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TENNESSEE VALLEY AUTHORITY
OFFICE OF NUCLEAR POWER
EMPLOYEE CONCERN PROGRAM
CONCERN TRACKING INFORMATION

PAGE 163
TIME 08:30:27
DATE 07/15/87

CONCERN NO: ECP-86-BF-155-01 LAST UPDATE: 01/12/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 70300 WORK SCHEDULES
SUBJECT: ROTATION OF EMPLOYEES TO PREFERRED WORKING SHIFTS.

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 01 LAST UPDATE:

CONCLUSION:
NO POLICY OR JOB RULE BEING ABUSED AND THERE IS NO SPECIFIC EVIDENCE THAT
INFORMAL SHIFT CHANGE REQUESTS ARE NOT BEING ACCOMMODATED.

RECOMMENDED CORRECTIVE ACTION:
IN INTEREST OF FAIRNESS AND MGMT/EMPLOYEE WORK ETHICS, IT IS ENDORSED
AND RECOMMENDED BY ECP THAT EMPLOYEE REQUEST FOR SHIFT CHANGE BE GIVEN
CONSIDERATION AND, IF POSSIBLE IN COURSE OF TIME, BE ACCOMMODATED PROVIDED
THAT SPECIFIC JOB NEEDS ARE MET.

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	NO	INFORMATION PROGRAM ACTIVITIES:	NO
HARDWARE REPAIR:	NO	DISCIPLINARY ACTION:	NO
PROCEDURE CHANGE:	NO	ADDITIONAL TRAINING:	NO
		OTHER:	YES

CONCERN NO: ECP-86-BF-156-01 LAST UPDATE: 01/13/87
CATEGORY: QA QA
SUBCATEGORY: 80300 QUALITY ASSURANCE PERSONNEL
SUBJECT: REMOVAL OF QC INSPECTOR CERTIFICATIONS BY SUPERVISOR IN REACTION TO INSPECTOR VOICING CONCERNS WITH

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFN RECEIPT MODE: MA MAILER

CLASSIFICATION

SAFETY RELATED: NO INDUSTRIAL SAFETY
PROTECTED ACTIVITY: (IH ONLY) CONFIDENTIAL: NO
REPORTABLE: NO STOP WORK: NO
SUBSTANTIATED: YES DIF PROF OPIN: NO
CORRECTIVE ACTION: YES
GENERIC APPLICABILITY BF: BL: SQ: WB: CH: KX:
RESTART APPLICABILITY BF: BL: SQ: WB: CH: KX:

KEY DATES

RECEIVED: 02/26/86 LINE RESPONSE: 06/09/86
REPORT SUBMITTED: 05/08/86 REFERRED TO IG:
REPORT ISSUED: 05/23/86 LAST-CI UPDATED: 06/18/86
CONCERN RESOLVED: 06/18/86 CONCERN CLOSED:

KEYWORDS

A: HARASSMENT B: C:
D: E: F:

----- CONCERN -----

AFTER VOICING CONCERNS I HAVE WITH ORGANIZATIONAL PROBLEMS, MY CERTIFICATIONS TO FULFILL MY JOB DESCRIPTION (QC INSPECTOR) WERE PULLED.

----- FINDING SUMMARY -----

EMPLOYEE LEFT DUTY STATION ON REFUELING FLOOR AT LUNCH & DIDN'T RETURN BECAUSE HE HAD PREVIOUSLY REC'D MEMO INSTRUCTING TO ATTEND MEETING AFTER LUNCH. EMPLOYEE WAS SUMMONED TO SHIFT SUPV OFFICE NEXT DAY FOR EXPLANATION. EMPLOYEE RETURNED TO STATION.

----- LOCATION INVESTIGATION -----

LOCATION: BFN LAST UPDATE:
INVESTIGATOR: TFN INVESTIGATION BEGUN: 03/10/86
INVESTIGATION NO: INVESTIGATION COMPLETED: 03/26/86
PRIORITY: CORRECTIVE ACT REFERENCE: QA VERIFICATION:
FINDING:

CONCERN NO: ECP-86-BF-156-01 LAST UPDATE: 01/13/87
CATEGORY: QA QA
SUBCATEGORY: 80300 QUALITY ASSURANCE PERSONNEL
SUBJECT: REMOVAL OF QC INSPECTOR CERTIFICATIONS BY SUPERVISOR
IN REACTION TO INSPECTOR VOICING CONCERNS WITH

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 01 LAST UPDATE:

CONCLUSION:
CONCERN SUBSTANTIATED. AS A RESULT OF PERSONAL ARGUMENTS, 2 BAD DEVIATIONS WERE MADE. THE EMPLOYEE STATED HE WOULD NO LONGER WRITE NONCONFORMITIES AND SUPERVISION SUSPENDED HIS CERTIFICATIONS.

RECOMMENDED CORRECTIVE ACTION:
REINSTATE THE QC INSPECTORS' CERTIFICATIONS AND PURGE ANY EMPLOYEE PERFORMANCE FILES OR RECORDS OF SUCH INDICATION.

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION
HARDWARE MODIFICATION: NO INFORMATION PROGRAM ACTIVITIES: NO
HARDWARE REPAIR: NO DISCIPLINARY ACTION: NO
PROCEDURE CHANGE: NO ADDITIONAL TRAINING: NO
OTHER: YES

ITEM NUMBER: 02 LAST UPDATE:

CONCLUSION:

RECOMMENDED CORRECTIVE ACTION:
PROVIDE ASSURANCE TO CONCERNED INDIVIDUAL THAT THE INCIDENT DOES NOT REFLECT ON THE MERIT OF JOB PERFORMANCE BUT ALSO COUNSEL HIM & SUPERIOR REGARDING CONSEQUENCES OF SUCH BEHAVIOR IN THE FUTURE.

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION
HARDWARE MODIFICATION: NO INFORMATION PROGRAM ACTIVITIES: NO
HARDWARE REPAIR: NO DISCIPLINARY ACTION: NO
PROCEDURE CHANGE: NO ADDITIONAL TRAINING: NO
OTHER: YES

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CONCERN NO: ECP-86-BF-156-01 LAST UPDATE: 01/13/87
CATEGORY: QA QA
SUBCATEGORY: 80300 QUALITY ASSURANCE PERSONNEL
SUBJECT: REMOVAL OF QC INSPECTOR CERTIFICATIONS BY SUPERVIS
IDN IN REACTION TO INSPECTOR VOICING CONCERNS WITH

----- KEY MILESTONES -----

DATE: 06/09/86
STATUS:
LINE MGMT RESPONSE

DATE: 06/18/86
STATUS:
SITE REP CONCURS WITH LINE MGMT RESPONSE.

DATE: 09/26/86
STATUS:
INVESTIGATION COMPLETE. CONCERN SUBSTANTIATED. INVESTIGATION REPORT TR
ANSMITTED TO SITE ON 05/23/86. LINE RESPONSE ON 06/09. AWAITING FINAL
STATUS DISCUSSION WITH CI. FINAL DISCUSSION WITH CI HELD ON 06/18/86.
CONCERN CLOSED.

CONCERN NO: ECP-86-BF-157-01 LAST UPDATE: 06/03/87
CATEGORY: CD CONSTRUCTION
SUBCATEGORY: 15100 DAMAGE
SUBJECT: DAMAGE TO ECCS RING HEADER DURING INSTALLATION OF
SHIMS BETWEEN THE RING HEADER PIPING AND SUPPORT C

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFN RECEIPT MODE: MA MAILER

CLASSIFICATION

SAFETY RELATED: SR NUCLEAR SAFETY
PROTECTED ACTIVITY: (IH ONLY) CONFIDENTIAL: NO
REPORTABLE: NO STOP WORK: NO
SUBSTANTIATED: NO DIF PROF OPIN: NO
CORRECTIVE ACTION: NO
GENERIC APPLICABILITY BF: BL: SQ: WB: CH: XX:
RESTART APPLICABILITY BF: BL: SQ: WB: CH: XX:

KEY DATES

RECEIVED: 02/27/86 LINE RESPONSE:
REPORT SUBMITTED: 07/11/86 REFERRED TO IG:
REPORT ISSUED: 07/15/86 LAST-CI UPDATED:
CONCERN RESOLVED: 07/23/86 CONCERN CLOSED: 07/23/86

KEYWORDS

A: B: C: PIPING
D: E: F:

----- CONCERN -----

USAGE OF SLEDGE HAMMERS AND STEEL WEDGES TO ALIGN PSC RING HEADER PIPING WITHIN SUPPORT COLLARS MAY DAMAGE PIPING BUT GREATER CONCERN IS THAT PIPING MAY HAVE OVERSTRESSED IN THE PAST.

----- FINDING SUMMARY -----

TEMPORARY SUPPORTS WERE DESIGNED/INSTALLED TO TAKE WEIGHT. DISCREPANCY WITH RESPECT TO DESIGN DRAWING REQUIREMENTS. RE-EXAMINATION OF SUPPORTS BEING DONE. REPAIR WORK WILL BE DONE WHERE AND IF NEEDED. INSPECTION AND CORRECTION ARE DONE. NO INDICATION

----- LOCATION INVESTIGATION -----

LOCATION: BFN LAST UPDATE:
INVESTIGATOR: TFN INVESTIGATION BEGUN: 03/11/86
INVESTIGATION NO: INVESTIGATION COMPLETED: 05/27/86
PRIORITY: CORRECTIVE ACT REFERENCE: QA VERIFICATION:
FINDING:

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TIME 08:30:27
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CONCERN NO: ECP-86-BF-157-01 LAST UPDATE: 06/03/87
CATEGORY: CD CONSTRUCTION
SUBCATEGORY: 15100 DAMAGE
SUBJECT: DAMAGE TO ECCS RING HEADER DURING INSTALLATION OF
SHIMS BETWEEN THE RING HEADER PIPING AND SUPPORT C

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 01 LAST UPDATE:

CONCLUSION:
CONCERN NOT SUBSTANTIATED. NO INDICATIONS OR EVIDENCE PRESENT THAT PAS
T DEFLECTIONS OF PIPING HAVE RESULTED IN OVERSTRESS.

RECOMMENDED CORRECTIVE ACTION:
NONE

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	NO	INFORMATION PROGRAM ACTIVITIES:	NO
HARDWARE REPAIR:	YES	DISCIPLINARY ACTION:	NO
PROCEDURE CHANGE:	NO	ADDITIONAL TRAINING:	NO
		OTHER:	NO

CONCERN NO: ECP-86-BF-163-01 LAST UPDATE: 06/03/87
CATEGORY: CO CONSTRUCTION
SUBCATEGORY: 11300 ANCHORAGES
SUBJECT: PROCEDURES NOT FOLLOWED ON INSTALLATION OF ANCHOR
BOLTS IN BASEPLATE FOR HPCI LINE SUPPORT.

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFN RECEIPT MODE: EX EXIT INTERVIEW

CLASSIFICATION

SAFETY RELATED:	SR NUCLEAR SAFETY	CONFIDENTIAL:	YES
PROTECTED ACTIVITY:	(IH ONLY)	STOP WORK:	NO
REPORTABLE:	NO	DIF PROF OPIN:	NO
SUBSTANTIATED:			
CORRECTIVE ACTION:			
GENERIC APPLICABILITY	BF: BL: SQ: WB: CH: KX:		
RESTART APPLICABILITY	BF: BL: SQ: WB: CH: KX:		

KEY DATES

RECEIVED:	02/27/86	LINE RESPONSE:	
REPORT SUBMITTED:		REFERRED TO IG:	
REPORT ISSUED:		LAST-CI UPDATED:	10/30/86
CONCERN RESOLVED:		CONCERN CLOSED:	

KEYWORDS

A: PROCEDURES	B: INSTALLATION	C:
D: ANCHORS	E:	F:

----- CONCERN -----

PROCEDURES MAY NOT HAVE BEEN FOLLOWED IN THE PROPER INSTALLATION OF AN
CHOR BOLT IN A BASEPLATE FOR A UNIT 2 HPCI LINE SUPPORT.

----- FINDING SUMMARY -----

----- LOCATION INVESTIGATION -----

LOCATION:	BFW	LAST UPDATE:	04/15/87
INVESTIGATOR:	TFN	INVESTIGATION BEGUN:	10/22/86
INVESTIGATION NO:		INVESTIGATION COMPLETED:	02/01/87
PRIORITY:	CORRECTIVE ACT REFERENCE:	QA VERIFICATION:	
FINDING:			

CONCERN NO: ECP-86-BF-182-01 LAST UPDATE: 04/15/87
CATEGORY: CD CONSTRUCTION
SUBCATEGORY: 11200 WORK PLAN/WORK CONTROL
SUBJECT: WORKMANSHIP ON NON - CSSC SYSTEMS & COMPONENTS NOT
PROPERLY PERFORMED. NEED GOOD INDUSTRY PRACTICE G

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFN RECEIPT MODE: EX EXIT INTERVIEW

CLASSIFICATION

SAFETY RELATED: NO NUCLEAR SAFETY
PROTECTED ACTIVITY: (IM ONLY) CONFIDENTIAL: NO
REPORTABLE: NO STOP WORK: NO
SUBSTANTIATED: DIF PROF OPIN: NO
CORRECTIVE ACTION:
GENERIC APPLICABILITY BF: BL: SQ: WB: CH: KX:
RESTART APPLICABILITY BF: BL: SQ: WB: CH: KX:

KEY DATES

RECEIVED: 02/28/86 LINE RESPONSE:
REPORT SUBMITTED: REFERRED TO IG:
REPORT ISSUED: LAST-CI UPDATED: 12/06/86
CONCERN RESOLVED: CONCERN CLOSED:

KEYWORDS

A: MAINTENANCE B: MODIFICATION C: ELECTRICAL
D: E: F:

----- CONCERN -----

WORKMANSHIP ON NON - CSSC SYSTEMS AND COMPONENTS IS NOT PROPERLY PERFORMED. THERE SHOULD BE A GOOD INDUSTRY PRACTICE GUIDELINE FOR NON - CSSC WORK SUCH AS THE NATIONAL ELECTRICAL CODE.

----- FINDING SUMMARY -----

----- LOCATION INVESTIGATION -----

LOCATION: BFN LAST UPDATE: 04/15/87
INVESTIGATOR: JMP INVESTIGATION BEGUN: 03/05/87
INVESTIGATION NO: INVESTIGATION COMPLETED:
PRIORITY: CORRECTIVE ACT REFERENCE: QA VERIFICATION:
FINDING:

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CATEGORY: CO CONSTRUCTION
SUBCATEGORY: 11200 WORK PLAN/WORK CONTROL
SUBJECT: WORKMANSHIP ON NON - CSSE SYSTEMS & COMPONENTS NOT
PROPERLY PERFORMED. NEED GOOD INDUSTRY PRACTICE G

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

NO RECOMMENDATIONS FOUND

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CONCERN NO: ECP-86-BF-182-01 LAST UPDATE: 04/15/87
CATEGORY: CO CONSTRUCTION
SUBCATEGORY: 11200 WORK PLAN/WORK CONTROL
SUBJECT: WORKMANSHIP ON NON - CSSC SYSTEMS & COMPONENTS NOT
PROPERLY PERFORMED. NEED GOOD INDUSTRY PRACTICE G

----- KEY MILESTONES -----

DATE: 01/05/87

STATUS:

NO INVESTIGATION BEGUN. ASSIGNED TO CRE. LAST CONTACT WITH CI ON 12-06

-86.

CONCERN NO: ECP-86-BF-186-01 LAST UPDATE: 06/03/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 71600 LABOR RELATIONS
SUBJECT: CRAFT SUPERVISOR ATTITUDE TOWARDS WORKER'S CAPABILITIES.

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFN RECEIPT MODE: EX EXIT INTERVIEW

CLASSIFICATION

SAFETY RELATED:	NO NUCLEAR SAFETY	CONFIDENTIAL:	NO
PROTECTED ACTIVITY:	(IH ONLY)	STOP WORK:	NO
REPORTABLE:	NO	DIF PROF OPIN:	NO
SUBSTANTIATED:	NO		
CORRECTIVE ACTION:	NO		
GENERIC APPLICABILITY	BF: BL: SQ: WB: CH: KX:		
RESTART APPLICABILITY	BF: BL: SQ: WB: CH: KX:		

KEY DATES

RECEIVED:	02/28/86	LINE RESPONSE:	
REPORT SUBMITTED:	04/11/86	REFERRED TO IG:	
REPORT ISSUED:	04/17/86	LAST-CI UPDATED:	04/23/86
CONCERN RESOLVED:	05/08/86	CONCERN CLOSED:	05/08/86

KEYWORDS

A: HARASSMENT B: C:
D: E: F:

----- CONCERN -----

A FOREMAN IS ALWAYS PUSHING AND THREATENING HIS WORKERS THAT IF THEY DON'T STAY BUSY, HE'LL HAVE TO PUT THEM DOWN ON ELEVATION 519.

----- FINDING SUMMARY -----

FOREMAN MADE REMARKS THAT IF CREW COULD NOT STAY BUSY WILL BE SENT TO ELEV 519.

----- LOCATION INVESTIGATION -----

LOCATION:	BFN	LAST UPDATE:	
INVESTIGATOR:	TFN	INVESTIGATION BEGUN:	03/21/86
INVESTIGATION NO:		INVESTIGATION COMPLETED:	04/10/86
PRIORITY:	CORRECTIVE ACT REFERENCE:	QA VERIFICATION:	
FINDING:			

CONCERN NO: ECP-86-BF-186-01 LAST UPDATE: 06/03/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 71600 LABOR RELATIONS
SUBJECT: CRAFT SUPERVISOR ATTITUDE TOWARDS WORKER'S CAPABILITIES.

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 01 LAST UPDATE:

CONCLUSION:
CONCERN NOT SUBSTANTIATED. DETERMINED THAT CONTINUING INDICATION BY SUPERVISOR TO EMPLOYEES TO BE PRODUCTIVELY ENGAGED MAY BE TOO FREQUENT AND CONSTRUED AS HARASSMENT, BUT SUPERVISOR HAS RESPONSIBILITY OF KEEPING WORK GOING.

RECOMMENDED CORRECTIVE ACTION:
NONE

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	NO	INFORMATION PROGRAM ACTIVITIES:	NO
HARDWARE REPAIR:	NO	DISCIPLINARY ACTION:	NO
PROCEDURE CHANGE:	NO	ADDITIONAL TRAINING:	NO
		OTHER:	NO

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CONCERN NO: ECP-86-BF-186-01 LAST UPDATE: 06/03/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 71600 LABOR RELATIONS
SUBJECT: CRAFT SUPERVISOR ATTITUDE TOWARDS WORKER'S CAPABIL
ITIES.

----- KEY MILESTONES -----

DATE: 09/26/86

STATUS:

INVESTIGATION COMPLETE. CONCERN NOT SUBSTANTIATED. LETTER WRITTEN TO C
I TO CLOSE WITH RESULTS OF INVESTIGATION AND ASKING RESPONSE BY 5/5/86
WITH ANY QUESTIONS. NO RESPONSE - CONCERN CLOSED.

CONCERN NO: ECP-86-BF-186-02 LAST UPDATE: 06/03/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 70000 MANAGEMENT AND PERSONNEL
SUBJECT: CRAFT SUPERVISION ATTITUDE TOWARDS WORKER'S CAPABILITIES.

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFN RECEIPT MODE: EX EXIT INTERVIEW

CLASSIFICATION

SAFETY RELATED:	NO NUCLEAR SAFETY	CONFIDENTIAL:	NO
PROTECTED ACTIVITY:	(IH ONLY)	STOP WORK:	NO
REPORTABLE:	NO	DIF PROF OPIN:	NO
SUBSTANTIATED:	NO		
CORRECTIVE ACTION:	NO		
GENERIC APPLICABILITY	BF: BL: SQ: WB: CH: KX:		
RESTART APPLICABILITY	BF: BL: SQ: WB: CH: KX:		

KEY DATES

RECEIVED:	02/28/86	LINE RESPONSE:	
REPORT SUBMITTED:	04/11/86	REFERRED TO IG:	
REPORT ISSUED:	04/17/86	LAST-CI UPDATED:	04/23/86
CONCERN RESOLVED:	05/08/86	CONCERN CLOSED:	05/08/86

KEYWORDS

A: MANAGEMENT B: UNION C:
D: E: F:

----- CONCERN -----

IF MANAGEMENT DOES NOT THINK THAT WORKERS FROM LOCAL 760 ARE DOING A GOOD JOB, FIRE THEM. IF MANAGEMENT IS NOT TELLING THE TRUTH ABOUT LOCAL 760 WORKERS, THEN FIRE THE MANAGER.

----- FINDING SUMMARY -----

THIS CONCERN LACKS SUFFICIENT FACTUAL INFORMATION OR BASIS TO MERIT FORMAL INVESTIGATION. NO FURTHER EMPLOYEE CONCERN PROGRAM EFFORT WILL BE DEVOTED TO IT.

----- LOCATION INVESTIGATION -----

LOCATION:	BFN	LAST UPDATE:	
INVESTIGATOR:	TFN	INVESTIGATION BEGUN:	03/21/86
INVESTIGATION NO:		INVESTIGATION COMPLETED:	04/10/86
PRIORITY:	CORRECTIVE ACT REFERENCE:	QA VERIFICATION:	
FINDING:			

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CONCERN NO: ECP-86-BF-186-02 LAST UPDATE: 06/03/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 70000 MANAGEMENT AND PERSONNEL
SUBJECT: CRAFT SUPERVISION ATTITUDE TOWARDS WORKER'S CAPABILITIES.

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 01 LAST UPDATE:

CONCLUSION:
CONCERN NOT SUBSTANTIATED.

RECOMMENDED CORRECTIVE ACTION:
NONE

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	NO	INFORMATION PROGRAM ACTIVITIES:	NO
HARDWARE REPAIR:	NO	DISCIPLINARY ACTION:	NO
PROCEDURE CHANGE:	NO	ADDITIONAL TRAINING:	NO
		OTHER:	NO

CONCERN NO: ECP-86-BF-198-01 LAST UPDATE: 06/03/87
CATEGORY: QA QA
SUBCATEGORY: 80500 DOCUMENT CONTROL AND RECORDS
SUBJECT: INADEQUATE SPACE FOR WORK AND DOCUMENT STORAGE FOR
ELECTRICAL MAINTENANCE.

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFN RECEIPT MODE: MA MAILER

CLASSIFICATION

SAFETY RELATED: NO NUCLEAR SAFETY
PROTECTED ACTIVITY: (IH ONLY) CONFIDENTIAL: NO
REPORTABLE: NO STOP WORK: NO
SUBSTANTIATED: NO DIF PROF OPIN: NO
CORRECTIVE ACTION: NO
GENERIC APPLICABILITY BF: BL: SQ: WB: CH: KX:
RESTART APPLICABILITY BF: BL: SQ: WB: CH: KX:

KEY DATES

RECEIVED: 03/04/86 LINE RESPONSE: 06/09/86
REPORT SUBMITTED: 04/08/86 REFERRED TO IG:
REPORT ISSUED: 04/14/86 LAST-CI UPDATED: 04/07/86
CONCERN RESOLVED: 06/25/86 CONCERN CLOSED: 06/25/86

KEYWORDS

A: STORAGE B: MAINTENANCE C: ELECTRICAL
D: E: F:

----- CONCERN -----

ELECTRICAL MAINTENANCE HAS INADEQUATE SPACE AND WORKING FACILITIES TO PROPERLY ACCOMPLISH THE ELECTRICAL EQ WORK ON THE LIMITORQUE VALUES AND TO MAINTAIN THE ASSOCIATED TEDIOUS PAPERWORK IN AN EFFICIENT PROFESSIONAL MANNER.

----- FINDING SUMMARY -----

A FINAL DISCUSSION WITH CONCERNED INDIVIDUAL ON APRIL 7, 1986, REVEALED THAT ADEQUATE ADMIN AND PHYSICAL WORKING SPACE HAD BEEN PROVIDED FOR THE WORK AND EVERYTHING PRESENTLY ACCEPTABLE.

----- LOCATION INVESTIGATION -----

LOCATION: BFN LAST UPDATE:
INVESTIGATOR: TFN INVESTIGATION BEGUN: 03/10/86
INVESTIGATION NO: INVESTIGATION COMPLETED: 04/07/86
PRIORITY: CORRECTIVE ACT REFERENCE: QA VERIFICATION:
FINDING:

CONCERN NO: ECP-86-BF-198-01 LAST UPDATE: 06/03/87
CATEGORY: QA QA
SUBCATEGORY: 80500 DOCUMENT CONTROL AND RECORDS
SUBJECT: INADEQUATE SPACE FOR WORK AND DOCUMENT STORAGE FOR
ELECTRICAL MAINTENANCE.

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 01 LAST UPDATE:

CONCLUSION:
BFM MANAGEMENT ADDRESSED EMPLOYEES'S CONCERN APPROPRIATELY AND IN A TI
MELY MANNER.

RECOMMENDED CORRECTIVE ACTION:
NONE

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	NO	INFORMATION PROGRAM ACTIVITIES:	NO
HARDWARE REPAIR:	NO	DISCIPLINARY ACTION:	NO
PROCEDURE CHANGE:	NO	ADDITIONAL TRAINING:	NO
		OTHER:	YES

ITEM NUMBER: 02 LAST UPDATE:

CONCLUSION:

RECOMMENDED CORRECTIVE ACTION:

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:		INFORMATION PROGRAM ACTIVITIES:	
HARDWARE REPAIR:		DISCIPLINARY ACTION:	
PROCEDURE CHANGE:		ADDITIONAL TRAINING:	
		OTHER:	

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CONCERN NO: ECP-86-BF-198-01 LAST UPDATE: 06/03/87
CATEGORY: QA QA
SUBCATEGORY: 80500 DOCUMENT CONTROL AND RECORDS
SUBJECT: INADEQUATE SPACE FOR WORK AND DOCUMENT STORAGE FOR
ELECTRICAL MAINTENANCE.

----- KEY MILESTONES -----

DATE: 09/26/86

STATUS:

INVESTIGATION COMPLETE. CONCERN NOT SUBSTANTIATED. INVESTIGATION REPORT
SUBMITTED TO EKS ON 4/8/86 TO DOCUMENT CLOSURE DISCUSSION WITH CI ON
4/7/86. CONCERN CLOSED WITHOUT FORMAL INVESTIGATION BY ECP.

CONCERN NO: ECP-86-BF-199-01 LAST UPDATE: 01/13/87
CATEGORY: QA QA
SUBCATEGORY: B0602 MANAGEMENT DIRECTED DEVIATIONS
SUBJECT: PERFORMANCE OF WORK NOT IN ACCORDANCE WITH PROCEDURE.
RE.

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFN RECEIPT MODE: HA MAILER

CLASSIFICATION

SAFETY RELATED: SR NUCLEAR SAFETY
PROTECTED ACTIVITY: (IH ONLY) CONFIDENTIAL: NO
REPORTABLE: NO STOP WORK: NO
SUBSTANTIATED: YES DIF PROF OPIN: NO
CORRECTIVE ACTION: YES
GENERIC APPLICABILITY BF: BL: SQ: WB: CH: KX:
RESTART APPLICABILITY BF: BL: SQ: WB: CH: KX:

KEY DATES

RECEIVED: 03/03/86 LINE RESPONSE: 06/09/86
REPORT SUBMITTED: 04/16/86 REFERRED TO IG:
REPORT ISSUED: 04/25/86 LAST-CI UPDATED: 06/25/86
CONCERN RESOLVED: 06/25/86 CONCERN CLOSED:

KEYWORDS

A: PROCEDURES B: C: ELECTRICAL
D: E: F:

----- CONCERN -----

EMPLOYEE X AND Y WERE INSTRUCTED BY EMPLOYEE Z TO TORQUE STRAPS IN THE REACTOR BUILDING AND I.D. TORQUED STRAPS WITH A BLUE TAG. WE INFORMED EMPLOYEE Z THAT THIS ACTION WAS NOT IN ACCORDANCE WITH SEMI-51. HE INSISTED THAT WE CONTINUE THIS WORK.

----- FINDING SUMMARY -----

DESIGN CRITERIA INITIALLY ISSUED 1/14/71 & PROVIDED FOR CONDUIT SUPPORTS WITHIN SEISMIC CATEGORY I STRUCTURES AT BFN. INTENT OF INSPECTION PROGRAM WAS TO PERFORM VISUAL INSPECTION. THE WORK INFORMALLY STOPPED AFTER APPROX. 5 SHIFTS UNTIL NEW MRS WERE

----- LOCATION INVESTIGATION -----

LOCATION: BFN LAST UPDATE:
INVESTIGATOR: TFN INVESTIGATION BEGUN: 03/11/86
INVESTIGATION NO: INVESTIGATION COMPLETED: 03/27/86
PRIORITY: CORRECTIVE ACT REFERENCE: QA VERIFICATION:
FINDING:

CONCERN NO: ECP-86-BF-199-01 LAST UPDATE: 01/13/87
CATEGORY: QA QA
SUBCATEGORY: 80602 MANAGEMENT DIRECTED DEVIATIONS
SUBJECT: PERFORMANCE OF WORK NOT IN ACCORDANCE WITH PROCEDURES.
RE.

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 01 LAST UPDATE:

CONCLUSION:
CONCERN SUBSTANTIATED. PROCEDURES INDICATE WEAKNESSES IN AREAS OF DESIGN CONTROL, PROCEDURE DEFINITION, AND QUALITY ASSURANCE RECORDS THAT SHOULD BE STRENGTHENED PRIOR TO CONTINUING THIS WORK.

RECOMMENDED CORRECTIVE ACTION:
STOP ALL WORK BEING PERFORMED IN ACCORDANCE WITH BF SEMI-51 UNTIL PROCEDURES ARE PROPERLY REVISED TO SPECIFICALLY DEFINE THE INSPECTION REQUIREMENTS, RESPONSIBILITIES AND DOCUMENTATION OF RESULTS.

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION
HARDWARE MODIFICATION: NO INFORMATION PROGRAM ACTIVITIES: NO
HARDWARE REPAIR: NO DISCIPLINARY ACTION: NO
PROCEDURE CHANGE: YES ADDITIONAL TRAINING: NO
OTHER: NO

ITEM NUMBER: 02 LAST UPDATE:

CONCLUSION:
CONCERN SUBSTANTIATED. PROCEDURES INDICATE WEAKNESSES IN AREAS OF DESIGN CONTROL, PROCEDURE DEFINITION, AND QA RECORDS THAT SHOULD BE STRENGTHENED PRIOR TO CONTINUING WORK.

RECOMMENDED CORRECTIVE ACTION:
PROVIDE ASSURANCE THAT PREVIOUS WORK IS APPROPRIATELY DOCUMENTED WITH RESPECT TO INSPECTION EFFORT STATUS FOR A HISTORICAL RECORD. ALSO PROVIDE COUNSELING TO SUPV. ON RESPON. TO ENSURE WORK IS BEING DONE IN ACCORDANCE WITH PROCEDURES OR WORK STOPPED.

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION
HARDWARE MODIFICATION: NO INFORMATION PROGRAM ACTIVITIES: NO
HARDWARE REPAIR: NO DISCIPLINARY ACTION: NO
PROCEDURE CHANGE: YES ADDITIONAL TRAINING: YES
OTHER: NO

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CONCERN NO: ECP-86-BF-199-01 LAST UPDATE: 01/13/87
CATEGORY: QA QA
SUBCATEGORY: 80602 MANAGEMENT DIRECTED DEVIATIONS
SUBJECT: PERFORMANCE OF WORK NOT IN ACCORDANCE WITH PROCEDU
RE.

----- KEY MILESTONES -----

DATE: 06/09/86
STATUS:
LINE MGMT RESPONSE

DATE: 06/25/86
STATUS:
SITE REP CONCURS WITH LINE MGMT RESPONSE

DATE: 09/26/86
STATUS:
INVESTIGATION COMPLETE. CONCERN SUBSTANTIATED. FORMAL TRANSMITTAL TO S
ITE 4/25/86. LINE RESPONSE ON 6/9 AND DEEMED ACCEPTABLE. FINAL DISCUSS
ION WITH CI ON 6/25/86. CLOSURE WAS HELD OPEN DUE TO QUESTION ON CLOSU
RE BEFORE C/A COMPLETE BUT LATER CLO

CONCERN NO: ECP-86-BF-200-01 LAST UPDATE: 05/03/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 70300 WORK SCHEDULES
SUBJECT: EMPLOYEE LIFE ENDANGERMENT DUE TO MANDATORY OVERTIME REQUIREMENTS.

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFN RECEIPT MODE: MA MAILER

CLASSIFICATION

SAFETY RELATED: NO NUCLEAR SAFETY
PROTECTED ACTIVITY: (IH ONLY) CONFIDENTIAL: NO
REPORTABLE: NO STOP WORK: NO
SUBSTANTIATED: NO DIF PROF OPIN: NO
CORRECTIVE ACTION: NO
GENERIC APPLICABILITY BF: BL: SQ: WB: CH: KX:
RESTART APPLICABILITY BF: BL: SQ: WB: CH: KX:

KEY DATES

RECEIVED: 03/05/86 LINE RESPONSE:
REPORT SUBMITTED: 07/11/86 REFERRED TO IG:
REPORT ISSUED: 07/15/86 LAST-CI UPDATED:
CONCERN RESOLVED: 08/06/86 CONCERN CLOSED: 08/06/86

KEYWORDS

A: PERSONNEL FEELINGS B: OVERTIME C:
D: E: F:

----- CONCERN -----

EMPLOYEE IS CONCERNED FOR HIS SAFETY IN BEING FORCED TO WORK OVERTIME (MIDNIGHT TO NOON) AND REFUSES TO WORK OVERTIME.

----- FINDING SUMMARY -----

CI SCHEDULED FOR 12 HOUR WORKDAYS WHICH WAS INTERRUPTED WEEKLY BY DAY-SHIFT TRAINING AT POTC. ASKED FOR SCHEDULE CHANGE & WAS REFUSED. GOT DOCTORS SLIP WHICH WAS ALSO REFUSED. CI REFUSED TO CONTINUE TO WORK 4 HOURS OVERTIME EACH SHIFT AND WAS SUSPEND

----- LOCATION INVESTIGATION -----

LOCATION: BFN LAST UPDATE: 01/12/87
INVESTIGATOR: TFN INVESTIGATION BEGUN: 03/26/86
INVESTIGATION NO: INVESTIGATION COMPLETED: 05/16/86
PRIORITY: CORRECTIVE ACT REFERENCE: QA VERIFICATION:
FINDING:

CONCERN NO: ECP-86-BF-200-01 LAST UPDATE: 06/03/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 70300 WORK SCHEDULES
SUBJECT: EMPLOYEE LIFE ENDANGERMENT DUE TO MANDATORY OVERTIME REQUIREMENTS.

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 01 LAST UPDATE:

CONCLUSION:
MGMT SCHEDULING OVERTIME TO PREVENT RECURRING JOB DELAY DUE TO LACK OF
MANPOWER. 12 HOUR SHIFTS, 5 DAYS PER WEEK. INTERRUPTION BY TRAINING AND
TRAVEL CAUSED INCONVENIENCE, BUT REFUSAL TO WORK CONSTITUTES INSUBORDINATION.

RECOMMENDED CORRECTIVE ACTION:
NONE

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	NO	INFORMATION PROGRAM ACTIVITIES:	NO
HARDWARE REPAIR:	NO	DISCIPLINARY ACTION:	NO
PROCEDURE CHANGE:	NO	ADDITIONAL TRAINING:	NO
		OTHER:	NO

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CONCERN NO: ECP-86-BF-200-01 LAST UPDATE: 06/03/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 70300 WORK SCHEDULES
SUBJECT: EMPLOYEE LIFE ENDANGERMENT DUE TO MANDATORY OVERTI
 ME REQUIREMENTS.

----- KEY MILESTONES -----

DATE: 09/26/86

STATUS:

INVESTIGATION COMPLETE. CONCERN NOT SUBSTANTIATED. FINAL CONVERSATION
HELD WITH CI ON 08/06/86 AND CONCERN CLOSED. CI DISAGREED WITH RESOLUT
ION.

CONCERN NO: ECP-86-BF-200-02 LAST UPDATE: 03/05/87
CATEGORY: QA QA
SUBCATEGORY: 80113 MANAGEMENT/SUPERVISION
SUBJECT: QC INSPECTORS ARE TOLD TO SIGN OFF HOLD POINTS BY
THEIR SUPERVISORS.

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFN RECEIPT MODE: MA MAILER

CLASSIFICATION

SAFETY RELATED: SR NUCLEAR SAFETY
PROTECTED ACTIVITY: (IH ONLY) CONFIDENTIAL: NO
REPORTABLE: NO STOP WORK: NO
SUBSTANTIATED: YES DIF PROF OPIN: NO
CORRECTIVE ACTION: YES
GENERIC APPLICABILITY BF: BL: SQ: WB: CH: KX:
RESTART APPLICABILITY BF: BL: SQ: WB: CH: KX:

KEY DATES

RECEIVED: 03/05/86 LINE RESPONSE: 01/12/87
REPORT SUBMITTED: 12/03/86 REFERRED TO IG:
REPORT ISSUED: 12/12/86 LAST-CI UPDATED: 02/06/87
CONCERN RESOLVED: 02/06/87 CONCERN CLOSED:

KEYWORDS

A: INSPECTION B: SUPERVISION C:
D: E: F:

----- CONCERN -----

QC INSPECTORS ARE TOLD TO SIGN OFF HOLD POINTS BY THEIR SUPERVISORS.

----- FINDING SUMMARY -----

AN INCONSISTENT APPLICATION OF ACCEPTANCE CRITERIA FOR PIPE PITTING RE
SULTED IN THE ACCEPTANCE OF AN UNACCEPTABLE CONDITION.

----- LOCATION INVESTIGATION -----

LOCATION: BFN LAST UPDATE: 01/12/87
INVESTIGATOR: TFN INVESTIGATION BEGUN: 03/26/86
INVESTIGATION NO: INVESTIGATION COMPLETED: 12/01/86
PRIORITY: CORRECTIVE ACT REFERENCE: QA VERIFICATION:
FINDING:

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ISSS-RWH

TENNESSEE VALLEY AUTHORITY
OFFICE OF NUCLEAR POWER
EMPLOYEE CONCERN PROGRAM
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CONCERN NO: ECP-86-BF-200-02 LAST UPDATE: 03/05/87
CATEGORY: QA QA
SUBCATEGORY: 80113 MANAGEMENT/SUPERVISION
SUBJECT: QC INSPECTORS ARE TOLD TO SIGN OFF HOLD POINTS BY
THEIR SUPERVISORS.

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 01 LAST UPDATE:

CONCLUSION:
THERE WAS SOME UNDUE ACTIONS/REACTIONS BY THE PARTIES INVOLVED. A QC SUPERVISOR PROVIDED AN IMPROPER INTERPRETATION ON AN INSPECTION. INCONSISTENCIES IN THE APPLICATION OF ACCEPTANCE CRITERIA LED TO QUESTIONING OF ACCEPTABILITY BY CRAFT PERSONNEL.

RECOMMENDED CORRECTIVE ACTION:
PREPARE DISCREPANCY REPORT TO DOCUMENT THE INSPECTION DISCREPANCY ON THE RHR HEAT EXCHANGE INSTALLATION.

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	INFORMATION PROGRAM ACTIVITIES:
HARDWARE REPAIR:	DISCIPLINARY ACTION:
PROCEDURE CHANGE:	ADDITIONAL TRAINING:
	OTHER: YES

CONCERN NO: ECP-86-BF-212-01 LAST UPDATE: 06/03/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 71900 PAY
SUBJECT: TVA POLICY DEVIATION ON SALARIES WHERE SAME JOB IS
DONE BY DIFFERENT PERSONNEL

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFN RECEIPT MODE: MA MAILER

CLASSIFICATION

SAFETY RELATED:	NO	NUCLEAR SAFETY	CONFIDENTIAL:	NO		
PROTECTED ACTIVITY:	(IH ONLY)		STOP WORK:	NO		
REPORTABLE:	NO		DIF PROF OPIN:	NO		
SUBSTANTIATED:	NO					
CORRECTIVE ACTION:	NO					
GENERIC APPLICABILITY	BF:	BL:	SQ:	WB:	CH:	KX:
RESTART APPLICABILITY	BF:	BL:	SQ:	WB:	CH:	KX:

KEY DATES

RECEIVED:	03/07/86	LINE RESPONSE:	
REPORT SUBMITTED:	06/23/86	REFERRED TO IG:	
REPORT ISSUED:	07/07/86	LAST-CI UPDATED:	07/24/86
CONCERN RESOLVED:	07/24/86	CONCERN CLOSED:	07/24/86

KEYWORDS

A: SUPERVISION B: SALARY ISSUES C:
D: E: F:

----- CONCERN -----

TVA'S POLICY DEVIATES WHEN APPLIED TO SALARIES WHERE THE SAME JOB IS ACCOMPLISHED BY DIFFERENT PERSONNEL.

----- FINDING SUMMARY -----

ACCORDING TO SUPERVISOR OF THE CI, THE CI HAS BEEN FILLING A DIFFERENTLY CLASSIFIED POSITION FOR SOME TIME. THE SUPERVISOR LATER INDICATED THAT POSITION HAD TO BE ANNOUNCED THROUGH TVA POSITION VACANCY ANNOUNCEMENT AND ADVERTISED.

----- LOCATION INVESTIGATION -----

LOCATION:	BFN	LAST UPDATE:	
INVESTIGATOR:	TFN	INVESTIGATION BEGUN:	05/13/86
INVESTIGATION NO:		INVESTIGATION COMPLETED:	06/11/86
PRIORITY:	CORRECTIVE ACT REFERENCE:	QA VERIFICATION:	
FINDING:			

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TENNESSEE VALLEY AUTHORITY
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CONCERN NO: ECP-86-BF-212-01 LAST UPDATE: 06/03/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 71900 PAY
SUBJECT: TVA POLICY DEVIATION ON SALARIES WHERE SAME JOB IS
DONE BY DIFFERENT PERSONNEL

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 01 LAST UPDATE:

CONCLUSION:
MGMT NOT DEEMED TO PURPOSELY MISUSE INDIVIDUAL'S CAPABILITIES IN A HIGHER LEVEL POSITION WITHOUT ACTION TO PROVIDE MEANS FOR PROMOTION. TIME LINESS IN PROCESS OF JOB DESCRIPTION. FACTORING AND ANNOUNCEMENT WAS VERY LENGTHY.

RECOMMENDED CORRECTIVE ACTION:
NONE

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	INFORMATION PROGRAM ACTIVITIES:
HARDWARE REPAIR:	DISCIPLINARY ACTION:
PROCEDURE CHANGE:	ADDITIONAL TRAINING:
	OTHER:

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TENNESSEE VALLEY AUTHORITY
OFFICE OF NUCLEAR POWER
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CONCERN TRACKING INFORMATION

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DATE 07/15/87

CONCERN NO: ECP-B6-BF-212-01 LAST UPDATE: 06/03/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 71900 PAY
SUBJECT: TVA POLICY DEVIATION ON SALARIES WHERE SAME JOB IS
DONE BY DIFFERENT PERSONNEL

----- KEY MILESTONES -----

DATE: 09/26/86

STATUS:

INVESTIGATION COMPLETE. CONCERN NOT SUBSTANTIATED. FINAL REPORT SENT T
O LINE ON 07-07-86. FINAL COMMUNICATION WITH CI ON 7/24/86.

CONCERN NO: ECP-86-BF-214-01 LAST UPDATE: 03/05/87
CATEGORY: OP PLANT OPER. SUPPORT
SUBCATEGORY: 30100 MECHANICAL EQUIPMENT RELIABILITY/DESIGN
SUBJECT: NEED FOR REPLACEMENT OF RHR HEAT EXCHANGES DUE TO
POOR DESIGN & OPERATING HISTORY

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: JMP RECEIPT MODE: MA MAILER

CLASSIFICATION

SAFETY RELATED: SR NUCLEAR SAFETY
PROTECTED ACTIVITY: (IH ONLY) CONFIDENTIAL: NO
REPORTABLE: NO STOP WORK: NO
SUBSTANTIATED: YES DIF PROF OPIN: NO
CORRECTIVE ACTION: YES
GENERIC APPLICABILITY BF: BL: SQ: WB: CH: KX:
RESTART APPLICABILITY BF: BL: SQ: WB: CH: KX:

KEY DATES

RECEIVED: 03/12/86 LINE RESPONSE: 01/14/87
REPORT SUBMITTED: 10/21/86 REFERRED TO IG:
REPORT ISSUED: 11/07/86 LAST-CI UPDATED: 02/05/87
CONCERN RESOLVED: 02/05/87 CONCERN CLOSED:

KEYWORDS

A: PERSONNEL FEELINGS B: PUBLIC RELATIONS C: ENGINEERING
D: RADIATION PROTCTN E: F:

----- CONCERN -----

POSSIBLE LEAKS OF REACTOR WATER TO TENNESSEE RIVER FROM RHR HEAT EXCHANGER FLOATING HEAD GASKETED JOINT OR DEGRADED TUBE BUNDLE COULD OCCUR DUE TO DESIGN AND MATERIAL PROBLEMS COUPLED WITH LONG TERM DEGRADATION. BFN'S DECISION TO DELAY OR STRETCH OUT REPLACEMENT IS POLITICALLY UNSOUND, EVEN THOUGH IT SEEMS TO BE BOTH POLITICALLY AND ECONOMICALLY SOUND. ONE MORE SIGNIFICANT RIVER RELEASE COULD DESTROY BFN'S CREDIBILITY WITH NRC AND THE LOCAL PUBLIC. THE HEAT EXCHANGERS SHOULD BE REPLACED NOW.

----- FINDING SUMMARY -----

A PROBABLISTIC RISK ASSESSMENT WAS PERFORMED AND THE ACTUAL MEAN TIME BETWEEN FAILURES WAS 3.4 YEARS. 3C IS THE ONLY HEAT EXCHANGER THAT IS APPROACHING THE DNE REPLACEMENT CRITERIA. ALL RELEASES HAVE BEEN LESS THAN THE 10 CFR 20 APPENDIX B LIMITS.

----- LOCATION INVESTIGATION -----

LOCATION: BFN LAST UPDATE: 02/17/87
INVESTIGATOR: JMP INVESTIGATION BEGUN: 06/27/86
INVESTIGATION NO: INVESTIGATION COMPLETED: 10/03/86
PRIORITY: CORRECTIVE ACT REFERENCE: QA VERIFICATION:
FINDING:

CONCERN NO: ECP-86-BF-214-01 LAST UPDATE: 03/05/87
CATEGORY: OP PLANT OPER. SUPPORT
SUBCATEGORY: 30100 MECHANICAL EQUIPMENT RELIABILITY/DESIGN
SUBJECT: NEED FOR REPLACEMENT OF RHR HEAT EXCHANGES DUE TO
POOR DESIGN & OPERATING HISTORY

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 01 LAST UPDATE:

CONCLUSION:
POSSIBLE LEAKS OF REACTOR WATER TO TENNESSEE RIVER FROM RHR HEAT EXCHANGER FLOATING HEAD GASKETED JOINT OR DEGRADED TUBE BUNDLE IS SUBSTANTIATED. ALL LEAKS THAT HAVE RESULTED IN LEAKAGE, WHETHER TO THE RIVER OR NOT, ARE ATTRIBUTABLE, AT LEAST PARTLY,

RECOMMENDED CORRECTIVE ACTION:
EXPEDITE IMPLEMENTATION OF ECN 2863 ON 2B HEAT EXCHANGERS. MONITOR EFFECTIVENESS THROUGH ONE OPERATING CYCLE ON 2B AND 2D AND MAKE A DETERMINATION ON WHETHER TO IMPLEMENT ON OTHER HEAT EXCHANGERS.

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	YES	INFORMATION PROGRAM ACTIVITIES:	NO
HARDWARE REPAIR:	NO	DISCIPLINARY ACTION:	NO
PROCEDURE CHANGE:	NO	ADDITIONAL TRAINING:	NO
		OTHER:	NO

ITEM NUMBER: 02 LAST UPDATE:

CONCLUSION:
BFN'S DECISION TO DELAY OR STRETCH OUT REPLACEMENT IS POLITICALLY UNSOUND AND BECAUSE ONE MORE SIGNIFICANT RIVER RELEASE COULD DESTROY BFN'S CREDIBILITY WITH NRC AND THE LOCAL PUBLIC IS PARTLY SUBSTANTIATED.

RECOMMENDED CORRECTIVE ACTION:
ESTABLISH A REPLACEMENT SCHEDULE TO REPLACE 3B AND 3D RHR HEAT EXCHANGERS. THIS SHOULD INCLUDE INITIATION OF A NEW DCR.

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	YES	INFORMATION PROGRAM ACTIVITIES:	NO
HARDWARE REPAIR:	NO	DISCIPLINARY ACTION:	NO
PROCEDURE CHANGE:	NO	ADDITIONAL TRAINING:	NO
		OTHER:	NO

CONCERN NO: ECP-86-BF-214-01 LAST UPDATE: 03/05/87
CATEGORY: OP PLANT OPER. SUPPORT
SUBCATEGORY: 30100 MECHANICAL EQUIPMENT RELIABILITY/DESIGN
SUBJECT: NEED FOR REPLACEMENT OF RHR HEAT EXCHANGES DUE TO
POOR DESIGN & OPERATING HISTORY

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 03 LAST UPDATE:

CONCLUSION:
THE TECHNICAL EVALUATION AND RISK ASSESSMENT PERFORMED INDICATE THAT
REPLACEMENT OF ALL THE HEAT EXCHANGERS, AT THIS TIME, IS NOT ECONOMICALLY
JUSTIFIABLE.

RECOMMENDED CORRECTIVE ACTION:
A STATEMENT CONFIRMATION SHOULD BE MADE TO SHOW THAT BFN HAS EVALUATED
THE RHR HEAT EXCHANGER PROBLEM, ITS PLANNED RESOLUTION, AND THE ASSOCIATED
RISK WILLING TO BE ACCEPTED.

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	NO	INFORMATION PROGRAM ACTIVITIES:	NO
HARDWARE REPAIR:	NO	DISCIPLINARY ACTION:	NO
PROCEDURE CHANGE:	NO	ADDITIONAL TRAINING:	NO
		OTHER:	YES

ITEM NUMBER: 04 LAST UPDATE:

CONCLUSION:
ONE SHOULD IMMEDIATELY BEGIN PREPARATION OF A HEAT EXCHANGER SPECIFICATION
BECAUSE THERE WILL PROBABLY BE AT LEAST A ONE-YEAR LEAD TIME AFTER THE
SUCCESSFUL VENDOR RECEIVES THE CONTRACT UNTIL THE SITE DELIVERY DATE.

RECOMMENDED CORRECTIVE ACTION:

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:		INFORMATION PROGRAM ACTIVITIES:	
HARDWARE REPAIR:		DISCIPLINARY ACTION:	
PROCEDURE CHANGE:		ADDITIONAL TRAINING:	
		OTHER:	

CONCERN NO: ECP-86-BF-214-01 LAST UPDATE: 03/05/87
CATEGORY: OP PLANT OPER. SUPPORT
SUBCATEGORY: 30100 MECHANICAL EQUIPMENT RELIABILITY/DESIGN
SUBJECT: NEED FOR REPLACEMENT OF RHR HEAT EXCHANGERS DUE TO
POOR DESIGN & OPERATING HISTORY

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 05 LAST UPDATE:

CONCLUSION:
BFN SHOULD CONTINUE TO CLOSELY MONITOR EDDY CURRENT TESTS TO DETERMINE
IF IGSCC OR PITTING RATES SUDDENLY INCREASE ON ALL HEAT EXCHANGERS AND
BE PREPARED TO EXPEDITIOUSLY REPLACE ANY OF REMAINING 10 HEAT EXCHAN-
GERS AS INDICATED BY EXPERIENCE.

RECOMMENDED CORRECTIVE ACTION:

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	INFORMATION PROGRAM ACTIVITIES:
HARDWARE REPAIR:	DISCIPLINARY ACTION:
PROCEDURE CHANGE:	ADDITIONAL TRAINING:
	OTHER:

ECPN100J
ISSS-RWM

TENNESSEE VALLEY AUTHORITY
OFFICE OF NUCLEAR POWER
EMPLOYEE CONCERN PROGRAM
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CONCERN NO: ECP-86-BF-214-01 LAST UPDATE: 03/05/87
CATEGORY: OP PLANT OPER. SUPPORT
SUBCATEGORY: 30100 MECHANICAL EQUIPMENT RELIABILITY/DESIGN
SUBJECT: NEED FOR REPLACEMENT OF RHR HEAT EXCHANGES DUE TO
POOR DESIGN & OPERATING HISTORY

----- KEY MILESTONES -----

DATE: 09/26/86

STATUS:
INVESTIGATION BEGAN WEEK OF 6/23 BY J. PLEVA. LAST CONTACT WITH CI ON
7/25/86. PAR PERFORMED AND AWAITING COMMENTS BY APPROPRIATE INDIVIDUAL
S.

DATE: 12/18/86

STATUS:
INVESTIGATION COMPLETE. LAST CONTACT WITH CI ON 12-11. FINAL REPORT SE
NT TO EKS ON 10-21-86. REPORT SENT TO LINE 11-7-86. AWAITING LINE RESP
ONSE.

CONCERN NO ECP-86-BF-215-01 LAST UPDATE: 01/13/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 70400 OVERTIME
SUBJECT: MANDATORY EMPLOYEE OVERTIME.

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFN RECEIPT CODE: MA MAILER

CLASSIFICATION

SAFETY RELATED: NO NUCLEAR SAFETY
PROTECTED ACTIVITY: (IH ONLY) CONFIDENTIAL: NO
REPORTABLE: NO STOP WORK: NO
SUBSTANTIATED: NO DIF PROF OPIN: NO
CORRECTIVE ACTION: YES
GENERIC APPLICABILITY BF: BL: SQ: WB: CH: KX:
RESTART APPLICABILITY BF: BL: SQ: WB: CH: KX:

KEY DATES

RECEIVED: 03/12/86 LINE RESPONSE: 06/06/86
REPORT SUBMITTED: 03/24/86 REFERRED TO IG:
REPORT ISSUED: 03/31/86 LAST-CI UPDATED: 06/17/86
CONCERN RESOLVED: 06/17/86 CONCERN CLOSED:

KEYWORDS

A: B: OVERTIME C:
D: E: F:

----- CONCERN -----

EMPLOYEES SHOULD NOT BE FORCED TO WORK OVERTIME AGAINST THEIR WILL WHILE SOME OTHER EMPLOYEES WHO ARE QUALIFIED AND WILLING TO WORK INSTEAD ARE NOT ASKED. THIS HURTS MORALE, AFFECTS WORK PRODUCTION, AND HINDERS THE WORK OF TRYING TO START UP A UNIT AT BROWNS FERRY.

----- FINDING SUMMARY -----

A MEETING HELD BETWEEN BFN PERSONNEL & UNION REPS PROVIDED THAT MGMT WOULD ASSIGN OVERTIME, MGMT WILL ASK FOR VOLUNTEERS ON A UNIT BASIS, AND THEN, EXTEND REQUEST TO LIST OF ALL APPLICABLE ELECTRICIANS BEFORE FORCING MANDATORY OVERTIME.

----- LOCATION INVESTIGATION -----

LOCATION: BFN LAST UPDATE:
INVESTIGATOR: TFN INVESTIGATION BEGUN: 03/18/86
INVESTIGATION NO: INVESTIGATION COMPLETED: 03/20/86
PRIORITY: CORRECTIVE ACT REFERENCE: QA VERIFICATION:
FINDING:

CONCERN NO: ECP-86-BF-215-01 LAST UPDATE: 01/13/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 70400 OVERTIME
SUBJECT: MANDATORY EMPLOYEE OVERTIME.

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 01 LAST UPDATE:

CONCLUSION:
MGMT EXERCISED ITS DUE PREROGATIVE IN CONSIDERING GROUP OVERTIME. THE
BINDING OF RULE DID WORK SOME UNFAIRNESS DUE TO GROUP SIZES AFTER REOR
GANIZATION & REASONABLE CORRECTION HAS BEEN EFFECTED.

RECOMMENDED CORRECTIVE ACTION:
REVISE BF 19.15 TO INCLUDE BETTER LANGUAGE WITH REGARD TO THE GROUP TO
BE CONSIDERED IN THE OFFERING OF OVERTIME.

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	NO	INFORMATION PROGRAM ACTIVITIES:	NO
HARDWARE REPAIR:	NO	DISCIPLINARY ACTION:	NO
PROCEDURE CHANGE:	YES	ADDITIONAL TRAINING:	NO
		OTHER:	NO

ECPN100J
ISSS-RWM

TENNESSEE VALLEY AUTHORITY
OFFICE OF NUCLEAR POWER
EMPLOYEE CONCERN PROGRAM
CONCERN TRACKING INFORMATION

PAGE 234
TIME 08:30:27
DATE 07/15/87

CONCERN NO: ECP-86-BF-215-01
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 70400 OVERTIME
SUBJECT: MANDATORY EMPLOYEE OVERTIME.

LAST UPDATE: 01/13/87

----- KEY MILESTONES -----

DATE: 06/06/86
STATUS:
LINE MGMT RESPONSE

DATE: 06/17/86
STATUS:
SITE REP CONCURS WITH LINE MGMT RESPONSE

DATE: 09/26/86
STATUS:
INVESTIGATION COMPLETE. CONCERN NOT SUBSTANTIATED. REPORT TRANSMITTED
TO SITE. SITE RESPONSE OF 6/6 EVALUATED AND ACCEPTABLE AND CI INFORMED
OF RESULTS ON 6/17/86. CONCERN CLOSED WITH A NOTE TO THE FILE.

CONCERN NO: ECP-86-BF-220-01 LAST UPDATE: 06/03/87
CATEGORY: QA QA
SUBCATEGORY: 80600 GENERAL MANAGEMENT AND POLICY
SUBJECT: PRESSURING OF QUALITY CONTROL INSPECTORS AND WORKERS BY CRAFT SUPERVISION TO APPROVE INSPECTIONS AND

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFN RECEIPT MODE: MA MAILER

CLASSIFICATION

SAFETY RELATED:	SR NUCLEAR SAFETY	CONFIDENTIAL:	NO
PROTECTED ACTIVITY:	(IH ONLY)	STOP WORK:	NO
REPORTABLE:	NO	DIF PROF OPIN:	NO
SUBSTANTIATED:	NO		
CORRECTIVE ACTION:	NO		
GENERIC APPLICABILITY	BF: BL: SQ: WB: CH: KX:		
RESTART APPLICABILITY	BF: BL: SQ: WB: CH: KX:		

KEY DATES

RECEIVED:	03/17/86	LINE RESPONSE:	
REPORT SUBMITTED:	11/28/86	REFERRED TO IG:	
REPORT ISSUED:	12/22/86	LAST-CI UPDATED:	08/04/86
CONCERN RESOLVED:	05/04/87	CONCERN CLOSED:	

KEYWORDS

A: HARASSMENT	B:	C:
D:	E:	F:

----- CONCERN -----

EMPLOYEE X AND Y PRESSURED A QUALITY CONTROL INSPECTOR TO APPROVE AN INSPECTION THAT DID NOT MEET ACCEPTANCE CRITERIA. IF EMPLOYEE X AND Y WILL PRESSURE A QC INSPECTOR, WHAT PRESSURE DO THEY APPLY ON TO BYPASS QUALITY?

----- FINDING SUMMARY -----

INSPECTOR NOT PRESSURED TO APPROVE AN INSPECTION.

----- LOCATION INVESTIGATION -----

LOCATION:	BFN	LAST UPDATE:	02/17/87
INVESTIGATOR:	TFN	INVESTIGATION BEGUN:	03/26/86
INVESTIGATION NO:		INVESTIGATION COMPLETED:	10/30/86
PRIORITY:	CORRECTIVE ACT REFERENCE:	QA VERIFICATION:	
FINDING:			

CONERN NO: ECP-86-BF-220-01 LAST UPDATE: 06/03/87
CATEGORY: QA QA
SUBCATEGORY: 80600 GENERAL MANAGEMENT AND POLICY
SUBJECT: PRESSURING OF QUALITY CONTROL INSPECTORS AND WORKERS BY CRAFT SUPERVISION TO APPROVE INSPECTIONS AND

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 01 LAST UPDATE:

CONCLUSION:
INSPECTOR NOT PRESSURED TO APPROVE AN INSPECTION. A LESSER EXPERIENCED INSPECTOR COULD HAVE BEEN INTIMIDATED.

RECOMMENDED CORRECTIVE ACTION:
REINSTRUCT CRAFT PERSONNEL AND THEIR SUPERVISION IN QA/QC PROGRAM AND THE CONSEQUENCES OF ANY PRESSURE ON QC INSPECTORS. RETRAIN QC AND MODIFICATIONS PERSONNEL REGARDING THEIR FUNCTIONS IN QA PROG. REASSIGN EMPLOYEE Y.

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	NO	INFORMATION PROGRAM ACTIVITIES:	NO
HARDWARE REPAIR:	NO	DISCIPLINARY ACTION:	YES
PROCEDURE CHANGE:	NO	ADDITIONAL TRAINING:	YES
		OTHER:	NO

ECPN100J
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TENNESSEE VALLEY AUTHORITY
OFFICE OF NUCLEAR POWER
EMPLOYEE CONCERN PROGRAM
CONCERN TRACKING INFORMATION

PAGE 239
TIME 08:30:27
DATE 07/15/87

CONCERN NO: ECP-86-BF-220-01 LAST UPDATE: 06/03/87
CATEGORY: QA QA
SUBCATEGORY: 80600 GENERAL MANAGEMENT AND POLICY
SUBJECT: PRESSURING OF QUALITY CONTROL INSPECTORS AND WORKERS BY CRAFT SUPERVISION TO APPROVE INSPECTIONS AND

----- KEY MILESTONES -----

DATE: 07/15/86
STATUS:
SITE REP CONCURS WITH LINE MANAGEMENT RESPONSE.

DATE: 09/26/86
STATUS:
INVESTIGATION COMPLETE. FORMAL TRANSMITTAL TO SITE 04/25/86. LINE RESPONSE DATED 06/16 CONCURRED WITH. DISCUSSION WITH CI ON 08/04/86 AND CONCERN INITIALLY CLOSED (CI DISAGREED WITH SCOPE OF INVESTIGATION AND CONCERN REOPENED ON 08/18).

CONCERN NO: ECP-86-BF-239-01 LAST UPDATE: 01/13/87
CATEGORY: QA QA
SUBCATEGORY: 80500 DOCUMENT CONTROL AND RECORDS
SUBJECT: CONTROLLED VENDOR MANUAL PROGRAM.

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFN RECEIPT MODE: EX EXIT INTERVIEW

CLASSIFICATION

SAFETY RELATED: SR NUCLEAR SAFETY
PROTECTED ACTIVITY: (IH ONLY) CONFIDENTIAL: YES
REPORTABLE: NO STOP WORK: NO
SUBSTANTIATED: YES DIF PROF OPIN: NO
CORRECTIVE ACTION: YES
GENERIC APPLICABILITY BF: Y BL: Y SQ: Y WB: Y CH: Y KX: Y
RESTART APPLICABILITY BF: BL: SQ: WB: CH: KX:

KEY DATES

RECEIVED: 03/28/86 LINE RESPONSE:
REPORT SUBMITTED: 07/17/86 REFERRED TO IG:
REPORT ISSUED: 07/29/86 LAST-CI UPDATED: 09/19/86
CONCERN RESOLVED: 09/19/86 CONCERN CLOSED:

KEYWORDS

A: DOCUMENT CONTROL B: C:
D: E: F:

----- CONCERN -----

THE TVA/BFN CONTROLLED VENDOR MANUAL PROGRAM MAKES NO PROVISION TO ENSURE THAT VENDOR MANUALS USED AND CONTROLLED ONSITE ARE THE LATEST EDITION.

----- FINDING SUMMARY -----

THE CONTROLLED VENDOR MANUAL PROGRAM AT BFN WAS INITIATED IN RESPONSE TO NRC GENERIC LETTER 83-28. SUBSEQUENT TO ISSUANCE, THE INSTITUTE OF NUC POWER ORGAN. FORMED A NUC. UTILITY TASK ACTION COMMITTEE TO DEVELOP AN INDUSTRY APPROACH TO ACTIONS REQUIR

----- LOCATION INVESTIGATION -----

LOCATION: BFN LAST UPDATE: 01/13/87
INVESTIGATOR: JNH INVESTIGATION BEGUN: 06/10/86
INVESTIGATION NO: INVESTIGATION COMPLETED: 07/11/86
PRIORITY: CORRECTIVE ACT REFERENCE: QA VERIFICATION:
FINDING:

CONCERN NO: ECP-86-BF-239-01 LAST UPDATE: 01/13/87
CATEGORY: QA QA
SUBCATEGORY: 80500 DOCUMENT CONTROL AND RECORDS
SUBJECT: CONTROLLED VENDOR MANUAL PROGRAM.

----- RECOMMENDATION/CONCLUSION/CORRECTIVE ACTION -----

ITEM NUMBER: 01 LAST UPDATE:

CONCLUSION:
VENDOR MANUAL PROGRAM DOES NOT ENSURE INFO FOR SAFETY RELATED COMPONENTS IS COMPLETE & CURRENT.

RECOMMENDED CORRECTIVE ACTION:
ENSURE THAT VENDOR INFORMATION (INCLUDING DRAWINGS) FOR ALL SAFETY RELATED COMPONENTS IS CURRENT AND COMPLETE FOR BFN COMPONENTS.

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	NO	INFORMATION PROGRAM ACTIVITIES:	NO
HARDWARE REPAIR:	NO	DISCIPLINARY ACTION:	NO
PROCEDURE CHANGE:		ADDITIONAL TRAINING:	NO
		OTHER:	YES

ITEM NUMBER: 02 LAST UPDATE:

CONCLUSION:
NO FORMAL MECHANISM TO ENSURE THAT IDENTIFIED PROBLEMS WITH VENDOR MANUALS ARE RESOLVED.

RECOMMENDED CORRECTIVE ACTION:
PROVIDE DETAILED INSTRUCTIONS & TRAINING WHICH DEFINE THE RESPONSIBILITIES OF ALL PERSONNEL INVOLVED IN THE VENDOR INFORMATION PROGRAM AND THE RESOLUTION OF VENDOR MANUAL DISCREPANCIES.

CORRECTIVE ACTION COMPLETION DATE:

CLASSIFICATION OF CORRECTIVE ACTION

HARDWARE MODIFICATION:	NO	INFORMATION PROGRAM ACTIVITIES:	NO
HARDWARE REPAIR:	NO	DISCIPLINARY ACTION:	NO
PROCEDURE CHANGE:	YES	ADDITIONAL TRAINING:	YES
		OTHER:	NO

CONCERN NO: ECP-86-BF-239-01
CATEGORY: QA QA
SUBCATEGORY: 80500 DOCUMENT CONTROL AND RECORDS
SUBJECT: CONTROLLED VENDDR MANUAL PROGRAM.

LAST UPDATE: 01/13/87

----- KEY MILESTONES -----

DATE: 09/10/86
STATUS:
LINE MGMT RESPONSE

DATE: 09/19/86
STATUS:
SITE REP CONCURS WITH LINE MGMT RESPONSE

DATE: 09/26/86
STATUS:
INVESTIGATION COMPLETE. CONCERN SUBSTANTIATED. REPORT TO LINE ON 7/29/
86. SITE RESPONSE OF 9/10/86 EVALUATED AND ACCEPTABLE AND CI INFORMED
OF RESULTS ON 9/19/86. THIS CONCERN IS CONSIDERED CLOSED.

CONCERN NO: ECP-86-BF-240-01 LAST UPDATE: 01/13/87
CATEGORY: MP MGT. & PERS. ISSUES
SUBCATEGORY: 71800 EMPLOYMENT
SUBJECT: EMPLOYMENT OF RELATIVES OF PERSONNEL CLERKS.

SITE-REP: LOC. REPORTED: BF BROWNS FERRY
INTERVIEWER: TFM RECEIPT MODE: WI WALK-IN

CLASSIFICATION

SAFETY RELATED: NO NUCLEAR SAFETY
PROTECTED ACTIVITY: (IH ONLY) CONFIDENTIAL: NO
REPORTABLE: NO STOP WORK: NO
SUBSTANTIATED: NO DIF PROF OPIN: NO
CORRECTIVE ACTION: NO
GENERIC APPLICABILITY BF: BL: SQ: WB: CH: KX:
RESTART APPLICABILITY BF: BL: SQ: WB: CH: KX:

KEY DATES

RECEIVED: 03/28/86 LINE RESPONSE:
REPORT SUBMITTED: 05/29/86 REFERRED TO IG:
REPORT ISSUED: 07/07/86 LAST-CI UPDATED: 07/10/86
CONCERN RESOLVED: 07/10/86 CONCERN CLOSED:

KEYWORDS

A: PERSONNEL FEELINGS B: C:
D: E: F:

----- CONCERN -----

EMPLOYEE HAS BEEN TOLD THAT BECAUSE OF HER POSITION AS PERSONNEL CLERK THAT HER IMMEDIATE RELATIVES CANNOT BE CONSIDERED FOR EMPLOYMENT AT BFN. SHE PERSONALLY KNOWS OF SEVERAL CONTRADICTIONARY CASES.

----- FINDING SUMMARY -----

THE SON OF PERSONNEL CLERK WHO HANDLES BFN VACANT POSITION REQUISITION S FILED APPLICATION FOR EMPLOYMENT WITH TVA. HE WAS REQUESTED BY NAME FOR VACANT POSITIONS BUT HIS NAME NEVER APPEARED ON SUBMISSION LIST. C I QUESTIONED THIS.

----- LOCATION INVESTIGATION -----

LOCATION: BFN LAST UPDATE: 01/13/87
INVESTIGATOR: JHB INVESTIGATION BEGUN: 04/15/86
INVESTIGATION NO: INVESTIGATION COMPLETED: 05/05/86
PRIORITY: CORRECTIVE ACT REFERENCE: QA VERIFICATION:
FINDING: