



AUG 21 2008
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U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555-0001

SALEM AND HOPE CREEK GENERATING STATIONS
FACILITY OPERATING LICENSE NOS. DPR-70, DPR-75 AND NPF-57
DOCKET NOS. 50-272, 50-311 AND 50-354

Subject: SEMI-ANNUAL REPORT OF FITNESS FOR DUTY (FFD)
PERFORMANCE DATA

In accordance with the requirements of 10CFR26.71(d) (as amended November 25, 1992), PSEG Nuclear LLC hereby forwards the attached Fitness For Duty Program Performance Data Report for the six-month period ending June 30, 2008.

No Regulatory commitments are contained in this correspondence.

Should you have any questions concerning this letter, please contact Philip J. Duca at (856) 339-1640.

Sincerely,


Carl Fricker
Vice President – Operations Support

Attachment (1) Semi-Annual Fitness for Duty Program Performance Data Report

A021
NRR

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Attachment 1

**SEMI-ANNUAL
FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA REPORT
JANUARY 1, 2008 THROUGH JUNE 30, 2008
(5 Pages)**

**Fitness For Duty Program
Performance Data
Personnel Subject to 10CFR26
(NUMARC Rev. Date 1/92)**

6 Month 01/01/2008 to 06/30/2008

Company PSEG

Location Salem-Hope Creek

Contact Name Cecilia Homan

Phone 8563395605

Cutoffs: Screen / Confirmation (ng/ml)

Appendix A to 10CFR26

Marijuana	50 / 15	Amphetamines	1000 / 500
Cocaine	300 / 150	Phencyclidine	25 / 25
Opiates	300 / 300	Alcohol	(.04% BAC)

Average Number with
Unescorted Access

Licensee Employees

Long-Term
Contractor

Short-Term
Contractor

3046

	Number Tested	Number Positive	Number Tested	Number Positive	Number Tested	Number Positive
FOLLOW-UP	28	0	0	0	85	1
FOR CAUSE - OB	9	1	0	0	10	2
FOR CAUSE - PA	2	0	0	0	10	0
PRE-ACCESS	228	0	0	0	1500	13
RANDOM	476	3	0	0	334	4
OTHER	2	0	0	0	4	0
PRE-BADGE	2	0	0	0	37	0
Totals	747	4	0	0	1980	20

Breakdown of Confirmed Positive Tests for Specific Substances

	MARIJUANA	COCAINE	OPIATES	AMPHETAMINES	PCP	ALCOHOL	REFUSED
Long Term Contractor	0	0	0	0	0	0	0
Short Term Contractor	7	5	0	0	0	3	5
Licensee Employee	0	0	1	0	0	3	0
Totals	7	5	1	0	0	6	5

Random Testing Rate

Random testing is conducted at an annualized rate of 50%. The random testing rate during this six-month reporting period was 26.6% (810 random tests conducted with 3046 workers eligible for testing.) The random testing rate for the previous six-month period (July 1, 2007 through December 31, 2007) was 26.7% for an annualized rate of 53.3% for the previous 12 months.

Summary of Management Actions

Reportable events: 0

Appeals/Resolutions

During the time period January 31, 2008, to June 30, 2008 seven appeals were resolved. No appeals resulted in the reversal of the original action.

- One appeal resulted from access denial based on failure to self report an arrest.
- One appeal resulted from access denial based on failure to disclose prior denial on Personal History Questionnaire (PHQ).
- One appeal resulted from access denial based on a psychological determination of lack of reliability and trustworthiness.
- Two appeals resulted from an allegation that the Department of Health and Human Services (DHHS) positive drug results were inaccurate.
- One appeal resulted from access denial based on refusal to test after the individual left the testing area prior to providing a specimen.
- One appeal resulted from an individual refusing to comply with Employee Assistance Program (EAP) recommended rehabilitation.

Current Reporting Period Observations

During a self-assessment of 200 breath alcohol tests it was discovered that one breath test had been improperly administered. The test was performed with only one minute between breath samples. An additional 1000 records were reviewed with no other issues identified. The issue and resolution was documented in the corrective action program.

During this reporting period, 29.2% of confirmed positive test results (7 tests) were attributed to marijuana use, 20.8% to cocaine use (5 tests), 25.0% to alcohol use (6 tests), 4.2% of confirmed positive test results (1 test) was attributed to Opiate (heroin) and 20.8% to refusal to test (5 tests).

Four (4) confirmed alcohol tests were positive at the Site cut-off level ($\geq 0.02\% \leq 0.039\%$)

Two (2) confirmed alcohol positive tests were at the NRC cut-off level ($\geq 0.04\%$)

Five (5) individuals were deemed a Refusal to Test by the Medical Review officer (MRO).

During this six-month period, 12 For-Cause (post accident-events involving property damage or personnel injury) tests yielded negative test results.

During this six-month period, 19 For-Cause (observed behavior) tests yielded three positive test results.

The random category confirmed positive rate for this six-month period was 0.86% (7 positives/810 individuals tested).

Confirmed Rates

PSEG Salem/Hope Creek has discontinued on-site screening.