

February 12, 2009

U. S. Nuclear Regulatory Commission
Document Control Desk
Washington, DC 20555

Subject: **Docket Nos. 50-206, 50-361, and 50-362
Semiannual 10 CFR 26 Fitness for Duty Program Data - 2008
San Onofre Nuclear Generating Station, Units 1, 2 and 3**

Gentlemen:

In accordance with 10 CFR 26.71(d), this submittal provides the required semiannual Fitness For Duty Program Performance Data for the reporting period of July 1, 2008 to December 31, 2008 (Attachment 1):

A Summary of Information and Management Actions Report for the reporting period has also been included (Attachment 2).

If you have any questions, please feel free to contact Clay E. Williams at (949) 368-6707.

Sincerely,



Albert R. Hochevar
Station Manager

Attachment 1: 10 CFR 26 Performance Data

Attachment 2: Summary of Information and Management Actions Report

cc: E. E. Collins, NRC Regional Administrator, Region IV
J. C. Shepherd, NRC Project Manager, San Onofre Unit 1
K. Kalyanam, NRC Project Manager, San Onofre Units 2 and 3
G. G. Warnick, NRC Senior Resident Inspector, San Onofre Units 2 and 3

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ATTACHMENT 1
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Southern California Edison
Company

July 1, 2008 to December 31, 2008
6 months ending

San Onofre Nuclear Generating Station

Location

C. E. Baugher, Fitness for Duty Program Mgr.
CONTACT NAME

(949) 368-2482
PHONE NUMBER

CUTOFFS: INITIAL/CONFIRMATION (NG/ML)

MARIJUANA	50/15 ¹	COCAINE	300/150
OPIATES	2000/2000 ¹	METHADONE	300/200 ²
AMPHETAMINES	1000/500	PHENCYCLIDINE	25/25
METHAMPHETAMINE	1000/500		
AMPHETAMINE	/200	ALCOHOL	.04% BAC

¹ INITIAL AND CONFIRMATION CUTOFFS WERE MODIFIED IN OCTOBER 2008. PRIOR TO THIS DATE, CUTOFFS WERE: MARIJUANA 50/10; OPIATES 300/300. THERE WERE NO CONFIRMED TEST RESULTS FOR THESE DRUGS/DRUG METABOLITES DURING THE REPORTING PERIOD.

² METHADONE WAS ELIMINATED FROM THE PANEL IN OCTOBER 2008.

TESTING RESULTS	Licensee Employees				Contractor Personnel (SHORT TERM ONLY)		
AVG NO. W/ UNESCORTED ACCESS	2237				907		
CATEGORIES	# TESTED	# POSITIVE	# REFERRED TO MANDATORY TREATMENT	# ACCESS RESTORED	# TESTED	# POSITIVE	# ACCESS RESTORED
Pre-Access	278	1	1	0	1348	2	0
For Cause	6	0	0	0	1	1	0
Post Accident	4	0	0	0	3	0	0
Random	590	0	0	0	168	1	0
Follow-Up	27	0	0	0	10	0	0
Other	2	0	0	0	3	0	0
Total	907	1	1	0	1533	4	0
Random Testing during this period = 24%							
Random Testing rate for 2008 = 54%							

Table 1. RANDOM TESTING PROGRAM RESULTS

<i>Individuals Tested</i>	2004		2005		2006		2007		2008	
# Failed	2	2	4	2	4	3	0	2	4	1
# Tested	746	911	834	639	1025	739	869	872	853	758
% Failed	.3%	.2%	.5%	.3%	.4%	.4%	.0%	.2%	.5%	.1%

Table 2. BREAKDOWN OF CONFIRMED POSITIVE TESTS

	Alcohol	Cocaine	Amphetamines
Licensee Employees	0	1	0
Contract Workers	3	0	1
Totals	3	1	1

Summary of Information and Management Actions Report
(Reporting Period: July 1, 2008 – December 31, 2008)

1. Two (2) contract workers were denied unescorted access (UA) following pre-access confirmed positive test results for alcohol. The contract workers were provided detailed information regarding the right to appeal.
2. One (1) Edison employee was denied UA following a pre-access confirmed positive drug test result. The split specimen was tested on appeal and the result was confirmed positive by the Medical Review Officer (MRO). The employee was enrolled in a mandatory treatment program and has been added to the follow-up testing program.
3. One (1) contract worker was permanently denied UA following a confirmed positive test result for alcohol that was administered for-cause (observed behavior). The contract worker was provided detailed information regarding the right to appeal.
4. One (1) contract worker was denied UA following a random confirmed positive drug test result. The split specimen was tested on appeal and the result was confirmed positive by the MRO. The contract worker was provided detailed information regarding the right to appeal.
5. Two (2) contract workers submitted specimens that were declared to be subversion attempts by the MRO following laboratory analysis and discussion with the donors. The contract workers were permanently denied UA and provided detailed information regarding the right to appeal.
6. One (1) contract worker was denied UA for refusing to cooperate with the pre-access testing collection process. The test refusal was subsequently overturned by the MRO when the donor provided additional medical information.
7. UA was reinstated for one (1) Edison employee who failed a random chemical test in a previous reporting period. The employee met all requirements for reinstatement and is subject to follow-up testing for the requisite duration and frequency required by SONGS procedure.
8. UA was reinstated for one (1) contract worker who was a random chemical test failure in a previous reporting period. The contract worker met all requirements for reinstatement and is subject to follow-up testing for the requisite duration and frequency required by SONGS procedure.
9. There were no temporary suspensions or other administrative actions taken against individuals based upon on-site presumptive positive tests for marijuana or cocaine.
10. There were no transfers of Edison employees to non-nuclear positions (away from San Onofre site) as a result of failed chemical tests.