# EXAM ASSIGNMENT TICKLER

Chief:	Brian T. Larson Facility:			of Written Exam: 11/21/
	Start of Op Tes	t: 12/1/2008		End of Op Test: 12/10/
	m Developed By: NRC / (Facility)			ped By: NRC / Facility
Due Date	Description Written Exam & Op Test Dates Confirmed	Date Complete	Initials	Notes
5/23/2008		5/5/08	ATZ	
7/18/2008	NRC Examiners & Facility Contact Assigned	+116108	5R	
7/18/2008	Facility Contact Briefed on Security & Other Req's	+116/08	BR	
7/18/2008	Corporate Notification Letter sent	7/28/08	BR	ES-201 Att-4 produced by CE
8/22/2008	Reference material due (if NRC authored)	N/14	BR	ES-201 Att-3
9/5/2008	Integrated exam outlines due	8/29/08	ST	and ANI or
9/12/2008	Outlines reviewed by CE; feedback approved by BC	9/12/08	BR	ES-201-2 signed by CE & BC
9/12/2008	Feedback on integrated outlines provided to facility	9/12/08	BR	· · · · · · · · · · · · · · · · · · ·
10/3/2008	DRAFT exam / docs / support reference material due	10/2/08	BTZ	
10/17/2008	Peer review of written exam complete	10/14/08	BR	Document review on ES-401-9
10/17/2008	Preliminary license applications due	10116/08	BR	NRC Forms 398/396
10/24/2008	Preliminary license applications and waivers reviewed	10/24/08	BR	
10/24/2008	DRAFT exam reviewed by CE; feedback approved by BC	10/24/08	BR	
10/24/2008	Feedback on DRAFT exam provided to facility	10/24/08	BR	
10/27/2008	On-site validation & 10% audit of license applications	10/31/08	SR	Zapk renewed
11/7/2008	Final applications due & List of Applicants prepared	11/6/08	BR	ES-201-4 prepared by LA
11/14/2008	Final applications approved & waiver letters sent	11/6/08	BR	
11/14/2008	Branch Chief approves FINAL exam (Written & Op Test)	11/19/08	BR	LA produces / BC signs Exam Approval Letter (ES-201 Att-5)
11/14/2008	Proctoring/written exam admin guidelines reviewed w/ facilit	x 11/19/08	BR	
11/24/2008	Exam material to exam team	11/20/08	BTR	
12/1/2008	Administer Operating Test	12.5.08	BR	
12/27/2008	Facility post-exam documentation due	12.5.08	15P2	
12/17/2008	NRC written exam grading completed	12.11.08	SR.	ES-403-1 to BC
12/17/2008	Examiner's document op test results on ES 303's	12.11.08	BR	
12/24/2008	Chief Examiner review of written exam & op test completed	12.11.08		Signed ES 303's to BC
12/21/2008	Branch Chief review of exam results completed	12.15.08	R BR	
1.712009	Waivers/deferrals reviewed for impact on licensing decision	12.15.08	3R	1 deferral
1/2/2009	License/Denial letters mailed; Facility notified of results	12.15.08	52	
1/2009	RPS/IP number of examinees updated	12.12-08	10	print Report-21
1/2172009	Examination Report Issued	1.21.08	BR	produced by CE
23 1/28/2009	SUNSI checklist complete and exam docs to ADAMS	1.21.08		SUNSI checklist to LA
<del>1/30</del> 2/4/2009	Ref Mat'l Returned after Final Resolution of Appeals	NIA	15T	

Form ES-201-2

Facility:	River Bend Station Date of Examination: 12/1/2008			
Item	Task Description		Initial	s
	•	а	b*	c#
1. W	a. Verify that the outline(s) fit(s) the appropriate model, in accordance with ES-401.	Ano	8	1.
R I T	<ul> <li>Assess whether the outline was systematically and randomly prepared in accordance with Section D.1 of ES-401 and whether all K/A categories are appropriately sampled.</li> </ul>	Amo	35	672
Т	c. Assess whether the outline over-emphasizes any systems, evolutions, or generic topics.	Ano	8	BR
E N	d. Assess whether the justifications for deselected or rejected K/A statements are appropriate.	Ano	8	he
2. S	a. Using Form ES-301-5, verify that the proposed scenario sets cover the required number of normal evolutions, instrument and component failures, technical specifications, and major transients.	sus	G	1510
I M L A T	b. Assess whether there are enough scenario sets (and spares) to test the projected number and mix of applicants in accordance with the expected crew composition and rotation schedule without compromising exam integrity, and ensure that each applicant can be tested using at least one new or significantly modified scenario, that no scenarios are duplicated from the applicants' audit test(s), and that scenarios will not be repeated on subsequent days.	Ano	ч	БTC
O R	c. To the extent possible, assess whether the outline(s) conform(s) with the qualitative and quantitative criteria specified on Form ES-301-4 and described in Appendix D.	Ano	8	BTL
3. W / T	<ul> <li>a. Verify that the systems walk-through outline meets the criteria specified on Form ES-301-2:</li> <li>(1) the outline(s) contain(s) the required number of control room and in-plant tasks distributed among the safety functions as specified on the form</li> <li>(2) task repetition from the last two NRC examinations is within the limits specified on the form</li> <li>(3) no tasks are duplicated from the applicants' audit test(s)</li> <li>(4) the number of new or modified tasks meets or exceeds the minimums specified on the form</li> <li>(5) the number of alternate path, low-power, emergency, and RCA tasks meet the criteria on the form.</li> </ul>	Amo	8	BR
	<ul> <li>b. Verify that the administrative outline meets the criteria specified on Form ES-301-1:</li> <li>(1) the tasks are distributed among the topics as specified on the form</li> <li>(2) at least one task is new or significantly modified</li> <li>(3) no more than one task is repeated from the last two NRC licensing examinations</li> </ul>	Ano	z	Æ2
	c. Determine if there are enough different outlines to test the projected number and mix of applicants and ensure that no items are duplicated on subsequent days.	Ano	8	BIL
4.	<ul> <li>Assess whether plant-specific priorities (including PRA and IPE insights) are covered in the appropriate exam sections.</li> </ul>	Ano	8	1372
G E	b. Assess whether the 10 CFR 55.41/43 and 55.45 sampling is appropriate.	Ano	8	1STZ
N E	c. Ensure that K/A importance ratings (except for plant-specific priorities) are at least 2.5.	sw	8	STL
R A	d. Check for duplication and overlap among exam sections.	Rmo	8	BTZ
L	e. Check the entire exam for balance of coverage.	mo	8	132
	f. Assess whether the exam fits the appropriate job level (RO or SRO).	mo	8	BR
c. NRC	r Angela M. Osceron / Printed Name/Signature sy Reviewer (*) Chief Examiner (#) Supervisor PYAN CANT?		8-27 8-27 8-2 9-3 9-4	ate - <u>08</u> - <u>08</u> - <u>08</u> - <u>08</u> - <u>7/0</u>

### Written Examination Quality Checklist

Form ES-401-6

Facility:	River Bend Station	Date of Exam: 12/1/200	)8 Exam Le	evel: RO 🛛	SRO			
							Initial	
		Item Description				а	b*	c <sup>#</sup>
1.	Questions and answers are tec	chnically accurate and app	licable to the f	acility.		Ano	8	BR
2.		renced for all questions. jectives are referenced as	available.			Ano	8	15p
3.	SRO questions are appropriate	in accordance with Section	on D.2.d of ES-	-401		Ano	8	M
4.	The sampling process was range were repeated from the last 2 f					Ano	8	BR
5.	Question duplication from the I as indicated below (check the i the audit exam was syster the audit exam was compl the examinations were de the licensee certifies that the other (explain)	item that applies) and app matically and randomly de leted before the license ex veloped independently; or	ears appropria veloped; or (am was starte	te:		Ano	s	βR
6.	Bank use meets limits (no more from the bank, at least 10 perc new or modified); enter the act question distribution(s) at right.	ent new, and the rest ual RO / SRO-only	Bank 18 / 75	Modified 6 / 75	New 51 / 75	Ano	ŝ	BR
7.	Between 50 and 60 percent of exam are written at the compre- the SRO exam may exceed 60 selected K/As support the high the actual RO / SRO question of	hension/ analysis level; percent if the randomly er cognitive levels; enter	Memory 33 / 75 <b>37</b>	/M 	C/A C 2 1 75	Ano	8	AR
8.	References/handouts provided or aid in the elimination of distr		S			Ano	3	BR
9.	Question content conforms with examination outline and is app deviations are justified.					sw	5	MR
10.	Question psychometric quality	and format meet the guide	elines in ES Ap	pendix B.		Ano	5	AR
11.	The exam contains the require the total is correct and agrees	• •	•	ems;		Ano	8	hR
c. NRC (	r y Reviewer (*) Chief Examiner (#) Regional Supervisor * The facility reviewer's initials # Independent NRC reviewer i	Angel M Orgeno John Fralzk BRIAN T. 24 RON LANT /signature are not applical	KSGA//3/	veloped exar		~		ate 1-08 2-08 9:15 9:15

## Written Examination Quality Checklist

Form ES-401-6

Facility:	River Bend Station	Date of Exam:	12/1/200	8 Exam Le	evel: R	0	sro 🛛	3		
									Initial	
		Item Descriptio	'n					а	b*	c#
1.	Questions and answers are	technically accurate	and app	licable to the f	acility.			Ano	8	MR.
2.		eferenced for all ques objectives are refere		available.				Ano	35	/SR
3.	SRO questions are appropr	iate in accordance wit	th Sectio	n D.2.d of ES	-401			Ano	8	BR
4.	The sampling process was were repeated from the last							Ano	r	BR
5.	Question duplication from the as indicated below (check the audit exam was sy the audit exam was co the examinations were the licensee certifies the other (explain)	he item that applies) a stematically and rand mpleted before the lic developed independe	and appe omly dev ense ex ently; or	ears appropria /eloped; or	te:			Ano	8	ÅR
6.	Bank use meets limits (no r from the bank, at least 10 p new or modified); enter the question distribution(s) at ri	ercent new, and the r actual RO / SRO-only		Bank 0 / 25	Modi 0 /		New 25 / 25	Ano	5	AR
7.	Between 50 and 60 percent exam are written at the con the SRO exam may exceed selected K/As support the h the actual RO / SRO questi	prehension/ analysis 60 percent if the rand igher cognitive levels	level; domly ; enter	Memory MU &1 25 /0	,	191	C/A 77 17 / 25	Ano	રુ	<i>IR</i>
8.	References/handouts provi or aid in the elimination of c		answers	;				Ano	रु	MR
9.	Question content conforms examination outline and is a deviations are justified.					oved		Ano	b	BR
10.	Question psychometric qua	lity and format meet t	he guide	lines in ES Ap	pendix	В.		Ano	8	MR
11.	The exam contains the requi				ems;			Ano	જ	AR
c. NRC (	r y Reviewer (*) Chief Examiner (#) Regional Supervisor * The facility reviewer's init # Independent NRC review	Angel-M. Sohn F BRIAN PUAN ( ials/signature are not	Dreero. 21:24 T. LAN ANT? applicab	le for NRC-de	velope	d exar			D: 10-1- 10-2- 1 <u>1-1</u> [1]2	ate -08 -08 -2.68 -2.68 -2.68 -2.68

### Operating Test Quality Checklist

Form ES-301-3

Faci	lity: River Bend Station Date of Examination: 12/1/2008 Operating	Test N	umber	: 1
			Initia	s
	1. General Criteria	a	b*	c#
a.	The operating test conforms with the previously approved outline; changes are consistent with sampling requirements (e.g., 10 CFR 55.45, operational importance, safety function distribution).	Am	26	M
b.	There is no day-to-day repetition between this and other operating tests to be administered during this examination.	An	8	BR
C.	The operating test shall not duplicate items from the applicants' audit test(s). (see Section D.1.a.)	Ano	8	MR
d.	Overlap with the written examination and between different parts of the operating test is within acceptable limits.	Ano	3	PR.
e.	It appears that the operating test will differentiate between competent and less-than-competent applicants at the designated license level.	Ano	8	'BR
	2. Walk-Through Criteria			
<b>a</b> . b.	<ul> <li>Each JPM includes the following, as applicable: <ul> <li>initial conditions</li> <li>initiating cues</li> <li>references and tools, including associated procedures</li> <li>reasonable and validated time limits (average time allowed for completion) and specific designation if deemed to be time-critical by the facility licensee</li> <li>operationally important specific performance criteria that include: <ul> <li>detailed expected actions with exact criteria and nomenclature</li> <li>system response and other examiner cues</li> <li>statements describing important observations to be made by the applicant</li> <li>criteria for successful completion of the task</li> <li>identification of critical steps and their associated performance standards</li> <li>restrictions on the sequence of steps, if applicable</li> </ul> </li> <li>Ensure that any changes from the previously approved systems and administrative walk-through outlines (Forms ES-301-1 and 2) have not caused the test to deviate from any of the acceptance</li> </ul></li></ul>	Ano	8	AR BR
	criteria (e.g., item distribution, bank use, repetition from the last 2 NRC examinations) specified on those forms and Form ES-201-2.	Ano	8	PIL
	3. Simulator Criteria			
	associated simulator operating tests (scenario sets) have been reviewed in accordance with n ES-301-4 and a copy is attached.	Ano	8	AR
	Printed Name / Signature         Author       Ancel M. Orgenon / Author       10-1-         Facility Reviewer(*)       Sohn Fraizk       South Composition       10-7         NRC Chief Examiner (#)       BRIANT, LARSON Bland, Advance       11/1         NRC Supervisor       PHON LANTE/ Roman       1211		B B	
NOT	<ul> <li>The facility signature is not applicable for NRC-developed tests.</li> <li>Independent NRC reviewer initial items in Column "c"; chief examiner concurrence required.</li> </ul>			

### Simulator Scenario Quality Checklist

Form ES-301-4

Facilt	y: River Bend Station Date of Exam: 12-1-2008 Operating Test No.1	Scenario Num	bers: 1	/2/3/	' 4
	QUALITATIVE ATTRIBUTES			Initials	
			а	b*	c#
1.	The initial conditions are realistic, in that some equipment and/or instrume of service, but it does not cue the operators into expected events.	ntation may be out	Ano	8	Mic
2.	The scenarios consist mostly of related events.		Bus	8	. M
3.	<ul> <li>Each event description consists of</li> <li>the point in the scenario when it is to be initiated</li> <li>the malfunction(s) that are entered to initiate the event</li> <li>the symptoms/cues that will be visible to the crew</li> <li>the expected operator actions (by shift position)</li> <li>the event termination point (if applicable)</li> </ul>		Ano	8	AP
4.	No more than one non-mechanistic failure (e.g., pipe break) is incorporate without a credible preceding incident such as a seismic event.	d into the scenario	Ano	3	AR
5.	The events are valid with regard to physics and thermodynamics.		Ano	8	AR
6.	Sequencing and timing of events is reasonable, and allows the examination complete evaluation results commensurate with the scenario objectives.	n team to obtain	Ano	5	ŀΩ
7.	If time compression techniques are used, the scenario summary clearly so Operators have sufficient time to carry out expected activities without undur Cues are given.		Ano	8	βR
8.	3. The simulator modeling is not altered.				MR
9.	The scenarios have been validated. Pursuant to 10 CFR 55.46(d), any operformance deficiencies or deviations from the referenced plant have been to ensure that functional fidelity is maintained while running the planned so	n evaluated	Ano	8	BR
10.	Every operator will be evaluated using at least one new or significantly mo All other scenarios have been altered in accordance with Section D.5 of E		Ano	8	. AR
11.	All individual operator competencies can be evaluated, as verified using F (submit the form along with the simulator scenarios).	orm ES-301-6	Ano	3	ATC
12.	Each applicant will be significantly involved in the minimum number of tran specified on Form ES-301-5 (submit the form with the simulator scenarios		Ano	3	M
13.	The level of difficulty is appropriate to support licensing decisions for each	crew position.	Ano	8	· APZ
	Target Quantitative Attributes (Per Scenario; See Section D.5.d)	Actual Attributes			
1.	Total malfunctions (5–8)	5 / 6 / 6 / 5	Ano	5	M
2.	Malfunctions after EOP entry (1–2)	2 / 2 / 1 / 2	Ano	8	MP
3.	Abnormal events (2–4)	3 / 4 / 2 / 2	Ano	8	KR.
4.	Major transients (1–2)	1 / 1 / 1 / 1	Amo	8	BR
5.	EOPs entered/requiring substantive actions (1-2)	2 / 2 / 2 / 2	Anw	3	MR
6.	EOP contingencies requiring substantive actions (0–2)	1 12 11 1 1 1	ano	8	APP
7.	Critical tasks (2–3)	2/2/2/3	Alw	3	MR

### Written Examination Grading Quality Checklist

Facility: RIVER BEND STATION Date of Exam: 11-21-2008 Exam Lev	/el: RO	Xs	BRO
		Initials	\$
Item Description	а	b	с
1. Clean answer sheets copied before grading	Ano	8	BR
2. Answer key changes and question deletions justified and documented	kno	8	15U
<ol> <li>Applicants' scores checked for addition errors (reviewers spot check &gt; 25% of examinations)</li> </ol>	Barro	z	6R
4. Grading for all borderline cases (80 ±2% overall and 70 or 80, as applicable, ±4% on the SRO-only) reviewed in detail	Amo	Z	BR
5. All other failing examinations checked to ensure that grades are justified	NA	NIA	MA
<ol> <li>Performance on missed questions checked for training deficiencies and wording problems; evaluate validity of questions missed by half or more of the applicants</li> </ol>	Дто	8	BR
Printed Name/Signature		D	ate
a. Grader Angela M. Oberon / Augh M. Chen		11-2	1-2008
b. Facility Reviewer(*) Source John Fralic	K	11/z	4 48
c. NRC Chief Examiner (*) BRIAN T. 24RSON Built	Som	12	11.08
d. NRC Supervisor (*) <u>PYAN LANT 7</u>	<u>_</u>	121	15/08
(*) The facility reviewer's signature is not applicable for examinations two independent NRC reviews are required.	graded I	by the N	NRC;

### Written Examination Grading Quality Checklist

Facility	RIVER BEND STATION	Date of Exam: <i>II- 2I - 20</i> 08	Exam Lev	vel: RO	S	
					Initials	3
	lt	em Description		а	b	с
1.	Clean answer sheet	s copied before grading		Ano	8	BR
2.	Answer key changes and documented	and question deletions justified		Ano	z	BR
3.		necked for addition errors k > 25% of examinations) ////	10 BR	Ano	8	15R
4.		rline cases (80 ±2% overall and on the SRO-only) reviewed in de		Ano	8	BIL
5.	All other failing exan are justified	ninations checked to ensure that	grades	NA	NH	NIA
6.	deficiencies and wor	sed questions checked for trainir ding problems; evaluate validity by half or more of the applicants	•	Swo	S'	<i> </i> 472
		Printed Name/Signature	Э		D	ate
a. Gra	der	Angela M. Oneron Duch M.C.	hen- Fralick			1-2008
b. Fac	ility Reviewer(*)	-Out-re / John	France	****** }		24/08
c. NRC	Chief Examiner (*)	BRIANT. LARSON/BUG	et the	e-	12	.11.08
d. NRC	C Supervisor (*)	KIAN LANTZ/ TSP	JS-		12/	15/08
(*)	2	signature is not applicable for ex C reviews are required.	aminations	graded I	by the I	NRC;

Page 1 of 4 12/12/2008 Report 21	15:48:18	Oper	ator Licensing Exam Schu From 10/01/2008 To 09/30/2009	sing Exam 2008 To 09/3	Operator Licensing Exam Schedule From 10/01/2008 To 09/30/2009		
Region: 4	Phase Code: 5					z	
Exam Week	Exam Week Site/Docket No./Insp Rpt #	#Ca	# Candidates	Туре	Exam Author	1 Author Chief Examiner	Examiners Assigned
10/27/2008	River Bend / 05000458 / 2008301 TAC #: X02393			Prep	FFF	LARSON, BRIAN T.	APGER, GABRIEL W. GARCHOW STEPHEN M
							LARSON, BRIAN T.
12/01/2008	River Bend / 05000458 / 2008301 TAC #: X02393	RO - 7 SROU - 3	SROI - 2	Admin	FFF	LARSON, BRIAN T.	APGER, GABRIEL W. GARCHOW, STEPHEN M.
12/08/2008	River Bend / 05000458 / 2008301 TAC #: X02393			Doc	FFF	LARSON, BRIAN T.	APGER, GABRIEL W. GARCHOW, STEPHEN M.
							LARSON, BRIAN T.

Sites: RBS Orgs: 4620 Exam Author: ALL

Page 2 of 4 12/12/2008 15:48:18 Report 21	8		Operator Lice From 10/	Operator Licensing Exam Schedule From 10/01/2008 To 09/30/2009
Region: 4	Phase Code: 5			
Summary By Date				
10/2008 RBS - River Bend	1			
RO - 0	SROI - 0	SROU - 0	LSRO - 0	Total for River Bend: 0
10/2008	,			
RO - 0	SROI - 0	SROU - 0	LSRO - 0	Total for 10/2008: 0
12/2008 RBS - River Bend				
RO - 7	SROI - 2	SROU - 3	LSRO - 0	Total for River Bend: 12

Sites: RBS Orgs: 4620 Exam Author: ALL

Sites: RBS Orgs: 4620 Exam Author: ALL	Summary By Site RBS - River Bend RO - 7	Region: 4	Page 3 of 4 12/12/2008 Report 21
	er Bend SROI - 2	Phase Code: 5	15:48:18
	SROU - 3		
	LSRO - 0		Operator I From
	Total for River Bend: 12		Operator Licensing Exam Schedule From 10/01/2008 To 09/30/2009

Sites: RBS Orgs: 4620 Exam Author: ALL	Region 4 RO - 7	Summary By Region	Region: 4	Page 4 of 4 12/12/2008 15 Report 21
	SROI - 2		Phase Code: 5	15:48:18
	SROU - 3			
	LSRO - 0			Operator Li From 10
	Total for Region 4: 12			Operator Licensing Exam Schedule From 10/01/2008 To 09/30/2009

For	
'm ES	
S-201.	
دن	ĺ

**Examination Security Agreement** 

# Pre-Examination

ES-201

11/21/05 -

Lacknowledge that I have acquired specialized knowledge about the NRC licensing examinations scheduled for the week(s) of  $\frac{12/12105}{100}$  as of the date of my signature. I agree that I will not knowingly divulge any information about these examinations to any persons who have not been authorized by the week is a subscript of the second state of the second stat these licensing examinations from this date until completion of examination administration, except as specifically noted below and authorized by the NRC NRC chief examiner. I understand that I am not to instruct, evaluate, or provide performance feedback to those applicants scheduled to be administered I acknowledge that I have acquired specialized knowledge about the NRC licensing examinations scheduled for the week(s) of  $\frac{i2/i2/v8}{v}$ may have been compromised. the facility licensee. I will immediately report to facility management or the NRC chief examiner any indications or suggestions that examination security understand that violation of the conditions of this agreement may result in cancellation of the examinations and/or an enforcement action against me or feedback). Furthermore, I am aware of the physical security measures and requirements (as documented in the facility licensee's procedures) and (e.g., acting as a simulator booth operator or communicator is acceptable if the individual does not select the training content or provide direct or indirect

# 2. Post-Examination

To the best of my knowledge, I did not divulge to any unauthorized persons any information concerning the NRC licensing examinations administered during the week(s) of 12-3-55. From the date that I entered into this security agreement until the completion of examination administration, I did not below and authorized by the NRC instruct, evaluate, or provide performance feedback to those applicants who were administered these licensing examinations, except as specifically noted

1. America M. Orgeron 2. Erica W. Civeynau 3. John W. Civeynau 4. Jany Degraw 5. John D. Jee 6. HAILE TESEAY 7. John Hadgeheth 9. John Franker 10. John Hadgeheth 9. John Hadgeheth 9. John Hadgeheth 9. John Hadgeheth 11. Triff Higgines 11. Triff Higgines 12. Missel 294000000000000000000000000000000000000	PRINTED NAME
Exam Development Texn Levo Exam Development Texn Levo Mert Exam Prover Support Supt. Simulator Support Sumulator Support Facility Revelopment Exam Development Exam Development Exam Development Exam Neuclopment Exam Validation Exam Validation	JOB TITLE / RESPONSIBILITY
All and the Count	SIGNATURE (1)
20-25-25 20-25-	DATE
John Carl VIn Tale room 12.5.4 John Carl VIn Tale room 12.5.00 John Carl VIn Tale room 128-08 John Carl VIn Tale room 12-8-08 John Carl VIn Tale room 12-9-08	SIGNATURE (2)
125.4 12-5-08 12-8-08 12-8-08 12-8-08 12-8-08 12-8-08 12-8-08 12-8-08 12-8-08 12-8-08 12-8-08 12-8-08 12-8-08 12-8-08 12-8-08 12-8-08 12-8-08 12-8-08	DATE NOTE

ES-201, Page 27 of 28