

Attachment

A021 NAR

St. Lucie Plant Docket Nos. 50-335 and 50-389 L-2010-028 Attachment Page 1 of 5

# FITNESS FOR DUTY PROGRAM PERFORMANCE DATA

Florida	Power	& Light	Co.
---------	-------	---------	-----

2009

Cutoffs: Screen/Confirmation (ng/ml) & Alcohol (% BAC) X 10 CFR 26 Levels identified in Sections 26.103 and 26.163

Testing Results	Licensee E	Employees	Contractor Personnel		
Average number with Unescorted Access Total: 2243	11	76	1067		
	#	#	#	#	
Categories	Tested	Positive	Tested	Positive	
Follow-Up	11	0	50	0	
For Cause –					
Observed Behavior	2	0.	0	0	
For Cause - Post Event	3	0	13	0	
Pre-Access	137	0	1119	11	
Random	657	1	533	5	
Total	810	1	1715	16	

During the reporting period of 2009, Florida Power & Light Co./ St. Lucie Nuclear Plant conducted 2525 drug and alcohol tests in accordance with 10 CFR Part 26. Random test rates are as follows:

	Reporting Period
POOLS	2009
St. Lucie Nuclear Plant	52.9%

Annual Fitness for Duty Report

Page 1 of 3

AAFFD149 Rev7 2/10/10

#### St. Lucie Plant Docket Nos. 50-335 and 50-389 L-2010-028 Attachment Page 2 of 5

Site Location	Marijuana	Cocaine -	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	
Licensee Employees	1	0	0	0	0	0	0	]
Contractors	11	1	0	0	0	3	1	1
Total	12	- 1	0	0	0	3	1	17

# BREAKDOWN OF CONFIRMED POSITIVE TESTS

## Management Actions

For the reporting period of 2009, **seventeen (17)** individuals were denied unescorted access authorization after testing positive for drugs or alcohol. By test type, **eleven** (11) pre-access tests were positive, and **six (6)** random tests were positive.

## Follow-Up Test

**One (1)** contractor individual's test indicated evidence of alcohol which was a violation of his conditional access agreement. The individual was denied access.

#### Pre-Access Positive Tests

Six (6) Initial contractor individuals tested positive for Marijuana. Two (2) Reinstatement contractor individuals tested positive for Marijuana. One (1) Reinstatement contractor individual tested positive for Alcohol. One (1) Reinstatement contractor individual tested positive for Cocaine. These individuals were denied access. One (1) Initial contractor individual Refused to test after providing a specimen with no temperature. This individual was permanently denied access.

## Random Positive Test

One (1) Licensee employee tested positive for Marijuana. Three (3) contractor employees tested positive for Marijuana. Two (2) contractor employees tested positive for Alcohol. These individuals were denied access.

#### Additional Comments

- 1. There was **One (1)** possible subversion attempt during the **2009** reporting period. A specimen with no temperature was submitted on a pre-access test. The individual refused to provide an observed specimen. The information is listed under Pre-Access positive tests above.
- 2. For the 2009 reporting period, all blind specimens submitted to St. Lucie Nuclear Plant's HHS-certified laboratory yielded expected results.

Annual Fitness for Duty Report

Page 2 of 3

AAFFD149 Rev7 2/10/10

St. Lucie Plant Docket Nos. 50-335 and 50-389 L-2010-028 Attachment Page 3 of 5

5

ø

# **Reportable Events**

**St. Lucie Nuclear Plant** had **no** reportable event as defined in 10 CFR Part 26.719 during this reporting period.

Annual Fitness for Duty Report

Page 3 of 3

AAFFD149 Rev7 2/10/10

•	

St. Lucie

Facility	Name

Report	Period

-

▼ 2009

## 10 CFR Part 26, Subpart I - Annual Fatigue Results

v

ار میں میں اور میں میں اور میں مور میں اور میں

\* . .

Summary of V	ummary of Waiver Issuance - 26.203(e)(1)(i-ii)													
			Number of Waivers Issued (Note: At least one of the cells in this table should have a non-negative value)							ie)				
Work Hour Controls		Operating or on-site directing of the operations of systems as described in 26.4(a)(1) Operating Outage		Performing health physics of chemistry duties as described 26.4(a)(2) Operating Outage		Performing duties of a fire brigade member, as described in 26.4(a)(3) *		Performing maintenance or onsite direction of maintenance, as described in 26.4(a)(4) Operating Outage			g security described Operating a)(5) Total		Outage Total	Combined Total
<u> </u>	Exceed 16 work hrs in any	operating		<u> </u>				- point ing			<b>3</b> -			
Daily Work	24 hr period	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0 +
Hours 26.205(d)(1)	Exceed 26 work hrs in any 48 hr period	0	N/A	0	N/A	0	. N/A	0	N/A	0	N/A	0	. • <b>N/A</b> .	÷ 0.
	Exceeded 72 work hrs in any 7 day period	0	N/A	0	N/A	0	: : N/A	0	N/A	0	N/A	o	N/A	0
Rest Breaks 26.205(d)(2)	Less than 10 hr break b/t successive work periods (for 8 hr break accommodating scheduled transition b/t shifts)	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	o	N/A	0
	Less than 34 hr break in any 9 day period	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	o	N/A	0.1
	Avg of less than 1 day off per week for 8-hour shifts while operating Avg of less than 2 days off per week	0		0		0		0		0		0		<u>o</u>
Minimum Days Off Per	for 10-hour shifts while operating Avg of less than 2.5 days off per	0		0		0		0		0		0		0
Shift Cycle 26.205(d)(3)	week for 12-hour shifts while operating	0		0		o						0		
	Avg of less than 2 days off per week for 12-hour maintenance shifts							0				0		0
	Avg of less than 3 days off per week for 12-hour security shifts									0		O		0
Minimum	Less than 3 days off per successive 15-day period		N/A		N/A		N/A						N/A	N/A <sup>th</sup>
Days Off for Outage Activities 26.205(d)(4)	Less than 1 day off per 7-day period for maintenance personnel								N/A				N/A	N/A
and 26.205(d)(5)	Less than 4 days off per successive 15-day period for security personnel										N/A		N/A	<u>N/A</u>
	TOTAL	0	N/A	0	N/A	0		0	N/A	0	N/A	0	N/A	0
* NOTE: For in	ndividuals performing fire brigade dution	es and other d	uties, please co	ount them only	under the fire	brigade colum	n. Do not dou	ble count these	e individuals.		J			

Facility Name			Report Period	10	CFR Part 26, Sut	ppart I - Annual Fatigue Results	Docket Nos. 50-335 and 50-389 L-2010-028 Attachment Page 5 of 5
St. Lucie			2009 🔻				ł
Distribution of Waiver	for Individuals in I	Each Category - :	26.203(e)(1)(iii)			Summary of Corrective Actions - 26.203(e)(2)	
Number of Employees is	sued Waivers					Analysis of Waiver Assessment Data:	
Number of Waivers	Operating or on- site directing of the operations of systems, as described in 26.4(a)(1)	Performing health physics or chemistry duties as described in 26.4(a)(2)	Performing duties of a fire brigade member as described in 26.4(a)(3) *	Performing maintenance or onsite directing of maintenance as described in 26.4(a)(4)	Performing security duties as described in 26.4(a)(5)	N/A	
1	N/A	N/A	N/A	N/A	N/A	Analysis of Fatigue Assessment Data:	
2	N/A	N/A	N/A	N/A	N/A	N/A	
3	N/A	N/A	N/A	N/A	N/A		
4.	N/A	N/A	N/A	N/A	N/A		
5	N/A	N/A	N/A	• N/A	N/A		
6	N/A	N/A	N/A	N/A	N/A		
7	N/A	N/A	≜N/A	N/A	N/A		
. 8	N/A	N/A	N/A	N/A	N/A		
1. <b>9</b> 1	N/A	N/A	N/A	N/A	N/A		
10	N/A	N/A	N/A	• N/A	N/A		
11-20	N/A	N/A	N/A	N/A	N/A		
More than 20	N/A	N/A	N/A	N/A	N/A	Conclusions:	· ·
Total Number of Employees Issued Waivers	o	0	0	. 0	. 0	N/A	
Most Waivers Provided to a Single Individual	N/A	N/A ease count them only unc	N/A N/A	N/A not double count these inc	N/A		
						Summary of Status of Corrective Actions:	

St. Lucie Plant

. .