



Ralph E. Beedle
Executive Vice President
Nuclear Generation

February 28, 1992
IPN-92-013
JPN-92-009

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Mail Station P1-137
Washington, DC 20555

Subject: Indian Point 3 Nuclear Power Plant
Docket No. 50-286
James A. FitzPatrick Nuclear Power Plant
Docket No. 50-333
Fitness-for-Duty Program Performance Report for July through December 1991

Dear Sir:

This letter transmits the Indian Point 3 (IP3) and James A. FitzPatrick (JAF) Fitness-for-Duty Program performance reports, in accordance with 10 CFR 26.71(d), for the period July 1, 1991 through December 31, 1991. The IP3 report is provided as Attachment I to this letter and the JAF report is provided as Attachment II.

Should you have any questions regarding this matter, please contact Mr. P. Kokolakis or Mr. J. A. Gray, Jr. of my staff.

Very truly yours,

A handwritten signature in black ink, appearing to read 'R. Beedle', written over a horizontal line.

Ralph E. Beedle
Executive Vice President
Nuclear Generation

att: As stated

cc: See next page

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9203060242 920228
PDR ADOCK 05000286
R PDR

AD21

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Resident Inspector's Office
Indian Point Unit 3
U.S. Nuclear Regulatory Commission
P.O. Box 337
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Attachment I to IPN-92-013/JPN-92-009

New York Power Authority
Indian Point Three Nuclear Power Plant

**Fitness-for-Duty Program Performance Report
for the Period July through December 1991**

Introduction

10 CFR 26.71(d) requires that the nuclear power plant licensees periodically collect, compile and submit fitness-for-duty performance data. Specifically, this performance data must include:

1. Random testing rate;
2. Drugs tested for and cutoff levels, including results of tests using lower cutoff levels and tests for other drugs;
3. Workforce populations tested;
4. Numbers of tests and results by population and type of test (i.e., pre-badging, random, for-cause, etc.);
5. Substances identified;
6. Summary of management actions; and
7. A list of events reported.

Fitness-for-duty performance data for the Authority's Indian Point Three Nuclear Power Plant (IP3) for the period from July through December 1991 is provided below and in the two attached tables. The random testing rate, a summary of management actions, and a list of events reported (items 1, 6, and 7) are given below. Data for the remaining items (2, 3, 4, and 5) are given in the attached tables.

An additional section not required by 10 CFR 26 summarizes events related to the IP3 Fitness-for-Duty Program and lessons learned.

Random Testing Rate

The random testing rate for this period was 46 percent. The total random testing rate for 1991 was 100.4 percent.

Summary of Management Actions

The Authority used the definition of "Management Actions" in 10 CFR 26.27 ("Management actions and sanctions to be imposed") to determine the content of this section.

Pre-Employment Contractor Testing

Pre-employment fitness-for-duty testing of contractors resulted in seven positive results. The seven contractors who tested positive were denied access.

Employee Random Testing

Employee random testing did not result in any confirmed positive test results.

Contractor Personnel Random Testing

Contractor personnel random testing did not result in any confirmed positive test results.

Events Reported

The Indian Point Three Nuclear Power Plant did not experience any 10 CFR 26.73 reportable fitness-for-duty events during the reporting period.

Lessons Learned and Program Events

Initial NRC Inspection

The initial NRC inspection of the Fitness for Duty Program at IP3 took place in December.

FITNESS FOR DUTY PROGRAM

Performance Data

Personnel Subject to 10CFR 26

New York Power Authority

December 31, 1991

COMPANY

6 MONTHS ENDING

Indian Point Unit 3 Nuclear Power Plant (Docket No. 50-286)

LOCATION

Joe Dube

(914) 736-8191

CONTACT NAME

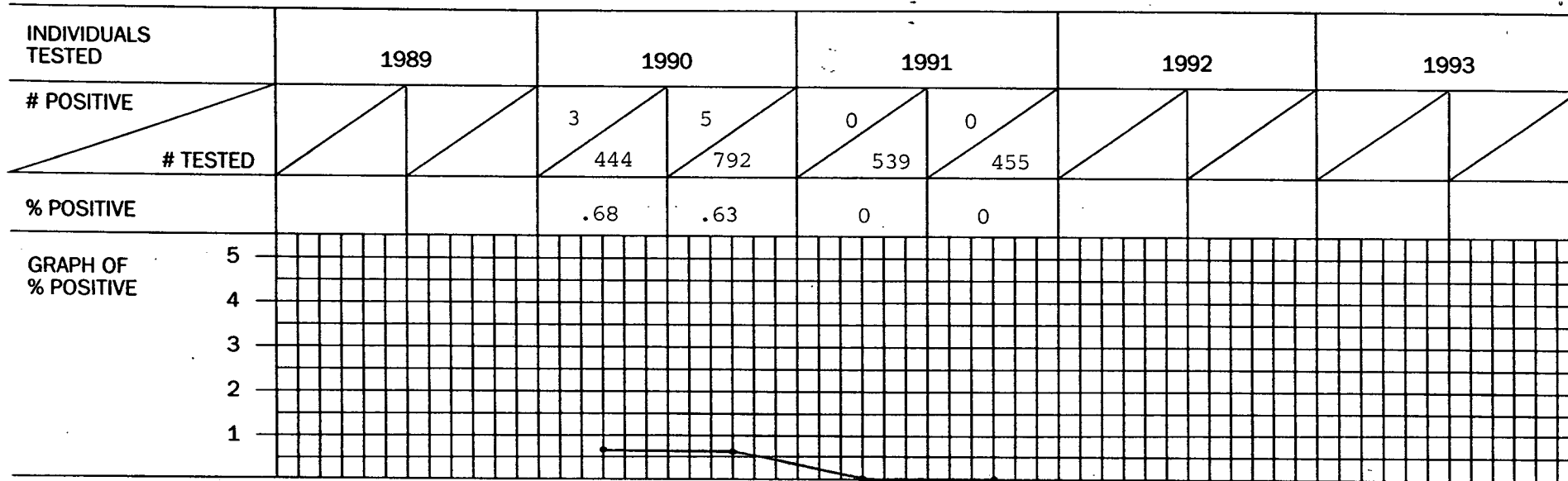
PHONE (INCLUDE AREA CODE)

CUTOFFS: SCREEN/CONFIRMATION (ng/ml) ☒ APPENDIX A TO 10CFR 26

MARIJUANA	/	AMPHETAMINES	/	_____	/
COCAINE	/	PHENCYCLIDINE	/	_____	/
OPIATES	/	ALCOHOL (% BAC)	/	_____	/

TESTING RESULTS	LICENSEE EMPLOYEES				LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
AVERAGE NUMBER WITH UNESCORTED ACCESS	598				N/A		392	
CATEGORIES	# TESTED	# POSITIVE	# REFERRED TO EAP	# ACCESS RESTORED	# TESTED	# POSITIVE	# TESTED	# POSITIVE
PRE-EMPLOYMENT	9	0			N/A	N/A	275	7
PRE-BADGING	N/A	N/A			N/A	N/A	N/A	N/A
PERIODIC	0	N/A			N/A	N/A	0	N/A
FOR CAUSE	0	N/A			N/A	N/A	0	N/A
POST ACCIDENT	0	N/A			N/A	N/A	0	N/A
RANDOM	255	0			N/A	N/A	200	0
FOLLOW-UP	0	N/A			N/A	N/A	0	N/A
OTHER	0	N/A			N/A	N/A	0	N/A
TOTAL	264	0			N/A	N/A	475	7

RANDOM TESTING PROGRAM RESULTS



CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

MARIJUANA			5 ⁽¹⁾	14 ⁽¹⁾	3	3				
COCAINE			12 ⁽¹⁾	20 ⁽¹⁾	1	4				
OPIATES			1	1	0	0				
AMPHETAMINES			0	0	0	0				
PHENCYCLIDINE			0	0	0	0				
ALCOHOL			1	1 ⁽²⁾	0	0				

(1) One individual tested positive for each of the identified substances.

(2) For cause test result.

New York Power Authority
James A. FitzPatrick Nuclear Power Plant

**Fitness-for-Duty Program Performance Report
for the Period July through December 1991**

Introduction

10 CFR 26.71(d) requires that the nuclear power plant licensees periodically collect, compile and submit fitness-for-duty performance data. Specifically, this performance data must include:

1. Random testing rate;
2. Drugs tested for and cutoff levels, including results of tests using lower cutoff levels and tests for other drugs;
3. Workforce populations tested;
4. Numbers of tests and results by population and type of test (i.e., pre-badging, random, for-cause, etc.);
5. Substances identified;
6. Summary of management actions; and
7. A list of events reported.

Fitness-for-duty performance data for the Authority's James A. FitzPatrick Nuclear Power Plant (JAF) for the period from July through December 1991 is provided below and in the two attached tables. The random testing rate, a summary of management actions, and a list of events reported (items 1, 6, and 7) are given below. Data for the remaining items (2, 3, 4, and 5) are given in the attached tables.

An additional section not required by 10 CFR 26 summarizes events related to the JAF Fitness-for-Duty Program and lessons learned.

Random Testing Rate

The random testing rate for this period was 52 percent. The total random testing rate for 1991 was 100.4 percent.

Summary of Management Actions

The Authority used the definition of "Management Actions" in 10 CFR 26.27 ("Management actions and sanctions to be imposed") to determine the content of this section.

Pre-Employment Confirmed Positives

Seven contractors and one New York Power Authority temporary seeking unescorted access tested positive. Seven confirmed positive for drugs, one confirmed positive for alcohol. Access was denied in all cases.

Employee Random Testing

Three New York Power Authority employees selected for random testing were confirmed positive for drugs during this reporting period. Each employee was denied access and referred to the Employee Assistance Program. After initial treatment and continuing out patient assistance, all three individuals have returned to work on an accelerated follow up testing schedule.

Contractor Personnel Random Testing

Three contractor employees selected for random testing were confirmed positive, two for drugs, one for alcohol. Access was denied in each incident.

For Cause Testing Confirmed Positive

After reliable information was received on two short term contractors, For Cause Testing was done. Both tests were confirmed positive for marijuana. Access was denied.

Events Reported

One 10 CFR 26.73 reportable Fitness-For-Duty event occurred on October 3, 1991 when a supervisor was confirmed positive for cocaine. The NRC was notified within 24 hours as required.

Access was denied and the individual referred to the EAP. The employee requested a split sample, stored at NYPA James A. FitzPatrick be tested. The split sample was confirmed positive for cocaine by another NIDA certified laboratory.

Lessons Learned and Program Events

Prior to specimen collection all individuals are now required to empty pockets, pulling pockets inside out. The tops of boots and socks are also checked. Lockers are provided for belongings. This procedure was adopted to minimize the possibility testing could be compromised.

WACP 10.1.26 was revised to limit the right of appeal of a confirmed positive pre-access to within seven (7) working days.

FITNESS FOR DUTY PROGRAM

Performance Data Personnel Subject to 10CFR 26

New York Power Authority

December 31, 1991

COMPANY

6 MONTHS ENDING

James A. FitzPatrick Nuclear Power Plant (Docket No. 50-333)

LOCATION

Carol A. Soucy

(315) 349-6412

CONTACT NAME

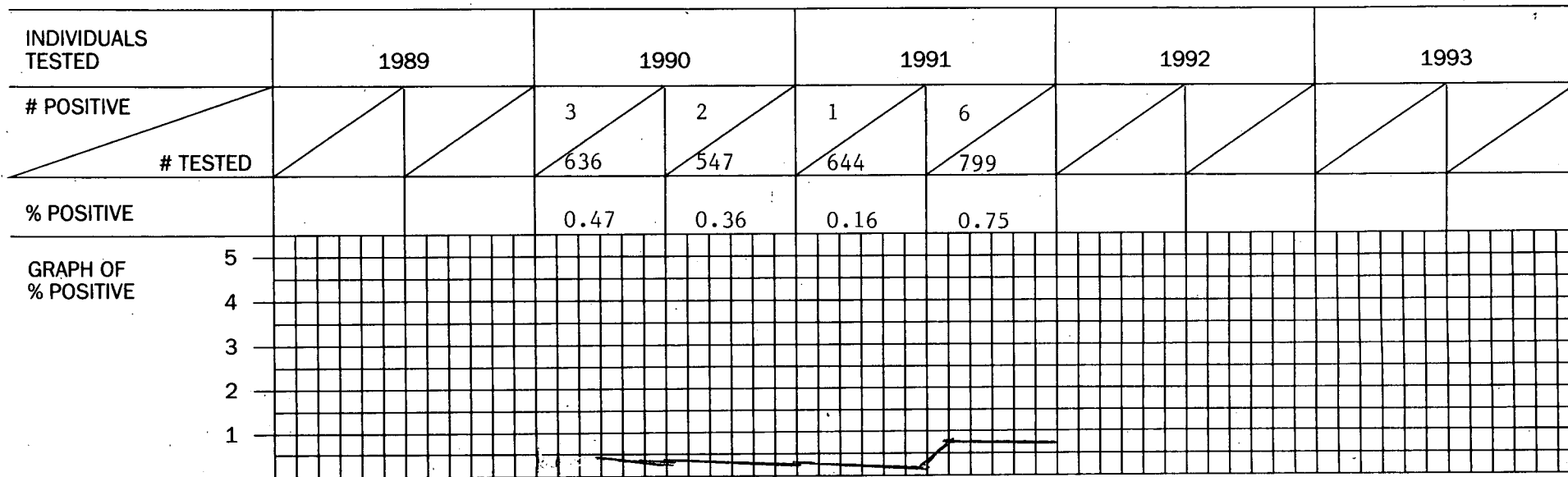
PHONE (INCLUDE AREA CODE)

CUTOFFS: SCREEN/CONFIRMATION (ng/ml) ☒ APPENDIX A TO 10CFR 26

MARIJUANA	/	AMPHETAMINES	/	_____	/
COCAINE	/	PHENCYCLIDINE	/	_____	/
OPIATES	/	ALCOHOL (% BAC)	/	_____	/

TESTING RESULTS	LICENSEE EMPLOYEES				LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
AVERAGE NUMBER WITH UNESCORTED ACCESS	989						534	
CATEGORIES	# TESTED	# POSITIVE	# REFERRED TO EAP	# ACCESS RESTORED	# TESTED	# POSITIVE	# TESTED	# POSITIVE
PRE-EMPLOYMENT	231	1			0	0	812	7
PRE-BADGING	9	0			0	N/A	4	0
PERIODIC	0	N/A			0	N/A	0	N/A
FOR CAUSE	0	0			0	N/A	2	2
POST ACCIDENT	0	0			0	N/A	0	N/A
RANDOM	539	3	3	3	46	0	214	3
FOLLOW-UP	29	0			2	0	9	0
OTHER	3	N/A			1	0	2	0
TOTAL	811	4	3	3	49	0	1043	12

RANDOM TESTING PROGRAM RESULTS



CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

MARIJUANA			7	2	3	11				
COCAINE			4	0	2	5				
OPIATES			0	0	0	0				
AMPHETAMINES			0	0	0	0				
PHENCYCLIDINE			0	0	0	0				
ALCOHOL			3	1	2	1				
NOTES: (1) There is one contractor testing pool which contains the names of both long and short term contractors. Therefore, the average number of all contractors with unescorted access for this reporting period is 534. The distinction between long and short term contractors is made during the testing process.										
(2) One pre-employment confirmed positive test was positive for (2) substances, cocaine and marijuana.										