

**Key Elements for 18 U.S.C. § 207(a)(1) and (a)(2)*
Restrictions on Former Officers and Employees**

Permanent Ban (a)(1)	2-Year Ban (a)(2)
(Former) Employee Knowingly Make Appearance or Communication Intent to Influence To or Before a Federal Employee or Entity On Behalf of Any Other Person U.S. is a Party or Has a Direct and Substantial Interest Particular Matter Involving Specific Parties Same Particular Matter	
PARTICIPATED PERSONALLY AND SUBSTANTIALLY	PENDING UNDER OFFICIAL RESPONSIBILITY DURING LAST YEAR OF GOVERNMENT SERVICE

**Key Elements for 18 U.S.C. § 207(c)*
Restrictions on Certain Senior Personnel**

1-Year Ban (starts at the end of senior service)
Former Senior Employee Knowingly Make Appearance or Communication Intent to Influence To or Before an Employee Department or Agency Where Employees Served (in any capacity) Within One Year Before Leaving Senior Service On Behalf of Any Other Person Any Matter In Which Official Action is Sought

* This is only a summary. When giving advice, always consult the complete set of laws, rules, and opinions that apply to the particular situation.