



February 25, 2010

NRC 2010-0029
10 CFR 26.717(e)

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555

Point Beach Nuclear Plant, Units 1 and 2
Dockets 50-266 and 50-301
License Nos. DPR-24 and DPR-27

Fitness for Duty Performance Data

In accordance with 10 CFR 26.717(e), NextEra Energy Point Beach, LLC, hereby submits the Fitness-For-Duty (FFD) Program Performance Data for Point Beach Nuclear Plant. This report covers the calendar year ending December 31, 2009.

This letter contains no new regulatory commitments and no revisions to existing regulatory commitments.

Very truly yours,

NextEra Energy Point Beach, LLC



James Costedio
Licensing Manager

Enclosure

cc: Administrator, Region III, USNRC
Project Manager, Point Beach Nuclear Plant, USNRC
Resident Inspector, Point Beach Nuclear Plant, USNRC

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA

NextEra Energy Point Beach, LLC

2009

Company

Annual Reporting Period

Point Beach Nuclear Plant

Location

Donald C. Popp

(920) 755-7756

Contact Name

Phone Number

Cutoffs: Screen/Confirmation (ng/ml) & Alcohol (% BAC)

X 10 CFR 26 Levels identified in Sections 26.103 and 26.163

Testing Results	Licensee Employees		Contractor Personnel	
Average number with Unescorted Access Total: 1413	672		741	
Categories	# Tested	# Positive	# Tested	# Positive
Follow-Up	36	0	50	1
For Cause – Observed Behavior	2	1	4	0
For Cause - Post Event	5	0	6	0
Pre-Access	55	0	1420	1
Random	374	0	388	1
Total	472	1	1868	3

During the reporting period of 2009, NextEra Energy Resources (NextEra) Point Beach Nuclear Plant (PBNP) conducted 2,340 drug and alcohol tests in accordance with 10 CFR Part 26. Random test rates are as follows:

POOLS	Reporting Period
Point Beach Nuclear Plant	2009 53.9%

BREAKDOWN OF CONFIRMED POSITIVE TESTS

Point Beach	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	
Licensee Employees	0	0	0	0	0	1	0	
Contractors	2	0	0	0	0	1	0	
Total	2	0	0	0	0	2	0	4

Management Actions

For the reporting period of 2009, four (4) workers were denied nuclear access after testing positive for drugs or alcohol. By test type, one (1) follow-up test was positive, one (1) for cause – observed behavior test was positive, one (1) pre-access test was positive, and one (1) random test was positive.

Follow-Up Positive Test

One (1) contractor employee tested positive for alcohol. This individual was denied access.

For Cause – Observed Behavior Positive Test

One (1) Licensee employee tested positive for alcohol. This individual was denied access. After completion of a treatment program, they were screened as an Initial and granted unescorted access to Point Beach Nuclear Plant.

Pre-Access Positive Test

One (1) Initial contractor employee tested positive for marijuana. This individual was denied access.

Random Positive Test

One (1) contractor employee tested positive for marijuana. This individual was denied access.

Additional Comments

1. There were no subversion attempts during the 2009 reporting period.
2. For the 2009 reporting period, all blind specimens submitted to PBNP's HHS-certified laboratory yielded expected results.

Reportable Events

Point Beach Nuclear Plant had one (1) reportable event as defined in 10 CFR Part 26.719 during this reporting period. On September 4, 2009, at 1446 (EST) a 24-hour reportable FFD event report (EN 45329) was made in accordance with 10 CFR 26.719(b)(2)(ii).

Facility Name		Report Period												
Point Beach		2009												
Summary of Waiver Issuance - 26.203(e)(1)(i-ii)														
Number of Waivers Issued (Note: At least one of the cells in this table should have a non-negative value)														
Work Hour Controls		Operating or on-site directing of the operations of systems as described in 26.4(a)(1)		Performing health physics of chemistry duties as described 26.4(a)(2)		Performing duties of a fire brigade member, as described in 26.4(a)(3) *		Performing maintenance or onsite direction of maintenance, as described in 26.4(a)(4)		Performing security duties as described 26.4(a)(5)		Operating Total	Outage Total	Combined Total
		Operating	Outage	Operating	Outage	Operating	Outage	Operating	Outage	Operating	Outage			
Daily Work Hours 26.205(d)(1)	Exceed 16 work hrs in any 24 hr period	0	0	0	0	0	0	0	0	0	0	0	0	0
	Exceed 26 work hrs in any 48 hr period	0	0	0	0	0	0	0	0	0	0	0	0	0
	Exceeded 72 work hrs in any 7 day period	0	0	0	0	0	0	0	0	0	0	0	0	0
Rest Breaks 26.205(d)(2)	Less than 10 hr break b/t successive work periods (for 8 hr break accommodating scheduled transition b/t shifts)	0	0	0	0	0	0	0	0	0	0	0	0	0
	Less than 34 hr break in any 9 day period	0	0	0	0	0	0	0	0	0	0	0	0	0
Minimum Days Off Per Shift Cycle 26.205(d)(3)	Avg of less than 1 day off per week for 8-hour shifts while operating	0		0		0		0		0		0		0
	Avg of less than 2 days off per week for 10-hour shifts while operating	0		0		0		0		0		0		0
	Avg of less than 2.5 days off per week for 12-hour shifts while operating	0		0		0		0		0		0		0
	Avg of less than 2 days off per week for 12-hour maintenance shifts							0				0		0
	Avg of less than 3 days off per week for 12-hour security shifts									0		0		0
Minimum Days Off for Outage Activities 26.205(d)(4) and 26.205(d)(5)	Less than 3 days off per successive 15-day period		0		0		0						0	0
	Less than 1 day off per 7-day period for maintenance personnel							0					0	0
	Less than 4 days off per successive 15-day period for security personnel									0			0	0
TOTAL		0	0	0	0	0	0	0	0	0	0	0	0	0
* NOTE: For individuals performing fire brigade duties and other duties, please count them only under the fire brigade column. Do not double count these individuals.														

Facility Name
Point Beach

Report Period
2009

Distribution of Waiver for Individuals in Each Category - 26.203(e)(1)(iii)

Number of Employees Issued Waivers

Number of Waivers	1	2	3	4	5	6	7	8	9	10	11-20	More than 20	Total Number of Employees Issued Waivers	Most Waivers Provided to a Single Individual
Operating or on-site directing of the operations of systems, as described in 26.4(a)(1)	0												0	
Performing health physics or chemistry duties as described in 26.4(a)(2)	0												0	
Performing duties of a fire brigade member as described in 26.4(a)(3) *	0												0	
Performing onsite directing of maintenance or 26.4(a)(4)	0												0	
Performing security duties as described in 26.4(a)(5)	0												0	

* Note: For individuals performing the fire brigade duties, please count them only under the brigade column. Do not double count these individuals.

Summary of Corrective Actions - 26.203(e)(2)

Analysis of Waiver Assessment Data:	Analysis of Fatigue Assessment Data:	Conclusions:	Summary of Status of Corrective Actions:
	There were a total of 6 fatigue assessments completed since the implementation of the fatigue rule (10/01/2009). 4 of the assessments were for post accident for cause testing and 2 were for observed behavior.		