

August 20, 2007

(b)(7)c

EXC

Mr. Harry Freeman
United States Nuclear Regulatory Commission
Region IV
Allegations Coordinator

Dear Mr. Freeman:

Callaway Plant has a culture which discourages disagreement with upper management and which inhibits effective problem identification and resolution. I have been adversely affected financially for pursuing proper resolution to problems I have either identified or which were identified to me. Some of these problems concerned safety related equipment issues, reactivity management, compliance with Licensing documents, and performance of the Corrective Action program.

The Callaway Plant Employee Concerns Program is already aware of my concerns. I have been told by (b)(7)c that he has already informed you of these concerns. I have also been informed by (b)(7)c that he has investigated the first three concerns below and found them to have no merit. The specifics of (b)(7)c investigation have not been shared with me. I do not intend to request that he investigate the fourth concern.

I would like the United States Nuclear Regulatory Commission to investigate the following four allegations:

Allegation #1:

In (b)(7)c was (b)(7)c because I have in the past been willing to pursue safety concerns via the Corrective Action Process even when my supervisors believe such pursuits might reflect negatively on the Operations Department.

This discrimination was perpetrated by (b)(7)c of the Callaway Plant Operations Department.

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Allegation #2:

In [redacted] Callaway Plant informed the United States Nuclear Regulatory Commission I no longer needed a [redacted] This was done to create a "chilled" work environment by adversely affecting my compensation. I believe the motivation for creating a "chilled" work environment is to encourage me to cease employment at Callaway Plant or at least in Operations.

I am being discriminated against because I have in the past been willing to pursue safety concerns via the Corrective Action Process even when my supervisors believe such pursuits might reflect negatively on the Operations Department.

This discrimination was perpetrated by [redacted] of the Callaway Plant Operations Department.

Allegation #3:

On May 8, 2007 [redacted] and [redacted] presented me an [redacted] [redacted] in order to intimidate me from continuing to pursue concerns via the Corrective Action Process even once I realize my supervisors believe such pursuits might reflect negatively on the Operations Department.

Although my 2006 Performance Appraisal was written by [redacted] and presented to me by [redacted] and [redacted] I also believe [redacted] is party to the attempt to intimidate me from pursuing safety concerns and performance issue via the Corrective Action Process when such pursuits may reflect negatively on the Operations Department.

Note that I contend this allegation (Allegation #3) is a separate issue from Allegations #1, #2 and #4. The validity of Allegations #1, #2 or #4 does not affect the validity of this allegation. However, I do understand that because of the similarity of the four allegations, the NRC may chose to investigate them concurrently.

Allegation #4:

On (b)(7)c informed me I would not be interviewed for the current (b)(7)c posting.

This discrimination was perpetrated by (b)(7)c of the Callaway Plant Operations Department who is (b)(7)c supervisor

I believe the reason I was not interviewed for the (b)(7)c posting is because I have been willing to pursue safety concerns which at times have made Operations Management look unfavorable.

(End of Allegation #4)

I do not request, nor do I expect to be provided confidentiality in respect to the statement of these allegations. I do request that future correspondence and provided evidence remain confidential to the extent possible.

Please call me at (b)(7)c if you have any questions regarding this matter.

Thank you,

(b)(7)c