



Nuclear Fuel Services, Inc.
1205 Banner Hill Road
Erwin, TN 37650

(423) 743-9141

www.nuclearfuelservices.com

GOV-01-55-04
ACF-08-0027
22G-08-0001

~~COMPANY CONFIDENTIAL~~

January 31, 2008

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Director
Office of Nuclear Fuel Materials Safety and Safeguards
ATTENTION: Document Control
U. S. Nuclear Regulatory Commission
Washington, DC 20555

Reference: Document No. 70-173; License SNM-124

Dear Sir:

As required by 10 CFR 26, Section 26.71, enclosed is the Fitness for Duty Program Performance Data Report for the Reporting Period of July 31, 2007 through December 31, 2007.

If you need additional information, please contact me or Gregg A. Tipton, Labor Relations Director at (423) 743-1721. Please use our unique document identification number 22G-08-0001 in any correspondence concerning this letter.

Sincerely,

NUCLEAR FUEL SERVICES, INC.

A handwritten signature in cursive script that reads 'B. Marie Moore'.

B. Marie Moore
Vice President
Safety & Regulatory

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cc: Regional Administrator
U. S. Nuclear Regulatory Commission
Region II
Atlanta Federal Center
61 Forsyth Street, SW
Suite 23T85
Atlanta, GA 30303

Mr. Manual Crespo
Project Inspector
U. S. Nuclear Regulatory Commission
Region II
Atlanta Federal Center
61 Forsyth Street, SW
Suite 23T85
Atlanta, GA 30303

NRC Senior Resident Inspector
U. S. Nuclear Regulatory Commission

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**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA**

Date: January 15, 2008

Reporting Period:	
NUCLEAR FUEL SERVICES, INC., 1205 BANNER HILL ROAD ERWIN, TENNESSEE 37650 (423) 743-1738	July 1, 2007 thru December 31, 2007
ATTENTION: Douglas M. Buck Director of Human Resources	 Approval Date
Cutoffs: Screen/Confirmation (ng/ml) Re: Appendix A to 10 CFR 26	
Marijuana	50/15 Amphetamines 1000/500
Cocaine	300/150 Phencyclidine 25/25
Opiates	300/300 Alcohol (%BAC) .04%

PRE-ACCESS TESTING RATE = 100% OF ELIGIBLE POPULATION RANDOM TESTING RATE = 50% OF ELIGIBLE POPULATION OTHER TESTING RATE = AS REQUIRED						
CATEGORIES	LICENSEE EMPLOYEES		CONTRACTOR PERSONNEL		VENDOR	
	# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Pre-Access	59	0	58	0	0	0
For Cause	0	0	1	1	0	0
Post Accident	22	0	2	0	0	0
Observed Behavior	0	0	0	0	0	0
Random	184	0	55	0	0	0
Follow-up	7	0	0	0	0	0
Other (Return to Duty)	41	0	16	0	0	0
SUBTOTALS	313	0	132	1	0	0

TOTAL TESTS 446

CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test
NFS Employees	0	0	0	0	0	0	0
Contractors	0	0	0	0	0	1	0
Vendors	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	1	0

BLIND SAMPLING PERFORMANCE

Month	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Blank
July 2007	0	0	1	0	0	7
August 2007	0	1	0	0	0	7
September 2007	1	0	0	2	1	2
October 2007	0	1	0	0	0	8
November 2007	1	0	0	0	0	7
December 2007	0	0	0	1	0	4
TOTAL	2	2	1	3	1	35

Total # of Blinds 44

SUMMARY OF MANAGEMENT ACTIONS

	Suspension		EAP Referrals		Follow-up Program		Terminations		Appeals	
	THC	Cocaine	No.	Reason	No.	Reason	No.	Reason	No.	Reason
Employee	0	0	0		0		0		0	---
Employee	0	0	0		0		0		0	---
Contractor	0	0	0		0		0		0	---
Vendor	0	0	0		0		0		0	---
TOTAL	0	0	0		0		0		0	---

EVENTS REPORTED

EVENT	DATE OCCURRED (REPORTED)	REMARKS