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James Knubel
Senior Vice President and
Chief Nuclear Officer

August 27, 1998
JPN-98-038
IPN-98-092

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555

SUBJECT: James A. FitzPatrick Nuclear Power Plant
Docket No. 50-333
Indian Point 3 Nuclear Power Plant
Docket No. 50-286
Fitness-for-Duty Program Performance Report
For the Period January - June 1998

Dear Sir:

This letter transmits the James A. FitzPatrick and Indian Point 3 Fitness-for-Duty Program performance reports for the period from January through June 1998 in accordance with the requirements of 10 CFR 26.71(d). The FitzPatrick report is Attachment I and the Indian Point 3 report is Attachment II.

No commitments are being made by the Authority in this submittal. If you have any questions, please contact Ms. Charlene D. Faison.

Very truly yours,

A large, stylized handwritten signature of J. Knubel, consisting of a large loop and a trailing flourish.

J. Knubel
Senior Vice President and
Chief Nuclear Officer

cc: See next page
Attachments: As stated

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PDR ADOCK 05000286
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cc: Regional Administrator
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Office of the Resident Inspector
U.S. Nuclear Regulatory Commission
Indian Point Unit 3 Nuclear Power Plant
P.O. Box 337
Buchanan, NY 10511

ATTACHMENT I TO JPN-98-038 / IPN-98-092

**JAMES A. FITZPATRICK FITNESS-FOR-DUTY PROGRAM
PERFORMANCE REPORT FOR
JANUARY THROUGH JUNE 1998**

NEW YORK POWER AUTHORITY
JAMES A. FITZPATRICK NUCLEAR POWER PLANT
DOCKET NO. 50-333
DPR-59

New York Power Authority
James A. FitzPatrick Nuclear Power Plant

**Fitness-for-Duty Program Performance Report
for the Period January through June 1998**

INTRODUCTION

10 CFR 26.71(d) requires that nuclear power plant licensees periodically collect, compile and submit Fitness-for-Duty performance data. Specifically, this performance data must include:

1. Random testing rate;
2. Drugs tested for and cutoff levels, including results of tests using lower cutoff levels;
3. Workforce population tested;
4. Number of tests and results by population and type of test (i.e., pre-access, random, for-cause, etc.);
5. Substances identified;
6. Summary of management actions; and
7. A list of events reported.

Fitness-for-Duty performance data for the Authority's James A. FitzPatrick Nuclear Power Plant for the period from January through June 1998 are provided below and in the attached tables. Data on random testing rate, a summary of management actions, and a list of events reported (items 1, 6 and 7) are given below. Data for the remaining items (2, 3, 4 and 5) are given in the attached tables.

An additional section not required by 10 CFR 26 is typically included in this report. The additional section summarizes events related to the FitzPatrick Fitness-for-Duty program and lessons learned. However, for this reporting period there were no significant program events or lessons learned. Therefore, this section is not included in this period's report.

The Authority considers all contractors to be short-term contractors for the purposes of the Fitness-for-Duty Program. For this reason, the attached tables show "N/A" for data associated with long-term contractors.

RANDOM TESTING RATE

For this period, 26% of employees and 74% of contractors were tested randomly. The relatively high rate for contractors is an artifact of the small number of contractors presently employed and of the procedural safeguards in place to accommodate delayed testing of occasional vendors.

SUMMARY OF MANAGEMENT ACTIONS

The Authority used the definition of "Management Actions" implicit in 10 CFR 26.27 ("Management actions and sanctions to be imposed") to determine the content of this section.

Pre-Access Testing

A total of 197 pre-access tests were administered. All of these test results were negative.

Employee Random Testing

The results of the 252 employee random tests were negative.

Contractor Personnel Random Testing

A total of 163 contractors were randomly tested. The results of one test were confirmed positive for alcohol. Access was denied.

For Cause Testing

One for cause test was administered this reporting period. The results of the testing were negative.

4/3/98 - An employee was tested following a near miss incident in the warehouse. No personal injury was involved.

Follow-up Testing

The test results from 11 follow-up tests were negative.

EVENTS REPORTED

No events were reported this testing period.

Fitness for Duty Program Performance Data Personnel Subject to 10CFR26

<u>New York Power Authority</u> <div style="text-align: center;">Company</div>		<u>June 30, 1998</u> <div style="text-align: center;">6 Months Ending</div>	
<u>James A. FitzPatrick Nuclear Power Plant / Docket No. 50-333</u> <div style="text-align: center;">Location</div>			
<u>Carol A. Soucy, RN, COHN-S</u> <div style="text-align: center;">Contact Name</div>		<u>(315) 349-6412</u> <div style="text-align: center;">Phone (include area code)</div>	
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10 CFR 26			
Marijuana	/	Amphetamines	/
Cocaine	/	Phencyclidine	/
Opiates	/	Alcohol(%BAC)	/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		958		N/A		219	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		37	0	N/A	N/A	160	0
Of Cause	Post accident	1	0	N/A	N/A	0	N/A
	Observed behavior	0	N/A	N/A	N/A	0	N/A
Random		252	0	N/A	N/A	163	1
Follow-up		6	0	N/A	N/A	5	0
Other		0	N/A	N/A	N/A	0	N/A
Total		296	0	N/A	N/A	328	1

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractors	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractors	0	0	0	0	0	1	0	N/A	N/A	N/A	N/A	N/A	A
Total	0	0	0	0	0	1	0	N/A	N/A	N/A	N/A	N/A	1

ATTACHMENT II TO JPN-98-038 / IPN-98-092

**INDIAN POINT 3 FITNESS-FOR-DUTY PROGRAM
PERFORMANCE REPORT FOR
JANUARY THROUGH JUNE 1998**

NEW YORK POWER AUTHORITY
INDIAN POINT 3 NUCLEAR POWER PLANT
DOCKET NO. 50-286
DPR-64

New York Power Authority
Indian Point 3 Nuclear Power Plant

**Fitness-for-Duty Program Performance Report
for the Period January through June 1998**

INTRODUCTION

10 CFR 26.71(d) requires that nuclear power plant licensees periodically collect, compile and submit Fitness-for-Duty performance data. Specifically, this performance data must include:

1. Random testing rate;
2. Drugs tested for and cutoff levels, including results of tests using lower cutoff levels;
3. Workforce population tested;
4. Numbers of tests and results by population and type of test (i.e., pre-access, random, for-cause, etc.);
5. Substances identified;
6. Summary of management actions; and
7. A list of events reported.

Fitness-for-Duty performance data for the Authority's Indian Point 3 Nuclear Power Plant for the period from January through June 1998 are provided below and in the attached tables. The random testing rate, a summary of management actions, and a list of events reported (items 1, 6, and 7) are given below. Data for the remaining items (2, 3, 4, and 5) are given in the attached tables.

An additional section not required by 10 CFR 26 is included in this report. The additional section summarizes events related to the Indian Point 3 Fitness-for-Duty program and lessons learned.

The Authority considers all contractors to be short-term contractors for purposes of the Fitness-for-Duty program. For this reason, the attached tables show "N/A" for data associated with long-term contractors.

RANDOM TESTING RATE

For this period, 25.8% of the personnel in the testing pool were tested randomly.

SUMMARY OF MANAGEMENT ACTIONS

The Authority used the definition of "Management Actions" implicit in 10 CFR 26.27 ("Management actions and sanctions to be imposed") to determine the content of this section.

Pre-Access Testing

A total of 164 pre-access tests were administered. One contractor's test was confirmed positive for cocaine. Access was denied.

Employee Random Testing

The results of the 239 employee random tests were negative.

Contractor Personnel Random Testing

The results of the 74 contractor random tests were negative.

For Cause Testing

There were two observed behavior tests conducted during the period. The following are the reasons for the for cause tests.

2/10/98 - An employee was tested after a report of an alcohol like odor on his breath. The results of the test were negative.

4/25/98 - An employee was tested after receiving a report that the individual was using marijuana. The results of the test were negative.

Follow-up Testing

The test results from 17 follow-up tests were negative.

Other

This category includes tests repeated because the results of the specimen were negative but the specimen was determined by the laboratory to have either a low specific gravity or a low concentration of creatinine. The results of the 17 tests performed during this report period were negative.

EVENTS REPORTED

No events were reported this testing period.

LESSONS LEARNED AND PROGRAM EVENTS

During this period, Indian Point 3 implemented the practice of checking urine specimens with a Multi Stix 8SG Reagent Strip to detect attempts at adulteration.

Fitness for Duty Program Performance Data Personnel Subject to 10CFR26

New York Power Authority
Company

June 30, 1998
6 Months Ending

Indian Point Unit 3 Nuclear Power Plant
Location

Dale Plumer

Contact Name

(914) 788-2195
Phone (include area code)

Cutoffs: Screen/Confirmation (ng/ml) [X] Appendix A to 10 CFR 26

Marijuana	/	Amphetamines	/	
Cocaine	/	Phencyclidine	/	
Opiates	/	Alcohol(%BAC)	/	

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		983		N/A		225	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		24	0	N/A	N/A	140	1
For Cause	Post accident	0	N/A	N/A	N/A	0	N/A
	Observed behavior	2	0	N/A	N/A	0	N/A
Random		239	0	N/A	N/A	74	0
Follow-up		14	0	N/A	N/A	3	0
Other		12	0	N/A	N/A	5	0
Total		291	0	N/A	N/A	222	1

Rev. 1/92

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractors	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractors	0	1	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	A
Total	0	1	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	1