

MAJOR POST-EMPLOYMENT RESTRICTIONS (18 U.S.C. 207)

REV. 3/2004	<u>Life-Time Ban</u> (18 U.S.C. 207(a)(1))	<u>2-Year Ban</u> (18 U.S.C. 207(a)(2))	<u>1-Year Ban</u> (18 U.S.C. 207(c))
Who is affected	<u>Any</u> former NRC employee, including a former special Government employee (SGE)	<u>Any</u> former NRC <u>supervisor</u>	<u>Any</u> former NRC employee, including a former SGE, who was paid at 86.5% or more of EX-II base pay
Prohibited activity	Knowingly, and with intent to influence, makes any communication or appearance	SAME	SAME
To or before	Any employee of a <u>U.S.</u> department, agency, court, or court-martial	SAME	Any employee of the <u>NRC</u>
For Whom	Anyone, other than the United States	SAME	SAME (Except for State or local governments and certain tax-exempt universities, hospitals, or medical research organizations)
About what	Any particular <u>U.S. Government</u> matter involving a specific party (e.g. an application, contract, investigation, licensing proceeding, or enforcement action) in which the U.S. is a party or has a direct and substantial interest	SAME	Any particular <u>NRC</u> matter involving a specific party as well as general matters (such as rulemaking)
Prior involvement	In which the former employee participated personally and substantially while at the NRC	Which the former supervisor knows or should reasonably know was pending under his or her official responsibility within <u>one year</u> before leaving the NRC	NOT REQUIRED

NOTE: Procurement Integrity Act: Prohibits a former employee who served on a procurement that exceeded \$10 million in a certain position (such as contracting officer, program manager or source selection board member, or who made a decision to award a contract) from accepting any compensation from that contractor as an employee, officer, director, or consultant for one year after ceasing performance on that contract (41 U.S.C. 423). **Under NRC procurement regulations**, NRC will not award a noncompetitive contract or task order to any former NRC employee within two years after leaving NRC or to any entity which has someone who terminated NRC service within two years as an officer, partner, or principal (48 CFR 2009.100).

NOTE: Foreign governments: Prohibits a former official who was paid at 86.5% or more of EX-II for one year from representing or aiding or advising a foreign government or foreign political party on influencing a U.S. Government employee.