



**Institute of
Nuclear Power
Operations**

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February 4, 2010

U.S. Nuclear Regulatory Commission
Attn: Document Control Desk
Washington DC 20555-001

Subject: INPO Fitness for Duty Performance Report for CY 2009 Data
(01/01/2009 - 12/31/2009)

To Whom It May Concern:

Enclosed please find the performance data for INPO's Fitness for Duty Program (FFD). Attachment 1 is for the period of January-March 2009, with data reported as required by §26.71 of the 1989 FFD Rule. Attachment 2 is for the period of April-December 2009, with data reported as required by §26.717 of the 2008 FFD Rule.

If you have any questions about the information, please call John Nielsen at 770-644-8808 for clarification. Thank you for your assistance in this matter.

Sincerely,

Katherine S. Timberlake
Manager, HR Services

cc: George Mortensen, External Relations
Paul Harris, NRC, NSIR/DSP
FFD File

Enclosures as stated

A021
NRR

FITNESS-FOR-DUTY PROGRAM

Performance Data

Personnel Subject to 10CFR 26

Institute of Nuclear Power Operations
COMPANY

01/01/09 through 03/31/09
PERIOD REPORTED

Atlanta, Georgia
LOCATION

John Nielsen
CONTACT NAME

770/644-8808
PHONE (INCLUDING AREA CODE)

CUTOFFS: SCREEN/CONFIRMATION (ng/ml)

ALCOHOL (% BAC)	0.04%	COCAINE	300/150	PHENCYCLIDINE	25/25
AMPHETAMINES	1000/500	MARIJUANA	100/15 50/15	OPIATES	300/300

TESTING RESULTS		EMPLOYEES		NON-EMPLOYEES	
AVERAGE NUMBER WITH UNESCORTED ACCESS		214.7		72.0	
CATEGORIES		# TESTED	# POSITIVE	# TESTED	# POSITIVE
PRE-ACCESS		15	0	21	0
FOR CAUSE	POST ACCIDENT	0	0	0	0
	OBSERVED BEHAVIOR	0	0	0	0
RANDOM		39	0	6	0
FOLLOW-UP		0	0	0	0
OTHER*		3*	0	1*	0
*direct observed due to low creatinine or specific gravity – was not dilute					
TOTAL		57	0	28	0

ANNUAL PROJECTED TESTING RATE: 50%

TESTING RATE THIS PERIOD: 15.7%

RANDOM TEST PROGRAM RESULTS

INDIVIDUALS TESTED	2004	2005		2006		2007		2008		2009
Number Positive	0	0	0	0	0	0	0	0	0	0
Number Negative	78	78	78	89	76	81	76	72	77	45
% POSITIVE	0	0	0	0	0	0	0	0	0	0
GRAPH OF % POSITIVE	4									
	3									
	2									
	1									
	0									

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	PERMANENT EMPLOYEES	LOANED EMPLOYEES	TOTAL
ALCOHOL	0	0	0
AMPHETAMINES	0	0	0
COCAINE	0	0	0
MARIJUANA	0	0	0
OPIATES	0	0	0
PHENCYCLIDINE	0	0	0

FITNESS-FOR-DUTY PROGRAM

Performance Data

Personnel Subject to 10CFR 26

Institute of Nuclear Power Operations
COMPANY

04/01/09 through 12/31/09
PERIOD REPORTED

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LOCATION

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DRUGS AND CUTOFF LEVELS

CUTOFFS: SCREEN / CONFIRMATION (ng/ml)*

ALCOHOL (% BAC)	0.02 / 0.2	COCAINE	300 / 150	PHENCYCLIDINE	25 / 25
AMPHETAMINES	1000 / 500	MARIJUANA	50 / 15	OPIATES	2000 / 2000

*INPO program allows for special analyses of dilute specimens as described in §26.163(a)(2). None were conducted in 2009.

RANDOM TEST PROGRAM RESULTS

AVERAGE NUMBER WITH UNESCORTED ACCESS	EMPLOYEES		NON-EMPLOYEES		FFD CONTRACTORS	
	230.0		70.6		3.4	
TEST CONDITIONS	# TESTED	# NON-NEGATIVE	# TESTED	# NON-NEGATIVE	# TESTED	# NON-NEGATIVE
PRE-ACCESS	42	0	28	0	4	0
FOR-CAUSE	0	0	0	0	0	0
POST-EVENT	0	0	0	0	0	0
FOLLOW-UP	0	0	0	0	0	0
RANDOM	133	0	46	0	5	0
OTHER	0	0	0	0	0	0
TOTAL	175	0	74	0	9	0

ANNUAL PROJECTED RANDOM TESTING RATE: 50%

TESTING RATE THIS PERIOD: 60.5%

SUBVERSION ATTEMPTS BY TYPE

	EMPLOYEES	NON-EMPLOYEES	FFD CONTRACTORS	TOTAL
DONOR REFUSAL	0	0	0	0
INVALID RESULTS	0	0	0	0
INTENTIONAL ACTS BY DONOR	0	0	0	0
INTENTIONAL ACTS BY FFD PROGRAM PERSONNEL	0	0	0	0
OTHER	0	0	0	0

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES BY EMPLOYEE TYPE

	EMPLOYEES	NON-EMPLOYEES	FFD CONTRACTORS	TOTAL
ALCOHOL	0	0	0	0
AMPHETAMINES	0	0	0	0
COCAINE	0	0	0	0
MARIJUANA	0	0	0	0
OPIATES	0	0	0	0
PHENCYCLIDINE	0	0	0	0

MANAGEMENT ACTIONS

TERMINATION OF AUTHORIZATION	14-DAY SUSPENSION	FOLLOW-UP	DETERMINATION OF FITNESS	5-YR DENIAL	PERM. DENIAL	OTHER
0	0	0	0	0	0	0

WAIVER INFORMATION §26.203(e)(1) and (e)(2)

	TOTAL		OPS		RP/CHEM		MAINT		FIRE		SECURITY	
	1 waiver	2 waivers										
Number of instances when each applicable work hour control was waived for individuals not working on outage activities	0	0	0	0	0	0	0	0	0	0	0	0
Number of instances when each applicable work hour control was waived for individuals working on outage activities	0	0	0	0	0	0	0	0	0	0	0	0

Analyses of above data	Summary of corrective actions, including fatigue assessments
Waivers for individuals not working on outage activities	N/A for INPO Program
Waivers for individuals working on outage activities	N/A for INPO Program