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Fax: 440-280-8029August 26, 2008
L-08-266

10CFR26.71(d)

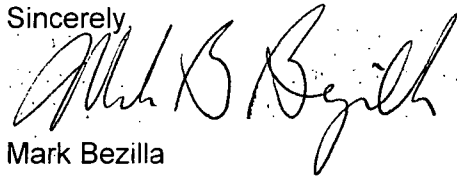
ATTN: Document Control Desk
U. S. Nuclear Regulatory Commission
Washington, D.C. 20555-0001SUBJECT:
Perry Nuclear Power Plant, Unit 1
Docket No. 50-440, License No. NPF-58
Semiannual Fitness-For-Duty Report

In accordance with the requirements of 10 CFR 26.71(d), "Recordkeeping Requirements," the Semiannual Fitness for Duty Report is being submitted for the Perry Nuclear Power Plant. This report covers the time period of January 1, 2008 through June 30, 2008.

Attachment 1 provides the Fitness for Duty Program performance data regarding testing results. Attachment 2 provides additional information regarding reported events and management actions taken in response to positive results. The provisions of the Fitness for Duty Program apply to persons granted unescorted access to the Protected Area of the plant, as well as to licensee, vendor, and contractor personnel required to physically report to the Technical Support Center or the Emergency Operations Facility in accordance with the Emergency Plan and associated implementing procedures.

There are no regulatory commitments contained in this letter. If there are any questions or if additional information is required, please contact Mr. Jeffrey Lausberg, Manager – Regulatory Compliance, at (440) 280-5940.

Sincerely,



Mark Bezilla

Attachments

1. Fitness for Duty Program Performance Data
2. Fitness for Duty Reported Events and Management Action Taken

cc: NRR Project Manager
NRC Resident Inspector Office
NRC Region IIIA021
MUR

Attachment 1
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Fitness for Duty Program Performance Data

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Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5
Licensee Employees	1	0	0	0	0	1	0					
Long-Term Contractors	0	0	0	0	0	0	0					
Short-Term Contractors	0	0	0	0	0	0	0					
Total	1	0	0	0	0	1	0					2

Attachment 2
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Fitness for Duty Reported Events and
Management Action Taken

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Management Actions Taken

Drug and alcohol testing results for the reporting period are described in Attachment 1.

One (1) licensee employee was subjected to follow-up testing, which resulted in a confirmed positive alcohol during this reporting period. The positive result was based on an alcohol result greater than .030% and the employee was in a work status for one hour or greater in accordance with Nuclear Operating Procedure (NOP-LP-1002) "Fitness for Duty Program." Pursuant to Nuclear Operating Procedure (NOP-LP-1002) "Fitness for Duty Program" requirements, the individual was denied access and was informed of his/her right to appeal and the procedural requirements in order to re-establish unescorted access to the Protected Area. The individual has not exercised his/her right to appeal and access remains denied.

One (1) licensee employee was subjected to follow-up testing, which resulted in an alcohol result below the Nuclear Operating Procedure (NOP-LP-1002) "Fitness for Duty Program" requirements. As a result, the licensee employee's unescorted access was placed on administrative hold. The Medical Review Officer's (MRO) evaluation recommended referral to the Employee Assistance Program (EAP) for completion of a drug and alcohol assessment. After completion of EAP requirements, access authorization suitability was re-established, and the employee's unescorted access was reinstated with follow-up testing.

One (1) licensee candidate was in-processing for the position of security officer, who did not hold unescorted access, was subjected to testing, which resulted in a confirmed positive drug result (the candidate is captured in the "Other" category on the Testing Result table). Pursuant to Nuclear Operating Procedure (NOP-LP-1002) "Fitness for Duty Program" requirements, the individual was denied access and was informed of his/her right to appeal and the procedural requirements in order to re-establish unescorted access to the Protected Area. The individual has not exercised his/her right to appeal and access remains denied.

One (1) contractor employee, who did not hold unescorted access, was subjected to pre-access testing, which resulted in an alcohol result below the Nuclear Operating Procedure (NOP-LP-1002) "Fitness for Duty Program" requirements. The contractor was turned over to his site representative for out processing.

As a result of a Fitness for Duty Program concern, thirteen (13) individuals were subject to unannounced follow-up testing (a total of 33 tests completed) during this reporting period. Thirty-one (31) test results were negative and the other two (2) are addressed above.

Initiatives Taken

Fitness for Duty Program communications on the following subjects were provided during this reporting period:

- Behavior Observation Program requirements,
- NRC Information Notice 2007-31: FDA Announcement Related to Certain Sleep Disorder Drugs,
- Information on the Upcoming 10 CFR 26 Fatigue Management Requirements, and
- Employee Concerns Program Information.

FirstEnergy Nuclear Operating Company's Fitness for Duty Program procedure was revised during this reporting period to provide additional clarification as necessary to ensure the program requirements are clear and understandable for the end user, our employees.

Reported Events

None