



FPL Energy Duane Arnold, LLC  
3277 DAEC Road  
Palo, Iowa 52324

**FPL Energy.**

**Duane Arnold Energy Center**

August 25, 2008

NG-08-0651  
10 CFR 26

U.S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Washington, D.C. 20555-0001

Duane Arnold Energy Center  
Docket 50-331  
License No. DPR-49

Fitness for Duty Performance Data

In accordance with 10 CFR 26, FPL Energy Duane Arnold, LLC hereby submits the Fitness for Duty (FFD) Program Performance Data for the Duane Arnold Energy Center. This report covers the six-month period ending June 30, 2008.

If you have any questions, please contact Steve Catron at (319) 851-7234.

A handwritten signature in black ink that reads "Richard L. Anderson".

Richard L. Anderson  
Vice President, Duane Arnold Energy Center  
FPL Energy Duane Arnold, LLC

Enclosure

cc: Administrator, Region III, USNRC  
Project Manager, DAEC, USNRC  
Resident Inspector, DAEC, USNRC

AO21  
MRR

ENCLOSURE

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA  
PERSONNEL SUBJECT TO 10 CFR 26

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**FITNESS FOR DUTY PROGRAM  
PERFORMANCE DATA  
PERSONNEL SUBJECT TO 10 CFR 26**

FPL Energy - DAEC	June 30, 2008
<b>Company</b>	<b>Six (6) Month Ending</b>
DAEC	
<b>Location</b>	
Darla Grimm	(319) 851-7355
<b>Contact Name</b>	<b>Phone (include Area Code)</b>
<b>Cutoffs: Screen/Confirmation (ng/ml)</b>	<b>Appendix A to 10 CFR 26 <u>X</u></b>
	Marijuana 100/15      Amphetamines 1000/500
	Cocaine 300/150      Phencyclidine 25/25
	Opiates 300/300      Alcohol (%BAC) 0.04

TESTING RESULTS		LICENSEE EMPLOYEES		LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
Average Number with Unescorted Access		574		67		68	
<b>TOTAL: 709</b>							
CATEGORIES		# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Pre-Access		46	0	0	0	65	1
<b>TOTAL: 111</b>							
For Cause	Post Accident	3	0	0	0	0	0
	Observed Behavior	1	0	0	0	1	1
<b>TOTAL: 5</b>							
Random		168	0	14	0	15	1
<b>TOTAL: 197</b>							
Follow-up		0	0	0	0	4	1
<b>TOTAL: 4</b>							
Other		0	0	0	0	0	0
<b>Total: 0</b>							
<b>TOTAL: 317</b>		218	0	14	0	85	4

**FITNESS FOR DUTY PROGRAM  
PERFORMANCE DATA  
PERSONNEL SUBJECT TO 10 CFR 26**

6 Month Report Ending: June 30, 2008

CATEGORY:	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	
Licensee Employees	0	0	0	0	0	0	0	
Long-Term Contractors	0	0	0	0	0	0	0	
Short-Term Contractors	1	1	0	1	0	1	0	
<b>TOTAL</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>Total</b> <b>4</b>

**FFD Performance Data Review/Comments:**

1. Were any events reported: NONE
2. Were any programmatic weaknesses identified: NONE
3. What management actions have been taken or initiated? If any, explain: NONE
4. Notate any specimens that were adulterated and substance detected: NONE
5. 2008 Percent of Random Population Tested: 27.79%