### TENNESSEE VALLEY AUTHORITY

CHATTANOOGA, TENNESSEE 37401

5N 157B Lookout Place

DEC 22 1986

Mr. Harold R. Denton, Director Ofrice of Nuclear Reactor Regulation U.S. Nuclear Regulatory Commission Washington, D.C. 20555

Dear Mr. Denton:

TVA'S "NEW" EMPLOYEE CONCERN PROGRAM (ECP) - NOVEMBER REPORT

The purpose of this letter is to provide TVA's monthly report regarding TVA's "new" ECP, as committed in our June 27, 1986 letter to you.

Enclosure 1 is a list of <u>closed</u> concerns and updated summary sheets by site from November 1 through November 28, 1986.

Enclosure 2 contains a list and the summary sheet by sites for all <u>new</u> concerns received from November 1 through November 28, 1936.

Enclosure 3 contains data trend charts from the "new" program and includes all concerns from February through November 28, 1986. The December report will be submitted by mid-January 1987.

If you have any questions or require further information in this matter, please telephone R. F. Campbell at (615) 751-4892.

Very truly yours,

TENNESSEE VALLEY AUTHORITY

R. L. Gridley, Director Nuclear Safety and Licensing

Enclosures cc: See page 2

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Mr. Harold R. Denton, Director

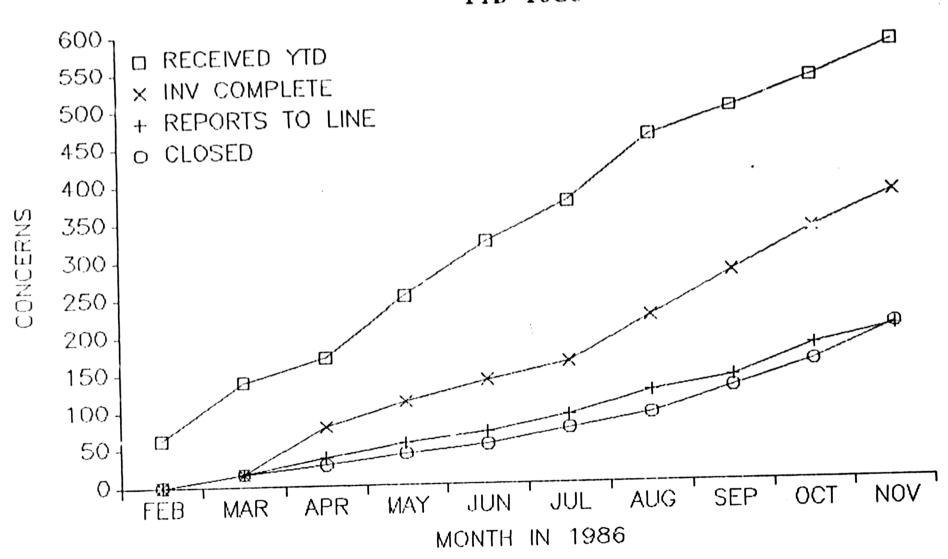
#### cc (Enclosures):

U.S. Nuclear Regulatory Commission Region II Attn: Dr. J. Nelson Grace, Regional Administrator 101 Marietta Street, NW, Suite 2900 Atlanta, Georgia 30323

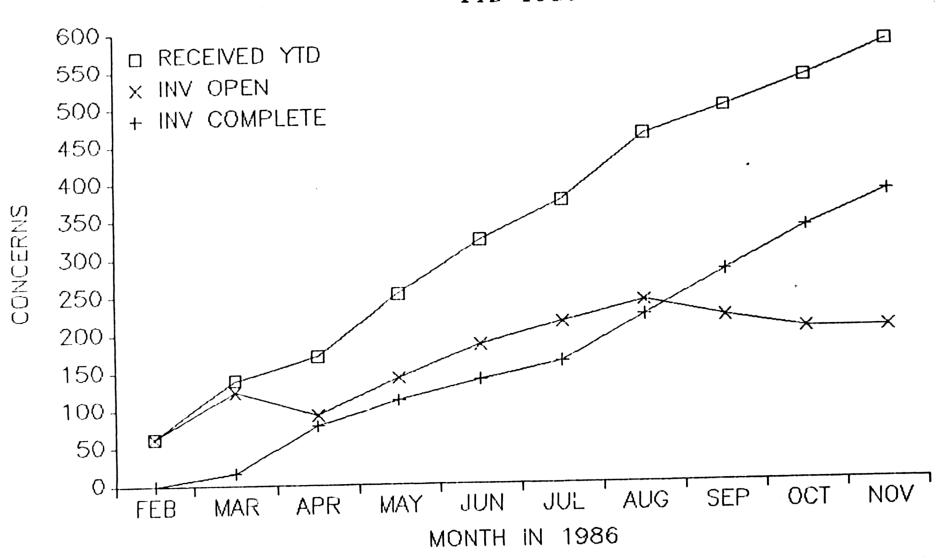
Mr. James M. Taylor, Director Office of Inspection and Enforcement U.S. Nuclear Regulatory Commission Washington, D.C. 20555

Mr. Braj K. Singh, Project Manager Office of Nuclear Reactor Regulation Phillips Building (MS-R-128) U.S. Nuclear Regulatory Commission Bethesda, Maryland 20814 ENCLOSURE 3

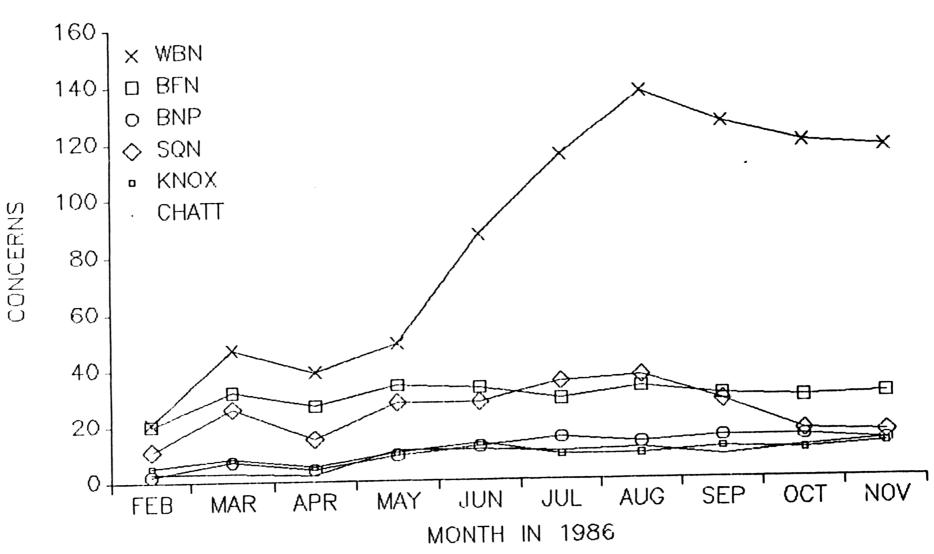
# EMPLOYEE CONCERN PROGRAM CASE FILE STATUS YTD 1986



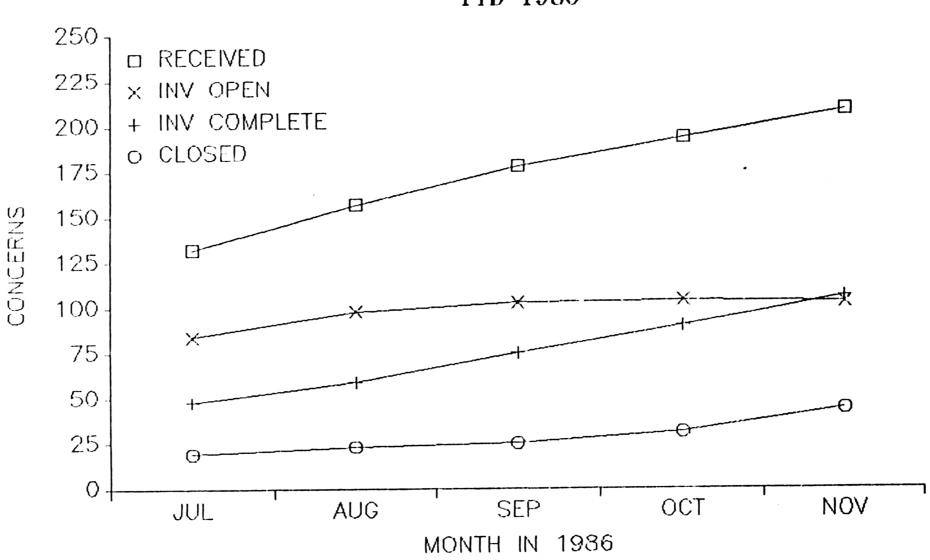
# EMPLOYEE CONCERN PROGRAM INVESTIGATION STATUS YTD 1986



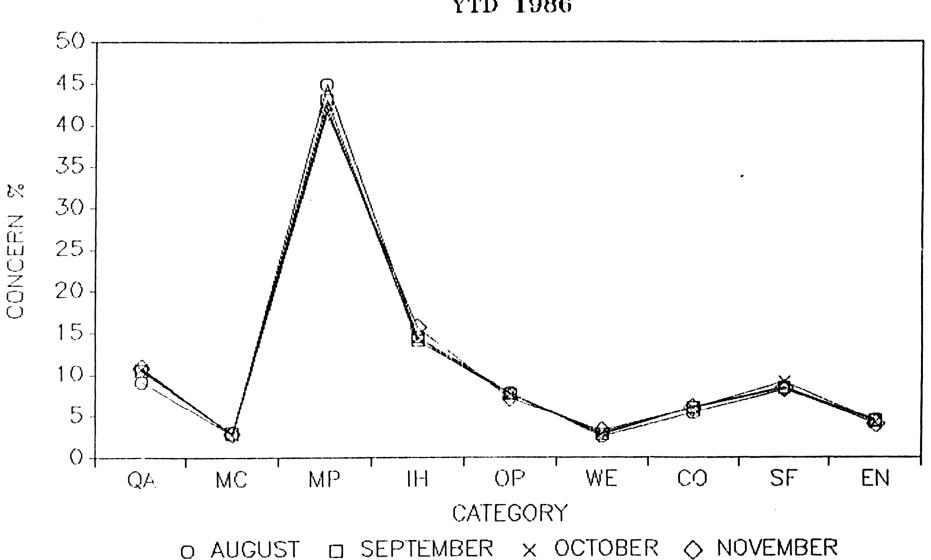
# EMPLOYEE CONCERN PROGRAM BACKLOG: INVESTIGATIONS OPEN BY SITE YTD 1986



# EMPLOYEE CONCERN PROGRAM NUCLEAR SAFETY RELATED CONCERN STATUS YTD 1986



# EMPLOYEE CONCERN PROGRAM CONCERNS RECEIVED BY CATEGORY YTD 1986



ENCLOSURE 1

# EMPLOYEE CONCERN PROGRAM SUMMARY OF CONCERNS CLOSED MOVEMBER 1-28,1986

Concern Mumber			Date Received	Closed	Mode	Summary Comment
-96-BF-344-01			04/24/86			PERSONNEL ASSIGNED TO THE TURBINE FLOOR ARE FORBIDDEN TO SIT DOWN IN THE LUNCH ROOM DURING REFRESHMENT TIME. THEY WORK ENTIRELY IN A REGULATED AREA WHERE SMOKING, EATING, DRINKING, AND CHEWING OF GUM IS PROHIBITED.
-96-BF-B73-01	MP	N	11/07/86	11/28/86	EXIT	CI WAS TERMINATED UNJUSTLY AND UNFAIRLY WHILE ON PROBATIONARY PERIOD AS WORK-PROCESSOP, SB-3.
-96-BL-002-01	EN	Y	02-04-86	11/25/86	MAIL-IN	FLEXHOSES ON REACTOR COOLANT PUMPS INSTALLED WITH MISMATCHED FLANGES ON THE END MATED TO THE PUMP NOZZLES. GASKET TYPE AND TORQUE VALVES ARE QUESTIONABLE.
-86-BL-030-01	MP	N	03/25/86	11/14/86	WALK-IN	SEVERAL ACTIONS HAVE BEEN TAKEN AGAINST AN EMPLOYEE BY CRAFT MANAGEMENT WHICH THE EMPLOYEE FEELS IS HARASSMENT FOR FILING A GRIEVANCE ON AN UNAPPROVED ABSENCE AND FOR A GENERAL POOR WORKING RELATIONSHIP.
-86-BL-031-01	I MP	N	03/25/86	11/05/88	S WALK-IN	AN ORAL WARNING WAS ISSUED AGAINST AN EMPLOYEE FOR 'LOAFING AND WASTING TIME', WHICH THE EMPLOYEE FEELS IS HARASSMENT FOR NOT TAKING OUT A SAVINGS BOND.
-86-BL-214-0	1 MP	N	10/16/86	11/19/8	5 MAIL-IN	ANONYMOUS INDIVIDUAL STATED THAT OVER 400 BALLOTS HAVE BEEN ISSUED TO HOURLY T&L EMPLOYEES WHO WERE DENIED ACCESS TO NOMINATING PROCESS OF THE EMPLOYEE RECOGNITION COMMITTEE.
-84-SQ-018-0	1 IH	N	02-03-B5	11/06/8	6 PHONE	C.I. BELIEVES FAVORITISM AND IMPROPER MANAGEMENT ACTIVITIES OCCURING IN PLANT ADMINISTRATIVE SERVICES UNIT. I & H OCCURRED DURING CONDUCT OF INVESTIGATION.
-86-SQ-314-0	1 MP	N	06/23/86	11/05/8	6 PH	C.I.BELIEVES GRADE LEVEL SHOULD BE HIGHER, RAP IS INACCURATE, AND POTC MANASEMENT HAS NOT ADDRESSED THIS CONCERN AS REQUESTED.
-86-90-337-0	1 IH	Y	07/07/85	11/10/8	5 WALK IN	THE CI STATES THAT AM INDIVIDUAL WAS GIVEN PREFERENTIAL TREATMENT DURING A H.P. QUALIFICATION EXAM. THE CI SAID THIS PREFERENTIAL TREATMENT WAS NECESSARY FOR THIS INDIVIDUAL TO PASS THE EXAM.
-86-50-429-0	1 MP	N	08/19/86	11/19/8	6 MI	CI BELIEVES POTC PERSONNEL AND THEIR SPOUSES ATTENDED A MEETING IN COLORADO WHICH WAS OF NO BENEFIT TO TVA.
-86-50-441-0	1 QA	Y	08/21/96	11/13/8	16 MI	CI BELIEVES RESOLUTION OF CAR 86-05-030 WAS INCORRECT AND THAT WELDS DONE BY MODIFICATIONS ON FIRE PROTECTION PIPING SHOULD BE VISUALLY INSPECTED BY QC AS WAS DONE IN CONSTRUCTION.
]-86-59-462-0	)2 SF	N	08/13/86	11/05/8	36 REF	CI CITES PERSONNEL SAFETY PROBLEMS WITH NEW HARD HATS AND FIRE BRISADE BOOTS.
86-SQ-526-(	O1 MP	N	09/17/86	11/05/	B6 EXIT	CI BELIEVES HIS RESIGNATION IS BEING FORCED BY AN UNFAIR ACTION AGAINST HIM FOR TAXING ANNUAL LEAVE
-86-NB-025-	01 SF	N	02-21-86	11/28/	86 WALK-I	N SINGLE CONDUCTOR THAN CABLE USED IN CABLE TRAYS OF TWO OFFICE BLDGS (TSOB & 108). EMPOLYEE STATES THAT THIS IS AGAINST NEC CODE AND IS A FIRE HAZARD.

# EMPLOYEE CONCERN PROGRAM SUMMARY OF CONCERNS CLOSED NOVEMBER 1-28,1986

			Date Received	Closed	Mode	Summary Comment
-96- <b>W</b> 9-026-01			02-21-86	11/28/96	WALK-IN	SCAFFOLDING: MODIFICATIONS CARPENTERS ARE NOT PERMITTED TO BUILD THEIR OWN SCAFFOLDS. EMPLOYEE FEELS THIS IS A SAFETY PROBLEM AND A WASTE OF MONEY WHILE CRAFTS WAIT FOR SCAFFOLDS.
-86-WB-180-01	SF	N	04/04/86	11/28/86	EXIT	INDEPENDENT INSPECTORS SHOULD BE USED TO INSPECT SCAFFOLDING RATHER THAN JOB FOREMEN.
-86-WB-294-01	QP	Y	05/14/86	11/22/86	EXIT	SECURITY AT WATTS BAR IS LAX. NOT AS TIGHT AS OTHER PLACES. (SITES FP&L).
-86-WB-316-01	MP	N	05/15/86	11/28/86	EXIT	CONSTRUCTION NEEDS TO ALLOW VOLUNTARY LAYOFFS LIKE OTHER TVA ORGANIZATIONS DO. THIS WILL SOLVE PROBLEMS BETWEEN LOCALS AND TRAVELERS.
-84-MB-330-01	MP	N	05/21/86	11/28/88	WALK-IN	E-4S IN UNIT ARE TOLD THEY CANNOT GET AN E-5 (NO JOB DESCRIPTION). SIMILAR UNITS AT OTHER LOCATIONS ARE ADVERTISING FOR E-5S.
-86-WB-349-01	L QA	Y	05/30/86	11/28/8	EXIT	EG&G WELD PROGRAM DA PROCEDURES ARE BEING VIOLATED BY SOME INSPECTORS BY ORDER OF THEIR SUPERVISORS' VERBAL DIRECTIONS.
-86-WB-349-0	2 WE	Y	05/30/86	11/29/9	6 EXIT	MANY WELDS WERE VISUALLY INSPECTED WITHOUT AN UNDERCUT GAUGE. CI HAD ONE SUCH WELD INSPECTED WITH A GAUGE AND IT FAILED. CI WANTS ALL VISUAL UNDERCUT INSPECTIONS RE-INSPECTED USING A GAUGE.
-86-WB-634-0	1 MC	N	08/22/86	11/22/8	6 EXIT	CI IS CONCERNED WITH THE LACK OF COORDINATION BETWEEN MHAT MATERIALS ARE NEEDED AND THOSE THAT ARE SOLD AS SURPLUS. CI STATES THAT TVA SELLS AND THEN BUYS THE SAME ITEMS.SPECIFIED 'YARD' MATERIALS.
-86-WE-634-0	2 SF	N	08/22/86	11/22/8	6 EXIT	CI STATED THAT THERE WAS NO FIREMAIN IN WAREHOUSE YARD NO.2. THIS COULD CONSTITUTE A SAFETY HAZARD.
-86-MB-A33-0	1 MP	N	11/17/86	11/24/8	6 EXIT	SICK LEAVE POLICIES NOT EQUITABLY APPLIED.

Site: BF

Concern No.: E-86-BF-344-01

#### ACTIVITY SUMMARY

Category: MP Receipt Mode: MAIL-IN Confidentiality Requested: N

# STATUS OF CONCERN

Date Received: 04/24/86 Date Closed: 11/04/86 Nuclear Safety Related: N

# Summary:

PERSONNEL ASSIGNED TO THE TURBINE FLOOR ARE FORBIDDEN TO SIT DOWN IN THE LUNCH ROOM DURING REFRESHMENT TIME. THEY WORK ENTIRELY IN A REGULATED AREA WHERE SMOKING, EATING, DRINKING, AND CHEWING OF GUM IS PROHIBITED.

Site: BF

Concern No.: E-86-BF-B73-01

# ACTIVITY SUMMARY

Category: MP Receipt Mode: EXIT Confidentiality Requested: N

#### STATUS OF CONCERN

Date Received: 11/07/86 Date Closed: 11/28/86 Nuclear Safety Related: N

Summary:

CI WAS TERMINATED UNJUSTLY AND UNFAIRLY WHILE ON PROBATIONARY PERIOD AS WORK-PROCESSOR, SB-3.

Site: BLN

Concern No.: E-86-BL-002-01

# ACTIVITY SUMMARY

Category: EN Receipt Mode: MAIL-IN Confidentiality Requested: N

#### STATUS OF CONCERN

Date Received: 02-04-86 Date Closed: 11/25/86 Nuclear Safety Related: Y

Summary:

FLEXHOSES ON REACTOR COOLANT PUMPS INSTALLED WITH MISMATCHED FLANGES ON THE END MATED TO THE PUMP NOZZLES. GASKET TYPE AND TORQUE VALVES ARE QUESTIONABLE.

Site: BLN

Concern No.: E-86-BL-030-01

# ACTIVITY SUMMARY

Category: MP Receipt Mode: WALK-IN Confidentiality Requested: N

# STATUS OF CONCERN

Date Received: 03/25/86 Date Closed: 11/14/86 Nuclear Safety Related: N

Summary:

SEVERAL ACTIONS HAVE BEEN TAKEN AGAINST AN EMPLOYEE BY CRAFT MANAGEMENT WHICH THE EMPLOYEE FEELS IS HARASSMENT FOR FILING A GRIEVANCE ON AN UNAPPROVED ABSENCE AND FOR A GENERAL POOR WORKING RELATIONSHIP.

Site: BLN

Concern No.: E-86-BL-031-01

# ACTIVITY SUMMARY

Category: MP Receipt Mode: WALK-IN Confidentiality Requested: N

#### STATUS OF CONCERN

Date Received: 03/25/86 Date Closed: 11/05/86 Nuclear Safety Related: N

Summary:

AN ORAL WARNING WAS ISSUED AGAINST AN EMPLOYEE FOR 'LOAFING AND WASTING TIME', WHICH THE EMPLOYEE FEELS IS HARASSMENT FOR NOT TAKING OUT A SAVINGS BOND.

Site: BLN Concern No.: E-86-BL-214-01

ACTIVITY SUMMARY

Category: MP Receipt Mode: MAIL-IN Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 10/16/86 Date Closed: 11/19/86 Nuclear Safety Related: N

Summary:

ANONYMOUS INDIVIDUAL STATED THAT OVER 400 BALLOTS HAVE BEEN ISSUED TO HOURLY T&L EMPLOYEES WHO WERE DENIED ACCESS TO NOMINATING PROCESS OF THE EMPLOYEE RECOGNITION COMMITTEE.

Site: SQ

Concern No.: E-86-SQ-018-01

#### ACTIVITY SUMMARY

Category: IH Receipt Mode: PHONE Confidentiality Requested: Y

#### STATUS OF CONCERN

Date Received: 02-03-86 Date Closed: 11/06/86 Nuclear Safety Related: N

Summary:

C.I. BELIEVES FAVORITISM AND IMPROPER MANAGEMENT ACTIVITIES OCCURING IN PLANT ADMINISTRATIVE SERVICES UNIT. I & H OCCURRED DURING CONDUCT OF INVESTIGATION.

Site: SQ

Concern No.: E-86-SQ-314-01

ACTIVITY SUMMARY

Category: MF

Receipt Mode: FH

Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 06/23/86 Date Closed: 11/06/86 Nuclear Safety Related: N

Summary:

C.I.BELIEVES GRADE LEVEL SHOULD BE HIGHER, RAP IS INACCURATE, AND POTC MANAGEMENT HAS NOT ADDRESSED THIS CONCERN AS REQUESTED.

Site: SQ

Concern No.: E-86-50-337-01

#### ACTIVITY SUMMARY

Category: IH Receipt Mode: WALK IN Confidentiality Requested: Y

#### STATUS OF CONCERN

Date Received: 07/07/86 Date Closed: 11/10/86 Nuclear Safety Related: Y

Summary:

THE CI STATES THAT AN INDIVIDUAL WAS GIVEN PREFERENTIAL TREATMENT DURING A H.P. QUALIFICATION EXAM. THE CI SAID THIS PREFERENTIAL TREATMENT WAS NECESSARY FOR THIS INDIVIDUAL TO PASS THE EXAM.

Site: SQ

Concern No.: E-86-S0-429-01

# ACTIVITY SUMMARY

Category: MP Receipt Mode: MI Confidentiality Requested: Y

# STATUS OF CONCERN

Date Received: 08/19/86 Date Closed: 11/19/86 Nuclear Safety Related: N

Summary:

CI BELIEVES POTC PERSONNEL AND THEIR SPOUSES ATTENDED A MEETING IN COLORADO WHICH WAS OF NO BENEFIT TO TVA.

Site: SQ

Soncern No.: E-86-50-441-01

ACTIVITY SUMMARY

Category: QA Receipt Mode: MI Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 08/21/86 Date Closed: 11/13/86 Nuclear Safety Related: Y

Summary:

CI BELIEVES RESOLUTION OF CAR 86-05-030 WAS INCORRECT AND THAT WELDS DOME BY MODIFICATIONS ON FIRE PROTECTION PIPING SHOULD BE VISUALLY INSPECTED BY QC AS WAS DONE IN CONSTRUCTION.

Site: SQ

Concern No.: E-86-S0-462-02

# ACTIVITY SUMMARY

Category: SF Receipt Mode: REF Confidentiality Requested: Y

# STATUS OF CONCERN

Date Received: 08/13/86 Date Closed: 11/06/86 Nuclear Safety Related: N

Summary:

CI CITES PERSONNEL SAFETY PROBLEMS WITH NEW HARD HATS AND FIRE

BRIGADE BOOTS.

Site: SQ

Concern No.: E-86-50-526-01

ACTIVITY SUMMARY

Category: MP Receipt Mode: EXIT Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 09/17/86 Date Closed: 11/06/86 Nuclear Safety Related: N

Summary:

CI BELIEVES HIS RESIGNATION IS BEING FORCED BY AN UNFAIR ACTION AGAINST HIM FOR TAKING ANNUAL LEAVE

Site: WB

Concern No.: E-86-WB-025-01

# ACTIVITY SUMMARY

Category: SF Receipt Mode: WALK-IN Confidentiality Requested: N

# STATUS OF CONCERN

Date Received: 02-21-86 Date Closed: 11/28/86 Nuclear Safety Related: N

Summary:

SINGLE CONDUCTOR THHN CABLE USED IN CABLE TRAYS OF TWO OFFICE BLDGS (TSOB % IOB). EMPOLYEE STATES THAT THIS IS AGAINST NEC CODE AND IS A FIRE HAZARD.

Site: WB

Concern No.: E-86-WB-026-01

ACTIVITY SUMMARY

Category: MF

Receipt Mode: WALK-IN Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 02-21-86 Date Closed: 11/28/86 Nuclear Safety Related: N

Summary:

SCAFFOLDING: MODIFICATIONS CARPENTERS ARE NOT FERMITTED TO BUILD THEIR OWN SCAFFOLDS. EMPLOYEE FEELS THIS IS A SAFETY PROBLEM AND A WASTE OF MONEY WHILE CRAFTS WAIT FOR SCAFFOLDS.

Site: WB Concern No.: E-86-WB-180-01

ACTIVITY SUMMARY

Category: SF Receipt Mode: EXIT Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 04/04/86 Date Closed: 11/28/86 Nuclear Safety Related: N

Summary:

INDEFENDENT INSPECTORS SHOULD BE USED TO INSPECT SCAFFOLDING RATHER

THAN JOB FOREMEN.

Site: WB

Concern No.: E-86-WB-294-01

ACTIVITY SUMMARY

Category: OP Receipt Mode: EXIT Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 05/14/86 Date Closed: 11/22/86 Nuclear Safety Related: Y

Summary:

SECURITY AT WATTS BAR IS LAX. NOT AS TIGHT AS OTHER PLACES. (SITES

FF&L).

Site: WB

Concern No.: E-86-WB-316-01

ACTIVITY SUMMARY

Category: MP Receipt Mode: EXIT Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 05/15/86 Date Closed: 11/28/86 Nuclear Safety Related: N

Summary:

CONSTRUCTION NEEDS TO ALLOW VOLUNTARY LAYOFFS LIKE OTHER TVA ORGANIZATIONS DO. THIS WILL SOLVE PROBLEMS BETWEEN LOCALS AND TRAVELERS.

Site: WB

Concern No.: E-86-WB-330-01

# ACTIVITY SUMMARY

Category: MP Receipt Mode: WALK-IN Confidentiality Requested: Y

# STATUS OF CONCERN

Date Received: 05/21/86 Date Closed: 11/28/86 Nuclear Safety Related: N

Summary:

E-4S IN UNIT ARE TOLD THEY CANNOT GET AN E-5 (NO JOB DESCRIPTION). SIMILAR UNITS AT OTHER LOCATIONS ARE ADVERTISING FOR E-5S.

Site: WB

Concern No.: E-86-WB-349-01

ACTIVITY SUMMARY

Category: QA Receipt Mode: EXIT Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 05/30/86 Date Closed: 11/28/86 Nuclear Safety Related: Y

Summary:

EG&G WELD PROGRAM DA PROCEDURES ARE BEING VIOLATED BY SOME INSPECTORS

BY ORDER OF THEIR SUPERVISORS' VERBAL DIRECTIONS.

Site: WB

Concern No.: E-86-WB-349-02

ACTIVITY SUMMARY

Category: WE Receipt Mode: EXIT Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 05/30/86 Date Closed: 11/28/86 Nuclear Safety Related: Y

Summary:

MANY WELDS WERE VISUALLY INSPECTED WITHOUT AN UNDERCUT GAUGE. CI HAD ONE SUCH WELD INSPECTED WITH A GAUGE AND IT FAILED. CI WANTS ALL VISUAL UNDERCUT INSPECTIONS RE-INSPECTED USING A GAUGE.

Site: WB

Concern No.: E-86-WB-634-01

#### ACTIVITY SUMMARY

Category: MC Receipt Mode: EXIT Confidentiality Requested: N

#### STATUS OF CONCERN

Date Received: 08/22/86 Date Closed: 11/22/86 Nuclear Safety Related: N

Summary:

CI IS CONCERNED WITH THE LACK OF COORDINATION BETWEEN WHAT MATERIALS ARE NEEDED AND THOSE THAT ARE SOLD AS SURPLUS. CI STATES THAT TVA SELLS AND THEN BUYS THE SAME ITEMS. SPECIFIED 'YARD' MATERIALS.

Site: WB

Concern No.: E-86-WB-634-02

# ACTIVITY SUMMARY

Category: SF Receipt Mode: EXIT Confidentiality Requested: N

# STATUS OF CONCERN

Date Received: 08/22/86 Date Closed: 11/22/86 Nuclear Safety Related: N

Summary:

CI STATED THAT THERE WAS NO FIREMAIN IN WAREHOUSE YARD NO.2. THIS

COULD CONSTITUTE A SAFETY HAZARD.

Site: WB Concern No.: E-86-WB-A33-01

ACTIVITY SUMMARY

Category: MP Receipt Mode: EXIT Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 11/17/86 Date Closed: 11/24/86 Nuclear Safety Related: N

Summary:

SICK LEAVE POLICIES NOT EQUITABLY APPLIED.

ENCLOSURE 2

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### EMPLOYEE CONCERN PROSRAM SUMMARY OF CONCERNS RECEIVED NOVEMBER 1-28,1986

Concern Number	Category	NSR	Date Received	Closed	Mode	Sussary Comment
36-BF-B73-01		N	11/07/86	11/28/86	EXIT	CI WAS TERMINATED UNJUSTLY AND UNFAIRLY WHILE ON PROBATIONARY PERIOD AS WORK-PROCESSOR, SB-3.
-86-BF-B74-01	MP	N	11/07/86			THE CI FEELS THAT IT IS IMPROPER FOR MANAGEMENT TO OVERTURN A MANAGER'S PERFORMANCE RATING BY HIGHER LEVEL SUPERVISION WITHOUT PROPER BASIS AFTER ESTABLISHMENT OF THE RATING BY THE IMMEDIATE SUPERVISOR.
-86-BF-B83-01	CO	?	11/14/86		EXIT	CI VOICED SEVERAL ELEMENTS OF TECHNICAL CONCERN, INCLUDING CONCERN ABOUT METHODS OF INSTALLATION OR MAINTENANCE OF SYSTEM PIPING AND SUPPORT.
-86-BF-C05-01	MP	N	11/20/86		REFERRAL	ANONYMOUS LETTER SENT TO CHAIRMAN DEAN, REFERRED TO BEN ECP BY EKS.CI IS CONCERNED ABOUT LABORER FOREMAN SELECTION OF NON-VETERAN FEMALE, AS WELL AS OTHER ISSUES WHICH ARE TOO VAGUE AND GENERAL TO INVESTIGATE.
-86-BF-C29-0	1 WE	Y	11/26/86		EXIT	ALLESATION THAT THERE HAS BEEN AN IMPROPER QUALIFICATION OF WELDERSBY WELD TEST SUPERVISORS IN THE PAST
-86-BL-229-0	1 QA	Y	11/12/86		WALK-IN	USE OF UNTRAINED PERSONNEL AND MANAGEMENT DID CAUSE DAMAGE TO PIPING AND HANGER SYSTEM. UNTRAINED PERSONNEL OPERATED STRIP HEATERS AND CAUSED PIPING TO BOW.
-86-CH-103-0	1 MP	N	11/06/86		WALK-IN	INABILITY TO MEET COMMITMENTS DUE TO NUCLEAR PERSONNEL PROBLEMS.
-86-CH-104-0	1 MP	N	11/25/86		WALK-IN	EED COMPLAINTS ARE NOT PROCESSED IN A TIMELY MANNER. THIS RESULTS IN DAMAGE TO COMPLAINTANTS CAREER.
-86-CH-110-0	1 MP	N	11/26/86		WALK-IN	EMPLOYEE BELIEVES SHE HAS BEEN DISCRIMINATED ASAINST BECAUSE OF WORKINS IN A TRADITIONAL ALL MALE JOB.
-86-KX-148-0	)2 IH	N	11/20/85		WALK IN	CI FEELS THAT HE IS BEING HARASSED BY HIS MENT. BECAUSE HE OPENINLYEXPRESSES HIS FEELINES ABOUT THE FUNCTIONING OF THE OFFICE. EX. OF HARASSMENT ARE DENYING HIM HIS SHARE OF OVERTIME; LIMITING THE NUMBER OF VISITORS IN HIS AREA; CAN'T READ NEWSPAPER.
-86-KX-179-0	O1 MC	N	11/26/86		WALK-IN	THE EMPLOYEE CONCERN TASK GROUP (ECTG) TEAM IS BECOMING AN ADVISORIAL GROUP. IT IS BECOMING VERY DIFFICULT TO REACH AN AGREED UPON RESOLUTION TO MANY EMPLOYEE CONCERNS UNDER INVESTIGATION BY ECTG.
-86-WB-942-	01 WE	Y	11/03/86		EXIT	WELDING PROBLEM NOT ISOLATED.
E-86-WB-942-	02 WE	Y	11/03/86		EXIT	TVA WANTS TO EXPLAIN AWAY PROBLEMS/NOT FIXING.
-86-WB-976-	01 QA	Y	11/05/86		EXIT	INADEQUATE CONDUIT INSTALLATION.
I-86-WB-977-	01 MP	N	11/05/86		EXIT	DNE NOT DOING THEIR JOBS/RESULTS ARE CRAFTS ARE BEING LAYED OFF.
-86-WB-989-	01 IH	N	11/13/86		MALK I	N FEAR OF BODILY HARM.
:-86-WB-989-	02 IH	N	11/13/85		WALK I	N UNION REPRISAL ASAINST CI.

### EMPLOYEE CONCERN PROGRAM SUMMARY OF CONCERNS RECEIVED NOVEMBER 1-28,1986

Concern Number	Category	NSR	Date Received	Date Closed	receipt Mode	Summary Comment
E-86-WB-A26-01	QA	N	11/14/86		MAIL IN	NO QC FOR TEMPORARY ROAD/WEST OF 10B.
E-86-WB-A27-01	QA	N	11/14/86		MAIL IN	OFFICE BUILDINGS NOT CONSTRUCTED TO 6-SPEC'S UR ESTABLISHED CONSTRUCTION MFTHODS.
E-86-WB-A28-01	QA	Y	11/14/86		MAIL IN	HEAT TRANSFER STAMP/TRAINING OR INSTRUCTIONS ON USE WAS NOT PROVIDED.
E-86-WB-A30-01	MP	Y	11/14/86		EXIT	SUBJOURNEYMEN DOING JOURNEYMEN WORK.
E-86-WB-A32-01	MP	N	11/14/86		EXIT	JOB STEWARD RIF'D INCORRECTLY.
E-86-W8-A33-0	MP	N	11/17/86	11/24/86	EXIT	SICK LEAVE POLICIES NOT EQUITABLY APPLIED.
1-86-MB-838-01	JA	Y	11/18/86		SCHEDULE	ASME, SECTION III VS SECTION XI AND SUBSEQUENT DOCUMENT PROBLEMS.
E-86-WB-A77-01	MC	N	11/19/86		EXIT	TIE WIRE ON WELDING RODS CAUSES FLUX TO BREAK.
E-86-WB-A80-01	IH	N	11/19/86		SCHEDULE	QUESTION OVER MISUSE OF TVA VEHICLE.
1-86-WB-A80-02	IH	N	11/19/86		SCHEDULE	SETUP TO LOSE JOB.
:-96-WB-A80-03	IH	N	11/19/86		SCHEDULE	FOREMAN HARASSED ANOTHER EMPLOYEE.
I-86-WB-A80-04	IH	N	11/19/86		SCHEDULE	FOREMAN REPORTING TO WORK UNDER INFLUENCE.
-86-WB-A80-05	IH	N	11/19/86		SCHEDULE	FOREMAN AND GENERAL FOREMAN GAMBLING.
-86-WB-AB1-01	CO	Y	11/19/86		EXIT	ERCW LINES CONCRETE LINING WILL DETERIOATE.
-86-WB-A94-01	MP	N	11/20/86		EXIT	EMPLOYEE ALLOWED TO TAKE GET 4 TIMES BEFORE PASSING/OTHER EMPLOYEESTERMINATED AFTER 2 TIMES.
-95-MB-B31-01	IH	N	11/21/86		SCHEDULE	NOT RECLASSIFIED AS OTHER EMPLOYEES.
-86-WB-B31-02	IH	N	11/21/86		SCHEDULE	WORKED WITHOUT JOB DESCRIPTION.
-86-WB-831-03	IH	N	11/21/85		SCHEDULE	MANAGEMENT DID NOT RESPOND TO GRIEVANCE.
-86-WB-B31-04	IH	N	11/21/96		SCHEDULE	LR DECIDED GRIEVANCE WAS RESOLVED.
-96-WB-B65-01	IH	N	11/28/86		SCHEDULE	SINGLED OUT FOR MINOR ISSUES NOT IMPOSED ON OTHERS.

Site: BF

Concern No.: E-86-BF-B73-01

ACTIVITY SUMMARY

Category: MP Receipt Mode: EXIT Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/07/86 Date Closed: 11/23/86 Nuclear Safety Related: N

Summary:

CI WAS TERMINATED UNJUSTLY AND UNFAIRLY WHILE ON PROBATIONARY PERIOD

AS WORK-PROCESSOR, SB-3.

Site: BF

Concern No.: E-86-BF-B74-01

ACTIVITY SUMMARY

Category: MP Receipt Mode: WALK-IN Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/07/86 Date Closed:

Nuclear Safety Related: N

Summary:

THE CI FEELS THAT IT IS IMPROPER FOR MANAGEMENT TO OVERTURN A MANAGER'S PERFORMANCE RATING BY HIGHER LEVEL SUPERVISION WITHOUT PROPER BASIS AFTER ESTABLISHMENT OF THE RATING BY THE IMMEDIATE SUPERVISOR.

Site: BF

Concern No.: E-86-BF-883-01

ACTIVITY SUMMARY

Category: CO Receipt Mode: EXIT Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/14/86 Date Closed:

Nuclear Safety Related: ?

Summary:

CI VOICED SEVERAL ELEMENTS OF TECHNICAL CONCERN, INCLUDING CONCERN ABOUT METHODS OF INSTALLATION OR MAINTENANCE OF SYSTEM PIPING AND SUFFORT.

Site: BF

Concern No.: E-86-BF-C05-01

ACTIVITY SUMMARY

Category: MP Receipt Mode: REFERRAL Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 11/20/86 Date Closed:

Nuclear Safety Related: N

Summary:

ANONYMOUS LETTER SENT TO CHAIRMAN DEAN, REFERRED TO BEN ECP BY EKS.CI IS CONCERNED ABOUT LABORER FOREMAN SELECTION OF NON-VETERAN FEMALE, AS WELL AS OTHER ISSUES WHICH ARE TOO VAGUE AND GENERAL TO INVESTIGATE.

Site: BF

Concern No.: E-86-BF-C29-01

ACTIVITY SUMMARY

Category: WE Receipt Mode: EXIT Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 11/26/86 Date Closed:

Nuclear Safety Related: Y

Summary:

ALLEGATION THAT THERE HAS BEEN AN IMPROPER QUALIFICATION OF WELDERSBY

WELD TEST SUPERVISORS IN THE PAST

Site: BLN

Concern No.: E-86-BL-229-01

ACTIVITY SUMMARY

Category: QA Receipt Mode: WALK-IN Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/12/86 Date Closed:

Nuclear Safety Related: Y

Summary:

USE OF UNTRAINED PERSONNEL AND MANAGEMENT DID CAUSE DAMAGE TO PIPING AND HANGER SYSTEM. UNTRAINED PERSONNEL OPERATED STRIP HEATERS AND CAUSED PIPING TO BOW.

Site: CHA

Concern No.: E-86-CH-103-01

ACTIVITY SUMMARY

Category: MP Receipt Mode: WALK-IN Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/06/86 Date Closed:

Nuclear Safety Related: N

Summary:

INABILITY TO MEET COMMITMENTS DUE TO NUCLEAR PERSONNEL PROBLEMS.

Site: CHA

Concern No.: E-86-CH-104-01

ACTIVITY SUMMARY

Category: MP Receipt Mode: WALK-IN Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/25/86 Date Closed:

Nuclear Safety Related: N

Summary:

EED COMPLAINTS ARE NOT PROCESSED IN A TIMELY MANNER. THIS RESULTS IN

DAMAGE TO COMPLAINTANTS CAREER.

Site: CHA

Concern No.: E-86-CH-110-01

#### ACTIVITY SUMMARY

Category: MP Receipt Mode: WALK-IN Confidentiality Requested: N

#### STATUS OF CONCERN

Date Received: 11/26/86 Date Closed:

Nuclear Safety Related: N

Summary:

EMPLOYEE BELIEVES SHE HAS BEEN DISCRIMINATED AGAINST BECAUSE OF

WORKING IN A TRADITIONAL ALL MALE JOB.

Site: KX

Concern No.: E-86-KX-148-03

ACTIVITY SUMMARY

Category: IH Receipt Mode: WALK IN Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/20/86 Date Closed:

Nuclear Safety Related: N

Summary:

CI FEELS THAT HE IS BEING HARASSED BY HIS MGNT. BECAUSE HE OPENINLYEXPRESSES HIS FEELINGS ABOUT THE FUNCTIONING OF THE OFFICE. EX. OF HARASSMENT ARE DENYING HIM HIS SHARE OF OVERTIME; LIMITING THE NUMBER OF VISITORS IN HIS AREA; CAN'T READ NEWSPAPER.

Site: KX

Concern No.: E-86-KX-179-01

#### ACTIVITY SUMMARY

Category: MC Receipt Mode: WALK-IN Confidentiality Requested: N

#### STATUS OF CONCERN

Date Received: 11/26/86 Date Closed:

Nuclear Safety Related: N

Summary:

THE EMPLOYEE CONCERN TASK GROUP (ECTG) TEAM IS BECONING AN ADVISORIALGROUP. IT IS BECOMING VERY DIFFICULT TO REACH AN AGREED UPON RESOLUTION TO MANY EMPLOYEE CONCERNS UNDER INVESTIGATION BY ECTG.

Site: WB

Concern No.: E-86-WB-942-01

ACTIVITY SUMMARY

Category: WE Receipt Mode: EXIT Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/03/86 Date Closed: Nuclear Safety Related: Y

Summary:

WELDING PROBLEM NOT ISOLATED.

Site: WB

Concern No.: E-86-WB-942-02

ACTIVITY SUMMARY

Category: WE Receipt Mode: EXIT Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/03/86 Date Closed: Nuclear Safety Related: Y

Summary:

TVA WANTS TO EXPLAIN AWAY PROBLEMS/NOT FIXING.

Site: WB Concern No.: E-86-WB-976-01

ACTIVITY SUMMARY

Category: QA Receipt Mode: EXIT Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 11/05/86 Date Closed: Nuclear Safety Related: Y

Summary:

INADEQUATE CONDUIT INSTALLATION.

Site: WB Conc

Concern No.: E-86-WB-977-01

ACTIVITY SUMMARY

Category: MP Receipt Mode: EXIT Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/05/86 Date Closed: Nuclear Safety Related: N

Summary:

DNE NOT DOING THEIR JOBS/RESULTS ARE CRAFTS ARE BEING LAYED OFF.

Site: WB Concern No.: E-86-WB-989-01

ACTIVITY SUMMARY

Category: IH Receipt Mode: WALK IN Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/13/86 Date Closed:

Nuclear Safety Related: N

Summary:

FEAR OF BODILY HARM.

Site: WB

Concern No.: E-86-WB-989-02

ACTIVITY SUMMARY

Category: IH Receipt Mode: WALK IN Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/13/86 Date Closed: Nuclear Safety Related: N

Summary:

UNION REFRISAL AGAINST CI.

Site: WB

Concern No.: E-86-WB-A26-01

ACTIVITY SUMMARY

Category: OA Receipt Mode: MAIL IN Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 11/14/86 Date Closed: Nuclear Safety Related: N

Summary:

NO QC FOR TEMPORARY ROAD/WEST OF IOB.

Site: WB

Concern No.: E-86-WB-A27-01

ACTIVITY SUMMARY

Category: QA Receipt Mode: MAIL IN Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 11/14/86 Date Closed:

Nuclear Safety Related: N

Summary:

CFFICE BUILDINGS NOT CONSTRUCTED TO G-SPEC'S OR ESTABLISHED CONSTRUCTION METHODS.

Site: WB Concern No.: E-86-WB-A28-01

ACTIVITY SUMMARY

Category: OA Receipt Mode: MAIL IN Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 11/14/86 Date Closed: Nuclear Safety Related: Y

Summary:

HEAT TRANSFER STAMP/TRAINING OR INSTRUCTIONS ON USE WAS NOT PROVIDED.

Site: WB Concern No.: E-86-WB-A30-01

ACTIVITY SUMMARY

Category: MP Receipt Mode: EXIT Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 11/14/86 Date Closed: Nuclear Safety Related: Y

Summary:

SUBJOURNEYMEN DOING JOURNEYMEN WORK.

Site: WB

Concern No.: E-85-WB-A32-01

ACTIVITY SUMMARY

Category: MP Receipt Mode: EXIT Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/14/86 Date Closed: Nuclear Safety Related: N

Summary:

JOB STEWARD RIF'D INCORRECTLY.

Site: WB

Concern No.: E-86-WB-A33-01

ACTIVITY SUMMARY

Category: MP Receipt Mode: EXIT Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 11/17/86 Date Closed: 11/24/86 Nuclear Safety Related: N

Summary:

SICK LEAVE POLICIES NOT EQUITABLY APPLIED.

Site: WB

Concern No.: E-86-WB-A38-01

ACTIVITY SUMMARY

Category: QA Receipt Mode: SCHEDULE Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/18/86 Date Closed: Nuclear Safety Related: Y

Summary:

ASME, SECTION III VS SECTION XI AND SUBSEQUENT DOCUMENT PROBLEMS.

Site: WB

Concern No.: E-85-WB-A77-01

ACTIVITY SUMMARY

Category: MC Receipt Mode: EXIT Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 11/19/86 Date Closed:

Nuclear Safety Related: N

Summary:

TIE WIRE ON WELDING RODS CAUSES FLUX TO BREAK.

Site: WB

Concern No.: E-86-WB-A80-01

ACTIVITY SUMMARY

Category: IH Receipt Mode: SCHEDULE Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/19/85 Date Closed:

Nuclear Safety Related: N

Summary:

QUESTION OVER MISUSE OF TVA VEHICLE.

Site: WB

Concern No.: E-86-WB-A80-02

ACTIVITY SUMMARY

Category: IH Receipt Mode: SCHEDULE Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/19/86 Date Closed:

Nuclear Safety Related: N

Summary:

SETUP TO LOSE JOB.

Site: WB

Concern No.: E-86-WB-A80-03

ACTIVITY SUMMARY

Category: IH Receipt Mode: SCHEDULE Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/19/86 Date Closed:

Nuclear Safety Related: N

Summary:

FOREMAN HARASSED ANOTHER EMPLOYEE.

Site: WB Concern No.: E-86-WB-A80-04

ACTIVITY SUMMARY

Category: IH Receipt Mode: SCHEDULE Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/19/86 Date Closed: Nuclear Safety Related: N

Summary:

FOREMAN REPORTING TO WORK UNDER INFLUENCE.

Site: WB

Concern No.: E-86-WB-A80-05

ACTIVITY SUMMARY

Category: IH Receipt Mode: SCHEDULE Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/19/86 Date Closed:

Nuclear Safety Related: N

Summary:

FOREMAN AND GENERAL FOREMAN GAMBLING.

Site: WB

Concern No.: E-86-WB-A81-01

ACTIVITY SUMMARY

Category: CO Receipt Mode: EXIT Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/19/86 Date Closed:

Nuclear Safety Related: Y

Summary:

ERCW LINES CONCRETE LINING WILL DETERIOATE.

Site: WB

Concern No.: E-86-WB-A94-01

ACTIVITY SUMMARY

Category: MP Receipt Mode: EXIT Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 11/20/86 Date Closed:

Nuclear Safety Related: N

Summary:

EMPLOYEE ALLOWED TO TAKE GET 4 TIMES BEFORE PASSING/OTHER

EMPLOYEESTERMINATED AFTER 2 TIMES.

Site: WB

Concern No.: E-86-WB-B31-01

ACTIVITY SUMMARY

Category: IH Receipt Mode: SCHEDULE Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/21/86 Date Closed:

Nuclear Safety Related: N

Summary:

NOT RECLASSIFIED AS OTHER EMPLOYEES.

Site: WB

Concern No.: E-86-WB-B31-02

ACTIVITY SUMMARY

Category: IH Receipt Mode: SCHEDULE Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/21/96 Date Closed:

Nuclear Safety Related: N

Summary:

WORKED WITHOUT JOB DESCRIPTION.

Site: WB

Concern No.: E-86-WB-B31-03

ACTIVITY SUMMARY

Category: IH Receipt Mode: SCHEDULE Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/21/86 Date Closed:

Nuclear Safety Related: N

Summary:

MANAGEMENT DID NOT RESPOND TO GRIEVANCE.

Site: WB

Concern No.: E-86-WB-B31-04

ACTIVITY SUMMARY

Category: IH Receipt Mode: SCHEDULE Confidentiality Requested: N

STATUS OF CONCERN

Date Received: 11/21/86 Date Closed: Nuclear Safety Related: N

Summary:

LR DECIDED GRIEVANCE WAS RESOLVED.

Site: WB

Concern No.: E-86-WB-885-01

ACTIVITY SUMMARY

Category: IH Receipt Mode: SCHEDULE Confidentiality Requested: Y

STATUS OF CONCERN

Date Received: 11/28/86 Date Closed:

Nuclear Safety Related: N

Summary:

SINGLED OUT FOR MINOR ISSUES NOT IMPOSED ON OTHERS.