

# Hanover COMMUNITY PROFILE



**VIRGINIA EMPLOYMENT COMMISSION**  
ECONOMIC INFORMATION SERVICES DIVISION

703 EAST MAIN STREET  
RICHMOND, VA 23219

TEL: (804) 786-8223  
FAX: (804) 371-0412

[HTTP://VELMA.VIRTUALLMI.COM](http://VELMA.VIRTUALLMI.COM)  
[HTTP://WWW.VAEMPLOY.COM](http://WWW.VAEMPLOY.COM)

## Table of Contents

<b>I. Introduction</b>	<b>3</b>
<b>II. Demographic Profile</b>	<b>4</b>
Population by Age Cohort	5
Population by Race/Ethnicity	6
Population by Gender	6
Population Change	7
Population Projections by Age and Gender	8
Population Projections by Race/Ethnicity	8
English Language Skills	9
Commuting Patterns	9
<i>In-Commuting</i>	10
<i>Out-Commuting</i>	10
<b>III. Economic Profile</b>	<b>11</b>
Unemployment Rates	12
Characteristics of the Insured Unemployed	14
Unemployment Insurance Payments	17
Employers by Size of Establishment	19
Employment by Size of Establishment	19
50 Largest Employers	20
Employment by Industry	21
New Startup Firms	22
New Hires by Industry	23

Turnover by Industry ..... 24

Average Weekly Wage by Industry ..... 25

Age of Workers by Industry ..... 26

Total Employment by Industry ..... 27

Employment by Major Occupation Group ..... 28

Growth Occupations ..... 29

Declining Occupations ..... 30

Consumer Price Index (CPI) ..... 31

Local Option Sales Tax ..... 32

**IV. Education Profile ..... 34**

    Education Level ..... 35

    Graduate Data Trends ..... 36

    Training Providers ..... 37

## I. Introduction

This report provides a community profile of Hanover County. It is intended to compliment the information found in our VELMA (Virginia's Electronic Labor Market Access) application, which can be accessed online at:

<http://velma.virtuallmi.com>

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

## II. Demographic Profile

### Overview

The Demographic Profile is designed to assist Workforce Investment Boards (WIB), economic developers, educators, and other local planners in the development of a vibrant workforce that will continue to meet the needs of the local economy.

The social characteristics of the population that follow are age, race, and ethnicity, and gender from the 2000 Census. Also provided are the projected percentage change and absolute value for the area on a decennial basis through 2030. Of great value are the population projections by age, also through 2030. Completing this profile is a measure of the population in 2000, in Hanover County that lacked English proficiency, and commuting patterns of workers in the area.

### Related Census Terms and Definitions

#### Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

#### Age

The age classification is based on the age of the person in complete years as of April 1, 2000. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

#### Gender

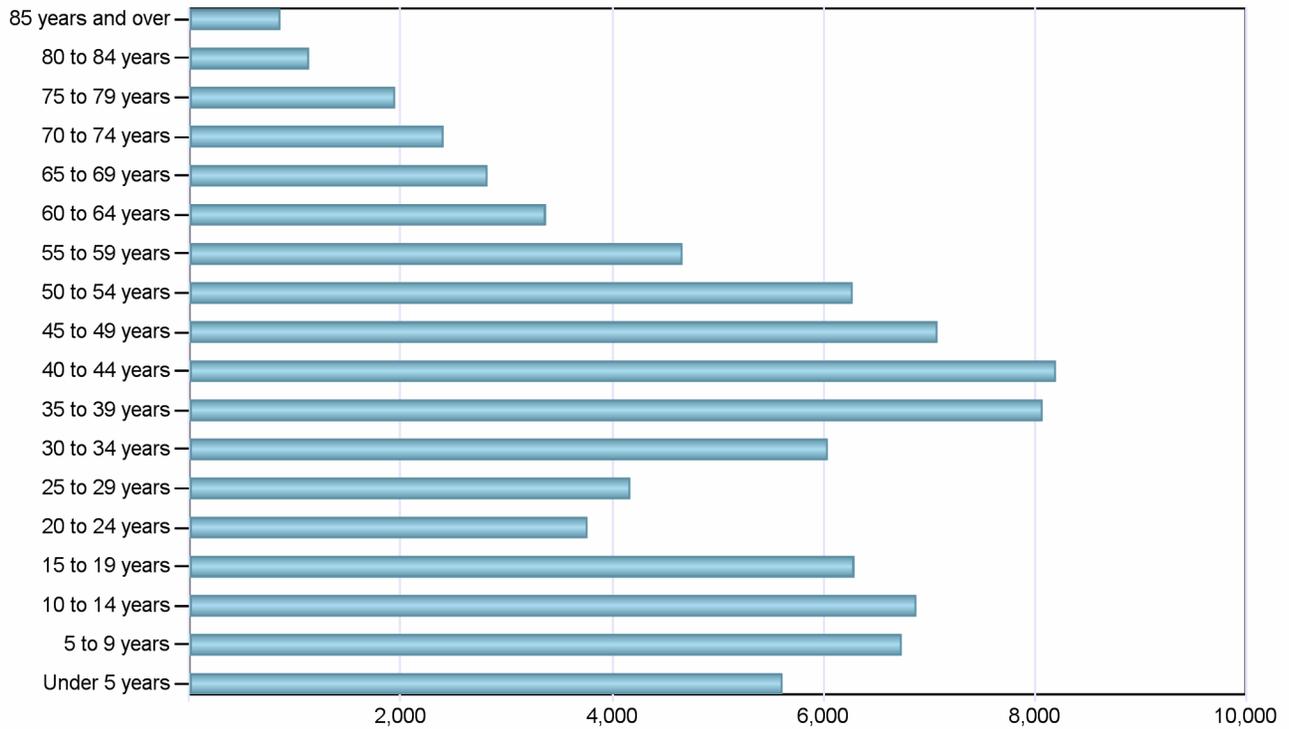
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

#### Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.



Population by Age



	Hanover County	Virginia	United States
<b>Under 5 years</b>	5,611	461,982	19,175,798
<b>5 to 9 years</b>	6,740	495,084	20,549,505
<b>10 to 14 years</b>	6,878	495,955	20,528,072
<b>15 to 19 years</b>	6,291	484,065	20,219,890
<b>20 to 24 years</b>	3,764	480,574	18,964,001
<b>25 to 29 years</b>	4,172	497,172	19,381,336
<b>30 to 34 years</b>	6,039	539,793	20,510,388
<b>35 to 39 years</b>	8,074	610,810	22,706,664
<b>40 to 44 years</b>	8,201	589,880	22,441,863
<b>45 to 49 years</b>	7,081	526,221	20,092,404
<b>50 to 54 years</b>	6,275	473,035	17,585,548
<b>55 to 59 years</b>	4,663	358,442	13,469,237
<b>60 to 64 years</b>	3,372	273,169	10,805,447
<b>65 to 69 years</b>	2,819	229,553	9,533,545
<b>70 to 74 years</b>	2,404	202,903	8,857,441
<b>75 to 79 years</b>	1,946	166,178	7,415,813
<b>80 to 84 years</b>	1,131	106,433	4,945,367
<b>85 years and over</b>	859	87,266	4,239,587
	<b>86,320</b>	<b>7,078,515</b>	<b>281,421,906</b>

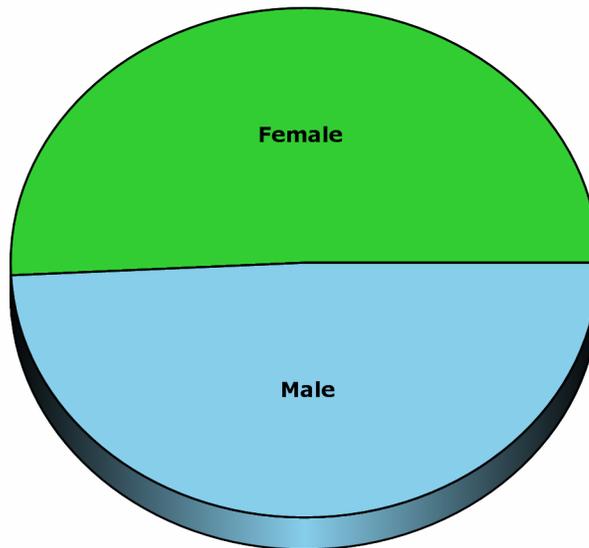
Source: 2000 Census.

### Population by Race/Ethnicity

	Hanover County	Virginia	United States
<b>Total</b>			
Total Population	86,320	7,078,515	281,421,906
<b>Race</b>			
White	76,242	5,120,110	211,460,626
Black or African American	8,065	1,390,293	34,658,190
American Indian or Alaska Native	289	21,172	2,475,956
Asian	686	261,025	10,242,998
Native Hawaiian/Pacific Islander	7	3,946	398,835
Other and Multi-Race	1,031	281,969	22,185,301
<b>Ethnicity</b>			
Hispanic or Latino (of any race)	847	329,540	35,305,818

Source: 2000 Census.

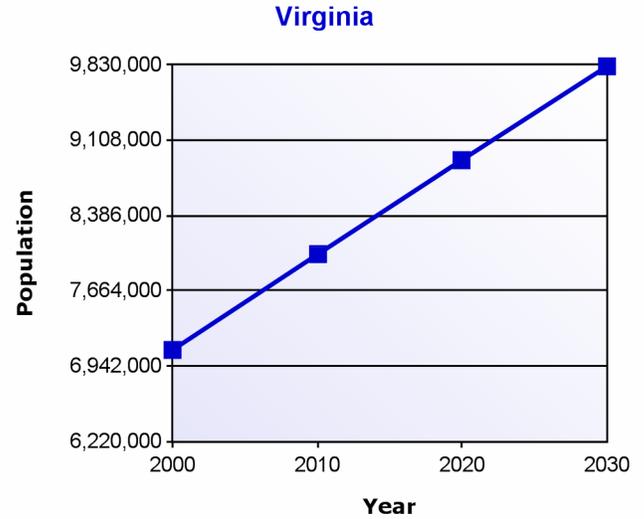
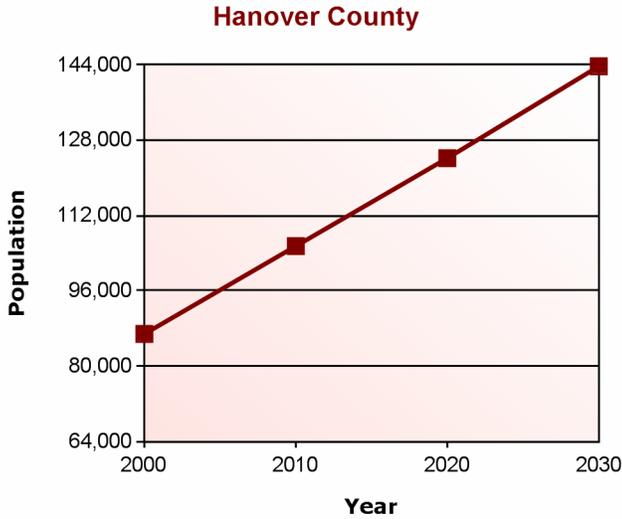
### Population by Gender



	Hanover County	Virginia	United States
<b>Male</b>	42,479	3,471,895	138,053,563
<b>Female</b>	43,841	3,606,620	143,368,343
	<b>86,320</b>	<b>7,078,515</b>	<b>281,421,906</b>

Source: 2000 Census.

### Population Change



	Hanover County	(% change)	Virginia	(% change)
<b>1990</b>	63,808		6,216,884	
<b>2000</b>	87,023	36.38 %	7,104,078	14.27 %
<b>2010</b>	105,762	21.53 %	8,010,342	12.76 %
<b>2020</b>	124,097	17.34 %	8,917,575	11.33 %
<b>2030</b>	143,959	16.01 %	9,825,288	10.18 %

Source: U.S. Census Bureau, Virginia Employment Commission.

### Did you know...

you can log on to VELMA today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

<http://Velma.VirtualLMI.com>



### Population Projections by Age and Gender

	2010		2020		2030	
	Female	Male	Female	Male	Female	Male
<b>Under 5 years</b>	3,044	3,273	3,718	3,994	4,344	4,646
<b>5 to 9 years</b>	3,045	3,351	3,657	4,013	4,435	4,838
<b>10 to 14 years</b>	2,965	3,348	3,435	3,852	4,240	4,705
<b>15 to 19 years</b>	3,728	3,892	3,365	3,554	4,080	4,248
<b>20 to 24 years</b>	3,740	3,847	3,150	3,401	3,670	3,881
<b>25 to 29 years</b>	3,779	4,109	4,577	4,405	4,178	4,031
<b>30 to 34 years</b>	3,124	2,901	5,055	4,889	4,368	4,366
<b>35 to 39 years</b>	2,856	2,689	4,426	4,943	5,431	5,300
<b>40 to 44 years</b>	3,671	3,415	3,437	3,174	5,580	5,334
<b>45 to 49 years</b>	4,615	4,315	3,099	2,980	4,750	5,323
<b>50 to 54 years</b>	4,425	4,408	3,913	3,687	3,679	3,407
<b>55 to 59 years</b>	3,858	3,535	4,815	4,406	3,286	3,095
<b>60 to 64 years</b>	3,208	3,056	4,521	4,246	4,040	3,597
<b>65 to 69 years</b>	2,407	2,140	3,919	3,316	4,941	4,140
<b>70 to 74 years</b>	1,690	1,503	3,149	2,672	4,475	3,753
<b>75 to 79 years</b>	1,544	1,071	2,345	1,652	3,846	2,595
<b>80 to 84 years</b>	1,104	581	1,368	795	2,562	1,421
<b>85 years and over</b>	1,093	432	1,542	627	2,395	979
	<b>53,896</b>	<b>51,866</b>	<b>63,491</b>	<b>60,606</b>	<b>74,300</b>	<b>69,659</b>
	<b>105,762</b>		<b>124,097</b>		<b>143,959</b>	

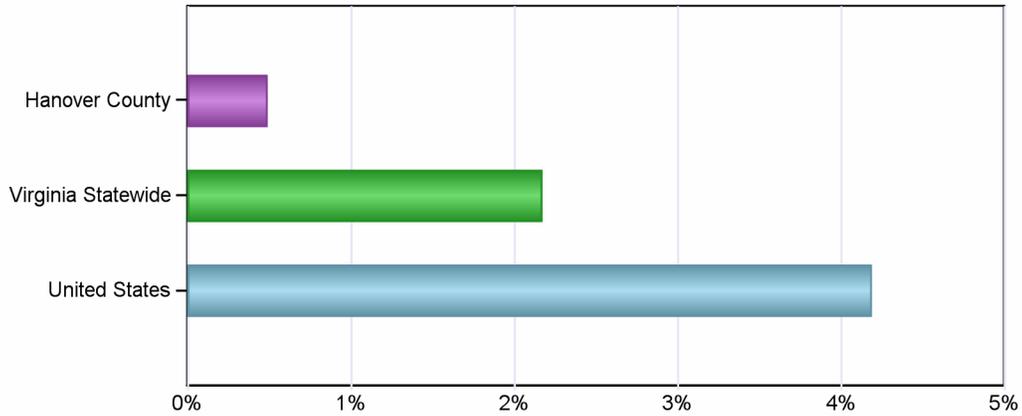
Source: Virginia Employment Commission.

### Population Projections by Race/Ethnicity

	2010	2020	2030
<b>Total</b>			
Total Population	105,762	124,097	143,959
<b>Race</b>			
White	93,241	109,711	126,933
Black or African American	9,313	9,684	10,172
American Indian or Alaska Native	362	393	432
Asian	1,462	2,303	3,689
<b>Ethnicity</b>			
Hispanic or Latino (of any race)	1,384	2,006	2,733

Source: Virginia Employment Commission.

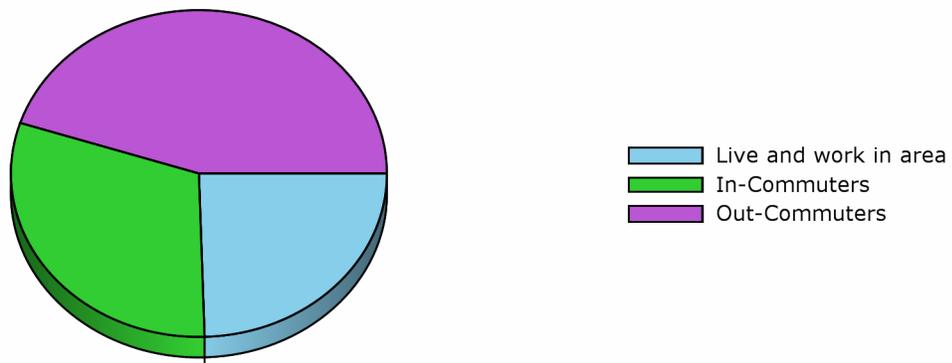
### English Language Skills (Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
<b>Hanover County</b>	80,709	396	0.49%
<b>Virginia Statewide</b>	6,616,533	143,865	2.17%
<b>United States</b>	262,246,108	10,986,851	4.19%

Source: 2000 Census.

### Commuting Patterns



Commuting Patterns	
People who live and work in the area	15,676
In-Commuters	19,494
Out-Commuters	28,762
Net In-Commuters (In-Commuters minus Out-Commuters)	-9,268

Source: 2000 Census.

### Top 10 Places Residents are Commuting To

Area	Workers
Henrico County, VA	14,543
Richmond city, VA	9,432
Chesterfield County, VA	2,075
Goochland County, VA	485
Caroline County, VA	201
King William County, VA	118
Louisa County, VA	115
Petersburg city, VA	100
Hopewell city, VA	84
Spotsylvania County, VA	79

### Top 10 Places Workers are Commuting From

Area	Workers
Henrico County, VA	7,697
Richmond city, VA	2,768
Chesterfield County, VA	2,298
Caroline County, VA	1,426
King William County, VA	1,128
Louisa County, VA	624
New Kent County, VA	437
Goochland County, VA	343
King and Queen County, VA	223
Spotsylvania County, VA	222

Source: 2000 Census.

## III. Economic Profile

### Overview

The Economic Profile of Hanover County will provide a selection of workforce data collected and developed by the Virginia Employment Commission (VEC), along with data stemming from a partnership with the U.S. Census Bureau.

In its central concentration, economic data provides insight into the area's industrial strengths and weaknesses. Viewing our historical and current Quarterly Census of Employment and Wages (QCEW) data, one can track employment levels as industry reacts to domestic and foreign exogenous effects. Industry's need for workers will, in time, be reflected in the Local Area Unemployment Statistics (LAUS) data; this series is a useful gauge on the health of the overall economy. The Characteristics of the Insured Unemployed is an accurate depiction of the social and economic attributes of the worker that is available for hire. This data is a valuable resource for economic developers in marketing the unemployed workers to prospective companies, especially where mass layoffs have occurred. The LAUS and Characteristics of the Insured Unemployment data are useful in viewing the surpluses and shortages of labor, and also who this labor is. Unemployment Insurance Payments data is a temporal series designed to track the dollar amount of payments made to claimants of unemployment insurance. It is yet another measure of the wellness of the local workforce and area.

The Occupational Employment Statistics (OES) program is a survey of the businesses in Virginia in relation to the occupations of the people they employ. This data is a vital segment of the long-term Industry and Occupational Projections that are prepared every other year. These data are aggregated at the state and WIB levels. Recently, the VEC and the U.S. Census Bureau partnered to produce a new workforce data series that would possess a dimensional quality. The aptly named Local Employment Dynamics (LED) data describes the workforce not only by industry but also by demographic qualities such as gender and age brackets. LED also enumerates the flow of the workforce within the local and state economies. Lastly, this profile chronicles ten years of the monthly Consumer Price Index (CPI) and the Local Option Sales Tax.

### Related Terms and Definitions

#### Average Weekly Wage

Computed as average quarterly wages divided by 13.

#### Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

#### Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

#### Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

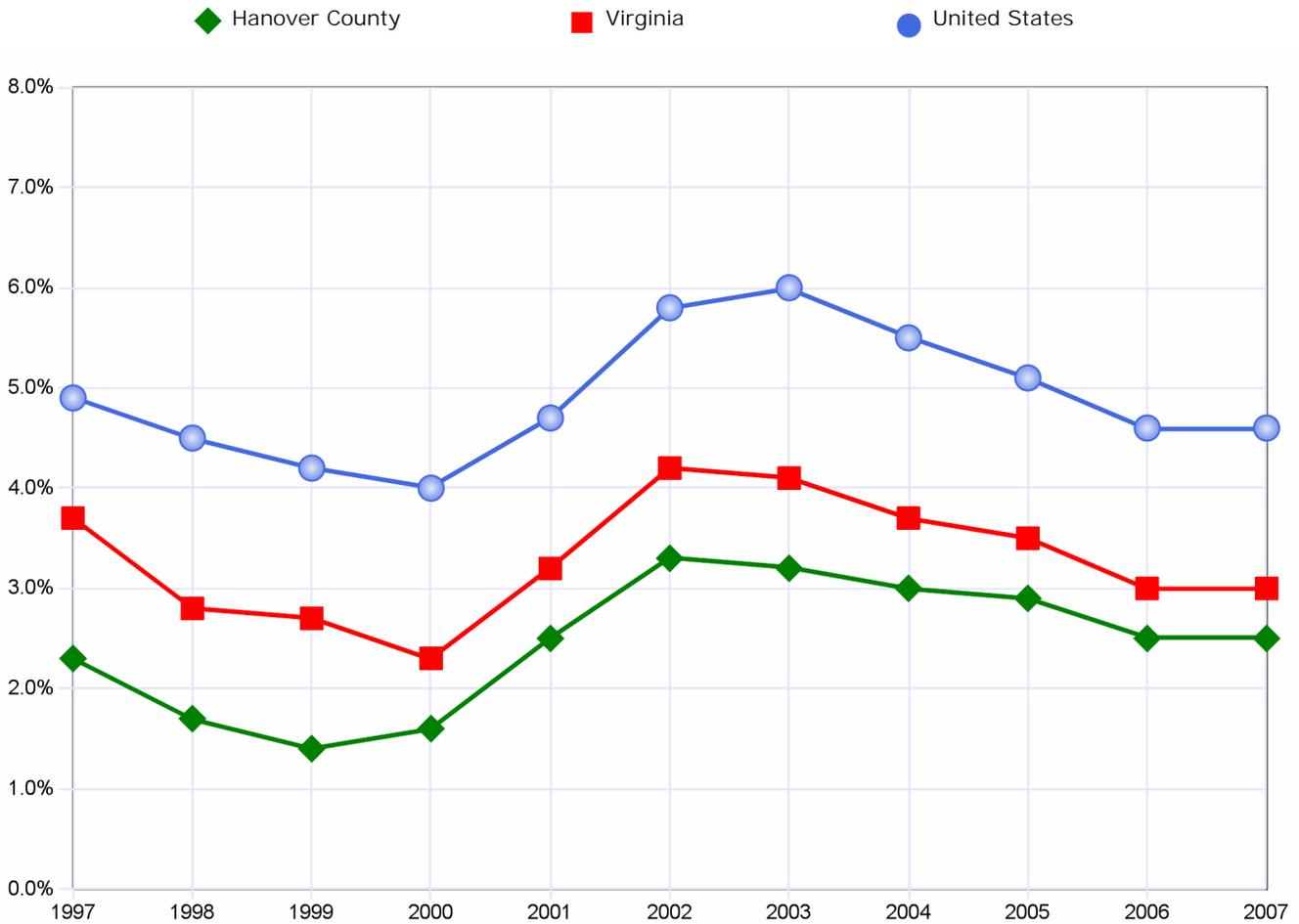
#### Unemployment Insurance (UI)

Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments. UI serves as an economic stabilizer by maintaining an individual's purchasing power when unemployed.

#### Unemployment Rate

The number of unemployed people as a percentage of the labor force.

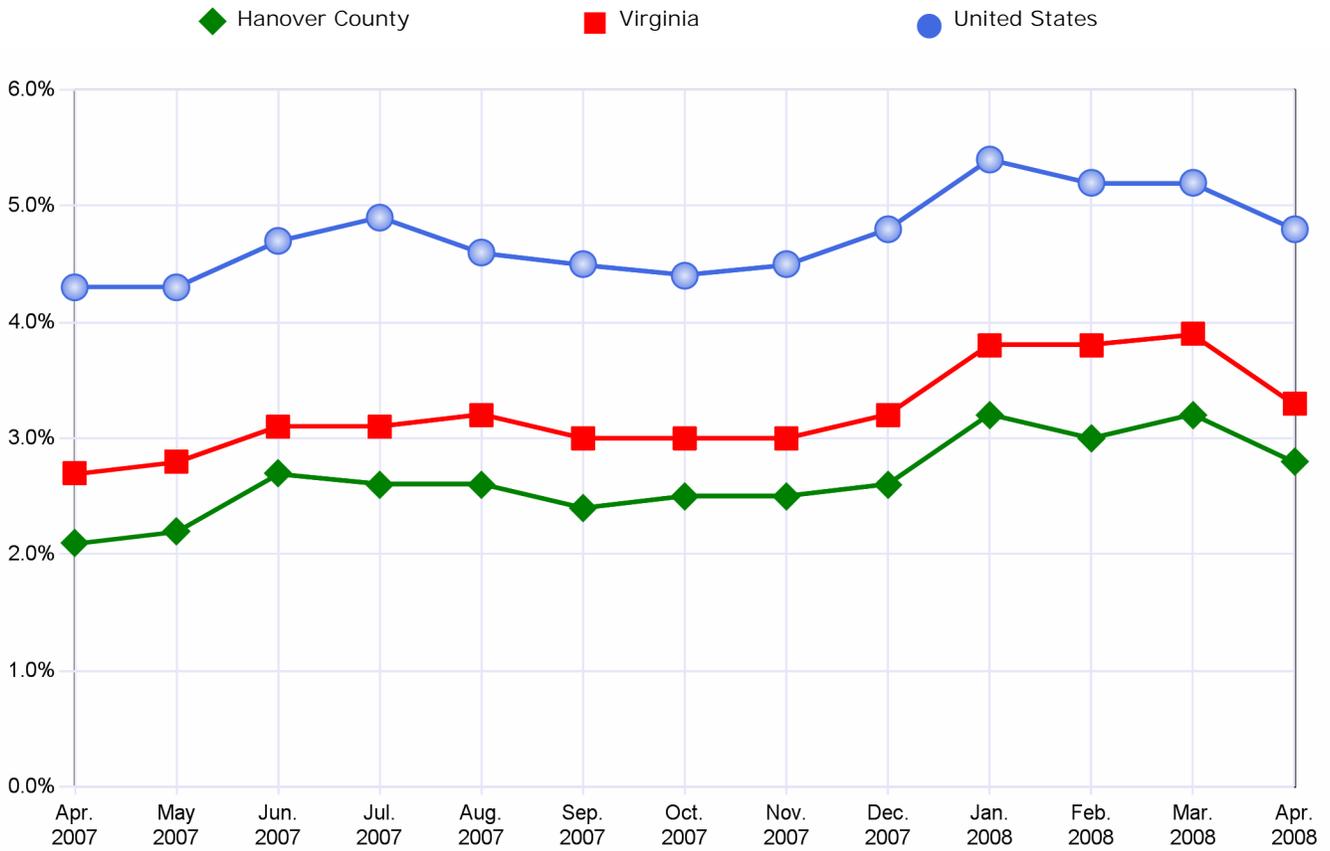
### Unemployment Rates Trends



	Hanover County	Virginia	United States
<b>1997</b>	2.3%	3.7%	4.9%
<b>1998</b>	1.7%	2.8%	4.5%
<b>1999</b>	1.4%	2.7%	4.2%
<b>2000</b>	1.6%	2.3%	4.0%
<b>2001</b>	2.5%	3.2%	4.7%
<b>2002</b>	3.3%	4.2%	5.8%
<b>2003</b>	3.2%	4.1%	6.0%
<b>2004</b>	3.0%	3.7%	5.5%
<b>2005</b>	2.9%	3.5%	5.1%
<b>2006</b>	2.5%	3.0%	4.6%
<b>2007</b>	2.5%	3.0%	4.6%

Source: Virginia Employment Commission,  
Local Area Unemployment Statistics.

### Unemployment Rates Past 12 Months



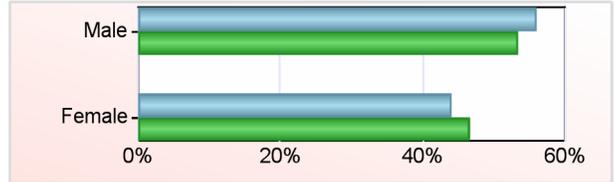
	Hanover County	Virginia	United States
<b>Apr. 2007</b>	2.1%	2.7%	4.3%
<b>May 2007</b>	2.2%	2.8%	4.3%
<b>Jun. 2007</b>	2.7%	3.1%	4.7%
<b>Jul. 2007</b>	2.6%	3.1%	4.9%
<b>Aug. 2007</b>	2.6%	3.2%	4.6%
<b>Sep. 2007</b>	2.4%	3.0%	4.5%
<b>Oct. 2007</b>	2.5%	3.0%	4.4%
<b>Nov. 2007</b>	2.5%	3.0%	4.5%
<b>Dec. 2007</b>	2.6%	3.2%	4.8%
<b>Jan. 2008</b>	3.2%	3.8%	5.4%
<b>Feb. 2008</b>	3.0%	3.8%	5.2%
<b>Mar. 2008</b>	3.2%	3.9%	5.2%
<b>Apr. 2008</b>	2.8%	3.3%	4.8%

Source: Virginia Employment Commission, Local Area Unemployment Statistics.

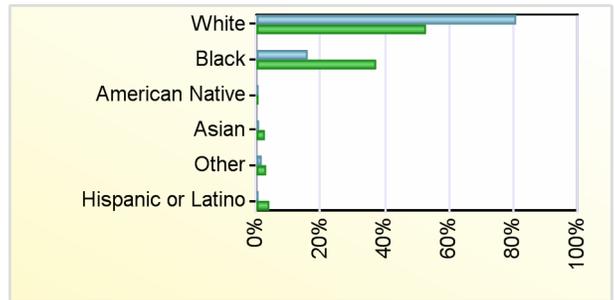
### Characteristics of the Insured Unemployed

- Hanover County - (427 claimants)
- Virginia - (42,933 claimants)

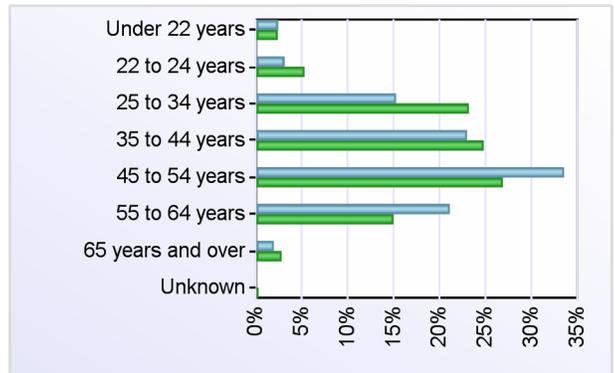
Gender	Hanover County	Virginia
<b>Male</b>	239	22,920
<b>Female</b>	188	20,013
<b>Unspecified</b>		



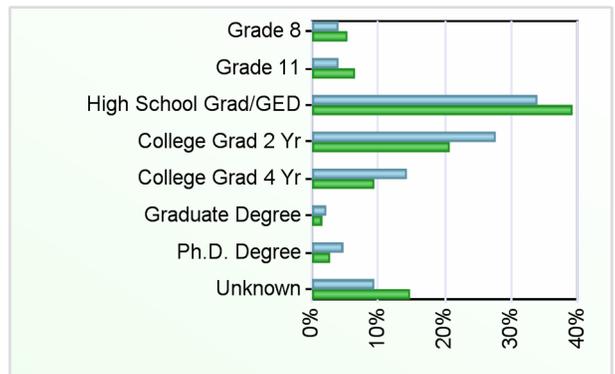
Race	Hanover County	Virginia
<b>White</b>	345	22,617
<b>Black</b>	68	16,004
<b>American Native</b>	2	225
<b>Asian</b>	3	1,095
<b>Other</b>	7	1,296
<b>Hispanic or Latino</b>	2	1,696



Age	Hanover County	Virginia
<b>Under 22 years</b>	10	1,003
<b>22 to 24 years</b>	13	2,244
<b>25 to 34 years</b>	65	9,930
<b>35 to 44 years</b>	98	10,627
<b>45 to 54 years</b>	143	11,527
<b>55 to 64 years</b>	90	6,415
<b>65 years and over</b>	8	1,185
<b>Unknown</b>		2



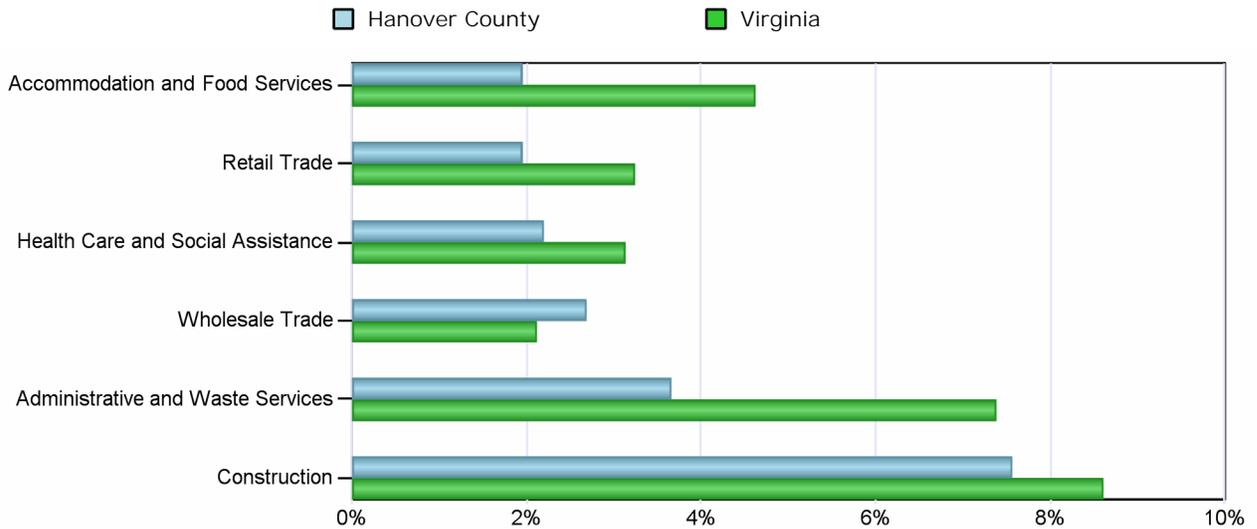
Education	Hanover County	Virginia
<b>Grade 8</b>	17	2,271
<b>Grade 11</b>	17	2,770
<b>High School Grad/GED</b>	145	16,848
<b>College Grad 2 Yr</b>	118	8,898
<b>College Grad 4 Yr</b>	61	4,020
<b>Graduate Degree</b>	9	651
<b>Ph.D. Degree</b>	20	1,162
<b>Unknown</b>	40	6,313



Source: Virginia Employment Commission, Characteristics of the Insured Unemployed, May 2008.

## Characteristics of the Insured Unemployed

**Top 5 Industries With Largest Number of Claimants in Hanover County**  
(excludes unclassified)

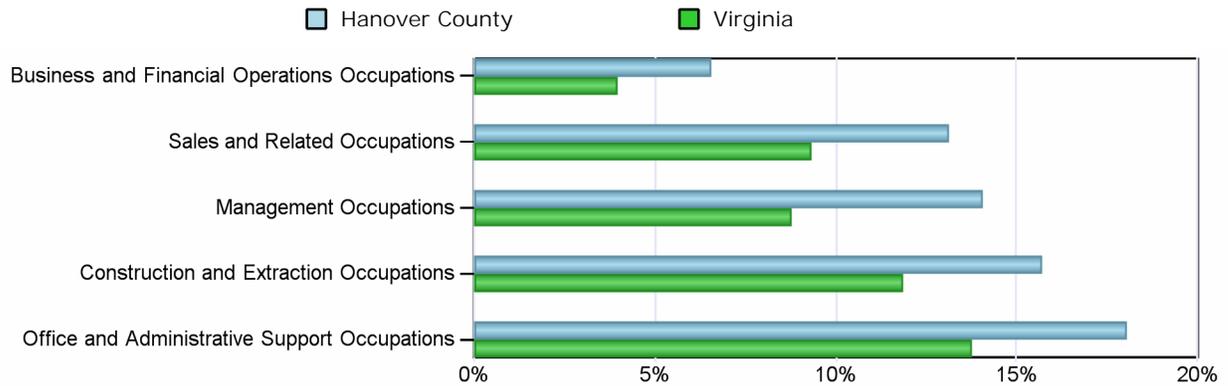


Industry	Hanover County	Virginia
Agriculture, Forestry, Fishing & Hunting		94
Mining		70
Utilities		9
Construction	31	3,204
Manufacturing	1	1,371
Wholesale Trade	11	788
Retail Trade	8	1,207
Transportation and Warehousing	3	565
Information	4	415
Finance and Insurance	6	572
Real Estate and Rental and Leasing	2	343
Professional and Technical Services	7	1,105
Management of Companies and Enterprises	1	61
Administrative and Waste Services	15	2,748
Educational Services	1	252
Health Care and Social Assistance	9	1,167
Arts, Entertainment, and Recreation	2	95
Accommodation and Food Services	8	1,721
Other Services, Ex. Public Admin		455
Unclassified	301	20,992

Source: Virginia Employment Commission,  
Characteristics of the Insured Unemployed, May 2008.

## Characteristics of the Insured Unemployed

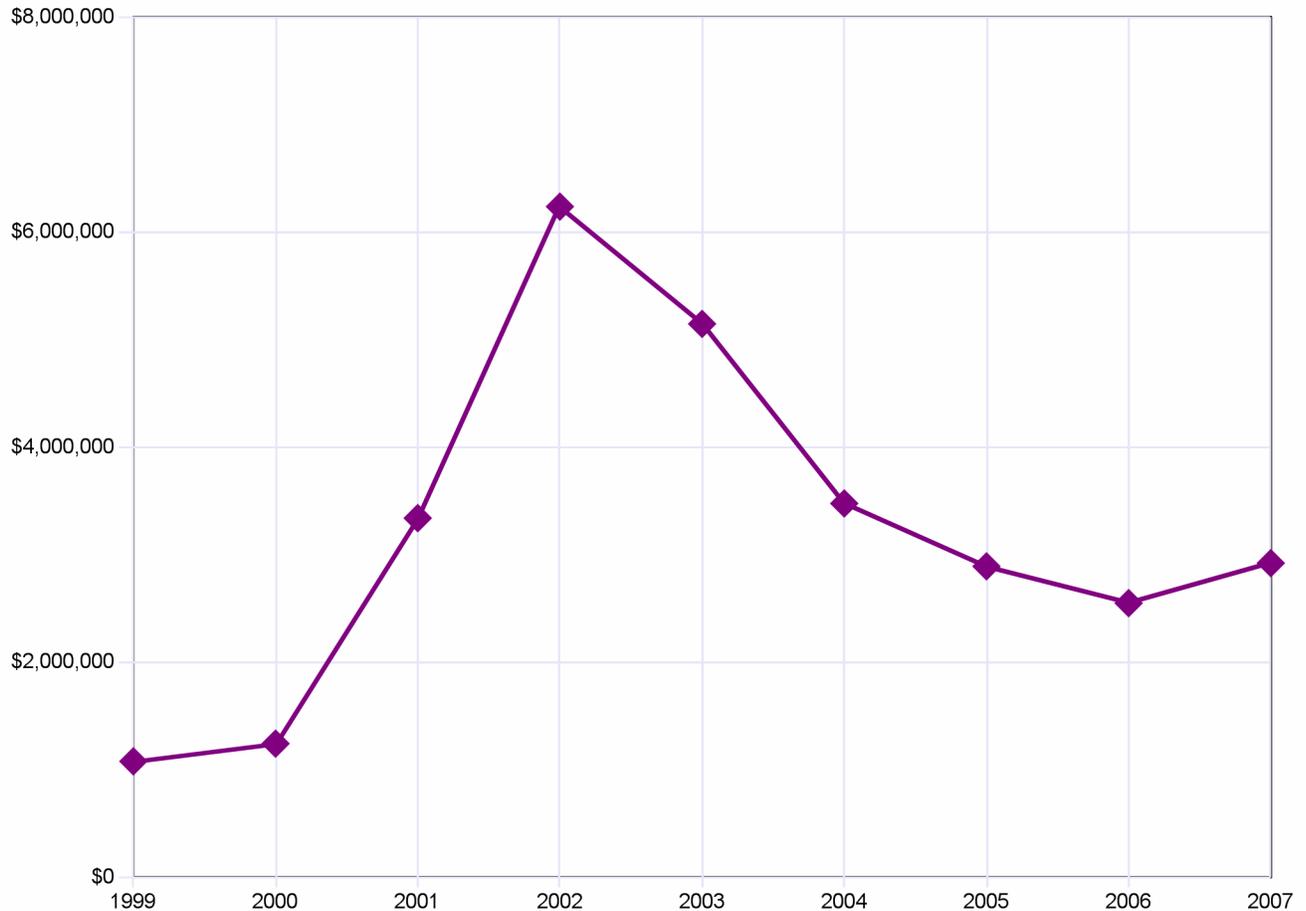
**Top 5 Occupation Groups With Largest Number of Claimants in Hanover County**  
(excludes unclassified)



Occupation	Hanover County	Virginia
Management Occupations	60	3,767
Business and Financial Operations Occupations	28	1,703
Computer and Mathematical Occupations	25	1,290
Architecture and Engineering Occupations	4	603
Life, Physical, and Social Science Occupations		149
Community and Social Services Occupations	3	312
Legal Occupations	2	232
Education, Training, and Library Occupations	7	427
Arts, Design, Entertainment, Sports, and Media Occ	4	383
Healthcare Practitioners and Technical Occupations	6	529
Healthcare Support Occupations	3	961
Protective Service Occupations	1	419
Food Preparation and Serving Related Occupations	11	2,068
Building and Grounds Cleaning and Maintenance Occu	3	1,068
Personal Care and Service Occupations	4	414
Sales and Related Occupations	56	4,003
Office and Administrative Support Occupations	77	5,903
Farming, Fishing, and Forestry Occupations	1	240
Construction and Extraction Occupations	67	5,088
Installation, Maintenance, and Repair Occupations	22	2,072
Production Occupations	24	7,199
Transportation and Material Moving Occupations	18	3,528
Military Specific Occupations	1	488
Unknown Occupational Code		87

Source: Virginia Employment Commission,  
Characteristics of the Insured Unemployed, May 2008.

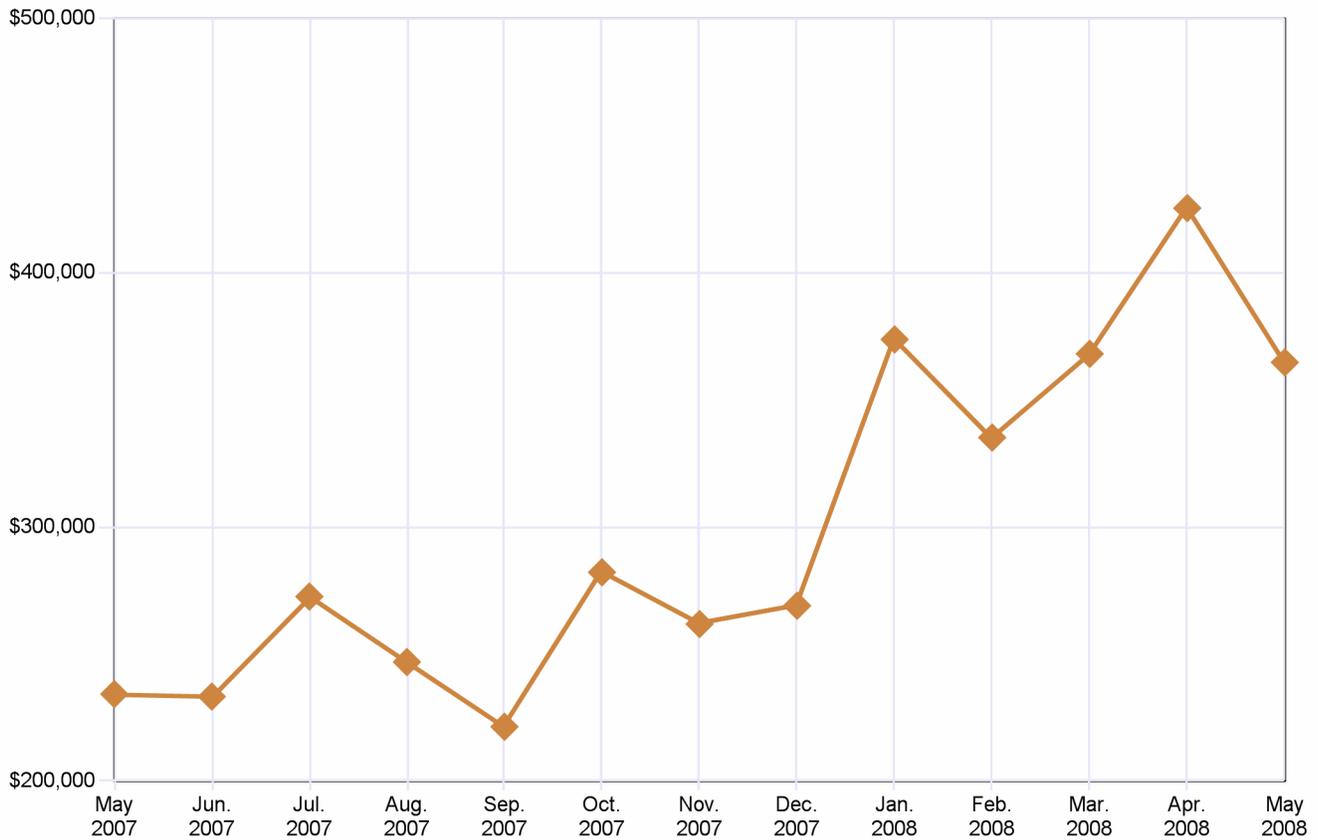
## Unemployment Insurance Payments *Trends*



	Hanover County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
<b>1999</b>	5,233	\$1,078,817	846,080	\$150,487,201
<b>2000</b>	5,329	\$1,243,174	841,397	\$165,958,616
<b>2001</b>	11,928	\$3,339,797	1,382,207	\$330,438,798
<b>2002</b>	19,137	\$6,236,148	2,167,763	\$633,612,578
<b>2003</b>	17,863	\$5,145,823	2,017,738	\$519,599,853
<b>2004</b>	13,032	\$3,476,308	1,422,869	\$320,142,800
<b>2005</b>	10,668	\$2,891,758	1,213,268	\$280,130,941
<b>2006</b>	9,360	\$2,549,516	1,173,439	\$287,935,814
<b>2007</b>	10,060	\$2,921,325	1,224,336	\$316,060,906

Source: Virginia Employment Commission, Unemployment Insurance Program.

### Unemployment Insurance Payments Past 12 Months



	Hanover County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
<b>May 2007</b>	803	\$234,151	108,693	\$27,917,436
<b>Jun. 2007</b>	799	\$233,165	92,762	\$23,570,701
<b>Jul. 2007</b>	938	\$272,520	110,711	\$27,971,510
<b>Aug. 2007</b>	862	\$246,764	97,136	\$25,057,288
<b>Sep. 2007</b>	752	\$221,283	82,010	\$21,723,125
<b>Oct. 2007</b>	953	\$282,071	96,647	\$25,856,377
<b>Nov. 2007</b>	883	\$261,698	91,068	\$24,137,134
<b>Dec. 2007</b>	894	\$268,899	94,973	\$25,189,840
<b>Jan. 2008</b>	1,247	\$373,677	146,623	\$38,002,744
<b>Feb. 2008</b>	1,097	\$335,066	128,647	\$33,761,920
<b>Mar. 2008</b>	1,172	\$368,014	127,475	\$33,669,452
<b>Apr. 2008</b>	1,378	\$425,340	139,368	\$37,263,529
<b>May 2008</b>	1,162	\$364,662	113,349	\$30,414,112

Source: Virginia Employment Commission, Unemployment Insurance Program.

## Employers by Size of Establishment

	Hanover County	Virginia
<b>Zero; no employment</b>	227	19,649
<b>1 to 4 employees</b>	1,563	104,330
<b>5 to 9 employees</b>	547	38,235
<b>10 to 19 employees</b>	401	26,870
<b>20 to 49 employees</b>	335	19,680
<b>50 to 99 employees</b>	103	7,012
<b>100 to 249 employees</b>	46	3,793
<b>250 to 499 employees</b>	***	1,081
<b>500 to 999 employees</b>	5	392
<b>1000 and over employees</b>	***	234
	<b>3,231</b>	<b>221,276</b>

## Employment by Size of Establishment

	Hanover County	Virginia
<b>Zero; no employment</b>	15	1,214
<b>1 to 4 employees</b>	3,164	203,892
<b>5 to 9 employees</b>	3,646	253,502
<b>10 to 19 employees</b>	5,408	364,609
<b>20 to 49 employees</b>	10,197	596,482
<b>50 to 99 employees</b>	6,963	478,295
<b>100 to 249 employees</b>	7,023	565,540
<b>250 to 499 employees</b>	***	371,118
<b>500 to 999 employees</b>	3,284	268,525
<b>1000 and over employees</b>	***	593,882
	<b>45,170</b>	<b>3,697,059</b>

Note: Asterisks (\*\*\*) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission,  
Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2007.

## 50 Largest Employers

- |                                       |   |
|---------------------------------------|---|
| 1. Hanover County School Board        | 26. Target Corp                             |
| 2. Bon Secours Richmond Health System | 27. Aramark Campus LLC                      |
| 3. County of Hanover                  | 28. Federal Express                         |
| 4. Richfood                           | 29. Richmond Home for Ladies                |
| 5. Tyson Farms                        | 30. Virginia Department of Juvenile Justice |
| 6. Wal Mart                           | 31. Kohl's Department Stores                |
| 7. Randolph-Macon College             | 32. Penn Line Corporation                   |
| 8. Kings Dominion                     | 33. Postal Service                          |
| 9. Culpeper Star Exponent             | 34. Kroger                                  |
| 10. Food Lion                         | 35. Truckstops of America                   |
| 11. AMF Bowling Companies             | 36. Pamunkey Regional Library               |
| 12. Ukrops                            | 37. T & B Equipment Company Inc             |
| 13. The Home Depot                    | 38. Cox Transportation Service              |
| 14. Sheltering Arms Hospital          | 39. McDonald's                              |
| 15. Cracker Barrel Old Country Store  | 40. Foley Material Handling                 |
| 16. Sales Mark                        | 41. Express Temporary Services              |
| 17. Eastern Region Management Corp    | 42. Roberts Home Medical, Inc.              |
| 18. Woodfin Oil Company               | 43. Pamunkey Regional Jail Authority        |
| 19. Shore Stop Store                  | 44. Virginia Sprinkler Company              |
| 20. James River Grounds Management    | 45. W W Enroughty & Son Inc                 |
| 21. Alphastaff Inc                    | 46. J.L. Culpepper & Company                |
| 22. The Bear Island Paper Company     | 47. Intl Truck Sales of Richm Inc           |
| 23. AMF Bowling Center                | 48. Brannan Inc                             |
| 24. Carter Machinery Company          | 49. IES Commercial Inc                      |
| 25. Trafford Corporation              | 50. Trugreen Landcare                       |

Source: Virginia Employment Commission,  
Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2007.

### Did you know...

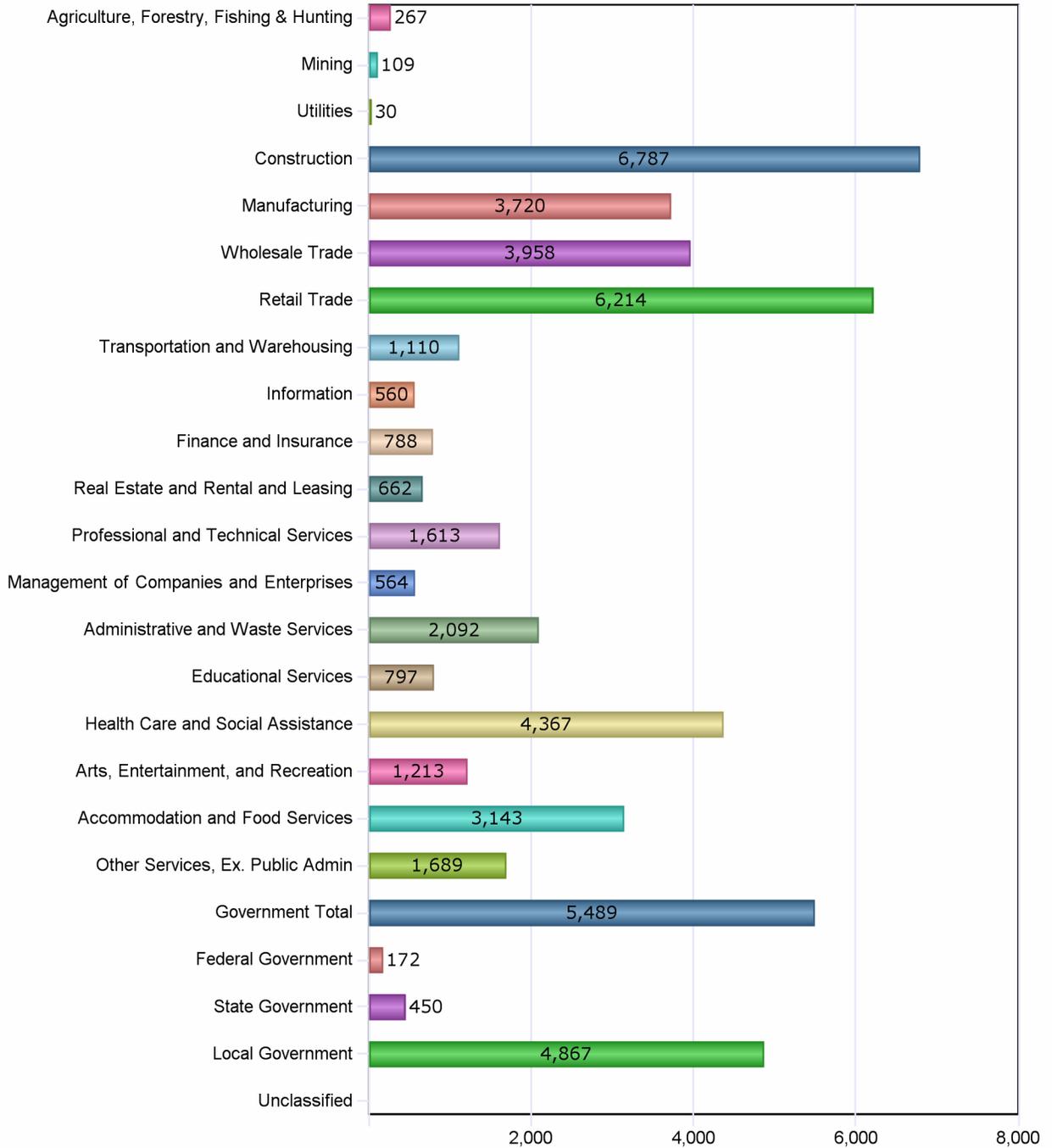
you can search over 300,000 employer listings in VELMA provided by infoUSA? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

<http://Velma.VirtualLMI.com>

### Employment by Industry

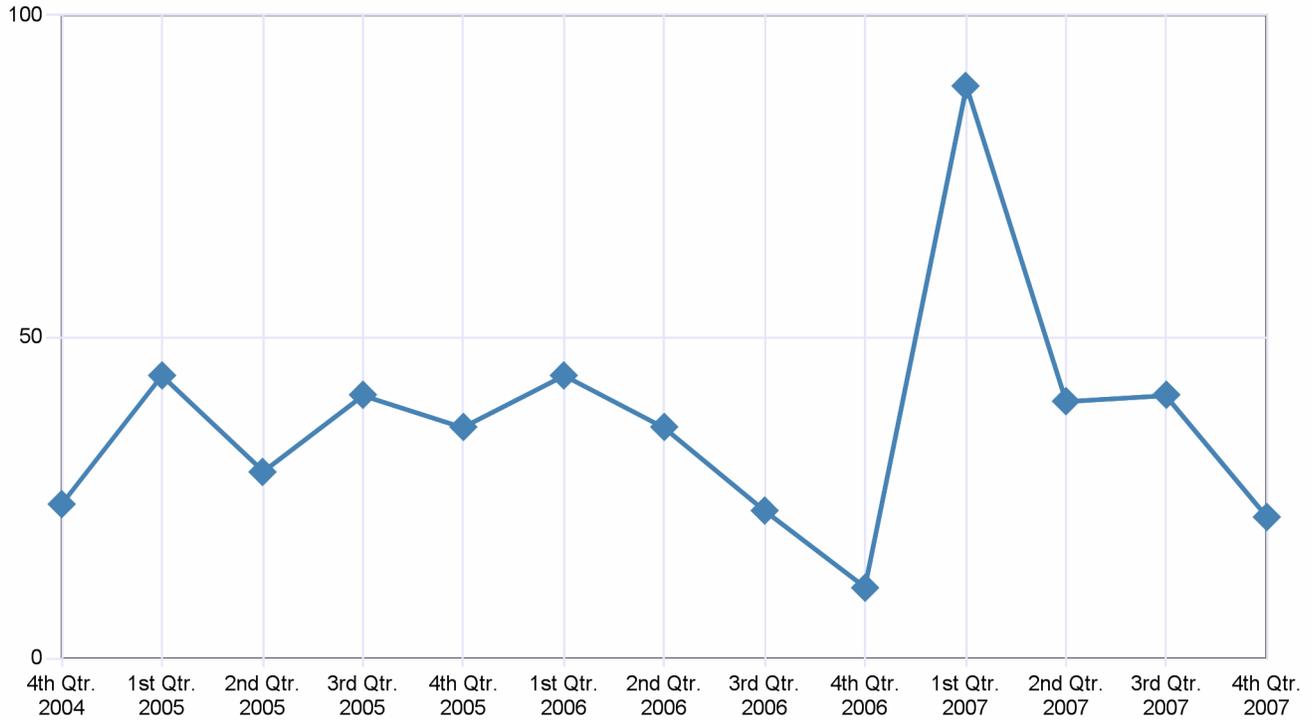


**Total: 45,171**

Note: Asterisk (\*) indicates non-disclosable data.

Source: Virginia Employment Commission, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2007.

### New Startup Firms

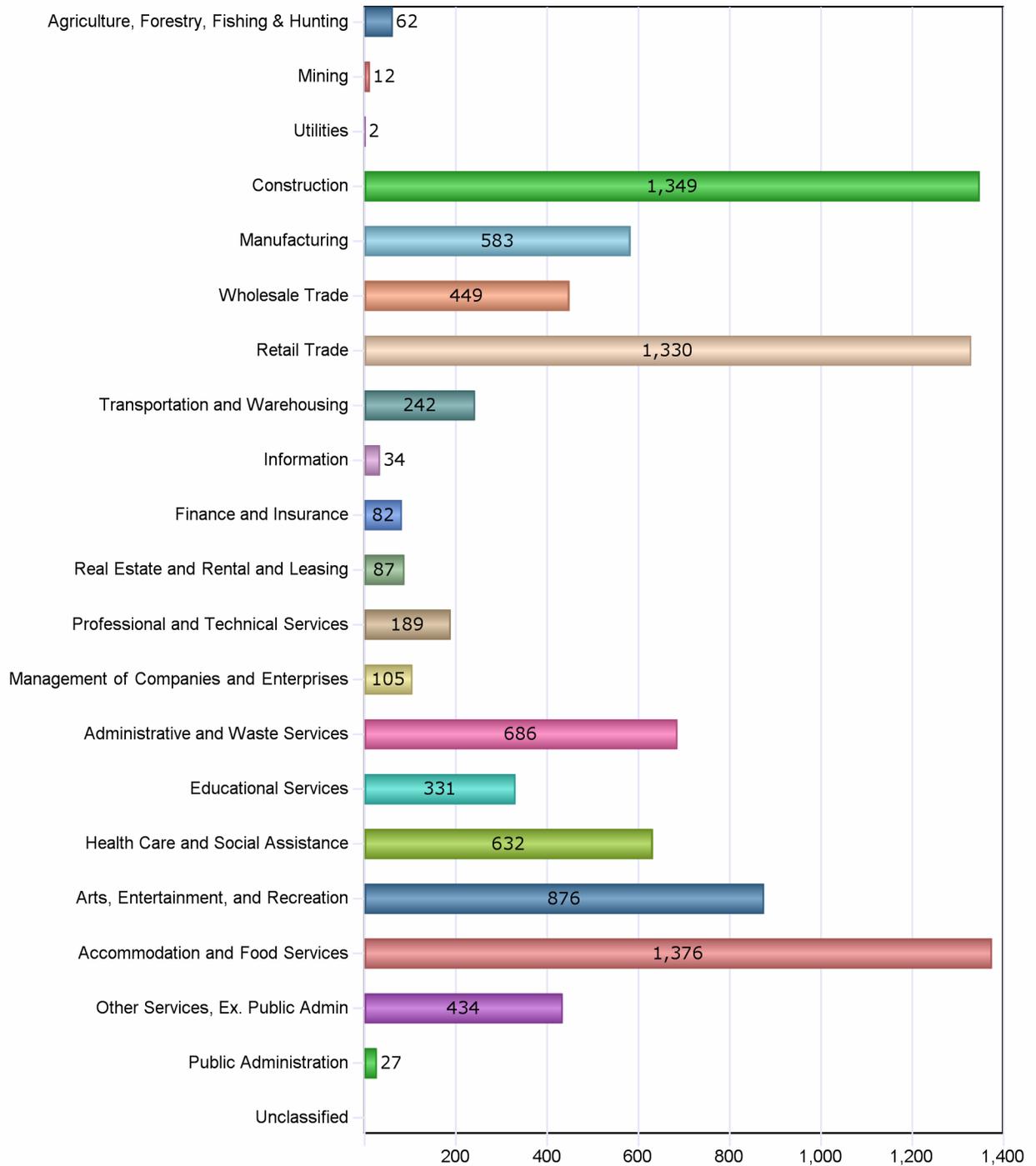


	Hanover County	Virginia
<b>4th Qtr. 2004</b>	24	1,768
<b>1st Qtr. 2005</b>	44	3,925
<b>2nd Qtr. 2005</b>	29	1,883
<b>3rd Qtr. 2005</b>	41	2,536
<b>4th Qtr. 2005</b>	36	2,408
<b>1st Qtr. 2006</b>	44	2,979
<b>2nd Qtr. 2006</b>	36	2,831
<b>3rd Qtr. 2006</b>	23	2,058
<b>4th Qtr. 2006</b>	11	1,272
<b>1st Qtr. 2007</b>	89	6,407
<b>2nd Qtr. 2007</b>	40	3,207
<b>3rd Qtr. 2007</b>	41	2,919
<b>4th Qtr. 2007</b>	22	911

Note: The following criteria was used to define new startup firms:  
 1.) Setup and liability date both occurred during 4th Quarter (October, November, December) 2007  
 2.) Establishment had no predecessor UI Account Number  
 3.) Private Ownership  
 4.) Average employment is less than 250  
 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2007.

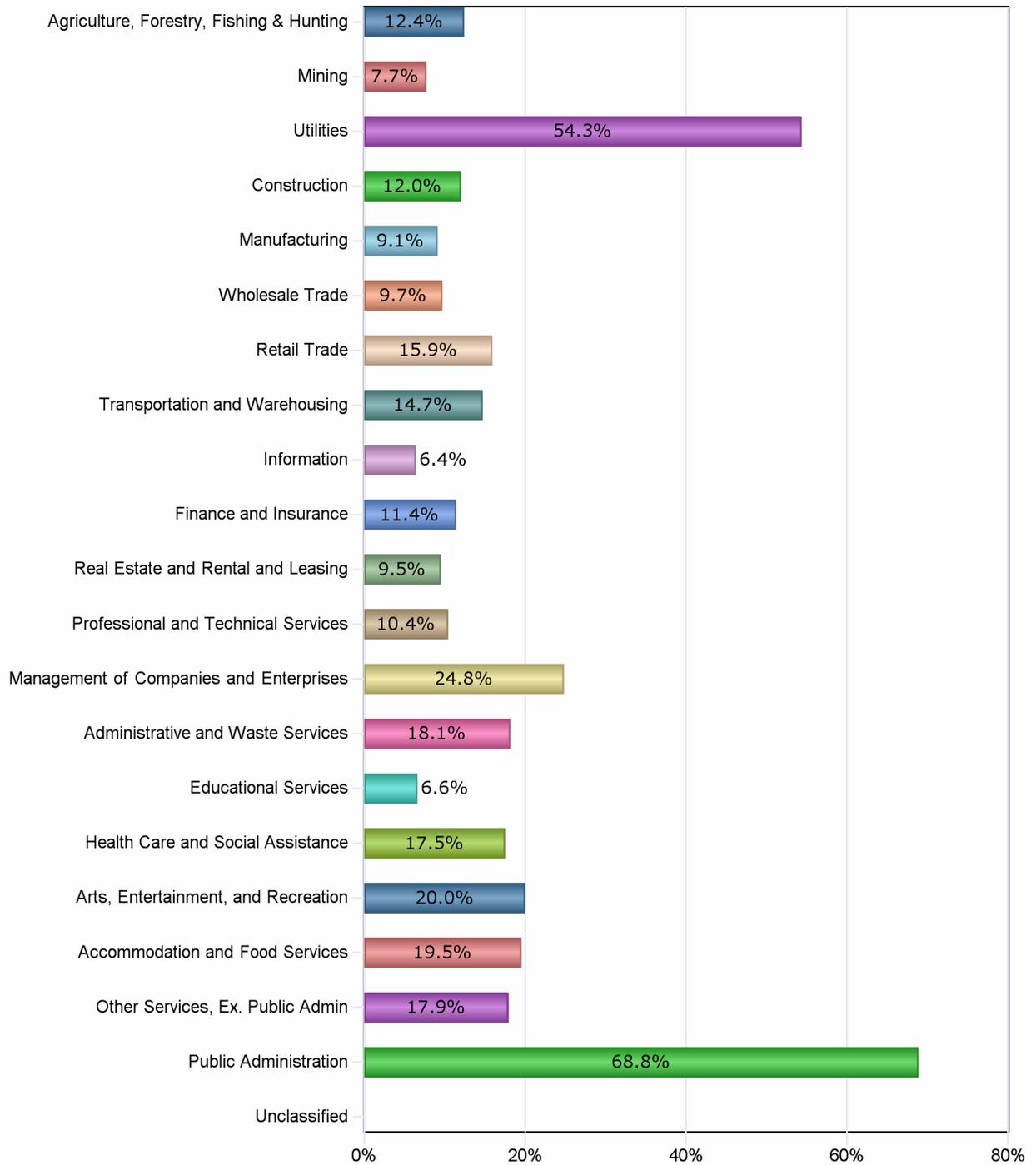
### New Hires by Industry



**Total: 8,888**

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 3rd Quarter (July, August, September) 2007, all ownerships.

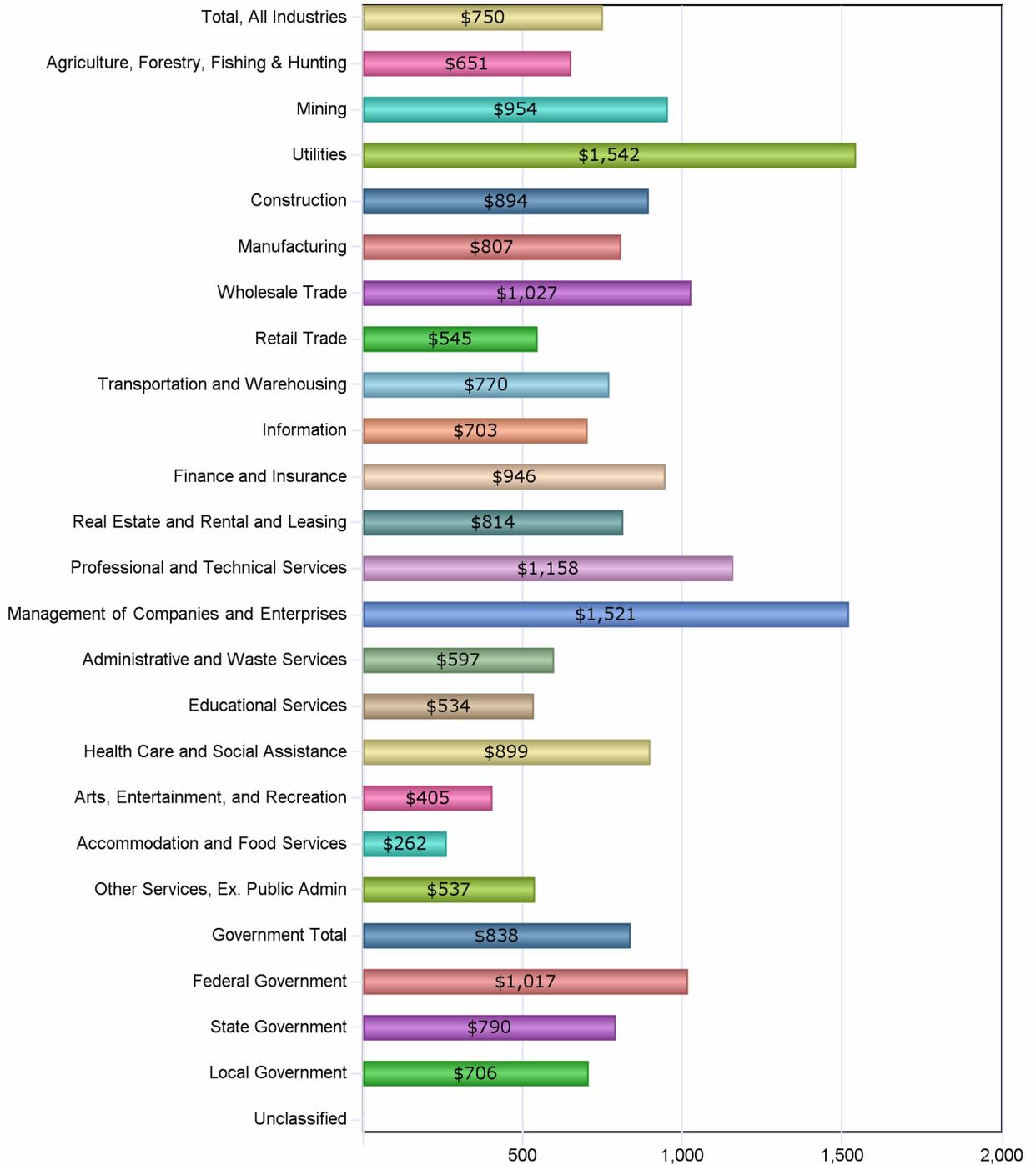
### Turnover by Industry



**Average: 14.0%**

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2007, all ownerships.

### Average Weekly Wage by Industry



Note: Asterisk (\*) indicates non-disclosable data.

Source: Virginia Employment Commission, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2007.

### Age of Workers by Industry

	14 - 18	19 - 21	22 - 24	25 - 34	35 - 44	45 - 54	55 - 64	65+
Total, All Industries	2,779	3,226	2,835	8,943	10,229	10,204	5,821	1,877
Agriculture, Forestry, Fishing & Hunting	23	23	19	64	39	49	43	17
Mining			5	15	11	18	8	
Utilities				4	18	11		
Construction	192	445	435	1,474	1,559	1,511	786	278
Manufacturing	55	167	183	708	969	1,096	648	165
Wholesale Trade	37	141	187	819	1,224	1,299	671	178
Retail Trade	381	634	486	1,164	1,298	1,291	815	337
Transportation and Warehousing	20	32	41	186	267	269	133	39
Information		11	33	131	144	199	167	48
Finance and Insurance	10	40	47	173	210	190	135	33
Real Estate and Rental and Leasing	11	36	52	162	197	138	78	45
Professional and Technical Services	28	67	112	381	455	414	199	58
Management of Companies and Enterprises	6	18	29	92	107	148	92	8
Administrative and Waste Services	62	170	187	619	556	441	233	88
Educational Services	17	168	139	756	863	1,012	651	148
Health Care and Social Assistance	93	212	243	920	1,051	1,014	547	148
Arts, Entertainment, and Recreation	1,093	506	213	331	333	263	178	146
Accommodation and Food Services	618	384	269	495	408	345	156	51
Other Services, Ex. Public Admin	115	160	125	338	397	358	198	73
Public Administration	15	9	28	111	121	139	81	16

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 3rd Quarter (July, August, September) 2007, all ownerships.

### What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's quarterly unemployment insurance wage records and QCEW business establishment records with their demographic data. This allows us to provide statistical data that was not possible before.



Read more about LED on the following website:

<http://lehd.dsd.census.gov>

### Total Employment by Industry

	Employment			Percent	
	Estimated 2004	Projected 2014	Change	Total	Annual
Total, All Industries	544,957	637,195	92,238	16.93%	1.58%
Agriculture, Forestry, Fishing & Hunting	***	***	***	***	***
Mining	381	311	-70	-18.37%	-2.01%
Utilities	***	***	***	***	***
Construction	34,874	39,539	4,665	13.38%	1.26%
Manufacturing	36,717	35,498	-1,219	-3.32%	-.34%
Wholesale Trade	21,125	23,250	2,125	10.06%	.96%
Retail Trade	56,739	63,435	6,696	11.8%	1.12%
Transportation and Warehousing	12,874	14,611	1,737	13.49%	1.27%
Information	10,710	12,149	1,439	13.44%	1.27%
Finance and Insurance	35,848	43,099	7,251	20.23%	1.86%
Real Estate and Rental and Leasing	7,628	8,838	1,210	15.86%	1.48%
Professional and Technical Services	27,136	37,272	10,136	37.35%	3.22%
Management of Companies and Enterprises	20,709	25,279	4,570	22.07%	2.01%
Administrative and Waste Services	31,423	40,528	9,105	28.98%	2.58%
Educational Services	40,415	48,129	7,714	19.09%	1.76%
Health Care and Social Assistance	52,331	68,161	15,830	30.25%	2.68%
Arts, Entertainment, and Recreation	8,140	9,427	1,287	15.81%	1.48%
Accommodation and Food Services	34,248	42,178	7,930	23.15%	2.1%
Other Services, Ex. Public Admin	16,002	18,450	2,448	15.3%	1.43%

Note: Asterisks (\*\*\*) indicate non-disclosable data.  
 Projections data is for Combined Projections Area (LWIA IX and LWIA X). No data available for Hanover County.

Source: Virginia Employment Commission,  
 Industry and Occupational Projections, 2004-2014.

## Employment by Major Occupation Group

	Employment			Openings		
	Estimated 2004	Projected 2014	% Change	Replacements	Growth	Total
Total All occupations	544,957	637,195	16.93%	12,666	9,550	22,216
Management Occupations	22,911	27,137	18.45%	431	423	854
Business and Financial Operations Occupations	35,375	43,801	23.82%	614	846	1,460
Computer and Mathematical Occupations	17,436	23,945	37.33%	220	651	871
Architecture and Engineering Occupations	9,722	11,620	19.52%	216	190	406
Life, Physical, and Social Science Occupations	5,792	7,034	21.44%	142	124	266
Community and Social Services Occupations	6,599	8,428	27.72%	127	183	310
Legal Occupations	5,654	6,900	22.04%	65	125	190
Education, Training, and Library Occupations	27,066	32,902	21.56%	553	584	1,137
Arts, Design, Entertainment, Sports, and Media Occupations	9,302	10,973	17.96%	172	168	340
Healthcare Practitioners and Technical Occupations	26,717	32,866	23.02%	507	616	1,123
Healthcare Support Occupations	11,042	15,348	39%	174	431	605
Protective Service Occupations	13,685	15,831	15.68%	364	215	579
Food Preparation and Serving Related Occupations	34,929	42,972	23.03%	1,396	804	2,200
Building and Grounds Cleaning and Maintenance Occupations	18,949	22,874	20.71%	377	393	770
Personal Care and Service Occupations	15,994	19,358	21.03%	386	338	724
Sales and Related Occupations	68,211	76,038	11.47%	2,113	801	2,914
Office and Administrative Support Occupations	93,761	104,183	11.12%	2,099	1,235	3,334
Farming, Fishing, and Forestry Occupations	442	505	14.25%	10	6	16
Construction and Extraction Occupations	34,998	39,705	13.45%	721	473	1,194
Installation, Maintenance, and Repair Occupations	25,077	28,477	13.56%	575	348	923
Production Occupations	28,435	29,002	1.99%	682	139	821
Transportation and Material Moving Occupations	32,860	37,296	13.5%	724	460	1,184

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections data is for Combined Projections Area (LWIA IX and LWIA X). No data available for Hanover County.

Source: Virginia Employment Commission, Industry and Occupational Projections, 2004-2014.

## Growth Occupations

	Employment			Average Annual Openings			Average Annual Salary
	Estimated 2004	Projected 2014	% Change	Replacements	Growth	Total	
Home Health Aides	2,690	4,520	68.03%	35	183	218	\$19,506
Personal and Home Care Aides	1,178	1,973	67.49%	19	80	99	\$16,782
Counselors, All Other	56	90	60.71%	1	3	4	N/A
Network Systems and Data Communications Analysts	1,995	3,142	57.49%	24	115	139	\$71,295
Physical Therapist Assistants	217	339	56.22%	4	12	16	\$38,908
Physician Assistants	174	271	55.75%	3	10	13	\$64,729
Medical Assistants	1,005	1,537	52.94%	19	53	72	\$26,882
Computer Software Engineers, Applications	2,885	4,386	52.03%	29	150	179	\$76,923
Dental Hygienists	508	765	50.59%	4	26	30	\$72,125
Database Administrators	566	850	50.18%	6	28	34	\$79,502
Dental Assistants	794	1,187	49.5%	22	39	61	\$32,396
Physical Therapist Aides	295	434	47.12%	5	14	19	\$24,303
Network and Computer Systems Administrators	1,597	2,335	46.21%	18	74	92	\$69,999
Computer Software Engineers, Systems Software	1,537	2,216	44.18%	15	68	83	\$85,546
Biochemists and Biophysicists	25	36	44%	1	1	2	\$73,090
Medical Scientists, Except Epidemiologists	181	259	43.09%	3	8	11	\$79,324
Occupational Therapist Assistants	94	134	42.55%	1	4	5	\$46,652
Physical Therapists	609	864	41.87%	6	26	32	\$75,236
Substance Abuse and Behavioral Disorder Counselors	166	235	41.57%	4	7	11	\$38,882
Healthcare Practitioners and Technical Workers, All Other	342	481	40.64%	6	14	20	\$56,434

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections and OES wage data are for Combined Projections Area (LWIA IX and LWIA X). No data available for Hanover County.

Source: Virginia Employment Commission, Industry and Occupational Projections, 2004-2014 Occupational Employment Statistics (OES) Survey, 2006.

## Declining Occupations

	Employment			Openings		
	Estimated 2004	Projected 2014	% Change	Replacements	Growth	Total
Meter Readers, Utilities	124	73	-41.13%	4	0	4
File Clerks	734	474	-35.42%	22	0	22
Mail Clerks and Mail Machine Operators, Except Postal Service	985	649	-34.11%	29	0	29
Photographic Processing Machine Operators	137	97	-29.2%	3	0	3
Computer Operators	662	472	-28.7%	14	0	14
Extruding and Drawing Machine Setters, Operators,	151	113	-25.17%	5	0	5
Textile, Apparel, and Furnishings Workers, All Other	65	50	-23.08%	2	0	2
Precision Instrument and Equipment Repairers, All	115	93	-19.13%	3	0	3
Loading Machine Operators, Underground Mining	51	42	-17.65%	1	0	1
Machine Feeders and Offbearers	352	292	-17.05%	10	0	10
Order Clerks	1,194	1,013	-15.16%	27	0	27
Sewing Machine Operators	431	366	-15.08%	5	0	5
Material Moving Workers, All Other	29	25	-13.79%	1	0	1
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	724	626	-13.54%	17	0	17
Office Machine Operators, Except Computer	632	547	-13.45%	16	0	16
Bindery Workers	236	205	-13.14%	6	0	6
Parking Lot Attendants	683	594	-13.03%	20	0	20
Sawing Machine Setters, Operators, and Tenders, Wood	214	188	-12.15%	6	0	6
Word Processors and Typists	464	411	-11.42%	10	0	10
Grinding, Lapping, Polishing, and Buffing Machine	33	30	-9.09%	1	0	1

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections data is for Combined Projections Area (LWIA IX and LWIA X). No data available for Hanover County.

Source: Virginia Employment Commission, Industry and Occupational Projections, 2004-2014.

## Consumer Price Index (CPI)

### All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
<b>1998</b>	161.600	161.900	162.200	162.500	162.800	163.000	163.200	163.400	163.600	164.000	164.000	163.900	163.000	1.6
<b>1999</b>	164.300	164.500	165.000	166.200	166.200	166.200	166.700	167.100	167.900	168.200	168.300	168.300	166.600	2.2
<b>2000</b>	168.800	169.800	171.200	171.300	171.500	172.400	172.800	172.800	173.700	174.000	174.100	174.000	172.200	3.4
<b>2001</b>	175.100	175.800	176.200	176.900	177.700	178.000	177.500	177.500	178.300	177.700	177.400	176.700	177.100	2.8
<b>2002</b>	177.100	177.800	178.800	179.800	179.800	179.900	180.100	180.700	181.000	181.300	181.300	180.900	179.900	1.6
<b>2003</b>	181.700	183.100	184.200	183.800	183.500	183.700	183.900	184.600	185.200	185.000	184.500	184.300	184.000	2.3
<b>2004</b>	185.200	186.200	187.400	188.000	189.100	189.700	189.400	189.500	189.900	190.900	191.000	190.300	188.900	2.7
<b>2005</b>	190.700	191.800	193.300	194.600	194.400	194.500	195.400	196.400	198.800	199.200	197.600	196.800	195.300	3.4
<b>2006</b>	198.300	198.700	199.800	201.500	202.500	202.900	203.500	203.900	202.900	201.800	201.500	201.800	201.600	3.2
<b>2007</b>	202.416	203.499	205.352	206.686	207.949	208.352	208.299	207.917	208.490	208.936	210.177	210.036	207.342	2.8
<b>2008</b>	211.080	211.693	213.528	214.823										

### Urban Wage Earners and Clerical Workers (CPI-W)

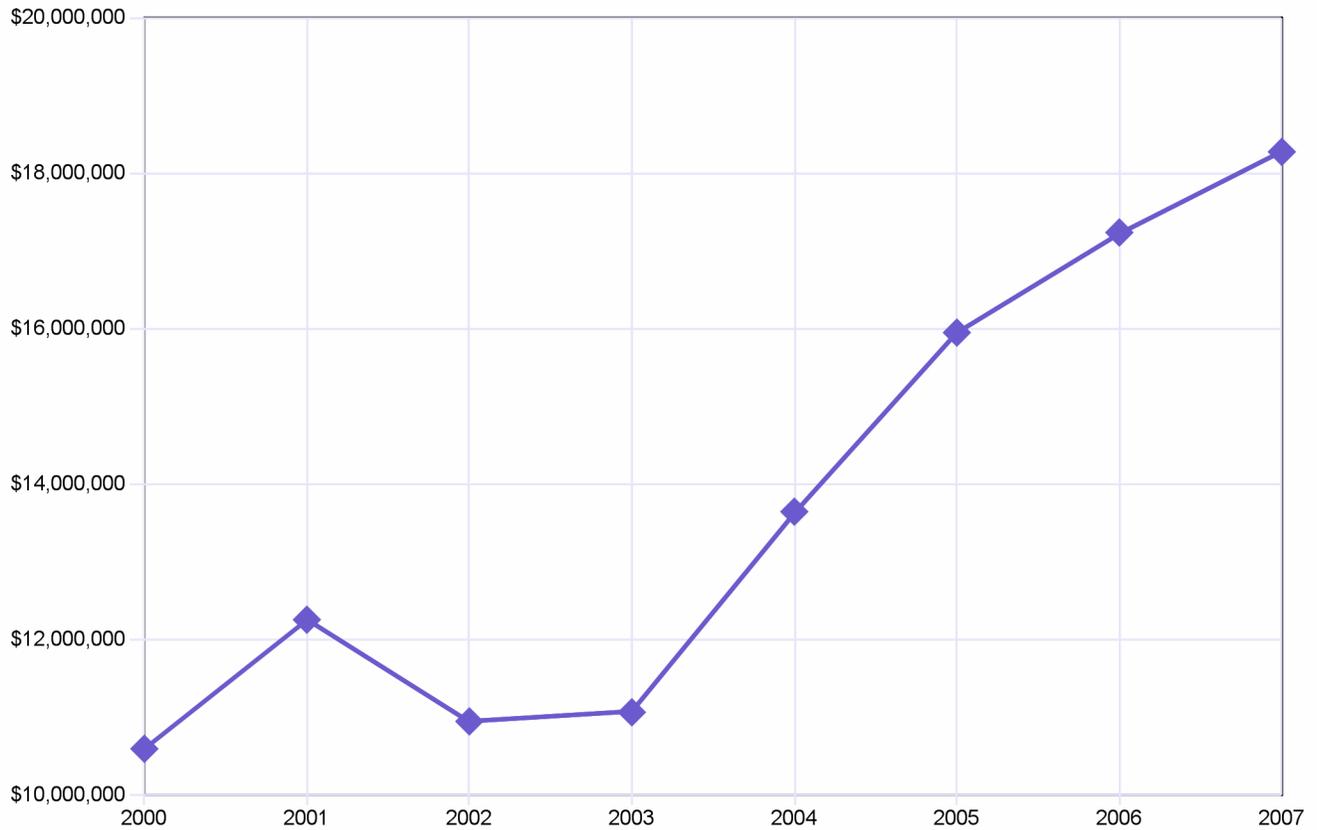
	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
<b>1998</b>	158.400	158.500	158.700	159.100	159.500	159.700	159.800	160.000	160.200	160.600	160.700	160.700	159.700	1.3
<b>1999</b>	161.000	161.100	161.400	162.700	162.800	162.800	163.300	163.800	164.700	165.000	165.100	165.100	163.200	2.2
<b>2000</b>	165.600	166.500	167.900	168.000	168.200	169.200	169.400	169.300	170.400	170.600	170.900	170.700	168.900	3.5
<b>2001</b>	171.700	172.400	172.600	173.500	174.400	174.600	173.800	173.800	174.800	174.000	173.700	172.900	173.500	2.7
<b>2002</b>	173.200	173.700	174.700	175.800	175.800	175.900	176.100	176.600	177.000	177.300	177.400	177.000	175.900	1.4
<b>2003</b>	177.700	179.200	180.300	179.800	179.400	179.600	179.600	180.300	181.000	180.700	180.200	179.900	179.800	2.2
<b>2004</b>	180.900	181.900	182.900	183.500	184.700	185.300	184.900	185.000	185.400	186.500	186.800	186.000	184.500	2.6
<b>2005</b>	186.300	187.300	188.600	190.200	190.000	190.100	191.000	192.100	195.000	195.200	193.400	192.500	191.000	3.5
<b>2006</b>	194.000	194.200	195.300	197.200	198.200	198.600	199.200	199.600	198.400	197.000	196.800	197.200	197.100	3.2
<b>2007</b>	197.559	198.544	200.612	202.130	203.661	203.906	203.700	203.199	203.889	204.338	205.891	205.777	202.767	2.9
<b>2008</b>	206.744	207.254	209.147	210.698										

Note: CPI data is for the United States only. No data available for Hanover County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,  
Consumer Price Indexes (CPI) Program.

### Local Option Sales Tax Trends

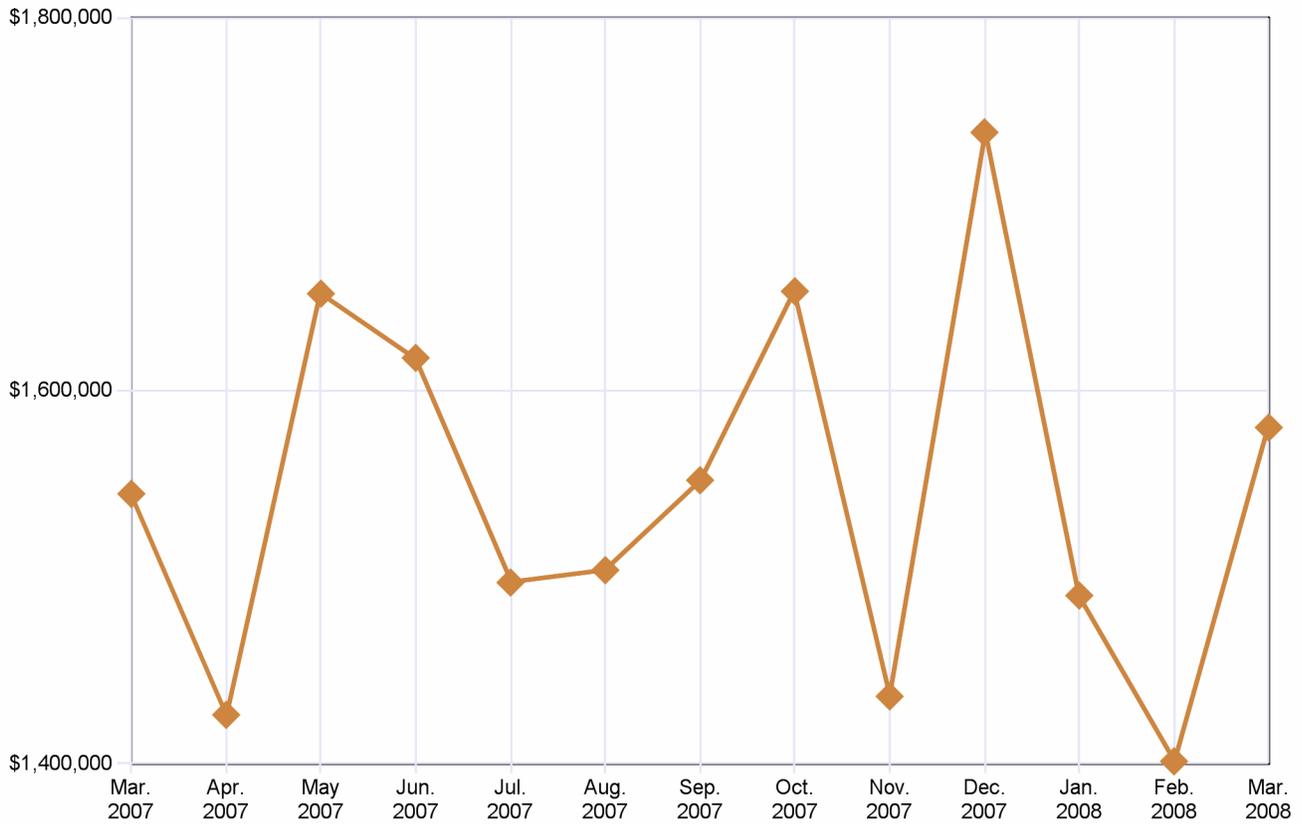


	Hanover County	Virginia
<b>2000</b>	\$10,596,615	\$777,850,960
<b>2001</b>	\$12,256,024	\$777,241,737
<b>2002</b>	\$10,948,730	\$789,905,170
<b>2003</b>	\$11,065,573	\$838,275,059
<b>2004</b>	\$13,645,467	\$914,499,686
<b>2005</b>	\$15,947,998	\$976,923,577
<b>2006</b>	\$17,235,781	\$1,028,544,074
<b>2007</b>	\$18,272,642	\$1,056,766,678

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

### Local Option Sales Tax Past 12 Months



	Hanover County	Virginia
<b>Mar. 2007</b>	\$1,544,795	\$88,954,561
<b>Apr. 2007</b>	\$1,426,397	\$85,856,927
<b>May 2007</b>	\$1,652,045	\$90,452,834
<b>Jun. 2007</b>	\$1,617,635	\$92,985,333
<b>Jul. 2007</b>	\$1,497,290	\$86,382,482
<b>Aug. 2007</b>	\$1,503,893	\$88,491,580
<b>Sep. 2007</b>	\$1,552,078	\$85,574,021
<b>Oct. 2007</b>	\$1,653,310	\$90,277,091
<b>Nov. 2007</b>	\$1,436,301	\$86,866,150
<b>Dec. 2007</b>	\$1,738,471	\$105,716,675
<b>Jan. 2008</b>	\$1,490,303	\$75,993,755
<b>Feb. 2008</b>	\$1,401,492	\$76,916,885
<b>Mar. 2008</b>	\$1,580,336	\$87,279,803

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

## IV. Education Profile

### Overview

The Education Profile for Hanover County provides an assortment of data collected from the National Center for Education Statistics (NCES) and the United States Census Bureau.

Education levels for individuals ages 25 and over are broken down by the following categories: high school graduate/GED, some college, associate's degree, bachelor's degree, post-graduate degree. Also provided are the annual graduate data trends for the past 10 years. The program completion data is taken from a database that includes information from over 2,300 schools across the Commonwealth of Virginia and is broken down into 10 degree/certificate levels. Completing this profile is a sample of the various training providers in Hanover County offering post-secondary instructional programs. The sample includes the top 10 schools with the largest number of graduates for the 2004-2005 academic year.



### Related Terms and Definitions

#### Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

#### Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

#### Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

#### Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

#### Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

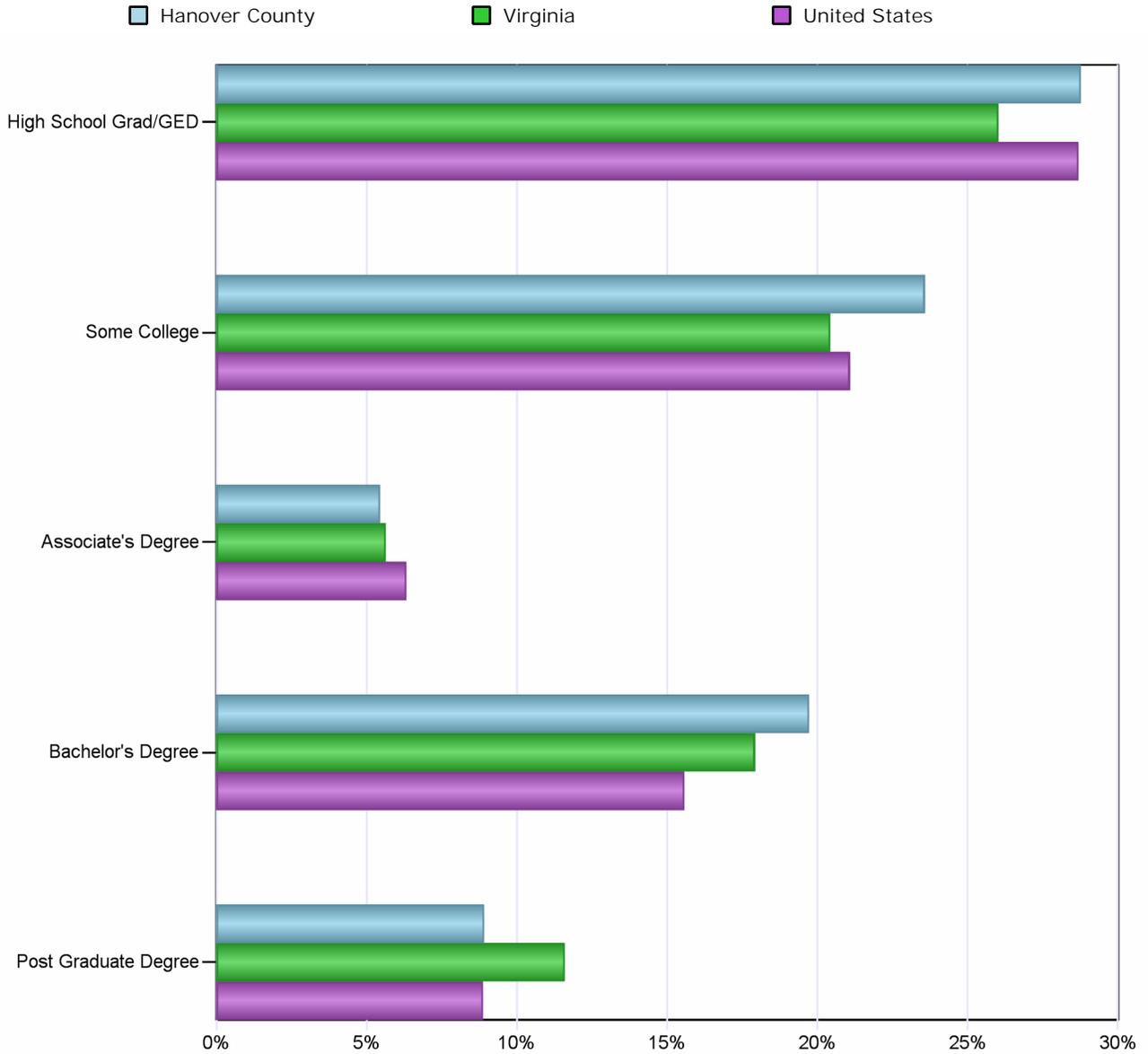
#### Doctor's degree

The highest award a student can earn for graduate study.

#### First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

### Education Level (Population 25 years and over)



	Hanover County	Virginia	United States
<b>High School Grad/GED</b>	16,401	1,212,463	52,168,981
<b>Some College</b>	13,441	951,700	38,351,595
<b>Associate's Degree</b>	3,109	262,813	11,512,833
<b>Bachelor's Degree</b>	11,245	835,011	28,317,792
<b>Post Graduate Degree</b>	5,079	539,977	16,144,813

Source: 2000 Census.

### Graduate Data Trends

#### Hanover County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
<b>1995</b>					226					
<b>1996</b>					239					
<b>1997</b>					243					
<b>1998</b>					194					
<b>2000</b>					235					
<b>2001</b>					262					
<b>2002</b>					232					
<b>2003</b>					265					
<b>2004</b>					244					
<b>2005</b>					194					

Note: This table only reflects the degrees completed from institutions within Hanover County.

#### Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
<b>1995</b>	3,083	3,667	10,660	349	30,437	128	10,406	163	1,073	1,801
<b>1996</b>	2,840	3,731	10,847	396	30,891	225	10,546	201	1,059	1,836
<b>1997</b>	3,315	3,713	11,305	455	30,207	291	10,897	217	1,145	1,902
<b>1998</b>	3,773	3,920	10,931	528	30,350	227	10,666	226	1,083	1,919
<b>2000</b>	4,426	4,069	11,086	442	32,815	495	10,766	142	1,122	2,181
<b>2001</b>	5,361	3,863	11,453	426	34,544	382	10,968	131	1,094	2,134
<b>2002</b>	5,860	4,257	12,256	412	34,665	496	10,690	124	1,167	2,213
<b>2003</b>	5,291	3,868	12,355	309	34,253	181	10,637	451	1,056	2,133
<b>2004</b>	4,522	5,145	12,913	358	35,057	253	11,394	388	1,116	2,407
<b>2005</b>	4,006	5,271	13,393	426	36,405	497	12,390	275	1,378	2,496

Source: U.S. Department of Education, Institute of Education Sciences (IES).

### Did you know...

you can search over 2,300 school listings in VELMA provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

<http://Velma.VirtualLMI.com>



## Training Providers

**Virginia Commonwealth University**

910 W Franklin St  
Richmond, VA 23284-2512

Phone: (804) 482-0100

[www.vcu.edu/](http://www.vcu.edu/)

Number of 2005 graduates: 4,351

**University of Richmond**

28 Westhampton Way  
Richmond, VA 23173-

Phone: (804) 428-8000

[www.richmond.edu](http://www.richmond.edu)

Number of 2005 graduates: 1,212

**J Sargeant Reynolds Community College**

1651 E Parham Road  
Richmond, VA 23228-

Phone: (804) 437-3000

[www.reynolds.edu](http://www.reynolds.edu)

Number of 2005 graduates: 981

**John Tyler Community College**

13101 Jefferson Davis Hwy  
Chester, VA 23831-5316

Phone: (804) 479-4000

[www.jtcc.edu](http://www.jtcc.edu)

Number of 2005 graduates: 463

**Richmond School of Health and Technology**

1601 Willow Lawn Drive, Suite 320  
Richmond, VA 23230-

Phone: (804) 428-1000

Number of 2005 graduates: 402

**Virginia Union University**

1500 N Lombardy St  
Richmond, VA 23220-

Phone: (804) 425-5600

[www.vuu.edu](http://www.vuu.edu)

Number of 2005 graduates: 282

**Randolph-Macon College**

204 Henry St  
Ashland, VA 23005-5505

Phone: (804) 475-7200

[www.rmc.edu](http://www.rmc.edu)

Number of 2005 graduates: 194

**ECPI Technical College**

800 Moorefield Pk Dr  
Richmond, VA 23236-

Phone: (804) 433-5533

[www.ecpitech.edu](http://www.ecpitech.edu)

Number of 2005 graduates: 186

**Union Theological Seminary and Presbyter**

3401 Brook Rd  
Richmond, VA 23227-

Phone: (804) 435-0671

[www.union-psce.edu](http://www.union-psce.edu)

Number of 2005 graduates: 124

**Bryant and Stratton College-Richmond**

8141 Hull St Rd  
Richmond, VA 23235-

Phone: (804) 474-2444

[www.bryantstratton.edu](http://www.bryantstratton.edu)

Number of 2005 graduates: 100

Source: U.S. Department of Education,  
Institute of Education Sciences (IES), 2005.