AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRAC	BPA NO.		1. CONTRACT ID CODE		PAGE 1	OF PAGE
2. AMENDMENT/MODIFICATION NO. M0004	3. EFFECTIVE DATE 9/16/2009	4. REQUISITION/PURCHASE REQ. 33-08-344M004	NO.		5. PROJ	ECT NO.(If ap	plicable)
6. ISSUED BY CODE	3100	7. ADMINISTERED BY (If other tha	n Item	Item 6) CODE 3100			
U.S. Nuclear Regulatory Commission Div. of Contracts Attn: Pearlette Merriweather Mail Stop: TWB-01-B10M Rockville MD 20852	U.S. Nuclear Regulatory Commission Div. of Contracts Mail Stop: TWB-01-B10M Rockville MD 20852						
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State	and ZIP Code)		(X)	9A. AMENDMENT OF SOLICIT	ATION NO		
KNOWLEDGE CONSULTING GROUP, INC.			9B. DATED (SEE ITEM 11)				
11710 PLAZA AMERICA DR STE 520				10A MODIFICATION OF CON GS35F0448N NRCDR			
RESTON VA 201904741				10B. DATED (SEE ITEM 13) X 09-30-2008			
CODE 007232429	FACILITY CODE	AMENDMENTS OF SO		09-30-2008			
(a) By completing Items 8 and 15, and returning offer submitted; or (c) By separate letter or telegram wh KNOWLEDGMENT TO BE RECEIVED AT THE PLACE RESULT IN REJECTION OF YOUR OFFER. If by virtu by telegram or letter, provided each telegram or letter mand date specified. 12. ACCOUNTING AND APPROPRIATION DATA (If required)	ich includes a reference to the DESIGNATED FOR THE Formula of this amendment you de	ne solicitation and amendment RECEIPT OF OFFERS PRIOR sire to change an offer already	t num TO sub	bers. FAILURE OF YOF THE HOUR AND DATE mitted, such change ma	UR AC- SPECIF y be ma	FIED MAY	
		IFICATIONS OF CONT		•			
(X) A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify a							
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAI		HANGES (such as changes in pay	ring offi	ce, appropriation date, etc.)		· · · · · · · ·	
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURS	UANT TO AUTHORITY OF:						
D. OTHER (Specify type of modification and authority)							
E. IMPORTANT: Contractor X is not, is	required to sign this docum	ent and return c	opies	s to the issuing office.			
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UC The purpose of this modification is to: (JAN 1993). The key personnel changes: Subject Matter Expert changes from Hank (2) Add agency clause NRCH430 DRUG FREI CLASSIFIED INFORMATION OR SAFEGUARDS INI All other terms and conditions remain un Except as provided herein, all terms and conditions of the document reference 15A. NAME AND TITLE OF SIGNER (Type or print)	(1) Change Key Pers Program Manager ch Williams to Keisha E WORKPLACE TESTING: FORMATION, OR PERFOR nchanged.	onnel in accordance vanges from Matt Brown Marston. UNESCORTED ACCESS TAILING IN SPECIALLY SEN	vith to TO N	Paul Nguyen UCLEAR FACILITIES VE POSITIONS (DEC	S, ACC	ESS TO	ERSONNEL
Pearlette Mer			eath			ting Of	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED —	16B. UNITED STATES OF AMERICA	۵. ۸			C. DATE SIGN	
(Signature of person authorized to sign)		(Signature of	Contra	cting Officer)	'	9/16/1	09

NSN 7540-01-152-8070
PREVIOUS EDITION NOT USABLE

FMPLATE - ADMENT



STANDARD FORM 30 (REV. 10-83) Prescribed by GSA - FAR (48 CFR) 53.243

A.32 DRUG FREE WORKPLACE TESTING: UNESCORTED ACCESS TO NUCLEAR FACILITIES, ACCESS TO CLASSIFIED INFORMATION OR SAFEGUARDS INFORMATION, OR PERFORMING IN SPECIALLY SENSITIVE POSITIONS (DEC 2008)

NRC's Headquarters Assistant Drug Program Coordinator (ADPC) shall be responsible for implementing and managing the collecting and testing portions of the NRC Contractor Drug Testing Program. The Headquarters ADPC function is carried out by the Drug Program Manager in the Division of Facilities and Security, Office of Administration. All sample collection, testing, and review of test results shall be conducted by the NRC "drug testing contractor." The NRC will reimburse the NRC "drug testing contractor" for these services.

All contractor employees, subcontractor employees, and consultants proposed for performance or performing under this contract shall be subject to the requirements of the clause if they meet one of the following criteria stated in the Plan: (1) individuals who require unescorted access to nuclear power plants, (2) individuals who have access to classified or safeguards information, (3) individuals who are required to carry firearms in performing security services for the NRC, (4) individuals who are required to operate government vehicles or transport passengers for the NRC, (5) individuals who are required to operate hazardous equipment at NRC facilities, or (6) individuals who admit to recent illegal drug use or those who are found through other means to be using drugs illegally. The Plan includes pre-assignment, random, reasonable suspicion, and post-accident drug testing. The due process procedures applicable to NRC employees under NRC=s Drug Testing Program are not applicable to contractors, consultants, subcontractors and their employees. Rather, a contractor's employees and their subcontractors are subject to the procedures and terms of their employment agreements with their employer.

The NRC Drug Program Manager will schedule the drug testing for all contractor employees, subcontractor employees, and consultants who are subject to testing under this clause in accordance with the Plan. The NRC will reimburse the NRC "drug testing contractor" for collecting, testing, and reviewing test results. Any NRC contractor found to be using, selling, or possessing illegal drugs, or any contractor with a verified positive drug test result under this program while in a duty status will immediately be removed from working under the NRC contract. The contractor's employer will be notified of the denial or revocation of the individual's authorization to have access to information and ability to perform under the contract. The individual may not work on any NRC contract for a period of not less than one year from the date of the failed drug test and will not be considered for reinstatement unless evidence of rehabilitation, as determined by the NRC "drug testing contractor's" Medical Review Officer, is provided.

Contractor drug testing records are protected under the NRC Privacy Act Systems of Records, System 35, "Drug Testing Program Records - NRC" found at: http://www.nrc.gov/reading-rm/foia/privacy-systems.html