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Robert J. Murillo
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Waterford 3

W3F1-2008-0056

August 25, 2008

U.S. Nuclear Regulatory Commission
Attn: Document Control Desk
Washington, DC 20555-0001

Subject: Fitness For Duty Performance Data Six Month Report
Waterford Steam Electric Station, Unit 3 (Waterford 3)
Docket No. 50-382
License No. NPF-38

Dear Sir or Madam:

In accordance with 10 CFR 26.71(d), Entergy Operations, Inc. hereby submits fitness for duty performance data for the six month period from January 1, 2008 through June 30, 2008.

There are no new commitments contained in this submittal.

Should you have any questions concerning this submittal, please contact Robert J. Murillo at (504) 739-6715.

Sincerely,

A handwritten signature in black ink, appearing to read "RJM", with a long horizontal flourish extending to the right.

RJM/OPP/ssf

Attachment: Fitness for Duty Performance Data – Six Month Report

A021
NRR

cc: Mr. Elmo E. Collins, Jr.
Regional Administrator
U. S. Nuclear Regulatory Commission
Region IV
612 E. Lamar Blvd., Suite 400
Arlington, TX 76011-4125

NRC Senior Resident Inspector
Waterford Steam Electric Station Unit 3
P.O. Box 822
Killona, LA 70066-0751

U. S. Nuclear Regulatory Commission
Attn: Mr. N. Kalyanam
Mail Stop O-07D1
Washington, DC 20555-0001

Wise, Carter, Child & Caraway
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P.O. Box 651
Jackson, MS 39205

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1700 K Street, NW
Washington, DC 20006-3817

Morgan, Lewis & Bockius LLP
ATTN: T.C. Poindexter
1111 Pennsylvania Avenue, NW
Washington, DC 20004

Attachment

W3F1-2008-0056

Fitness for Duty Performance Data – Six Month Report

Fitness for Duty Program Six Month Performance Report January - June 2008

PROGRAM SUMMARY:

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 27.5 percent of the population has been randomly tested. The rate of positive tests from random testing is 0.00 percent.

POSITIVE RESULTS:

As shown on the attached sheets, there were nine positive tests during this reporting period. These samples were confirmed positive for cocaine, opiates, alcohol, and marijuana at the cut-off established by the NRC.

MANAGEMENT ACTIONS:

During this reporting period, six for-cause tests were requested. Two were requested due to behavior issues and four were due to accidents. All six samples returned negative results.

Nineteen follow-up samples were collected. Eight samples were collected from two licensee employees due to Company established follow-up programs. Eleven samples were collected from contractors due to programs established in the industry. All follow-up samples returned negative results.

Fifteen samples were collected under the "Other" category. Ten samples collected returned results showing low creatinine. Additional samples were collected from these individuals as "Other" and sent for testing. All ten of these collections returned negative results. Five pre-access samples collected for testing were suspect due to the temperature reading. Additional samples were collected as "Other" and sent for testing. Three of these samples returned positive results. Management was notified of the three positives, and the individuals' files were annotated to reflect the positive results and management's actions.

Six samples collected under pre-access testing returned positive results. Management was notified of the positives, and the individuals' files were annotated to reflect the positive results and management's actions.

**Fitness for Duty Program
Six Month Performance Report
January - June 2008**

EVENTS REPORTED TO THE NRC:

During this reporting period, there were no violations of the fitness for duty program that were reportable.

PROGRAM EVALUATION:

No programmatic problems were identified during this reporting period.

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

Entergy Operations, Inc.	June 30, 2008
Company Waterford 3 SES, 17265 River Road, Killona, LA 70057	6 Months Ending
Location Dee R. Childress, Supervisor, Security/Fitness for Duty	(504)739-6974
Contact Name	Phone (Include Area Code)
Cutoffs: Screen / Confirmation <input type="checkbox"/> Appendix A to 10CFR26	
Marijuana 100 and 50 / 15 Amphetamines 1000 / 500	N / A /
Cocaine 300 / 150 Phencyclidine 25 / 25	N / A /
Opiates 300 / 300 Alcohol (%BAC) 0.04%	N / A /

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	809		N / A		493	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	71	0	N / A	N / A	383	6
For-Cause (Post accident)	1	0	N / A	N / A	1	0
For-Cause (Behavior)	1	0	N / A	N / A	3	0
Random	227	0	N / A	N / A	131	0
Follow-Up	8	0	N / A	N / A	11	0
Other	6	0	N / A	N / A	9	3
Total	314	0	N / A	N / A	538	9

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

January – June 2008

	Marijuana*	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractor	6 / 0	1	1	0	0	1	0	N/A	N/A	N/A	N/A	N/A	
Total	6 / 0	1	1	0	0	1	0	N/A	N/A	N/A	N/A	N/A	9

* This column is split due to the lower cut-off used for Marijuana. Samples testing positive at the NRC cut-off are listed on the left side. Samples testing positive due to the Company's lower cut-off are listed on the right side.