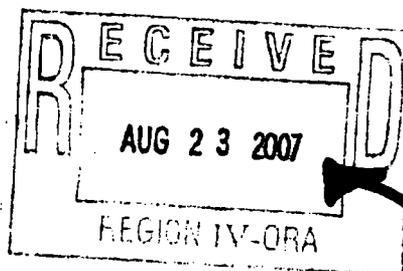


August 20, 2007

(b)(7)c

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START DATE
D.H. #07

Mr. Harry Freeman
United States Nuclear Regulatory Commission
Region IV
Allegations Coordinator

Dear Mr. Freeman:

Callaway Plant has a culture which discourages disagreement with upper management and which inhibits effective problem identification and resolution. I have been adversely affected financially for pursuing proper resolution to problems I have either identified or which were identified to me. Some of these problems concerned safety related equipment issues, reactivity management, compliance with Licensing documents, and performance of the Corrective Action program.

Although I have never been told in writing not to pursue an issue which management did not wish to address, I have been given indication that not supporting Operations Management's decision not to address an issue, "going around" Operations Management with issues they have refused to address, and pursuing proper, timely resolution to issues have all been major factors in not considering me for promotion to positions for which I am qualified. I also suspect the same issues were factors in the (b)(7)c (b)(7)c since the reasons given for (b)(7)c (b)(7)c do not match the treatment of other (b)(7)c individuals.

It is in the interest of the Nuclear Regulatory Commission to address this issue. The discrimination at Callaway Plant against people who question Operations and Plant Management has led to a staff which is unable to effectively resolve nuclear safety concerns. Individuals who display a "questioning attitude" and challenge management solutions risk being labeled as "non-team players". Although I do not have documents to prove that individuals who pursue safety concerns which Operations Management would prefer to ignore are systematically marginalized, I can demonstrate that I have been treated differently and compensated differently than other people in similar situations that do not have any record of pursuing an issue which management would prefer to ignore.

The Callaway Plant Employee Concerns Program is already aware of my concerns. I have been told by (b)(7)c that he has already informed

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you of these concerns. I have also been informed by (b)(7)c that he has investigated these concerns and found them to have no merit. The specifics of (b)(7)c investigation have not been shared with me. Other than an initial meeting for clarification of my concerns, I was never interviewed as part of the investigation and I was never asked to provide documentation to substantiate any of my concerns.

I would like the United States Nuclear Regulatory Commission to investigate the following three allegations:

Allegation #1:

In (b)(7)c was (b)(7)c because I have in the past been willing to pursue safety concerns via the Corrective Action Process even when my supervisors believe such pursuits might reflect negatively on the Operations Department.

I was equally qualified as several individuals who were selected for (b)(7)c in various postings during 2006. Other individuals were not selected in place of me. Positions remained unfilled to avoid promoting me.

This discrimination was perpetrated by (b)(7)c of the Callaway Plant Operations Department.

Allegation #2:

In (b)(7)c Callaway Plant informed the United States Nuclear Regulatory Commission I no longer needed a (b)(7)c. This was done to create a "chilled" work environment by adversely affecting my compensation. I believe the motivation for creating a "chilled" work environment is to encourage me to cease employment at Callaway Plant or at least in Operations.

I am being discriminated against because I have in the past been willing to pursue safety concerns via the Corrective Action Process even when my supervisors believe such pursuits might reflect negatively on the Operations Department.

This discrimination was perpetrated by (b)(7)c of the Callaway Plant Operations Department.

Allegation #3:

On May 8, 2007 (b)(7)c and (b)(7)c presented me an (b)(7)c (b)(7)c in order to intimidate me from continuing to pursue concerns via the Corrective Action Process even once I realize my supervisors believe such pursuits might reflect negatively on the Operations Department.

Although my 2006 Performance Appraisal was written by (b)(7)c and presented to me by (b)(7)c and (b)(7)c I also believe (b)(7)c is party to the attempt to intimidate me from pursuing safety concerns and performance issue via the Corrective Action Process when such pursuits my reflect negatively on the Operations Department.

I believe my 2006 Performance Appraisal was intentionally written to imply (b)(7)c (b)(7)c than they really are in order to create a "chilled" work environment.

Note that I contend this allegation (Allegation #3) is a separate issue from Allegations #1, #2 and #4. The validity of Allegations #1, #2 or #4 does not affect the validity of this allegation. However, I do understand that because of the similarity of the three allegations, the NRC may chose to investigate them concurrently.

Allegation #4:

On (b)(7)c informed me I would not be interviewed for the current (b)(7)c. The reason presented to me was some adverse comments from a May 2005 simulator scenario. These same comments did not prevent me from being interviewed for an (b)(7)c in (b)(7)c and did not prevent (b)(7)c from discussing assignment of me to an operating crew as an "upgraded" (i.e. not yet promoted) (b)(7)c (b)(7)c at the end of (b)(7)c.

This discrimination was perpetrated by (b)(7)c of the Callaway Plant Operations Department who is (b)(7)c supervisor.

I believe the real reason I was not interviewed for the (b)(7)c posting is because I have been willing to pursue safety concerns which at times have made Operations Management look unfavorable.

(End of Allegation #4)

I do not request, nor do I expect to be provided confidentiality in respect to the statement of these allegations. I do request that future correspondence and provided evidence remain confidential to the extent possible.

Please call me at (b)(7)c if you have any questions regarding this matter.

Thank you.

(b)(7)c