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PART I - THE SCHEDULE

SECTION B - SUPPLIES OR SERVICES AND PRICE/COSTS

B.1 HYBRID CONTRACT TYPE

The contract type is a hybrid containing: FFP/LH line items.

Clauses designated with "\$" to the left of the citation number are applicable to FIXED-PRICE line items only.

Clauses designated with "@" to the left of the citation number are applicable to COST-REIMBURSEMENT line items only.

When applicable:

Clauses designated with "&" to the left of the citation number are applicable to TIME-&-MATERIAL/LABOR-HOUR line items only.

B.2 PROJECT TITLE

The title of this project is as follows:

Non-Destructive Examination (NDE) Training

B.3 BRIEF DESCRIPTION OF WORK (MAR 1987) ALTERNATE 1 (JUN 1988)

(a) Brief description of work:

The objective of this contract is to revise/update the existing course materials and present two training courses, "NDE Technology and Codes" and "Welding and NDE Overview," with emphasis placed upon the codes and standards pertaining to NRC-regulated activities. The courses will improve the NRC inspector's ability to conduct in-depth inspections and design reviews of NRC-licensed facilities to determine whether or not applicable codes and standards are met.

(b) Orders will be issued for work required by the NRC in accordance with 52.216-18 - Ordering. Only Contracting Officers of the NRC or other individuals specifically authorized under this contract may authorize the initiation of work under this contract. The provisions of this contract shall govern all orders issued hereunder.

B.4 PRICE/COST SCHEDULE

Base Year: Twelve Months from Date of Award									
CLIN	TYPE	Description of Services	Est. Qty	Unit	Unit Price	Est. Total = 3 Price			
001	\$	Task 1:Course Development (Revise/Update) (NDE Technology and Codes and Welding and NDE Overview)		LOT		\$8,000.00			
002	\$	Task 2 Presentation of NDE Technology and Codes		EA		\$15,000.00			
002a	\$	Student training materials for "NDE		EA		\$1,530.00			

		Technology and Codes" Course				
002b	\$	Shipping Boxes and Shipping		EA		\$170.00
		Expenses for training materials for the				
		"NDE Technology and Codes" Course				
003	\$	Task 2 Presentation of Welding and NDE Overview		EA		\$8,000.00
003a	\$	Student training materials for "Welding and NDE Overview" Course		EA		\$1,360.00
003b	\$	Shipping Boxes and Shipping		EA		\$119.00
		Expenses for training materials for the				
		"Welding and NDE Overview" Course				
004	\$	Task 3 Final Report		EA		\$1,360.00
					TOTAL	\$35,539.00
		<u> </u>		·		
CLIN#		Description of Services	Est. Qty.	Unit	Unit Price	Est. Total
			1,000			Price
005	&	Task 4 Specialized Course				
•	·	Development and Presentation-			•	
		Task Order Basis				
	&	005a - Professional Labor		HR		\$30,600.00
	&	005b - Administrative Labor		HR		\$1,500.00
	&	005c – Specialized Course Materials (Other Direct Cost)		LOT	\$	\$500.00
•					TOTAL	\$32,600.00

Option	Year 1:	Twelve Months	· · · · · · · · · · · · · · · · · · ·			
CLIN	TYPE	Description of Services	Est. Qty.	Unit	Unit Price	Est. Total Price
006	\$	Task 2 Presentation of NDE Technology and Codes		EA	· ·	\$15,000.00
006a	\$	Student training materials for "NDE Technology and Codes" Course		EA		\$1,530.00
006b	\$	Shipping Boxes and Shipping Expenses for training materials for the "NDE Technology and Codes" Course		EA		\$170.00
007	\$	Task 2 Presentation of Welding and NDE Overview		EA	0	\$8,000.00
007a	\$	Student training materials for "Welding and NDE Overview" Course		EA		\$1,360.00
007b	\$	Shipping Boxes and Shipping Expenses for training materials for the "Welding and NDE Overview" Course		EA		\$119.00
800	\$	Task 3 Final Report	1	EA		\$1,360.00
					TOTAL	\$27,539.00
_ /						
CLIN		Description of Services	Est. Qty.	(Unit	Unit Price	Est Total Price
009	&	Task 4 Specialized Course Development and Presentation- **Task Order Basis**				
	&	009a - Professional Labor		HR		\$30,600.00
	&	009b – Administrative Labor		HR		\$1,500.00
	&	009c – Specialized Course Materials (Other Direct Cost)		LOT		\$500.00
					TOTAL	\$32,600.00

Option	Year 2:	Twelve Months				
CLIN	TYPE	Description of Services	Est. Qty.	Unit	Unit Price	Est. Total — Price
010	\$	Task 2 Presentation of NDE Technology and Codes		EA		\$15,000.00
010a	\$	Student training materials for "NDE Technology and Codes" Course		EA		\$1,530.00
010b	\$	Shipping Boxes and Shipping Expenses for training materials for the "NDE Technology and Codes" Course		EA		\$170.00
011	\$	Task 2 Presentation of Welding and NDE Overview		EA		\$8,000.00
011a	\$	Student training materials for "Welding and NDE Overview" Course		EA		\$1,360.00
011b	\$	Shipping Boxes and Shipping Expenses for training materials for the "Welding and NDE Overview" Course		EA		\$119.00
012	\$	Task 3 Final Report		EA		\$1,360.00
	· ·	·			TOTAL	\$27,539.00
CLIN		Description of Services	Est. Qty.	Unit	Unit Price	Est. Total Price
013	&	Task 4 Specialized Course Development and Presentation- **Task Order Basis**				
	&	013a - Professional Labor		HR		\$30,600.00
	&	013b – Administrative Labor		HR		\$1,500.00
	&	013c – Specialized Course Materials (Other Direct Cost)		LOT		\$500.00
					TOTAL	\$32,600.00

Option	Year 3:	Twelve Months			•	٠.
CLIN	JYPE	Description of Services 2	Est. Qty.	Unit	Unit Price	Est Total Price
014	\$	Task 2 Presentation of NDE Technology and Codes		EA	The state of the s	\$15,400.00
014a	\$	Student training materials for "NDE Technology and Codes" Course		EA		\$1,615.00
014b	\$	Shipping Boxes and Shipping Expenses for training materials for the "NDE Technology and Codes" Course		EA		\$170.00
015	\$	Task 2 Presentation of Welding and NDE Overview		EA		\$8,400.00
015a	\$	Student training materials for "Welding and NDE Overview" Course		EA		\$1,445.00
015b	\$	Shipping Boxes and Shipping Expenses for training materials for the "Welding and NDE Overview" Course		EA	\$	\$119.00
016	\$	Task 3 Final Report		EA	TOTAL	\$1,360.00 \$28,509.00
CLIN:	1	Description of Services	Est. Qty.	Unit	Unit Price	Est. Total
017	&	Task 4 Specialized Course Development and Presentation- **Task Order Basis**	10 mm 6 maserum (19 0 ft ft 14 0			
	&	017a – Professional Labor		HR		\$30,600.00

&	017b - Administrative Labor	50	HR	\$35.00	\$1,750.00
&	017c – Specialized Course Materials (Other Direct Cost)	1	LOT	\$500.00	\$500.00
				TOTAL	\$32,850.00

Option	Year 4:	Twelve Months				
CLIN	TYPE	Description of Services	Est. Qty.	Unit	Unit Price	Est. Total:///
						Price
018	\$	Task 2 Presentation of NDE Technology and Codes		EA		\$15,400.00
018a	\$	Student training materials for "NDE Technology and Codes" Course		EA		\$1,615.00
018b	\$	Shipping Boxes and Shipping Expenses for training materials for the "NDE Technology and Codes" Course		EA		\$170.00
019	\$	Task 2 Presentation of Welding and NDE Overview		EA		\$8,400.00
019a	\$	Student training materials for "Welding and NDE Overview" Course		EA		\$1,445.00
019b	\$	Shipping Boxes and Shipping Expenses for training materials for the "Welding and NDE Overview" Course		EA		\$119.00
020	\$	Task 3 Final Report		EA		\$1,360.00
					TOTAL	\$28,509.00
CLIN		Description of Services	Est. Oty.	Unit	Unit Price	Est. Total Price
021	&	Task 4 Specialized Course Development and Presentation- **Task Order Basis**				/
,	&	021a - Professional Labor		HR		\$30,600.00
	&	021b - Administrative Labor		HR	ji.	\$1,750.00
	&	021c – Specialized Course Materials (Other Direct Cost)		LOT		\$500.00
					TOTAL	\$32,850.00

B.5 CONSIDERATION AND OBLIGATION--DELIVERY ORDERS (JUN 1988)

This clause applies to CLINs 001, 002, 003, 004, 006, 007, 008, 010, 011, 012, 014, 015, 016, 018, 019 and 020 where fixed price delivery orders are issued by the NRC Project Officer for the Development and Presentation of the Courses.

- (a) The total estimated amount of this contract (ceiling) for the products/services ordered, delivered, and accepted under this contract is (\$147,635.00). The Contracting Officer may unilaterally increase this amount as necessary for orders to be placed with the contractor during the contract period provided such orders are within and maximum ordering limitation prescribed under this contract.
- (b) The amount presently obligated with respect to this contract is (\$35,539.00). The Contracting Officer may issue orders for work up to the amount presently obligated. This obligated amount may be unilaterally increased from time to time by the Contracting Officer by written modification to this contract. The obligated amount shall, at no time, exceed the contract ceiling as specified in paragraph a above. When and if the amount(s) paid and payable to the Contractor hereunder shall equal the obligated amount, the Contractor shall not be obligated to continue performance of the work unless and until the Contracting Officer shall increase the

amount obligated with respect to this contract. Any work undertaken by the Contractor in excess of the obligated amount specified above is done so at the Contractor's sole risk.

B.6 CONSIDERATION AND OBLIGATION—TASK ORDERS (AUG 1989)

This clause applies to items 005, 009, 013, 017 and 021 when task orders are negotiated and issued by the Contracting Officer pursuant to G.2 - Task Order Procedures.

- (a) The total estimated amount of this contract (ceiling) for the products/services ordered, delivered, and accepted under this contract is \$163,500.00. The Contracting Officer may unilaterally increase this amount as necessary for orders to be placed with the contractor during the contract period provided such orders are within any maximum ordering limitation prescribed under this contract.
- (b) The Contracting Officer will obligate funds on each task order issued.

SECTION C - DESCRIPTION/SPECIFICATIONS/STATEMENT OF WORK

I. BACKGROUND

The Nuclear Regulatory Commission (NRC) inspects licensed nuclear facilities and their construction and operations (licensed activities) as part of its public health and safety mission. The purpose of these inspections is to verify licensed activities are conducted safely and in accordance with federal regulations.

In support of this mission, the NRC's Office of Human Resources conducts a program of training designed to give NRC staff technical information and hands-on experience in the area of Non-Destructive Examination (NDE) technology. The courses will improve the NRC inspector's ability to conduct in-depth inspections and design reviews of NRC-licensed facilities to determine whether or not applicable codes and standards are met.

II. CONTRACT OBJECTIVE

The contractor shall furnish the personnel, facilities, instructional materials, and services necessary to prepare and teach the "NDE Technology and Codes" and "Welding and NDE Overview," courses as ordered by the NRC.

III. SCOPE OF WORK

The contractor shall revise/update the existing course materials and present two training courses, "NDE Technology and Codes" and "Welding and NDE Overview," with emphasis placed upon the codes and standards pertaining to NRC-regulated activities.

The NRC reserves the right to visit the offeror's training facility prior to a contract award. The courses shall be held at the contractor's facility and the facility will be equipped with the necessary welding and NDE equipment to support this training.

The NRC requires contractor support to provide unique or one-time specialized technical training in the field of Welding and NDE technology. In some cases, these needs may necessitate training to commence with relatively short advance notice (30 to 60 days).

A. TASK 1 – COURSE DEVELOPMENT

A.1 Requirement:

The Contractor shall revise/update the existing course materials for the courses entitled, "NDE Technology and Codes" and "Welding and NDE Overview" to include at a minimum, the topics listed below. Sample outlines are given in Attachments 1 and 2. Course objectives shall be accomplished through a combination of lectures, discussions, films, demonstrations, and field exercises providing hands-on experience in the various aspects of welding and NDE technology. Changes in, additions to, or deviations from the topics listed are permitted, but the content of the final outlines shall be approved by the NRC Project Officer/Contracting Officer.

i. Lectures

The classroom portion of the "NDE Technology and Codes" course shall encompass at least the following:

Detailed technical description of NDE processes with emphasis on visual, radiographic, liquid penetrant, magnetic particle, ultrasonic and eddy current examinations.

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Section C

- 2) Basic NDE concepts
- 3) Limitations and advantages of each technology
- 4) Description and causes of material defects and appropriate examination techniques
- 5) Qualification of NDE examiners, including testing
- 6) Quality control including pre-inspections, in-process, and final NDE Inspections
- 7) Code (ASME, ASNT, etc.) requirements for the above NDE activities
- 8) Other sections and topics such as delineated in Attachment 1

The classroom portion of the "Welding and NDE Overview" course shall encompass at least the following:

- 1) Welding Technology
 - a) Codes
 - b) Procedures and qualifications
 - c) Weld joint design
- 2) NDE Overview
 - a) Visual Testing
 - b) Penetrant Testing
 - c) Magnetic Particle Testing
 - d) Radiographic Testing
 - e) Ultrasonic Testing
 - f) Eddy Current Testing

ii. Demonstrations

The contractor shall conduct exercises which shall be designed to allow each student to gain hands-on experience in NDE technology.

Demonstrations of various NDE equipment, NDE techniques, mockup training aids, testing and evaluation shall be conducted. The demonstrations shall include the use of correct and incorrect techniques with the proper and improper fit-up, correct and incorrect examination machine settings, procedure and code adherence and other demonstrations as required to meet the course objectives.

iii. Duration of Courses

- a. The NDE technology and Codes course shall be approximately seventy-six (76) hours in duration (nine consecutive segments @ 8 hours per day, with the last day consisting of four hours).
- b. The Welding and NDE Overview course shall be approximately thirty-two (32) hours in duration (four consecutive segments @ 8 hours per day, with the last day consisting of four hours).

iv. Materials for Courses

For each course, the contractor shall provide the course material (the student and instructor manuals and any reference material) to the current industry standards, and shall be utilized for the period of the contract, including optional periods. A copy of a previous NRC NDE course instructor manual will be provided to the contractor as a guideline, but shall be updated as appropriate with new standards and visuals. During the contract period, in the event of new regulatory requirements or significant changes to industry standards, the course material will be updated via a modification to the contract. The modification to the contract will be via a Statement of Work which will establish the work to be performed and the schedule for delivery. All manuals, both instructor and student, shall be prepared in Microsoft Word 2003, the NRC word processing software program. Any graphics presentations used in the course will be developed in Microsoft PowerPoint format.

All course and reference materials as well as training aids prepared or created by the contractor or obtained for the NRC for use in the presentation of this course will become the property of the NRC upon completion of this contract.

The contractor shall provide the following items for each course:

a. Student Manual

- 1) The contractor shall prepare a student manual for use during the presentation of the course material. The student manual shall include printed copies of view graphs, slides and other visual aids required to present the course.
- 2) Learning objectives shall be included at the beginning of each section or chapter.
- 3) The student manual shall also include a Table of Contents, a glossary of common terms and copies of relevant reference material. Short references (approximately six pages or less) shall be included in the manual while lengthy references shall be listed in a bibliography which provides the student with sufficient information to determine what issues the reference covers and where a copy may be obtained.

b. Instructor Manual

The contractor shall provide an instructor manual to supplement the student manual. The instructor manual shall include, as a minimum:

- 1) Detailed course outline;
- 2) Clearly defined learning objectives for each topic;
- 3) Copies or detailed descriptions for visual aids;
- 4) Detailed lesson plans indicating the manner in which the student material will be presented by the instructor. The lesson plans shall include appropriate references to visual aids and other materials required during the presentation and indicate when each is to be used during the presentation; or, a Microsoft Power Point presentation may be used as a substitute if adequate instructor information is provided in the notes section.
- 5) Detailed references to course references, codes, and standards.
- The instructor manual shall be prepared in sufficient detail to allow a qualified individual who has not previously conducted the course to present the material in an organized fashion.

c. Reference Materials

One copy of the most recent revision of the most applicable published reference material (i.e., texts, codes, etc.) shall be made available for use by each student during the course. The materials will be retained by the contractor for use in future courses. Appropriate substitutions may be made if approved by the Project Officer/Contracting Officer.

These materials shall be the property of the NRC after the completion of the contract.

v. Visual Aids

The contractor shall develop or provide visual aids to assist students in understanding the course material. The contractor shall use these visual aids to supplement the presentation of the course material. Any visual aid which the contractor deems necessary for the presentation of this course must be provided to the NRC Project Officer/Contracting Officer as an integral part of the training package. A hard copy of each visual aid used during the course should be included in the student manual as a figure plate at the end of the applicable chapter.

vi. Written Examinations

The contractor shall develop written examinations to evaluate the students' performance to verify that they have attained the proper level of understanding of the course material.

a) The examination shall consist of twenty-five (25) questions based on the learning objectives in the student course manual. The majority of questions shall be multiple choice with four possible answers and only one correct answer. Responses such as "Some of the Above," and "All of the Above," shall not be used as a response to an examination question. No questions shall be in a True/False format. No more than five questions shall be phrased requiring a negative response, i.e., "which of the following is not correct?" Any such question shall emphasis, by capitalization and underline or bold type the negative element, (e.g., NOT or NOT). Examinations for courses after the first course shall not repeat more than 50% of the questions used on a previous course examination.

vii. Software Format

All manuals, both instructor and student, and written examinations shall be prepared in Microsoft Word 2003, the NRC word processing software program. Any graphics presentations used in the course will be developed in Microsoft PowerPoint format.

A.2 STANDARD

No more than one instance of noncompliance with the requirements listed above for each course.

A.3 DELIVERABLES; COURSE MATERIALS

i. DRAFT OUTLINES:

Within thirty (30) days after the initial meeting or within thirty (30) days after receipt of written cancellation of that meeting, provide a draft instructor manual outline and a draft student manual outline to the Project Officer/Contracting Officer. The NRC Project Officer will provide his review of the material within ten (10) days after receipt from the contractor. The contractor shall correct any deficiencies and resubmit the material within ten (10) days after receipt of the NRC Project Officer comments.

ii. DRAFT MATERIALS:

Within sixty (60) days after acceptance of the draft instructor manual outline and the student manual outline, provide two (2) draft copies of the instructor manual, student manual, exam questions, draft problems for use during workshops, and visual aids. The contractor shall carefully proof all materials submitted. The NRC Project Officer will provide his review of the material within twenty (20) days after receipt from the contractor. The contractor shall correct any deficiencies and resubmit the material within 10 days after receipt of the NRC Project Officer comments.

iii. FINAL COPIES:

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Within sixty (60) days after acceptance of the draft materials, submit the three (3) copies of final course materials which include:

Student Manual
Instructor manual
Examination questions and answers
Problem sets/workshops and answers
Study questions and answers
Visual aids (slides, view-graphs, videos, or other)

One copy of computer data storage (e.g., disks, cds, dvds, etc.) containing all materials in the required formats shall be forwarded to the NRC Project Officer/Contracting Officer.

A.4 QUALITY ASSURANCE PLAN

(100% Inspection) The NRC Project Officer//Contracting Officer shall review all deliverables and provide comments on Contractor submitted draft documents. The Contractor shall incorporate all NRC comments into the final deliverables. All final deliverables will be reviewed and approved by the NRC Project Officer/Contracting Officer.

A.5 INCENTIVES/DEDUCTIONS

A 0.05% deduction will be taken off the total contract line item amount (CLIN) for Task 1 for each business day late for each deliverable submission. A 0.05% deduction will be taken off the total CLIN for Task 1 for each NRC comment not incorporated into the Contractor's final deliverable submissions.

A.6 MEETINGS AND TRAVEL

Within thirty (30) days after contract award a meeting will be held at the contractor's facility to discuss the course outline, lesson objectives, material preparation, and classroom and laboratory facilities. This meeting may be canceled or rescheduled based upon mutual agreement of the NRC Project Officer/Contracting Officer and the contractor.

A.7 NRC FURNISHED MATERIALS

The NRC will provide the Contractor a copy of the previous NRC NDE Technology and Codes and Welding and NDE Overview course. Upon request, the NRC will furnish the contractor with at least one copy of applicable NRC documents deemed necessary to support course development and presentation, such as Regulatory Guides, Information Notices, Bulletins and NUREGs, and current version of the student and instructor's manuals for each course. If these documents are available on the NRC website, the contractor may be provided with the URL and directed to download the appropriate information.

A.8 ADDITIONAL INFORMATION/GUIDANCE

All course and reference materials as well as training aids prepared or created by the contractor or obtained for the NRC for use in the presentation of this course will become the property of the NRC upon completion of this contract.

B. TASK 2 – INSTRUCT/PRESENT THE "NDE TECHNOLOGY AND CODES" AND "WELDING AND NDE OVERVIEW" COURSE

B.1 REQUIREMENT

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The contractor shall instruct/present the courses entitled "NDE Technology and Codes" and Welding and NDE Overview" in accordance with the requirements of Task 1 of this Performance Work Statement.

i. TRAINING MATERIALS

The contractor shall provide training materials for each student including: a student manual which shall include learning objectives for each section, a copy of relevant industry standards and NRC Regulatory Guides, Generic Communications, and policy documents relevant to the subject matter; a copy of relevant view-graphs used during the course presentation and not already provided in the student manual; applicable case histories; and all handouts, (i.e., material not included in the student manual). The use of handouts shall be kept to a minimum and shall represent material that could not have been incorporated in the student manual prior to the start of the course. All student manuals shall be prepared in Microsoft Word 2003, the NRC word processing software program. Any graphics presentations used in the course shall be prepared in Microsoft PowerPoint format.

ii. COURSE EXAMINATIONS AND REEXAMINATIONS

a) Course Examinations

The contractor shall prepare, administer, proctor, and grade the written examination to the evaluate the students' performance to verify that they have attained the proper level of understanding of the course material.

b) Reexaminations

The contractor shall develop, provide and grade reexaminations, as required, for students who do not demonstrate a sufficient understanding of course material (70% or higher on the examination). Reexaminations shall not repeat more than 50% of the questions used on the previous course examination. The Reexamination may utilize the examination developed for the next course where possible. The reexamination will be administered by NRC personnel for students requiring a reexamination.

iii. PLACE OF PERFORMANCE

The course will be held at the contractor's facility and the facility will be equipped with the necessary welding equipment to support this training. The NRC reserves the right to visit the offeror's training facility prior to a contract award.

iv. CLASS SIZE

Class size shall be approximately fifteen (15) students and two (2) optional observers (the Project Officer and/or an individual designated by the Project Officer). Observers will be provided with a copy of the student training materials. These two optional observer positions may be used as regular student positions if the observers designated by the Project Officer do not attend.

v. CLASS HOURS

Class hours shall start at 8:00 a.m. and end about 4:00 p.m. each day, allowing sixty minutes for a lunch break, with approximately seven hours of instruction time is available per day. Breaks shall be provided at a frequency of approximately ten (10) minutes following each 50 minutes of instruction. The first class shall begin at 8:00 a.m. on the first scheduled class day, and end at 12:00 p.m. on the last scheduled class day.

vi. OTHER MATERIALS

Other materials to be provided to the NRC Project Officer/Students by the contractor include:

- a) Shipping boxes and shipping expenses for shipping student manuals via the USPS at the book-rate to the student mailing addresses following completion of the course.
- b) A map of the course locality clearly showing the training facility and nearby lodging available to the students. This shall be provided to the NRC Project Officer/Contracting Officer sixty (60) days prior to the course.

B.2 STANDARD

No more than one instance of noncompliance with the requirements listed above for each course.

B.3 DELIVERABLES

i. PRE-COURSE SUBMISSION

Sixty (60) days prior to the start of each course, provide to the Project Officer/Contracting Officer a copy of the following material:

- Course schedule,
- Texts and handouts to be provided to the students,
- Course examination with an answer key.

The Project Officer/Contracting Officer will provide a review of the material within ten (10) days after receipt from the contractor. The contractor shall correct any deficiencies and resubmit the material within twenty-one (21) days from receipt. NRC approval of the material shall be required at least one (1) week prior to the start of each course.

ii. POST-COURSE SUBMISSION

Within thirty (30) days of completion of a course presentation, the contractor shall submit a Course Presentation Report to the NRC Project Officer/Contracting Officer. The report shall contain:

- 1) A cover letter discussing accomplishments, problems, and recommendations for improvement. The recommendations shall consider the student evaluations.
- 2) Examination booklets and graded answer sheets (original plus one copy) and a summary of student results including class average and standard deviation,
- 3) Student information sheets providing the student's name, business address, business phone number, name of immediate supervisor, date of the course,
- 4) Student evaluations (original plus one copy) and a summary of student comments.

iii. REEXAMINATION

A copy of the reexamination shall be submitted to the NRC Project Officer/Contracting Officer two weeks prior to the date it will be administered. The NRC Project Officer will coordinate administering the reexamination and, within five (5) days after the examinations, return them to the contractor for grading. Whenever possible, these examinations will be given on the examination day for a scheduled course.

B.4 QUALITY ASSURANCE PLAN

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(100% Inspection) The NRC Project officer/Contracting Officer shall review the Contractor's Pre-Course Material Submission and ensure that all materials submitted meet all requirements. The NRC Project Officer and/or designee may attend the course for observation. The NRC Project Officer/Contracting Officer will also review the Course Presentation Report, including the student evaluations.

B.5 INCENTIVES/DEDUCTIONS

A 0.05% deduction in total CLIN amount for Task 2 will be taken for each business day late for each deliverable submission.

B.6 MEETINGS AND TRAVEL

Course will be held at Contractor's facility. The Contractor shall provide transportation for all students between the training site and any field exercises or demonstrations.

B.7 NRC FURNISHED MATERIALS

The NRC will furnish one copy of a student information sheet and a course evaluation form. The student information sheet and course evaluation forms shall be provided to each student at the start of each course.

B.8 ADDITIONAL INFORMATION/GUIDANCE

- 1) The NRC will order at least one course of each (Welding and NDE Overview and NDE Technology and Codes) during the period of this contract. Additional courses may be ordered if warranted by student demand. It is anticipated that one course per year will be necessary to meet the NRC's training requirement. Courses will be formally scheduled via a delivery order form signed by both parties.
- 2) Should the NRC determine no later than thirty (30) calendar days prior to the start of a course that the need is insufficient to conduct the training, the NRC may reschedule or cancel the course presentation by written notification to the contractor without obligation to the government.
- 3) The NRC reserves the right to supplement course presentations with NRC technical experts, if available. The Project Officer/Contracting Officer will notify the contractor in advance of the course presentation if technical experts will be used.
- 4) Student background and experience will vary. The contractor shall not assume experience in welding and NDE. The NRC Technical Training Center, Chattanooga, TN and the NRC Project Officer will coordinate student attendance.
- 5) Exact course dates will be arranged with the contractor at least sixty (60) days before each course.

C. TASK 3 - FINAL REPORT

C.1 REQUIREMENT

The contractor shall furnish a final report. The report shall contain at a minimum the three requirements listed below:

- i.) A technical report of the work completed,
- ii.) Any problems or delays encountered and their solutions,
- iii.) Recommendations for improvements.

C.2 STANDARD

No more than one instance of noncompliance with the requirements listed above for each course

C.3 DELIVERABLES

The final report shall be submitted thirty days (30) prior to the end date of the contract. One copy shall be sent to the Project Officer and one copy to the Contracting Officer.

C.4 QUALITY ASSURANCE PLAN

(100% Inspection) The NRC Project Officer/Contracting Officer will review the final report and ensure that all three minimum requirements are contained in the report.

C.5 INCENTIVE

A 1% deduction in total CLIN amount of Task 3 will be taken for each business day overdue. A 30% deduction in total CLIN amount will be taken for each missing minimum requirement (see Section C.1).

C.6 ADDITIONAL INFORMATION GUIDANCE

The final report and transfer of all government furnished materials and all contract developed materials shall be done completed 45 days prior to the contract expiration date.

D. TASK 4 - OPTIONAL SPECIALIZED COURSES (TASK ORDERS)

D. 1. Requirement

The contractor shall develop and present specialized seminars or training courses related to NDE Technology and Codes & Welding and NDE Overview during the period of contract performance. The contractor shall instruct/present training to commence with relatively short advance notice (30 to 60 days). The Contracting Officer will send the Contractor a request for proposal (RFP), which identifies the specific work to be performed. The Contractor will provide a technical and cost proposal for the work specified in the RFP. If the technical and cost proposal is acceptable, a task order for presentation of courses or seminars will be issued by the NRC Contracting Officer.

It is anticipated that course development and presentation for any specialized course or seminar will require an estimated level of effort of 360 hours of Professional Labor and 50 hours of Non-Professional Labor for the fixed loaded hourly rate. The rate must include all costs for development and presentation.

D.2 Standard

No more than one instance of the contractor not meeting the requirements stated above.

D.3 Quality Assurance Plan

(100% Inspection) All materials will be reviewed by the NRC Project Officer/Contracting Officer for review and approval.

D.4 Incentive

A 1% deduction in the negotiated price for this CLIN if the contractor is not able to meet the due date for delivery of this course.

D.5 Additional Information/Guidance

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Materials developed for the specialized course shall be submitted to the NRC Project Officer/Contracting Officer for review prior to using in any subsequent course presentations and will meet the same specifications as the initial course materials developed as part of this contract.

IV. PERFORMANCE REQUIREMENTS SUMMARY

Täsk	Deliverable	Quality Assurance Plan (QAP)	*Performance Requirement	Incentive/Deduction
Task 1 – Course Development (NDE Technology and Codes & Welding and NDE Overview)	Course Materials	All draft and final deliverables will be reviewed by the NRC Project Officer.	1) 100% timely submission of outline, draft, and, final. 2) 100% incorporation of NRC comments on draft materials into final submissions.	1) 0.05% deduction in total CLIN amount of Task 1 for each business day late for each submission. 2) 0.05% deduction in total CLIN amount of Task 1 for each comment not incorporated into each final submission.
Task 2 – Instruct/Present of "(a) NDE Technology and Codes" Course	Course	NRC Project Officer review of Pre-Course Material Submission and Course Presentation Report.	1) 100% timely submission of Pre- Course Material, Course Presentation Report, and reexaminations.	1) 0.05% deduction in total CLIN amount of Task 2 for each business day late on each submission.
Task 2 – Instruct/Present of "(b)Welding and NDE Overview " Course	Course	NRC Project Officer review of Pre-Course Material Submission and Course Presentation Report.	1) 100% timely submission of Pre- Course Material, Course Presentation Report, and reexaminations.	1) 0.05% deduction in total CLIN amount of Task 2 for each business day late on each submission.
Task 3- Final Report	Final Report	NRC Project Officer review for minimum requirements.	1) 100% timely submission of Final Report. 2) All three stated minimum requirements contained in report.	1) 1% deduction in total CLIN amount of Task 3 for each business day overdue on submission. 2) 30% deduction in total CLIN amount of Task 3 for each missing minimum requirement.
Task 4 - Develop Specialized Courses (OPTIONAL TASK)	Specialized Course	All materials will be reviewed by the NRC Project Officer for review and approval.	100% of agreed upon due dates.	A 1% deduction in the negotiated price for this CLIN will be taken from the submitted invoice if the contractor is not able to meet the due date for delivery of this course.

V. TECHNICAL QUALIFICATION REQUIREMENTS

The courses shall be conducted by an instructor with a minimum of 5 years experience in the field of welding and NDE technology. Course instructors must have a minimum of 5 years experience in welding and NDE technology, weld testing and acceptance, relevant codes and standards and a demonstrated understanding of the regulatory issues dealing with welding and NDE technology used at commercial nuclear facilities.

Course instructors must also have a minimum of 3 years expertise in course instruction, with experience in providing instruction to, and supervising the activities of, individuals who have little or no experience in the field of welding and NDE technology or industrial safety to ensure applicable Federal and State safety requirements are met in this course.

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The contractor shall propose one or more instructors to present the course. For each proposed instructor, a resume shall be submitted to the NRC project officer/Contracting Officer for approval. Resumes shall also be provided for those individuals preparing the student and instructor manual.

SECTION D - PACKAGING AND MARKING

D.1 PACKAGING AND MARKING (MAR 1987)

The Contractor shall package material for shipment to the NRC in such a manner that will ensure acceptance by common carrier and safe delivery at destination. Containers and closures shall comply with the Interstate Commerce Commission Regulations, Uniform Freight Classification Rules, or regulations of other carriers as applicable to the mode of transportation. On the front of the package, the Contractor shall clearly identify the contract number under which the product is being provided.

SECTION E - INSPECTION AND ACCEPTANCE

E.1 NOTICE LISTING CONTRACT CLAUSES INCORPORATED BY REFERENCE

The following contract clauses pertinent to this section are hereby incorporated by reference (by Citation Number, Title, and Date) in accordance with the clause at FAR "52.252-2 CLAUSES INCORPORATED BY REFERENCE" in Section I of this contract. See FAR 52.252-2 for an internet address (if specified) for electronic access to the full text of a clause.

	NUMBER	TITLE	DATE
		FEDERAL ACQUISITION REGULATION (48 CFR Cha	pter 1)
\$	52.246-4	INSPECTION OF SERVICESFIXED-PRICE	AUG 1996
	52.246-6	INSPECTIONTIME-AND-MATERIALS AND	MAY 2001
•		LABOR-HOUR	

E.2 PLACE OF INSPECTION AND ACCEPTANCE (MAR 1987)

Inspection and acceptance of the deliverable items to be furnished hereunder shall be made by the Project Officer at the destination.

SECTION F - DELIVERIES OR PERFORMANCE

F.1 NOTICE LISTING CONTRACT CLAUSES INCORPORATED BY REFERENCE

The following contract clauses pertinent to this section are hereby incorporated by reference (by Citation Number, Title, and Date) in accordance with the clause at FAR "52.252-2 CLAUSES INCORPORATED BY REFERENCE" in Section I of this contract. See FAR 52.252-2 for an internet address (if specified) for electronic access to the full text of a clause.

NUMBER	TITLE	DATE
•	FEDERAL ACQUISITION REGULATION (48 CFR	Chapter 1)
\$ 52.242-15	STOP-WORK ORDER	AUG 1989.
52.247-34	F.O.B. DESTINATION	NOV 1991
52.247-48	F.O.B. DESTINATIONEVIDENCE OF SHIPMENT	FEB 1999

F.2 DELIVERY SCHEDULE

Task	Deliverable Item	Delivery Date/Time frame
Task 1 – Course	Course Materials -	Draft instructor and student manual outlines within thirty (30) days
Development	Draft Outlines	after initial meeting or within thirty (30) days after receipt of written
		cancellation of that meeting. The NRC Project Officer will provide his
	•	review of the material within ten (10) days of receipt. Correction of
1		any deficiencies and resubmission of material within ten (10) days
		after receipt of the NRC Project Officer comments.
Task 1 – Course	Course Materials -	Two (2) draft copies of the instructor manual, student manual, exam
Development	Draft Materials	questions, draft problems for use during workshops, and visual aids
,		within sixty (60) days after acceptance of the draft instructor manual
	ı	outline and the student manual outline. The NRC Project Officer will
		provide his review of the material within twenty (20) days after receipt
		from the contractor. Correction of any deficiencies and resubmission
		of the material within ten (10) days after receipt of the NRC Project Officer comments.
Task 1 – Course	Course Materials -	Three (3) copies of final course materials and one (1) copy of
Development	Final Copies	computer data storage within sixty (60) days after acceptance of the
Development	i mai Oopies	draft materials.
Task 2 – Delivery	Pre-Course	Course schedule (if different from those provided for previous
of "(a)NDE	Submission	courses), texts and handouts to be provided to the students (if
Technology and	,	different from those provided for previous courses), and course
Codes and	·	examination with an answer key delivered to the NRC Project Officer
(b)Welding and		(60) days prior to the start of each course.
NDE Overview"		
Course		
Task 2 – Delivery	Course	Exact course dates will be arranged with the contractor at least sixty
of "(a)NDE	Presentation/	(60) days before each course.
Technology and	Delivery	
Codes and		
(b)Welding and		
NDE Overview"		· · ·
Course		

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Task 2 – Delivery of "(a)NDE Technology and Codes and (b)Welding and NDE Overview" Course	Post-Course Submission	Course Presentation Report delivered to the NRC Project Officer/Contracting Officer within thirty (30) days of completion of a course presentation.
Task 2 – Delivery of "(a)NDE Technology and Codes and (b)Welding and NDE Overview" Course	Reexaminations	One (1) copy of each reexamination submitted to the NRC Project Officer/Contracting Officer two weeks prior to the date it will be administered. Within five (5) days after the examinations, the NRC Project will return them to the contractor for grading. Results of the equivalency examination delivered to the NRC Project Officer within seven (7) days of receipt of the completed examination.
Task 3– Final Report	Final Report	One (1) copy submitted thirty days (30) prior to the end date of the contract year to both the NRC Project Officer and NRC Contracting Officer.

F.3 DURATION OF CONTRACT PERIOD (MAR 1987) ALTERNATE 4 (JUN 1988)

The ordering period for this contract shall commence on DAY OF AWARD and will expire on ONE YEAR THEREAFTER. Any orders issued during this period shall be completed within the time specified in the order, unless otherwise specified herein. (See 52.216-18 - Ordering.) The term of this contract may be extended at the option of the Government for an additional FOUR 1-YEAR OPTIONS.

SECTION G - CONTRACT ADMINISTRATION DATA

G.1 PROJECT OFFICER AUTHORITY ALTERNATE 2 (FEBRUARY 2004)

(a) The contracting officer's authorized representative hereinafter referred to as the project officer for this contract is:

Name:

Russell L. Anderson

Address:

5746 Marlin Rd., Suite 200 Chattanooga, TN 37411-5677

Telephone Number:

423-855-6519

- (b) The project officer shall:
- (1) Monitor contractor performance and recommend changes in requirements to the contracting officer.
- (2) Inspect and accept products/services provided under the contract.
- (3) Review all contractor invoices/vouchers requesting payment for products/services provided under the contract and make recommendations for approval, disapproval, or suspension.
- (4) Immediately notify the Security Branch, Division of Facilities and Security (SB/DFS) (via e-mail) when a contractor emplyee no longer requires access authorization and return of any NRC issued badge to SB/DFS within three days after their termination.
 - (c) The project officer may not make changes to the express terms and conditions of this contract.

G.2 2052.216-72 TASK ORDER PROCEDURES (OCT 1999)

- (a) Task order request for proposal. When a requirement within the scope of work for this contract is identified, the contracting officer shall transmit to the contractor a Task Order Request for Proposal (TORFP) which may include the following, as appropriate:
 - (1) Scope of work/meetings/travel and deliverables;
 - (2) Reporting requirements;
 - (3) Period of performance place of performance;
 - (4) Applicable special provisions;
 - (5) Technical skills required; and

^{*}To be incorporated into any resultant contract

- (6) Estimated level of effort.
- (b) Task order technical proposal. By the date specified in the TORFP, the contractor shall deliver to the contracting officer a written or verbal (as specified in the TORFP technical proposal submittal instructions) technical proposal that provides the technical information required by the TORFP.
- (c) Cost proposal. The contractor's cost proposal for each task order must be fully supported by cost and pricing data adequate to establish the reasonableness of the proposed amounts. When the contractor's estimated cost for the proposed task order exceeds \$100,000 and the period of performance exceeds six months, the contractor may be required to submit a Contractor Spending Plan (CSP) as part of its cost proposal. The TORP indicates if a CSP is required.
- (d) Task order award. The contractor shall perform all work described in definitized task orders issued by the contracting officer. Definitized task orders include the following:
 - (1) Statement of work/meetings/travel and deliverables;
 - (2) Reporting requirements;
 - (3) Period of performance;
 - (4) Key personnel;
 - (5) Applicable special provisions; and
 - (6) Total task order amount including any fixed fee.

G.3 2052.216-73 ACCELERATED TASK ORDER PROCEDURES (JAN 1993)

- (a) The NRC may require the contractor to begin work before receiving a definitized task order from the contracting officer. Accordingly, when the contracting officer verbally authorizes the work, the contractor shall proceed with performance of the task order subject to the monetary limitation established for the task order by the contracting officer.
- (b) When this accelerated procedure is employed by the NRC, the contractor agrees to begin promptly negotiating with the contracting officer the terms of the definitive task order and agrees to submit a cost proposal with supporting cost or pricing data. If agreement on a definitized task order is not reached by the target date mutually agreed upon by the contractor and contracting officer, the contracting officer may determine a reasonable price and/or fee in accordance with Subpart 15.8 and Part 31 of the FAR, subject to contractor appeal as provided in 52.233-1, Disputes. In any event, the contractor shall proceed with completion of the task order, subject only to the monetary limitation established by the contracting officer and the terms and conditions of the basic contract.

G.4 ORDERING PROCEDURES (MAY 1991)

(a) In addition to the contracting officer, contract administrator, and project officer, the following individuals are authorized to issue delivery orders under this contract:

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Section G

None

(b) All delivery orders shall be prepared in accordance with FAR 16.506 and may be issued in writing, orally, or by written telecommunications.

SECTION H - SPECIAL CONTRACT REQUIREMENTS

H.1 2052.209-72 CONTRACTOR ORGANIZATIONAL CONFLICTS OF INTEREST (JAN 1993)

- (a) Purpose. The primary purpose of this clause is to aid in ensuring that the contractor:
- (1) Is not placed in a conflicting role because of current or planned interests (financial, contractual, organizational, or otherwise) which relate to the work under this contract; and
- (2) Does not obtain an unfair competitive advantage over other parties by virtue of its performance of this contract.
- (b) Scope. The restrictions described apply to performance or participation by the contractor, as defined in 48 CFR 2009.570-2 in the activities covered by this clause.
 - (c) Work for others.
- (1) Notwithstanding any other provision of this contract, during the term of this contract, the contractor agrees to forego entering into consulting or other contractual arrangements with any firm or organization the result of which may give rise to a conflict of interest with respect to the work being performed under this contract. The contractor shall ensure that all employees under this contract abide by the provision of this clause. If the contractor has reason to believe, with respect to itself or any employee, that any proposed consultant or other contractual arrangement with any firm or organization may involve a potential conflict of interest, the contractor shall obtain the written approval of the contracting officer before the execution of such contractual arrangement.
- (2) The contractor may not represent, assist, or otherwise support an NRC licensee or applicant undergoing an NRC audit, inspection, or review where the activities that are the subject of the audit, inspection, or review are the same as or substantially similar to the services within the scope of this contract (or task order as appropriate) except where the NRC licensee or applicant requires the contractor's support to explain or defend the contractor's prior work for the utility or other entity which NRC questions.
- (3) When the contractor performs work for the NRC under this contract at any NRC licensee or applicant site, the contractor shall neither solicit nor perform work in the same or similar technical area for that licensee or applicant organization for a period commencing with the award of the task order or beginning of work on the site (if not a task order contract) and ending one year after completion of all work under the associated task order, or last time at the site (if not a task order contract).
- (4) When the contractor performs work for the NRC under this contract at any NRC licensee or applicant site,
- (i) The contractor may not solicit work at that site for that licensee or applicant during the period of performance of the task order or the contract, as appropriate.
- (ii) The contractor may not perform work at that site for that licensee or applicant during the period of performance of the task order or the contract, as appropriate, and for one year thereafter.
- (iii) Notwithstanding the foregoing, the contracting officer may authorize the contractor to solicit or perform this type of work (except work in the same or similar technical area) if the contracting officer determines that the situation will not pose a potential for technical bias or unfair competitive advantage.

- (d) Disclosure after award.
- (1) The contractor warrants that to the best of its knowledge and belief, and except as otherwise set forth in this contract, that it does not have any organizational conflicts of interest as defined in 48 CFR 2009.570-2.
- (2) The contractor agrees that if, after award, it discovers organizational conflicts of interest with respect to this contract, it shall make an immediate and full disclosure in writing to the contracting officer. This statement must include a description of the action which the contractor has taken or proposes to take to avoid or mitigate such conflicts. The NRC may, however, terminate the contract if termination is in the best interest of the Government.
- (3) It is recognized that the scope of work of a task-order-type contract necessarily encompasses a broad spectrum of activities. Consequently, if this is a task-order-type contract, the contractor agrees that it will disclose all proposed new work involving NRC licensees or applicants which comes within the scope of work of the underlying contract. Further, if this contract involves work at a licensee or applicant site, the contractor agrees to exercise diligence to discover and disclose any new work at that licensee or applicant site. This disclosure must be made before the submission of a bid or proposal to the utility or other regulated entity and must be received by the NRC at least 15 days before the proposed award date in any event, unless a written justification demonstrating urgency and due diligence to discover and disclose is provided by the contractor and approved by the contracting officer. The disclosure must include the statement of work, the dollar value of the proposed contract, and any other documents that are needed to fully describe the proposed work for the regulated utility or other regulated entity. NRC may deny approval of the disclosed work only when the NRC has issued a task order which includes the technical area and, if site-specific, the site, or has plans to issue a task order which includes the technical area and, if site-specific, the site, or when the work violates paragraphs (c)(2), (c)(3) or (c)(4) of this section.
 - (e) Access to and use of information.
- (1) If in the performance of this contract, the contractor obtains access to information, such as NRC plans, policies, reports, studies, financial plans, internal data protected by the Privacy Act of 1974 (5 U.S.C. Section 552a (1988)), or the Freedom of Information Act (5 U.S.C. Section 552 (1986)), the contractor agrees not to:
 - (i) Use this information for any private purpose until the information has been released to the public;
- (ii) Compete for work for the Commission based on the information for a period of six months after either the completion of this contract or the release of the information to the public, whichever is first;
- (iii) Submit an unsolicited proposal to the Government based on the information until one year after the release of the information to the public; or
- (iv) Release the information without prior written approval by the contracting officer unless the information has previously been released to the public by the NRC.
- (2) In addition, the contractor agrees that, to the extent it receives or is given access to proprietary data, data protected by the Privacy Act of 1974 (5 U.S.C. Section 552a (1988)), or the Freedom of Information Act (5 U.S.C. Section 552 (1986)), or other confidential or privileged technical, business, or financial information under this contract, the contractor shall treat the information in accordance with restrictions placed on use of the information.
- (3) Subject to patent and security provisions of this contract, the contractor shall have the right to use technical data it produces under this contract for private purposes provided that all requirements of this contract have been met.

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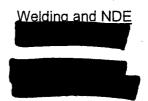
- (f) Subcontracts. Except as provided in 48 CFR 2009.570-2, the contractor shall include this clause, including this paragraph, in subcontracts of any tier. The terms contract, contractor, and contracting officer, must be appropriately modified to preserve the Government's rights.
- (g) Remedies. For breach of any of the above restrictions, or for intentional nondisclosure or misrepresentation of any relevant interest required to be disclosed concerning this contract or for such erroneous representations that necessarily imply bad faith, the Government may terminate the contract for default, disqualify the contractor from subsequent contractual efforts, and pursue other remedies permitted by law or this contract.
- (h) Waiver. A request for waiver under this clause must be directed in writing to the contracting officer in accordance with the procedures outlined in 48 CFR 2009.570-9.
- (i) Follow-on effort. The contractor shall be ineligible to participate in NRC contracts, subcontracts, or proposals therefor (solicited or unsolicited), which stem directly from the contractor's performance of work under this contract. Furthermore, unless so directed in writing by the contracting officer, the contractor may not perform any technical consulting or management support services work or evaluation activities under this contract on any of its products or services or the products or services of another firm if the contractor has been substantially involved in the development or marketing of the products or services.
- (1) If the contractor, under this contract, prepares a complete or essentially complete statement of work or specifications, the contractor is not eligible to perform or participate in the initial contractual effort which is based on the statement of work or specifications. The contractor may not incorporate its products or services in the statement of work or specifications unless so directed in writing by the contracting officer, in which case the restrictions in this paragraph do not apply.
- (2) Nothing in this paragraph precludes the contractor from offering or selling its standard commercial items to the Government.

H.2 2052.215-70 KEY PERSONNEL (JAN 1993)

(a) The following individuals are considered to be essential to the successful performance of the work hereunder:

Primary

Back-Up



The contractor agrees that personnel may not be removed from the contract work or replaced without compliance with paragraphs (b) and (c) of this section.

- (b) If one or more of the key personnel, for whatever reason, becomes, or is expected to become, unavailable for work under this contract for a continuous period exceeding 30 work days, or is expected to devote substantially less effort to the work than indicated in the proposal or initially anticipated, the contractor shall immediately notify the contracting officer and shall, subject to the con-currence of the contracting officer, promptly replace the personnel with personnel of at least substantially equal ability and qualifications.
- (c) Each request for approval of substitutions must be in writing and contain a detailed explanation of the circumstances necessitating the proposed substitutions. The request must also contain a complete resume for

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the proposed substitute and other information requested or needed by the contracting officer to evaluate the proposed substitution. The contracting officer and the project officer shall evaluate the contractor's request and the contracting officer shall promptly notify the contractor of his or her decision in writing.

(d) If the contracting officer determines that suitable and timely replacement of key personnel who have been reassigned, terminated, or have otherwise become unavailable for the contract work is not reasonably forthcoming, or that the resultant reduction of productive effort would be so substantial as to impair the successful completion of the contract or the service order, the contract may be terminated by the contracting officer for default or for the convenience of the Government, as appropriate. If the contracting officer finds the contractor at fault for the condition, the contract price or fixed fee may be equitably adjusted downward to compensate the Government for any resultant delay, loss, or damage.

H.3 DETERMINATION OF MINIMUM WAGES AND FRINGE BENEFITS (NOV 1989)

Each employee of the Contractor or any subcontractor performing services under this contract shall be paid at least the minimum allowable monetary wage and fringe benefits prescribed under the U.S. Department of Labor Wage Determination which is attached (See Section J for List of Attachments).

H.4 GOVERNMENT FURNISHED EQUIPMENT/PROPERTY (JANUARY 2001)

(a) The NRC will provide the contractor with the following items for use under this contract:

1. GOVERNMENT FURNISHED MATERIALS

The NRC will furnish the contractor with Regulatory Guides, Information Notices, Bulletins and NUREGs, and current version of the student and instructor's manuals for each course. (Refer Section J) If these documents are available on the NRC website, the contractor may be provided with the URL and directed to download the appropriate information. The NRC will also furnish one copy of a student information sheet and a course evaluation form. The student information sheet and course evaluation forms shall be provided to each student at the start of each course.

- (b) The above listed equipment/property is hereby transferred from contract/agreement N/A
- (c) Only the equipment/property listed above in the quantities shown will be provided by the Government. The contractor shall be responsible and accountable for all Government property provided under this contract and shall comply with the provisions of the FAR Government Property Clause under this contract and FAR Subpart 45.5, as in effect on the date of this contract. The contractor shall investigate and provide written notification to the NRC Contracting Officer (CO) and the NRC Division of Facilities and Security, Physical Security Branch of all cases of loss, damage, or destruction of Government property in its possession or control not later than 24 hours after discovery. The contractor must report stolen Government property to the local police and a copy of the police report must be provided to the CO and to the Division of Facilities and Security, Physical Security Branch.
 - (d) All other equipment/property required in performance of the contract shall be furnished by the Contractor.

H.5 SEAT BELTS

Contractors, subcontractors, and grantees, are encouraged to adopt and enforce on-the-job seat belt policies and programs for their employees when operating company-owned, rented, or personally owned vehicles.

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H.6 Annual and Final Contractor Performance Evaluations

Annual and final evaluations of contractor performance under this contract will be prepared in accordance with FAR 42.15, "Contractor Performance Information," normally at the time the contractor is notified of the NRC's intent to exercise the contract option. If the multi-year contract does not have option years, then an annual evaluation will be prepared (state time for annual evaluation). Final evaluations of contractor performance will be prepared at the expiration of the contract during the contract closeout process.

The Contracting Officer will transmit the NRC Project Officer's annual and final contractor performance evaluations to the contractor's Project Manager, unless otherwise instructed by the contractor. The contractor will be permitted thirty days to review the document. The contractor may concur without comment, submit additional information, or request a meeting to discuss the performance evaluation. The Contracting Officer may request the contractor's Project Manger to attend a meeting to discuss the performance evaluation.

Where a contractor concurs with, or takes no exception to an annual performance evaluation, the Contracting Officer will consider such evaluation final and releasable for source selection purposes. Disagreements between the parties regarding a performance evaluation will be referred to an individual one level above the Contracting Officer, whose decision will be final.

The Contracting Officer will send a copy of the completed evaluation report, marked "For Official Use Only," to the contractor's Project Manager for their records as soon as practicable after it has been finalized. The completed evaluation report also will be used as a tool to improve communications between the NRC and the contractor and to improve contract performance.

The completed annual performance evaluation will be used to support future award decisions in accordance with FAR 42.1502(a) and 42.1503(c). During the period the information is being used to provide source selection information, the completed annual performance evaluation will be released to only two parties - the Federal government personnel performing the source selection evaluation and the contractor under evaluation if the contractor does not have a copy of the report already.

H.7 Compensation for On-Site Contractor Personnel (Alternate 1)

- a. NRC facilities may not be available due to (1) designated Federal holiday, any other day designated by Federal Statute, Executive Order, or by President's Proclamation; (2) early dismissal of NRC employees during working hours (e.g., special holidays or emergency situations); or (3) occurrence of emergency conditions during nonworking hours (e.g., inclement weather).
- b. When NRC facilities are unavailable, the compensation and deduction policy stated below shall be followed for contractor employees performing work on-site at the NRC facility:
- c. The contractor shall not charge the NRC for work performed by on- site contractor employees who were reassigned to perform other duties off site during the time the NRC facility was closed.
- d. On-site contractor staff shall be guided by the instructions given by a third party (e.g., Montgomery County personnel, in the case of a water emergency) in situations which pose an immediate health or safety threat to employees.

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e. The contractor's Project Director shall first consult the NRC Project Officer before authorizing leave for onsite personnel in situations which do not impose an immediate safety or health threat to employees (e.g., special holidays). That same day, the contractor must then alert the Contracting Officer of the NRC Project Officer's direction. The contractor shall continue to provide sufficient personnel to perform the requirements of essential tasks as defined in the Statement of Work which already are in operation or are scheduled.

*To be incorporated into the resultant contract

H.8 WHISTLEBLOWER PROTECTION FOR NRC CONTRACTOR AND SUBCONTRACTOR EMPLOYEES (JULY 2006)

- (a) The U.S. Nuclear Regulatory Commission (NRC) contractor and its subcontractor are subject to the Whistleblower Employee Protection public law provisions as codified at 42 U.S.C. 5851. NRC contractor(s) and subcontractor(s) shall comply with the requirements of this Whistleblower Employee Protection law, and the implementing regulations of the NRC and the Department of Labor (DOL). See, for example, DOL Procedures on Handling Complaints at 29 C.F.R. Part 24 concerning the employer obligations, prohibited acts, DOL procedures and the requirement for prominent posting of notice of Employee Rights at Appendix A to Part 24.
- (b) Under this Whistleblower Employee Protection law, as implemented by regulations, NRC contractor and subcontractor employees are protected from discharge, reprisal, threats, intimidation, coercion, blacklisting or other employment discrimination practices with respect to compensation, terms, conditions or privileges of their employment because the contractor or subcontractor employee(s) has provided notice to the employer, refused to engage in unlawful practices, assisted in proceedings or testified on activities concerning alleged violations of the Atomic Energy Act of 1954 (as amended) and the Energy Reorganization Act of 1974 (as amended).
- (c) The contractor shall insert this or the substance of this clause in any subcontracts involving work performed under this contract.

PART II - CONTRACT CLAUSES

SECTION I - CONTRACT CLAUSES

I.1 NOTICE OF HYBRID CONTRACT

This is a FFP/LH type contract.

See the listing below for applicable contract types:

FFP = Firm Fixed Price

FP-E = Fixed Price with Economic Price Adjustment

FP-I = Fixed Price Incentive

FP-P = Fixed Price Redetermination-Propspective

FP-R = Fixed Price Redetermination-Retroactive

FFP-L = Firm Fixed Price, Level of Effort Term

LH = Labor Hour

TM = Time and Material CPAF = Cost Plus Award Fee Completion; CPAF-T = Term

CPIF = Cost Plus Incentive Fee Completion; CPIF-T = Term

CR = Cost Reimbursement (No Fee) Completion; CR-T = Term

CS = Cost Sharing Completion; CS-T = Term

TM = Time and Materials

When applicable, the following symbols will appear next to the applicable clauses and provisions through out this document.

- \$ = applicable to FIXED-PRICE line items only.
- @ = applicable to COST-REIMBURSEMENT line items only.
- & = applicable to TIME-&-MATERIAL/LABOR-HOUR line items only .

I.2 NOTICE LISTING CONTRACT CLAUSES INCORPORATED BY REFERENCE

The following contract clauses pertinent to this section are hereby incorporated by reference (by Citation Number, Title, and Date) in accordance with the clause at FAR "52.252-2 CLAUSES INCORPORATED BY REFERENCE" in Section I of this contract. See FAR 52.252-2 for an internet address (if specified) for electronic access to the full text of a clause.

NUMBER	TITLE	DATE
	FEDERAL ACQUISITION REGULATION (48 CFR Cha	pter 1)
52.202-1	DEFINITIONS	JUL 2004
52.203-3	GRATUITIES	APR 1984
52.203-5	COVENANT AGAINST CONTINGENT FEES	APR 1984
52.203-6	RESTRICTIONS ON SUBCONTRACTOR SALES TO	SEP 2006
	THE GOVERNMENT	

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	52.203-7 52.203-8	ANTI-KICKBACK PROCEDURES CANCELLATION, RESCISSION, AND RECOVERY OF FUNDS FOR ILLEGAL OR IMPROPER	JUL 1995 JAN 1997
	52.203-10	ACTIVITY PRICE OR FEE ADJUSTMENT FOR ILLEGAL OR	JAN 1997
	52.203-12	IMPROPER ACTIVITY LIMITATION ON PAYMENTS TO INFLUENCE	SEP 2007
	52.204-4	CERTAIN FEDERAL TRANSACTIONS PRINTED OR COPIED DOUBLE-SIDED ON RECYCLED PAPER	AUG 2000
	52.204-7 52.209-6	CENTRAL CONTRACTOR REGISTRATION PROTECTING THE GOVERNMENT'S INTEREST WHEN SUBCONTRACTING WITH CONTRACTORS DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT	JUL 2006 SEP 2006
\$	52.215-2 52.215-8	AUDIT AND RECORDSNEGOTIATION ORDER OF PRECEDENCEUNIFORM CONTRACT FORMAT	JUN 1999 OCT 1997
	52.219-4	NOTICE OF PRICE EVALUATION PREFERENCE FOR HUBZONE SMALL BUSINESS CONCERNS	JUL 2005
	52.219-8 52.222-3 52.222-21	UTILIZATION OF SMALL BUSINESS CONCERNS CONVICT LABOR PROHIBITION OF SEGREGATED FACILITIES	MAY 2004 JUN 2003 FEB 1999
	52.222-26 52.222-35	EQUAL OPPORTUNITY EQUAL OPPORTUNITY FOR SPECIAL DISABLED VETERANS, VETERANS OF THE VIETNAM ERA,	MAR 2007 SEP 2006
	52.222-36	AND OTHER ELIGIBLE VETERANS AFFIRMATIVE ACTION FOR WORKERS WITH	JUN 1998
٠.	52.222-37	DISABILITIES EMPLOYMENT REPORTS ON SPECIAL DISABLED VETERANS, VETERANS OF THE VIETNAM ERA, AND OTHER ELIGIBLE VETERANS	SEP 2006
÷	52.222-50 52.223-6 52.225-5 52.225-13	COMBATING TRAFFICKING IN PERSONS DRUG-FREE WORKPLACE TRADE AGREEMENTS RESTRICTIONS ON CERTAIN FOREIGN	AUG 2007 MAY 2001 NOV 2007 FEB 2006
	52.227-1 52.227-2	PURCHASES AUTHORIZATION AND CONSENT NOTICE AND ASSISTANCE REGARDING PATENT AND COPYRIGHT INFRINGEMENT	DEC 2007 DEC 2007
	52.227-14 52.228-5	RIGHTS IN DATA-GENERAL INSURANCEWORK ON A GOVERNMENT INSTALLATION	DEC 2007 JAN 1997
\$ \$ \$	52.229-3 52.232-1 52.232-8	FEDERAL, STATE, AND LOCAL TAXES PAYMENTS DISCOUNTS FOR PROMPT PAYMENT	APR 2003 APR 1984 FEB 2002
\$	52.232-11 52.232-17 52.232-18	INTEREST AVAILABILITY OF FUNDS	APR 1984 JUN 1996 APR 1984
	52.232-23 52.232-33	ASSIGNMENT OF CLAIMS PAYMENT BY ELECTRONIC FUNDSCENTRAL CONTRACTOR REGISTRATION	JAN 1986 OCT 2003
	52.233-3 52.233-4	PROTEST AFTER AWARD APPLICABLE LAW FOR BREACH OF	AUG 1996 OCT 2004

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		CONTRACT CLAIM	
	52.242-1	NOTICE OF INTENT TO DISALLOW COSTS	APR 1984
	52.242-13	BANKRUPTCY	JUL 1995
\$	52.243-1	CHANGESFIXED PRICE	AUG 1987
	•	ALTERNATE I (APR 1984)	
& .	52.243-3	CHANGESTIME-AND-MATERIALS OR	SEP 2000
		LABOR-HOURS	
	52.244-2	SUBCONTRACTS	JUN 2007
	52.244-6	SUBCONTRACTS FOR COMMERCIAL ITEMS	MAR 2007
	52.245-1	GOVERNMENT PROPERTY	JUN 2007
	52.245-9	USE AND CHARGES	JUN 2007
	52.246-25	LIMITATION OF LIABILITY-SERVICES	FEB 1997
	52.248-1	VALUE ENGINEERING	FEB 2000
\$	52.249-2	TERMINATION FOR CONVENIENCE OF THE	MAY 2004
	٠,	GOVERNMENT (FIXED-PRICE)	
&	52.249-6	TERMINATION (COST-REIMBURSEMENT)	SEP 1996
		ALTERNATE IV (SEP 1996)	
\$	52.249-8	DEFAULT (FIXED-PRICE SUPPLY AND SERVICE)	APR 1984
	52.253-1	COMPUTER GENERATED FORMS	JAN 1991

I.3 52.216-18 ORDERING (OCT 1995)

- (a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the Schedule. Such orders may be issued from DAY OF AWARD through CONTRACT EXPIRATION.
- (b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.
- (c) If mailed, a delivery order or task order is considered "issued" when the Government deposits the order in the mail. Orders may be issued orally, by facsimile, or by electronic commerce methods only if authorized in the Schedule.

I.4 52.216-19 ORDER LIMITATIONS (OCT 1995)

- (a) Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than \$1,000.00, the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.
 - (b) Maximum order. The Contractor is not obligated to honor--
 - (1) Any order for a single item in excess of N/A;
 - (2) Any order for a combination of items in excess of N/A; or
- (3) A series of orders from the same ordering office within 30 days that together call for quantities exceeding the limitation in paragraph (b)(1) or (2) of this section.
- (c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) of this section.

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(d) Notwithstanding paragraphs (b) and (c) of this section, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within 5 days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

1.5 52.216-21 REQUIREMENTS (OCT 1995)

- (a) This is a requirements contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies or services specified in the Schedule are estimates only and are not purchased by this contract. Except as this contract may otherwise provide, if the Government's requirements do not result in orders in the quantities described as "estimated" or "maximum" in the Schedule, that fact shall not constitute the basis for an equitable price adjustment.
- (b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. Subject to any limitations in the Order Limitations clause or elsewhere in this contract, the Contractor shall furnish to the Government all supplies or services specified in the Schedule and called for by orders issued in accordance with the Ordering clause. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.
- (c) Except as this contract otherwise provides, the Government shall order from the Contractor all the supplies or services specified in the Schedule that are required to be purchased by the Government activity or activities specified in the Schedule.
- (d) The Government is not required to purchase from the Contractor requirements in excess of any limit on total orders under this contract.
- (e) If the Government urgently requires delivery of any quantity of an item before the earliest date that delivery may be specified under this contract, and if the Contractor will not accept an order providing for the accelerated delivery, the Government may acquire the urgently required goods or services from another source.
- (f) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor's and Government's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after contract expiration.

1.6 52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 60 days.

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1.7 52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

- (a) The Government may extend the term of this contract by written notice to the Contractor within 60 days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 30 days before the contract expires. The preliminary notice does not commit the Government to an extension.
- (b) If the Government exercises this option, the extended contract shall be considered to include this option clause.
- (c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed five (5) years.

1.8 52.219-28 POST-AWARD SMALL BUSINESS PROGRAM REREPRESENTATION (JUNE 2007)

(a) Definitions. As used in this clause-

Long-term contract means a contract of more than five years in duration, including options. However, the term does not include contracts that exceed five years in duration because the period of performance has been extended for a cumulative period not to exceed six months under the clause at 52.217-8, Option to Extend Services, or other appropriate authority.

Small business concern means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (c) of this clause.

- (b) If the Contractor represented that it was a small business concern prior to award of this contract, the Contractor shall rerepresent its size status according to paragraph (e) of this clause or, if applicable, paragraph (g) of this clause, upon the occurrence of any of the following:
- (1) Within 30 days after execution of a novation agreement or within 30 days after modification of the contract to include this clause, if the novation agreement was executed prior to inclusion of this clause in the contract.
- (2) Within 30 days after a merger or acquisition that does not require a novation or within 30 days after modification of the contract to include this clause, if the merger or acquisition occurred prior to inclusion of this clause in the contract.
 - (3) For long-term contracts-
 - (i) Within 60 to 120 days prior to the end of the fifth year of the contract; and
 - (ii) Within 60 to 120 days prior to the exercise date specified in the contract for any option thereafter.
- (c) The Contractor shall rerepresent its size status in accordance with the size standard in effect at the time of this rerepresentation that corresponds to the North American Industry Classification System (NAICS) code assigned to this contract. The small business size standard corresponding to this NAICS code can be found at http://www.sba.gov/services/contractingopportunities/sizestandardstopics/.

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- (d) The small business size standard for a Contractor providing a product which it does not manufacture itself, for a contract other than a construction or service contract, is 500 employees.
- (e) Except as provided in paragraph (g) of this clause, the Contractor shall make the rerepresentation required by paragraph (b) of this clause by validating or updating all its representations in the Online Representations and Certifications Application and its data in the Central Contractor Registration, as necessary, to ensure they reflect current status. The Contractor shall notify the contracting office by e-mail, or otherwise in writing, that the data have been validated or updated, and provide the date of the validation or update.
- (f) If the Contractor represented that it was other than a small business concern prior to award of this contract, the Contractor may, but is not required to, take the actions required by paragraphs (e) or (g) of this clause.
- (g) If the Contractor does not have representations and certifications in ORCA, or does not have a representation in ORCA for the NAICS code applicable to this contract, the Contractor is required to complete the following rerepresentation and submit it to the contracting office, along with the contract number and the date on which the rerepresentation was completed:

The Contractor represents that it [] is, [] is not a small business concern under NAICS Code 611519 assigned to contract number NRC-38-08-697.

[Contractor to sign and date and insert authorized signer's name and title].

1.9 52.222-39 NOTIFICATION OF EMPLOYEE RIGHTS CONCERNING PAYMENT OF UNION DUES OR FEES (DEC 2004)

(a) Definition. As used in this clause--

"United States" means the 50 States, the District of Columbia, Puerto Rico, the Northern Mariana Islands, American Samoa, Guam, the U.S. Virgin Islands, and Wake Island.

(b) Except as provided in paragraph (e) of this clause, during the term of this contract, the Contractor shall post a notice, in the form of a poster, informing employees of their rights concerning union membership and payment of union dues and fees, in conspicuous places in and about all its plants and offices, including all places where notices to employees are customarily posted. The notice shall include the following information (except that the information pertaining to National Labor Relations Board shall not be included in notices posted in the plants or offices of carriers subject to the Railway Labor Act, as amended (45 U.S.C. 151-188)).

Notice to Employees

Under Federal law, employees cannot be required to join a union or maintain membership in a union in order to retain their jobs. Under certain conditions, the law permits a union and an employer to enter into a union-security agreement requiring employees to pay uniform periodic dues and initiation fees. However, employees who are not union members can object to the use of their payments for certain purposes and can only be required to pay their share of union costs relating to collective bargaining, contract administration, and grievance adjustment.

If you do not want to pay that portion of dues or fees used to support activities not related to collective bargaining, contract administration, or grievance adjustment, you are entitled to an appropriate reduction in your payment. If you believe that you have been required to pay dues or fees used in part to support activities

not related to collective bargaining, contract administration, or grievance adjustment, you may be entitled to a refund and to an appropriate reduction in future payments.

For further information concerning your rights, you may wish to contact the National Labor Relations Board (NLRB) either at one of its Regional offices or at the following address or toll free number:

National Labor Relations Board Division of Information 1099 14th Street, N.W. Washington, DC 20570 1-866-667-6572 1-866-316-6572 (TTY)

To locate the nearest NLRB office, see NLRB's website at http://www.nlrb.gov.

- (c) The Contractor shall comply with all provisions of Executive Order 13201 of February 17, 2001, and related implementing regulations at 29 CFR Part 470, and orders of the Secretary of Labor.
- (d) In the event that the Contractor does not comply with any of the requirements set forth in paragraphs (b), (c), or (g), the Secretary may direct that this contract be cancelled, terminated, or suspended in whole or in part, and declare the Contractor ineligible for further Government contracts in accordance with procedures at 29 CFR Part 470, Subpart B--Compliance Evaluations, Complaint Investigations and Enforcement Procedures. Such other sanctions or remedies may be imposed as are provided by 29 CFR Part 470, which implements Executive Order 13201, or as are otherwise provided by law.
 - (e) The requirement to post the employee notice in paragraph (b) does not apply to--
 - .(1) Contractors and subcontractors that employ fewer than 15 persons;
- (2) Contractor establishments or construction work sites where no union has been formally recognized by the Contractor or certified as the exclusive bargaining representative of the Contractor's employees;
- (3) Contractor establishments or construction work sites located in a jurisdiction named in the definition of the United States in which the law of that jurisdiction forbids enforcement of union-security agreements;
- (4) Contractor facilities where upon the written request of the Contractor, the Department of Labor Deputy Assistant Secretary for Labor-Management Programs has waived the posting requirements with respect to any of the Contractor's facilities if the Deputy Assistant Secretary finds that the Contractor has demonstrated that--
- (i) The facility is in all respects separate and distinct from activities of the Contractor related to the performance of a contract; and
 - (ii) Such a waiver will not interfere with or impede the effectuation of the Executive order; or
- (5) Work outside the United States that does not involve the recruitment or employment of workers within the United States.
- (f) The Department of Labor publishes the official employee notice in two variations; one for contractors covered by the Railway Labor Act and a second for all other contractors. The Contractor shall--
- (1) Obtain the required employee notice poster from the Division of Interpretations and Standards, Office of Labor-Management Standards, U.S. Department of Labor, 200 Constitution Avenue, NW, Room N-5605, Washington, DC 20210, or from any field office of the Department's Office of Labor-Management Standards or Office of Federal Contract Compliance Programs;

- (2) Download a copy of the poster from the Office of Labor- Management Standards website at http://www.olms.dol.gov; or
 - (3) Reproduce and use exact duplicate copies of the Department of Labor's official poster.
- (g) The Contractor shall include the substance of this clause in every subcontract or purchase order that exceeds the simplified acquisition threshold, entered into in connection with this contract, unless exempted by the Department of Labor Deputy Assistant Secretary for Labor-Management Programs on account of special circumstances in the national interest under authority of 29 CFR 470.3(c). For indefinite quantity subcontracts, the Contractor shall include the substance of this clause if the value of orders in any calendar year of the subcontract is expected to exceed the simplified acquisition threshold. Pursuant to 29 CFR Part 470, Subpart B--Compliance Evaluations, Complaint Investigations and Enforcement Procedures, the Secretary of Labor may direct the Contractor to take such action in the enforcement of these regulations, including the imposition of sanctions for noncompliance with respect to any such subcontract or purchase order. If the Contractor becomes involved in litigation with a subcontractor or vendor, or is threatened with such involvement, as a result of such direction, the Contractor may request the United States, through the Secretary of Labor, to enter into such litigation to protect the interests of the United States.

I.10 52.222-41 SERVICE CONTRACT ACT OF 1965 (NOV 2007)

(a) Definitions. As used in this clause--

"Act" means the Service Contract Act of 1965, as amended (41 U.S.C. 351, et seq.).

"Contractor" when this clause is used in any subcontract, shall be deemed to refer to the subcontractor, except in the term "Government Prime Contractor."

"Service employee," means any person engaged in the performance of this contract other than any person employed in a bona fide executive, administrative, or professional capacity, as these terms are defined in Part 541 of Title 29, Code of Federal Regulations, as revised. It includes all such persons regardless of any contractual relationship that may be alleged to exist between a Contractor or subcontractor and such persons.

- (b) Applicability. This contract is subject to the following provisions and to all other applicable provisions of the Act and regulations of the Secretary of Labor (29 CFR Part 4). This clause does not apply to contracts or subcontracts administratively exempted by the Secretary of Labor or exempted by 41 U.S.C. 356, as interpreted in Subpart C of 29 CFR Part 4.
 - (c) Compensation.
- (1) Each service employee employed in the performance of this contract by the Contractor or any subcontractor shall be paid not less than the minimum monetary wages and shall be furnished fringe benefits in accordance with the wages and fringe benefits determined by the Secretary of Labor, or authorized representative, as specified in any wage determination attached to this contract.
- (2)(i) If a wage determination is attached to this contract, the Contractor shall classify any class of service employee which is not listed therein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination) so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed class of employees shall be paid the

monetary wages and furnished the fringe benefits as are determined pursuant to the procedures in this paragraph (c).

- (ii) This conforming procedure shall be initiated by the Contractor prior to the performance of contract work by the unlisted class of employee. The Contractor shall submit Standard Form (SF) 1444, Request for Authorization of Additional Classification and Rate, to the Contracting Officer no later than 30 days after the unlisted class of employee performs any contract work. The Contracting Officer shall review the proposed classification and rate and promptly submit the completed SF 1444 (which must include information regarding the agreement or disagreement of the employees' authorized representatives or the employees themselves together with the agency recommendation), and all pertinent information to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor. The Wage and Hour Division will approve, modify, or disapprove the action or render a final determination in the event of disagreement within 30 days of receipt or will notify the Contracting Officer within 30 days of receipt that additional time is necessary.
- (iii) The final determination of the conformance action by the Wage and Hour Division shall be transmitted to the Contracting Officer who shall promptly notify the Contractor of the action taken. Each affected employee shall be furnished by the Contractor with a written copy of such determination or it shall be posted as a part of the wage determination.
- (iv)(A) The process of establishing wage and fringe benefit rates that bear a reasonable relationship to those listed in a wage determination cannot be reduced to any single formula. The approach used may vary from wage determination to wage determination depending on the circumstances. Standard wage and salary administration practices which rank various job classifications by pay grade pursuant to point schemes or other job factors may, for example, be relied upon. Guidance may also be obtained from the way different jobs are rated under Federal pay systems (Federal Wage Board Pay System and the General Schedule) or from other wage determinations issued in the same locality. Basic to the establishment of any conformable wage rate(s) is the concept that a pay relationship should be maintained between job classifications based on the skill required and the duties performed.
- (B) In the case of a contract modification, an exercise of an option, or extension of an existing contract, or in any other case where a Contractor succeeds a contract under which the classification in question was previously conformed pursuant to paragraph (c) of this clause, a new conformed wage rate and fringe benefits may be assigned to the conformed classification by indexing (i.e., adjusting) the previous conformed rate and fringe benefits by an amount equal to the average (mean) percentage increase (or decrease, where appropriate) between the wages and fringe benefits specified for all classifications to be used on the contract which are listed in the current wage determination, and those specified for the corresponding classifications in the previously applicable wage determination. Where conforming actions are accomplished in accordance with this paragraph prior to the performance of contract work by the unlisted class of employees, the Contractor shall advise the Contracting Officer of the action taken but the other procedures in subdivision (c)(2)(ii) of this clause need not be followed.
- (C) No employee engaged in performing work on this contract shall in any event be paid less than the currently applicable minimum wage specified under section (6)(a)(1) of the Fair Labor Standards Act of 1938, as amended.
- (v) The wage rate and fringe benefits finally determined under this subparagraph (c)(2) of this clause shall be paid to all employees performing in the classification from the first day on which contract work is performed by them in the classification. Failure to pay the unlisted employees the compensation agreed upon by the interested parties and/or finally determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract.
- (vi) Upon discovery of failure to comply with subparagraph (c)(2) of this clause, the Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be retroactive to the date such class or classes of employees commenced contract work.

- (3) Adjustment of Compensation. If the term of this contract is more than 1 year, the minimum monetary wages and fringe benefits required to be paid or furnished thereunder to service employees under this contract shall be subject to adjustment after 1 year and not less often than once every 2 years, under wage determinations issued by the Wage and Hour Division.
- (d) Obligation to Furnish Fringe Benefits. The Contractor or subcontractor may discharge the obligation to furnish fringe benefits specified in the attachment or determined under subparagraph (c)(2) of this clause by furnishing equivalent combinations of bona fide fringe benefits, or by making equivalent or differential cash payments, only in accordance with Subpart D of 29 CFR Part 4.
- (e) Minimum Wage. In the absence of a minimum wage attachment for this contract, neither the Contractor nor any subcontractor under this contract shall pay any person performing work under this contract (regardless of whether the person is a service employee) less than the minimum wage specified by section 6(a)(1) of the Fair Labor Standards Act of 1938. Nothing in this clause shall relieve the Contractor or any subcontractor of any other obligation under law or contract for payment of a higher wage to any employee.
- (f) Successor Contracts. If this contract succeeds a contract subject to the Act under which substantially the same services were furnished in the same locality and service employees were paid wages and fringe benefits provided for in a collective bargaining agreement, in the absence of the minimum wage attachment for this contract setting forth such collectively bargained wage rates and fringe benefits, neither the Contractor nor any subcontractor under this contract shall pay any service employee performing any of the contract work (regardless of whether or not such employee was employed under the predecessor contract), less than the wages and fringe benefits provided for in such collective bargaining agreement, to which such employee would have been entitled if employed under the predecessor contract, including accrued wages and fringe benefits and any prospective increases in wages and fringe benefits provided for under such agreement. No Contractor or subcontractor under this contract may be relieved of the foregoing obligation unless the limitations of 29 CFR 4.1b(b) apply or unless the Secretary of Labor or the Secretary's authorized representative finds, after a hearing as provided in 29 CFR 4.10 that the wages and/or fringe benefits provided for in such agreement are substantially at variance with those which prevail for services of a character similar in the locality, or determines, as provided in 29 CFR 4.11, that the collective bargaining agreement applicable to service employees employed under the predecessor contract was not entered into as a result of arm's length negotiations. Where it is found in accordance with the review procedures provided in 29 CFR 4.10 and/or 4.11 and Parts 6 and 8 that some or all of the wages and/or fringe benefits contained in a predecessor Contractor's collective bargaining agreement are substantially at variance with those which prevail for services of a character similar in the locality, and/or that the collective bargaining agreement applicable to service employees employed under the predecessor contract was not entered into as a result of arm's length negotiations, the Department will issue a new or revised wage determination setting forth the applicable wage rates and fringe benefits. Such determination shall be made part of the contract or subcontract, in accordance with the decision of the Administrator, the Administrative Law Judge, or the Administrative Review Board, as the case may be, irrespective of whether such issuance occurs prior to or after the award of a contract or subcontract (53 Comp. Gen. 401 (1973)). In the case of a wage determination issued solely as a result of a finding of substantial variance, such determination shall be effective as of the date of the final administrative decision.
- (g) Notification to Employees. The Contractor and any subcontractor under this contract shall notify each service employee commencing work on this contract of the minimum monetary wage and any fringe benefits required to be paid pursuant to this contract, or shall post the wage determination attached to this contract. The poster provided by the Department of Labor (Publication WH 1313) shall be posted in a prominent and accessible place at the worksite. Failure to comply with this requirement is a violation of section 2(a)(4) of the Act and of this contract.
- (h) Safe and Sanitary Working Conditions. The Contractor or subcontractor shall not permit any part of the services called for by this contract to be performed in buildings or surroundings or under working conditions

provided by or under the control or supervision of the Contractor or subcontractor which are unsanitary, hazardous, or dangerous to the health or safety of the service employees. The Contractor or subcontractor shall comply with the safety and health standards applied under 29 CFR Part 1925.

- (i) Records.
- (1) The Contractor and each subcontractor performing work subject to the Act shall make and maintain for 3 years from the completion of the work, and make them available for inspection and transcription by authorized representatives of the Wage and Hour Division, Employment Standards Administration, a record of the following:
 - (i) For each employee subject to the Act -
 - (A) Name and address and social security number;
- (B) Correct work classification or classifications, rate or rates of monetary wages paid and fringe benefits provided, rate or rates of payments in lieu of fringe benefits, and total daily and weekly compensation;
 - (C) Daily and weekly hours worked by each employee; and
 - (D) Any deductions, rebates, or refunds from the total daily or weekly compensation of each employee.
- (ii) For those classes of service employees not included in any wage determination attached to this contract, wage rates or fringe benefits determined by the interested parties or by the Administrator or authorized representative under the terms of paragraph (c) of this clause. A copy of the report required by subdivision (c)(2)(ii) of this clause will fulfill this requirement.
- (iii) Any list of the predecessor Contractor's employees which had been furnished to the Contractor as prescribed by paragraph (n) of this clause.
- (2) The Contractor shall also make available a copy of this contract for inspection or transcription by authorized representatives of the Wage and Hour Division.
- (3) Failure to make and maintain or to make available these records for inspection and transcription shall be a violation of the regulations and this contract, and in the case of failure to produce these records, the Contracting Officer, upon direction of the Department of Labor and notification to the Contractor, shall take action to cause suspension of any further payment or advance of funds until the violation ceases.
- (4) The Contractor shall permit authorized representatives of the Wage and Hour Division to conduct interviews with employees at the worksite during normal working hours.
- (j) Pay Periods. The Contractor shall unconditionally pay to each employee subject to the Act all wages due free and clear and without subsequent deduction (except as otherwise provided by law or Regulations, 29 CFR Part 4), rebate, or kickback on any account. These payments shall be made no later than one pay period following the end of the regular pay period in which the wages were earned or accrued. A pay period under this Act may not be of any duration longer than semi-monthly.
- (k) Withholding of Payments and Termination of Contract. The Contracting Officer shall withhold or cause to be withheld from the Government Prime Contractor under this or any other Government contract with the Prime Contractor such sums as an appropriate official of the Department of Labor requests or such sums as the Contracting Officer decides may be necessary to pay underpaid employees employed by the Contractor or subcontractor. In the event of failure to pay any employees subject to the Act all or part of the wages or fringe benefits due under the Act, the Contracting Officer may, after authorization or by direction of the Department of Labor and written notification to the Contractor, take action to cause suspension of any further payment or

advance of funds until such violations have ceased. Additionally, any failure to comply with the requirements of this clause may be grounds for termination of the right to proceed with the contract work. In such event, the Government may enter into other contracts or arrangements for completion of the work, charging the Contractor in default with any additional cost.

- (I) Subcontracts. The Contractor agrees to insert this clause in all subcontracts subject to the Act.
- (m) Collective Bargaining Agreements Applicable to Service Employees. If wages to be paid or fringe benefits to be furnished any service employees employed by the Government Prime Contractor or any subcontractor under the contract are provided for in a collective bargaining agreement which is or will be effective during any period in which the contract is being performed, the Government Prime Contractor shall report such fact to the Contracting Officer, together with full information as to the application and accrual of such wages and fringe benefits, including any prospective increases, to service employees engaged in work on the contract, and a copy of the collective bargaining agreement. Such report shall be made upon commencing performance of the contract, in the case of collective bargaining agreements effective at such time, and in the case of such agreements or provisions or amendments thereof effective at a later time during the period of contract performance such agreements shall be reported promptly after negotiation thereof.
- (n) Seniority List. Not less than 10 days prior to completion of any contract being performed at a Federal facility where service employees may be retained in the performance of the succeeding contract and subject to a wage determination which contains vacation or other benefit provisions based upon length of service with a Contractor (predecessor) or successor (29 CFR 4.173), the incumbent Prime Contractor shall furnish the Contracting Officer a certified list of the names of all service employees on the Contractor's or subcontractor's payroll during the last month of contract performance. Such list shall also contain anniversary dates of employment on the contract either with the current or predecessor Contractors of each such service employee. The Contracting Officer shall turn over such list to the successor Contractor at the commencement of the succeeding contract.
- (o) Rulings and Interpretations. Rulings and interpretations of the Act are contained in Regulations, 29 CFR Part 4.
 - (p) Contractor's Certification.
- (1) By entering into this contract, the Contractor (and officials thereof) certifies that neither it (nor he or she) nor any person or firm who has a substantial interest in the Contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of the sanctions imposed under section 5 of the Act.
- (2) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract under section 5 of the Act.
 - (3) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.
- (q) Variations, Tolerances, and Exemptions Involving Employment. Notwithstanding any of the provisions in paragraphs (b) through (o) of this clause, the following employees may be employed in accordance with the following variations, tolerances, and exemptions, which the Secretary of Labor, pursuant to section 4(b) of the Act prior to its amendment by Pub. L. 92-473, found to be necessary and proper in the public interest or to avoid serious impairment of the conduct of Government business.
- (1) Apprentices, student-learners, and workers whose earning capacity is impaired by age, physical or mental deficiency or injury may be employed at wages lower than the minimum wages otherwise required by section 2(a)(1) or 2(b)(1) of the Act without diminishing any fringe benefits or cash payments in lieu thereof required under section 2(a)(2) of the Act, in accordance with the conditions and procedures prescribed for the employment of apprentices, student-learners, handicapped persons, and handicapped clients of sheltered

workshops under section 14 of the Fair Labor Standards Act of 1938, in the regulations issued by the Administrator (29 CFR Parts 520, 521, 524, and 525).

- (2) The Administrator will issue certificates under the Act for the employment of apprentices, student-learners, handicapped persons, or handicapped clients of sheltered workshops not subject to the Fair Labor Standards Act of 1938, or subject to different minimum rates of pay under the two acts, authorizing appropriate rates of minimum wages (but without changing requirements concerning fringe benefits or supplementary cash payments in lieu thereof), applying procedures prescribed by the applicable regulations issued under the Fair Labor Standards Act of 1938 (29 CFR Parts 520, 521, 524, and 525).
- (3) The Administrator will also withdraw, annul, or cancel such certificates in accordance with the regulations in 29 CFR Parts 525 and 528.
- (r) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed and individually registered in a bona fide apprenticeship program registered with a State Apprenticeship Agency which is recognized by the U.S. Department of Labor, or if no such recognized agency exists in a State, under a program registered with the Office of Apprenticeship Training, Employer, and Labor Services (OATELS), U.S. Department of Labor. Any employee who is not registered as an apprentice in an approved program shall be paid the wage rate and fringe benefits contained in the applicable wage determination for the journeyman classification of work actually performed. The wage rates paid apprentices shall not be less than the wage rate for their level of progress set forth in the registered program, expressed as the appropriate percentage of the journeyman's rate contained in the applicable wage determination. The allowable ratio of apprentices to journeymen employed on the contract work in any craft classification shall not be greater than the ratio permitted to the Contractor as to his entire work force under the registered program.
- (s) Tips. An employee engaged in an occupation in which the employee customarily and regularly receives more than \$30 a month in tips may have the amount of these tips credited by the employer against the minimum wage required by section 2(a)(1) or section 2(b)(1) of the Act, in accordance with section 3(m) of the Fair Labor Standards Act and Regulations 29 CFR Part 531. However, the amount of credit shall not exceed \$1.34 per hour beginning January 1, 1981. To use this provision -
 - (1) The employer must inform tipped employees about this tip credit allowance before the credit is utilized;
- (2) The employees must be allowed to retain all tips (individually or through a pooling arrangement and regardless of whether the employer elects to take a credit for tips received);
- (3) The employer must be able to show by records that the employee receives at least the applicable Service Contract Act minimum wage through the combination of direct wages and tip credit; and
- (4) The use of such tip credit must have been permitted under any predecessor collective bargaining agreement applicable by virtue of section 4(c) of the Act.
- (t) Disputes Concerning Labor Standards. The U.S. Department of Labor has set forth in 29 CFR Parts 4, 6, and 8 procedures for resolving disputes concerning labor standards requirements. Such disputes shall be resolved in accordance with those procedures and not the Disputes clause of this contract. Disputes within the meaning of this clause include disputes between the Contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

\$ 1.11 52.222-43 FAIR LABOR STANDARDS ACT AND SERVICE CONTRACT ACT - PRICE ADJUSTMENT (MULTIPLE YEAR AND OPTION CONTRACTS) (NOV 2006)

Section I

- (a) This clause applies to both contracts subject to area prevailing wage determinations and contracts subject to collective bargaining agreements.
- (b) The Contractor warrants that the prices in this contract do not include any allowance for any contingency to cover increased costs for which adjustment is provided under this clause.
- (c) The wage determination, issued under the Service Contract Act of 1965, as amended, (41 U.S.C. 351, et seq.), by the Administrator, Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, current on the anniversary date of a multiple year contract or the beginning of each renewal option period, shall apply to this contract. If no such determination has been made applicable to this contract, then the Federal minimum wage as established by section 6(a)(1) of the Fair Labor Standards Act of 1938, as amended, (29 U.S.C. 206) current on the anniversary date of a multiple year contract or the beginning of each renewal option period, shall apply to this contract.
- (d) The contract price or contract unit price labor rates will be adjusted to reflect the Contractor's actual increase or decrease in applicable wages and fringe benefits to the extent that the increase is made to comply with or the decrease is voluntarily made by the Contractor as a result of:
- (1) The Department of Labor wage determination applicable on the anniversary date of the multiple year contract, or at the beginning of the renewal option period. For example, the prior year wage determination required a minimum wage rate of \$4.00 per hour. The Contractor chose to pay \$4.10. The new wage determination increases the minimum rate to \$4.50 per hour. Even if the Contractor voluntarily increases the rate to \$4.75 per hour, the allowable price adjustment is \$.40 per hour;
 - (2) An increased or decreased wage determination otherwise applied to the contract by operation of law; or
- (3) An amendment to the Fair Labor Standards Act of 1938 that is enacted after award of this contract, affects the minimum wage, and becomes applicable to this contract under law.
- (e) Any adjustment will be limited to increases or decreases in wages and fringe benefits as described in paragraph (d) of this clause, and the accompanying increases or decreases in social security and unemployment taxes and workers' compensation insurance, but shall not otherwise include any amount for general and administrative costs, overhead, or profit.
- (f) The Contractor shall notify the Contracting Officer of any increase claimed under this clause within 30 days after receiving a new wage determination unless this notification period is extended in writing by the Contracting Officer. The Contractor shall promptly notify the Contracting Officer of any decrease under this clause, but nothing in the clause shall preclude the Government from asserting a claim within the period permitted by law. The notice shall contain a statement of the amount claimed and any relevant supporting data, including payroll records, that the Contracting Officer may reasonably require. Upon agreement of the parties, the contract price or contract unit price labor rates shall be modified in writing. The Contractor shall continue performance pending agreement on or determination of any such adjustment and its effective date.
- (g) The Contracting Officer or an authorized representative shall have access to and the right to examine any directly pertinent books, documents, papers and records of the Contractor until the expiration of 3 years after final payment under the contract.

I.12 52.232-7 PAYMENTS UNDER TIME-AND-MATERIALS AND LABOR-HOUR CONTRACTS (FEB 2007)

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Section I

The Government will pay the Contractor as follows upon the submission of vouchers approved by the Contracting Officer or the authorized representative:

- (a) Hourly rate.
- (1) Hourly rate means the rate(s) prescribed in the contract for payment for labor that meets the labor category qualifications of a labor category specified in the contract that are--
 - (i) Performed by the Contractor;
 - (ii) Performed by the subcontractors; or
 - (iii) Transferred between divisions, subsidiaries, or affiliates of the Contractor under a common control.
- (2) The amounts shall be computed by multiplying the appropriate hourly rates prescribed in the Schedule by the number of direct labor hours performed.
- (3) The hourly rates shall be paid for all labor performed on the contract that meets the labor qualifications specified in the contract. Labor hours incurred to perform tasks for which labor qualifications were specified in the contract will not be paid to the extent the work is performed by employees that do not meet the qualifications specified in the contract, unless specifically authorized by the Contracting Officer.
- (4) The hourly rates shall include wages, indirect costs, general and administrative expense, and profit. Fractional parts of an hour shall be payable on a prorated basis.
- (5) Vouchers may be submitted once each month (or at more frequent intervals, if approved by the Contracting Officer), to the Contracting Officer or authorized representative. The Contractor shall substantiate vouchers (including any subcontractor hours reimbursed at the hourly rate in the schedule) by evidence of actual payment and by--
 - (i) Individual daily job timekeeping records;
- (ii) Records that verify the employees meet the qualifications for the labor categories specified in the contract; or
 - (iii) Other substantiation approved by the Contracting Officer.
- (6) Promptly after receipt of each substantiated voucher, the Government shall, except as otherwise provided in this contract, and subject to the terms of paragraph (e) of this clause, pay the voucher as approved by the Contracting Officer or authorized representative.
- (7) Unless otherwise prescribed in the Schedule, the Contracting Officer may unilaterally issue a contract modification requiring the Contractor to withhold amounts from its billings until a reserve is set aside in an amount that the Contracting Officer considers necessary to protect the Government's interests. The Contracting Officer may require a withhold of 5 percent of the amounts due under paragraph (a) of this clause, but the total amount withheld for the contract shall not exceed \$50,000. The amounts withheld shall be retained until the Contractor executes and delivers the release required by paragraph (g) of this clause.
- (8) Unless the Schedule prescribes otherwise, the hourly rates in the Schedule shall not be varied by virtue of the Contractor having performed work on an overtime basis. If no overtime rates are provided in the Schedule and overtime work is approved in advance by the Contracting Officer, overtime rates shall be negotiated. Failure to agree upon these overtime rates shall be treated as a dispute under the Disputes clause of this contract. If the Schedule provides rates for overtime, the premium portion of those rates will be reimbursable only to the extent the overtime is approved by the Contracting Officer.

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- (b) Materials.
 - (1) For the purposes of this clause-
- (i) Direct materials means those materials that enter directly into the end product, or that are used or consumed directly in connection with the furnishing of the end product or service.
 - (ii) Materials means--
- (A) Direct materials, including supplies transferred between divisions, subsidiaries, or affiliates of the Contractor under a common control;
- (B) Subcontracts for supplies and incidental services for which there is not a labor category specified in the contract;
- (C) Other direct costs (e.g., incidental services for which there is not a labor category specified in the contract, travel, computer usage charges, etc.); and
 - (D) Applicable indirect costs.
- (2) If the Contractor furnishes its own materials that meet the definition of a commercial item at 2.101, the price to be paid for such materials shall not exceed the Contractor's established catalog or market price, adjusted to reflect the--
 - (i) Quantities being acquired; and
 - (ii) Actual cost of any modifications necessary because of contract requirements.
- (3) Except as provided for in paragraph (b)(2) of this clause, the Government will reimburse the Contractor for allowable cost of materials provided the Contractor--
- (i) Has made payments for materials in accordance with the terms and conditions of the agreement or invoice; or
- (ii) Ordinarily makes these payments within 30 days of the submission of the Contractor's payment request to the Government and such payment is in accordance with the terms and conditions of the agreement or invoice.
- (4) Payment for materials is subject to the Allowable Cost and Payment clause of this contract. The Contracting Officer will determine allowable costs of materials in accordance with Subpart 31.2 of the Federal Acquisition Regulation (FAR) in effect on the date of this contract.
 - (5) The Contractor may include allocable indirect costs and other direct costs to the extent they are-
 - (i) Comprised only of costs that are clearly excluded from the hourly rate;
 - (ii) Allocated in accordance with the Contractor's written or established accounting practices; and
 - (iii) Indirect costs are not applied to subcontracts that are paid at the hourly rates.
 - (6) To the extent able, the Contractor shall--

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- (i) Obtain materials at the most advantageous prices available with due regard to securing prompt delivery of satisfactory materials; and
- (ii) Take all cash and trade discounts, rebates, allowances, credits, salvage, commissions, and other benefits. When unable to take advantage of the benefits, the Contractor shall promptly notify the Contracting Officer and give the reasons. The Contractor shall give credit to the Government for cash and trade discounts, rebates, scrap, commissions, and other amounts that have accrued to the benefit of the Contractor, or would have accrued except for the fault or neglect of the Contractor. The Contractor shall not deduct from gross costs the benefits lost without fault or neglect on the part of the Contractor, or lost through fault of the Government.
- (7) Except as provided for in 31.205-26(e) and (f), the Government will not pay profit or fee to the prime Contractor on materials.
- (c) If the Contractor enters into any subcontract that requires consent under the clause at 52.244-2, Subcontracts, without obtaining such consent, the Government is not required to reimburse the Contractor for any costs incurred under the subcontract prior to the date the Contractor obtains the required consent. Any reimbursement of subcontract costs incurred prior to the date the consent was obtained shall be at the sole discretion of the Government.
- (d) Total cost. It is estimated that the total cost to the Government for the performance of this contract shall not exceed the ceiling price set forth in the Schedule, and the Contractor agrees to use its best efforts to perform the work specified in the Schedule and all obligations under this contract within such ceiling price. If at any time the Contractor has reason to believe that the hourly rate payments and material costs that will accrue in performing this contract in the next succeeding 30 days, if added to all other payments and costs previously accrued, will exceed 85 percent of the ceiling price in the Schedule, the Contractor shall notify the Contracting Officer giving a revised estimate of the total price to the Government for performing this contract with supporting reasons and documentation. If at any time during performing this contract will be substantially greater or less than the then stated ceiling price, the Contractor shall so notify the Contracting Officer, giving a revised estimate of the total price for performing this contract, with supporting reasons and documentation. If at any time during performing this contract, the Government has reason to believe that the work to be required in performing this contract will be substantially greater or less than the stated ceiling price, the Contracting Officer will so advise the Contractor, giving the then revised estimate of the total amount of effort to be required under the contract.
- (e) Ceiling price. The Government will not be obligated to pay the Contractor any amount in excess of the ceiling price in the Schedule, and the Contractor shall not be obligated to continue performance if to do so would exceed the ceiling price set forth in the Schedule, unless and until the Contracting Officer notifies the Contractor in writing that the ceiling price has been increased and specifies in the notice a revised ceiling that shall constitute the ceiling price for performance under this contract. When and to the extent that the ceiling price set forth in the Schedule has been increased, any hours expended and material costs incurred by the Contractor in excess of the ceiling price before the increase shall be allowable to the same extent as if the hours expended and material costs had been incurred after the increase in the ceiling price.
- (f) Audit. At any time before final payment under this contract, the Contracting Officer may request audit of the vouchers and supporting documentation. Each payment previously made shall be subject to reduction to the extent of amounts, on preceding vouchers, that are found by the Contracting Officer or authorized representative not to have been properly payable and shall also be subject to reduction for overpayments or to increase for underpayments. Upon receipt and approval of the voucher designated by the Contractor as the "completion voucher" and supporting documentation, and upon compliance by the Contractor with all terms of this contract (including, without limitation, terms relating to patents and the terms of paragraph (g) of this clause), the Government shall promptly pay any balance due the Contractor. The completion voucher, and supporting documentation, shall be submitted by the Contractor as promptly as practicable following

completion of the work under this contract, but in no event later than 1 year (or such longer period as the Contracting Officer may approve in writing) from the date of completion.

- (g) Assignment and Release of Claims. The Contractor, and each assignee under an assignment entered into under this contract and in effect at the time of final payment under this contract, shall execute and deliver, at the time of and as a condition precedent to final payment under this contract, a release discharging the Government, its officers, agents, and employees of and from all liabilities, obligations, and claims arising out of or under this contract, subject only to the following exceptions:
- (1) Specified claims in stated amounts, or in estimated amounts if the amounts are not susceptible of exact statement by the Contractor.
- (2) Claims, together with reasonable incidental expenses, based upon the liabilities of the Contractor to third parties arising out of performing this contract, that are not known to the Contractor on the date of the execution of the release, and of which the Contractor gives notice in writing to the Contracting Officer not more than 6 years after the date of the release or the date of any notice to the Contractor that the Government is prepared to make final payment, whichever is earlier.
- (3) Claims for reimbursement of costs (other than expenses of the Contractor by reason of its indemnification of the Government against patent liability), including reasonable incidental expenses, incurred by the Contractor under the terms of this contract relating to patents.
 - (h) Interim payments on contracts for other than services.
- (1) Interim payments made prior to the final payment under the contract are contract financing payments. Contract financing payments are not subject to the interest penalty provisions of the Prompt Payment Act.
- (2) The designated payment office will make interim payments for contract financing on the 30 day after the designated billing office receives a proper payment request. In the event that the Government requires an audit or other review of a specific payment request to ensure compliance with the terms and conditions of the contract, the designated payment office is not compelled to make payment by the specified due date.
- (i) Interim payments on contracts for services. For interim payments made prior to the final payment under this contract, the Government will make payment in accordance with the Prompt Payment Act (31 U.S.C. 3903) and prompt payment regulations at 5 CFR part 1315.

I.13 52.232-25 PROMPT PAYMENT (OCT 2003)

Notwithstanding any other payment clause in this contract, the Government will make invoice payments under the terms and conditions specified in this clause. The Government considers payment as being made on the day a check is dated or the date of an electronic funds transfer (EFT). Definitions of pertinent terms are set forth in sections 2.101, 32.001, and 32.902 of the Federal Acquisition Regulation. All days referred to in this clause are calendar days, unless otherwise specified. (However, see paragraph (a)(4) of this clause concerning payments due on Saturdays, Sundays, and legal holidays.)

- (a) Invoice payments--
- (1) Due date.
- (i) Except as indicated in paragraphs (a)(2) and (c) of this clause, the due date for making invoice payments by the designated payment office is the later of the following two events:

- (A) The 30th day after the designated billing office receives a proper invoice from the Contractor (except as provided in paragraph (a)(1)(ii) of this clause).
- (B) The 30th day after Government acceptance of supplies delivered or services performed. For a final invoice, when the payment amount is subject to contract settlement actions, acceptance is deemed to occur on the effective date of the contract settlement.
- (ii) If the designated billing office fails to annotate the invoice with the actual date of receipt at the time of receipt, the invoice payment due date is the 30th day after the date of the Contractor's invoice, provided the designated billing office receives a proper invoice and there is no disagreement over quantity, quality, or Contractor compliance with contract requirements.
 - (2) Certain food products and other payments.
- (i) Due dates on Contractor invoices for meat, meat food products, or fish; perishable agricultural commodities; and dairy products, edible fats or oils, and food products prepared from edible fats or oils are--
- (A) For meat or meat food products, as defined in section 2(a)(3) of the Packers and Stockyard Act of 1921 (7 U.S.C. 182(3)), and as further defined in Pub. L. 98-181, including any edible fresh or frozen poultry meat, any perishable poultry meat food product, fresh eggs, and any perishable egg product, as close as possible to, but not later than, the 7th day after product delivery.
- (B) For fresh or frozen fish, as defined in section 204(3) of the Fish and Seafood Promotion Act of 1986 (16 U.S.C. 4003(3)), as close as possible to, but not later than, the 7th day after product delivery.
- (C) For perishable agricultural commodities, as defined in section 1(4) of the Perishable Agricultural Commodities Act of 1930 (7 U.S.C. 499a(4)), as close as possible to, but not later than, the 10th day after product delivery, unless another date is specified in the contract.
- (D) For dairy products, as defined in section 111(e) of the Dairy Production Stabilization Act of 1983 (7 U.S.C. 4502(e)), edible fats or oils, and food products prepared from edible fats or oils, as close as possible to, but not later than, the 10th day after the date on which a proper invoice has been received. Liquid milk, cheese, certain processed cheese products, butter, yogurt, ice cream, mayonnaise, salad dressings, and other similar products, fall within this classification. Nothing in the Act limits this classification to refrigerated products. When questions arise regarding the proper classification of a specific product, prevailing industry practices will be followed in specifying a contract payment due date. The burden of proof that a classification of a specific product is, in fact, prevailing industry practice is upon the Contractor making the representation.
- (ii) If the contract does not require submission of an invoice for payment (e.g., periodic lease payments), the due date will be as specified in the contract.
- (3) Contractor's invoice. The Contractor shall prepare and submit invoices to the designated billing office specified in the contract. A proper invoice must include the items listed in paragraphs (a)(3)(i) through (a)(3)(x) of this clause. If the invoice does not comply with these requirements, the designated billing office will return it within 7 days after receipt (3 days for meat, meat food products, or fish; 5 days for perishable agricultural commodities, dairy products, edible fats or oils, and food products prepared from edible fats or oils), with the reasons why it is not a proper invoice. The Government will take into account untimely notification when computing any interest penalty owed the Contractor.
 - (i) Name and address of the Contractor.
- (ii) Invoice date and invoice number. (The Contractor should date invoices as close as possible to the date of the mailing or transmission.)

- (iii) Contract number or other authorization for supplies delivered or services performed (including order number and contract line item number).
- (iv) Description, quantity, unit of measure, unit price, and extended price of supplies delivered or services performed.
- (v) Shipping and payment terms (e.g., shipment number and date of shipment, discount for prompt payment terms). Bill of lading number and weight of shipment will be shown for shipments on Government bills of lading.
- (vi) Name and address of Contractor official to whom payment is to be sent (must be the same as that in the contract or in a proper notice of assignment).
- (vii) Name (where practicable), title, phone number, and mailing address of person to notify in the event of a defective invoice.
- (viii) Taxpayer Identification Number (TIN). The Contractor shall include its TIN on the invoice only if required elsewhere in this contract.
 - (ix) Electronic funds transfer (EFT) banking information.
- (A) The Contractor shall include EFT banking information on the invoice only if required elsewhere in this contract.
- (B) If EFT banking information is not required to be on the invoice, in order for the invoice to be a proper invoice, the Contractor shall have submitted correct EFT banking information in accordance with the applicable solicitation provision (e.g., 52.232-38, Submission of Electronic Funds Transfer Information with Offer), contract clause (e.g., 52.232-33, Payment by Electronic Funds Transfer--Central Contractor Registration, or 52.232-34, Payment by Electronic Funds Transfer--Other Than Central Contractor Registration), or applicable agency procedures.
 - (C) EFT banking information is not required if the Government waived the requirement to pay by EFT.
 - (x) Any other information or documentation required by the contract (e.g., evidence of shipment).
- (4) Interest penalty. The designated payment office will pay an interest penalty automatically, without request from the Contractor, if payment is not made by the due date and the conditions listed in paragraphs (a)(4)(i) through (a)(4)(iii) of this clause are met, if applicable. However, when the due date falls on a Saturday, Sunday, or legal holiday, the designated payment office may make payment on the following working day without incurring a late payment interest penalty.
 - (i) The designated billing office received a proper invoice.
- (ii) The Government processed a receiving report or other Government documentation authorizing payment, and there was no disagreement over quantity, quality, or Contractor compliance with any contract term or condition.
- (iii) In the case of a final invoice for any balance of funds due the Contractor for supplies delivered or services performed, the amount was not subject to further contract settlement actions between the Government and the Contractor.
- (5) Computing penalty amount. The Government will compute the interest penalty in accordance with the Office of Management and Budget prompt payment regulations at 5 CFR part 1315.

- (i) For the sole purpose of computing an interest penalty that might be due the Contractor, Government acceptance is deemed to occur constructively on the 7th day (unless otherwise specified in this contract) after the Contractor delivers the supplies or performs the services in accordance with the terms and conditions of the contract, unless there is a disagreement over quantity, quality, or Contractor compliance with a contract provision. If actual acceptance occurs within the constructive acceptance period, the Government will base the determination of an interest penalty on the actual date of acceptance. The constructive acceptance requirement does not, however, compel Government officials to accept supplies or services, perform contract administration functions, or make payment prior to fulfilling their responsibilities.
- (ii) The prompt payment regulations at 5 CFR 1315.10(c) do not require the Government to pay interest penalties if payment delays are due to disagreement between the Government and the Contractor over the payment amount or other issues involving contract compliance, or on amounts temporarily withheld or retained in accordance with the terms of the contract. The Government and the Contractor shall resolve claims involving disputes and any interest that may be payable in accordance with the clause at FAR 52.233-1, Disputes.
- (6) Discounts for prompt payment. The designated payment office will pay an interest penalty automatically, without request from the Contractor, if the Government takes a discount for prompt payment improperly. The Government will calculate the interest penalty in accordance with the prompt payment regulations at 5 CFR part 1315.
 - (7) Additional interest penalty.
- (i) The designated payment office will pay a penalty amount, calculated in accordance with the prompt payment regulations at 5 CFR part 1315 in addition to the interest penalty amount only if--
 - (A) The Government owes an interest penalty of \$1 or more;
- (B) The designated payment office does not pay the interest penalty within 10 days after the date the invoice amount is paid; and
- (C) The Contractor makes a written demand to the designated payment office for additional penalty payment, in accordance with paragraph (a)(7)(ii) of this clause, postmarked not later than 40 days after the invoice amount is paid.
- (ii)(A) The Contractor shall support written demands for additional penalty payments with the following data. The Government will not request any additional data. The Contractor shall--
- (1) Specifically assert that late payment interest is due under a specific invoice, and request payment of all overdue late payment interest penalty and such additional penalty as may be required;
 - (2) Attach a copy of the invoice on which the unpaid late payment interest is due; and
 - (3) State that payment of the principal has been received, including the date of receipt.
 - (B) If there is no postmark or the postmark is illegible--
- (1) The designated payment office that receives the demand will annotate it with the date of receipt, provided the demand is received on or before the 40th day after payment was made; or
- (2) If the designated payment office fails to make the required annotation, the Government will determine the demand's validity based on the date the Contractor has placed on the demand, provided such date is no later than the 40th day after payment was made.

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- (iii) The additional penalty does not apply to payments regulated by other Government regulations (e.g., payments under utility contracts subject to tariffs and regulation).
- (b) Contract financing payment. If this contract provides for contract financing, the Government will make contract financing payments in accordance with the applicable contract financing clause.
- (c) Fast payment procedure due dates. If this contract contains the clause at 52.213-1, Fast Payment Procedure, payments will be made within 15 days after the date of receipt of the invoice.
- (d) Overpayments. If the Contractor becomes aware of a duplicate contract financing or invoice payment or that the Government has otherwise overpaid on a contract financing or invoice payment, the Contractor shall immediately notify the Contracting Officer and request instructions for disposition of the overpayment.

1.14 52.249-14 EXCUSABLE DELAYS (APR 1984)

- (a) Except for defaults of subcontractors at any tier, the Contractor shall not be in default because of any failure to perform this contract under its terms if the failure arises from causes beyond the control and without the fault or negligence of the Contractor. Examples of these causes are (1) acts of God or of the public enemy, (2) acts of the Government in either its sovereign or contractual capacity, (3) fires, (4) floods, (5) epidemics, (6) quarantine restrictions, (7) strikes, (8) freight embargoes, and (9) unusually severe weather. In each instance, the failure to perform must be beyond the control and without the fault or negligence of the Contractor. "Default" includes failure to make progress in the work so as to endanger performance.
- (b) If the failure to perform is caused by the failure of a subcontractor at any tier to perform or make progress, and if the cause of the failure was beyond the control of both the Contractor and subcontractor, and without the fault or negligence of either, the Contractor shall not be deemed to be in default, unless--
 - (1) The subcontracted supplies or services were obtainable from other sources;
- (2) The Contracting Officer ordered the Contractor in writing to purchase these supplies or services from the other source; and
 - (3) The Contractor failed to comply reasonably with this order.
- (c) Upon request of the Contractor, the Contracting Officer shall ascertain the facts and extent of the failure. If the Contracting Officer determines that any failure to perform results from one or more of the causes above, the delivery schedule shall be revised, subject to the rights of the Government under the termination clause of this contract.

I.15 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://www.arnet.gov/far

Section J

PART III - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS SECTION J - LIST OF ATTACHMENTS

ATTACHMENT NUMBER	TITLE		DATE	NO. PAGES
1	Suggested Course Ou	utline for NDE Technol	logy and Codes	Course
2	Suggested Course Ou	utline for Welding and	NDE Overview (Course
3	Fixed Price Billing Inst	tructions		
4	Labor Hour Billing Ins	tructions	- · · · · · · · · · · · · · · · · · · ·	;
•				
5	Subpart 2009.5 Orgar	nizational Conflicts of I	nterest	
6	NDE Technology and Materials are provided solicitation)	Codes & Welding and in WORDPERFECT .		

PART IV - REPRESENTATIONS AND INSTRUCTIONS

SECTION K - REPRESENTATIONS, CERTIFICATIONS AND OTHER STATEMENTS OF OFFERORS

K.1 52.204-8 ANNUAL REPRESENTATIONS AND CERTIFICATIONS (JAN 2006)

- (a)(1) The North American Industry Classification System (NAICS) code for this acquisition is 611519.
 - (2) The small business size standard is .
- (3) The small business size standard for a concern which submits an offer in its own name, other than on a construction or service contract, but which proposes to furnish a product which it did not itself manufacture, is 500 employees.
- (b)(1) If the clause at 52.204-7, Central Contractor Registration, is included in this solicitation, paragraph (c) of this provision applies.
- (2) If the clause at 52.204-7 is not included in this solicitation, and the offeror is currently registered in CCR, and has completed the ORCA electronically, the offeror may choose to use paragraph (c) of this provision instead of completing the corresponding individual representations and certifications in the solicitation. The offeror shall indicate which option applies by checking one of the following boxes:

[] (I) Paragraph (c) applies.	•		
[] (ii) Paragraph (c) does not apply	and the offeror has	s completed the individual	representations and
certifications in the solicitation		•	

(c) The offeror has completed the annual representations and certifications electronically via the Online Representations and Certifications Application (ORCA) website at http://orca.bpn.gov. After reviewing the ORCA database information, the offeror verifies by submission of the offer that the representations and certifications currently posted electronically have been entered or updated within the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard applicable to the NAICS code referenced for this solicitation), as of the date of this offer and are incorporated in this offer by reference (see FAR 4.1201); except for the changes identified below [offeror to insert changes, identifying change by clause number, title, date]. These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer.

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FAR Clause #	Title	,	Date	Change

Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted on ORCA.

K.2 2052.209-70 CURRENT/FORMER AGENCY EMPLOYEE INVOLVEMENT (OCT 1999)

Section K

- (a) The following representation is required by the NRC Acquisition Regulation 2009.105-70(b). It is not NRC policy to encourage offerors and contractors to propose current/former agency employees to perform work under NRC contracts and as set forth in the above cited provision, the use of such employees may, under certain conditions, adversely affect NRC's consideration of non-competitive proposals and task orders.
- (b) There () are () are no current/former NRC employees (including special Government employees performing services as experts, advisors, consultants, or members of advisory committees) who have been or will be involved, directly or indirectly, in developing the offer, or in negotiating on behalf of the offeror, or in managing, administering, or performing any contract, consultant agreement, or subcontract resulting from this offer. For each individual so identified, the Technical and Management proposal must contain, as a separate attachment, the name of the individual, the individual's title while employed by the NRC, the date individual left NRC, and a brief description of the individual's role under this proposal.

K.3 2052.209-71 CONTRACTOR ORGANIZATIONAL CONFLICTS OF INTEREST (REPRESENTATION) (OCT 1999)

•	•	
The award to	of a co	ntract or the modification of ar
existing contract does / / does no	t / / involve situations or relationships of the	ne type set forth in 48 CFR
2009.570-3(b).		

- (a) If the representation, as completed, indicates that situations or relationships of the type set forth in 48 CFR 2009.570-3(b) are involved, or the contracting officer otherwise determines that potential organizational conflicts of interest exist, the offeror shall provide a statement in writing which describes in a concise manner all relevant factors bearing on his representation to the contracting officer. If the contracting officer determines that organizational conflicts exist, the following actions may be taken:
 - (1) Impose appropriate conditions which avoid such conflicts,

I represent to the best of my knowledge and belief that:

- (2) Disqualify the offeror, or
- (3) Determine that it is otherwise in the best interest of the United States to seek award of the contract under the waiver provisions of 48 CFR 2009-570-9.
- (b) The refusal to provide the representation required by 48 CFR 2009.570-4(b), or upon request of the contracting officer, the facts required by 48 CFR 2009.570-3(b), must result in disqualification of the offeror for award.