



FPL Energy Duane Arnold, LLC
3277 DAEC Road
Palo, Iowa 52324

FPL Energy.

Duane Arnold Energy Center

February 27, 2009

NG-09-0191
10 CFR 26

U.S. Nuclear Regulatory Commission
Attn: Document Control Desk
Washington, D.C. 20555-0001

Duane Arnold Energy Center
Docket 50-331
License No. DPR-49

Fitness for Duty Performance Data

In accordance with 10 CFR 26, FPL Energy Duane Arnold, LLC hereby submits the Fitness for Duty (FFD) Program Performance Data for the Duane Arnold Energy Center. This report covers the six-month period ending December 31, 2008.

If you have any questions, please contact Steve Catron at (319) 851-7234.

Richard L. Anderson
Vice President, Duane Arnold Energy Center
FPL Energy Duane Arnold, LLC

Enclosure

cc: Administrator, Region III, USNRC
Project Manager, DAEC, USNRC
Resident Inspector, DAEC, USNRC

ADZ1
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ENCLOSURE

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA
PERSONNEL SUBJECT TO 10 CFR 26

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**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10 CFR 26**

FPL Energy Duane Arnold	December 31, 2008
Company	Six (6) Month Ending
Duane Arnold Energy Center	
Location	
Darla Grimm	(319) 851-7355
Contact Name	Phone (include Area Code)
Cutoffs: Screen/Confirmation (ng/ml) per Appendix A to 10 CFR 26	
Marijuana	100/15 Amphetamines 1000/500
Cocaine	300/150 Phencyclidine 25/25
Opiates	300/300 Alcohol (%BAC) 0.04%

TESTING RESULTS		LICENSEE EMPLOYEES		LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
Average Number with Unescorted Access		578		69		99	
TOTAL: 746							
CATEGORIES		# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Pre-Access		28	0	0	0	127	2
TOTAL: 155							
For Cause	Post Accident	0	0	0	0	1	0
	Observed Behavior	1	0	1	0	0	0
TOTAL: 3							
Random		162	0	28	0	18	0
TOTAL: 208							
Follow-up		5	0	2	0	3	0
TOTAL: 10							
Other		0	0	0	0	0	0
TOTAL: 0							
TOTAL 376		196	0	31	0	149	2

**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10 CFR 26**

6 Month Report Ending: December 31, 2008

CATEGORY:	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	
Licensee Employees	0	0	0	0	0	0	0	
Long-Term Contractors	0	0	0	0	0	0	0	
Short-Term Contractors	2	0	0	0	0	0	0	Total
TOTALS	2	0	0	0	0	0	0	2

FFD Performance Data Review/Comments:

1. Were any events reported: NONE
2. Were any programmatic weaknesses identified: NONE
3. What management actions have been taken or initiated? If any, explain: NONE
4. Notate any specimens that were adulterated and substance detected: NONE
5. 2008 Percent of Random Population Tested: 27.88% for 2nd half of 2008, 55.67% for the year ending December 31, 2008