



OEDC QUALITY ASSURANCE MANUAL



For

ASME Section III Nuclear Power Plant Components (NCM)

Section 3.7 Rev. 8

Applies to: Watts Bar and Future Nuclear Plants

Title: MATERIAL CONTROL AND IDENTIFICATION

	Revision RO	R6	R7	R8	R9	R10
	<u>Date</u> 8-30-74	7-20-76	8-16-77	5-1-78		
Prepared by	L.C. Northard	<i>mgn</i>	<i>mgn</i>	<i>mgn</i>		
Approved Director, EN DES	R.H. Dunham	<i>RH</i>	<i>RH</i>	<i>DCW</i>		
Approved Director, CONST	H.H. Mull	<i>H.M.</i>	<i>H.M.</i>	<i>H.M.</i>		
Approved OEDC QA Manager	J.P. Knight	<i>J.P.</i>	<i>J.P.</i>	<i>J.P.</i>		

TVA 22005 (OEDC-7-75)

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PDR ADOCK 05000259
P PDR

EVA**REVISION LOG**Title: **MATERIAL CONTROL AND IDENTIFICATION**

3.7

Revision No.	DESCRIPTION OF REVISION	Date Approved
8	Changes were made to add requirements for certification of material in accordance with NCA 3867.4 Winter 1978 Addenda (paragraphs 2.2.2a 5, and 2.3.7).	5-1-78

1.0 OBJECTIVE

This section defines the requirements necessary for establishing and maintaining control and identification of all material, components, parts, and appurtenances (items) during manufacture and installation.

2.0 APPLICATION

2.1 Scope

This section applies to material control and identification for Watts Bar and future nuclear plants.

2.2 Responsibility

2.2.1 The N Certificate Holder

The design project engineer or his designee shall:

- a. Specify on engineering drawings, Bills of Material or Purchase Requisitions the material requirements for each item.
- b. Assign mark numbers to items in the preparation of engineering drawings.
- c. Specify on engineering drawings the location and type of permanent marking to be used.
- d. Specify in procurement documents the required marking to assure control and traceability.

2.2.2 NA and NPT Certificate Holder

a. The construction engineer:

- (1) Checks incoming items in the warehouse, manufacturing shops, and installation area for marking or identification as specified in this procedure.
- (2) Witnesses remarking of all Code items to be sectionalized or where marking must be relocated.
- (3) Treats inadequately identified items as nonconforming and processes them in accordance with this manual.
- (4) Performs routine and required inspection of items prior to and during fabrication and installation.

(5) Certifies material from a manufacturer whose quality system program has not been qualified.

b. The construction crafts shall:

(1) Provide safekeeping of items withdrawn from storage.

(2) Apply permanent and temporary markings at the locations and by the methods specified on engineering drawings.

(3) When manufacturing or installation operations will obliterate marking, relocate or record and replace markings as required for further identification.

(4) After obtaining approval of Engineering, remove all material used for temporary markings prior to the stage of manufacturing where they are inaccessible or prior to final inspection.

(5) Report to the Mechanical Engineering Unit any damage, deficiencies, or losses that may occur while the item is in his possession.

2.3 Procedure

2.3.1 All items shall be received, stored, and issued in accordance with this manual.

2.3.2 All items shall be identified by mark numbers or by nomenclature and serial number. Identification shall provide traceability to Certified Material Test Reports as required by the Code. Such identification shall not result in harmful contamination or sharp discontinuity and will identify the material in accordance with material specification. All items shall be identified during manufacture and/or installation to facilitate control and maintenance of records. During installation, use of markings such as stamps, tags, labels, or other means as established shall indicate status of manufacture, including examinations and tests performed to assure conformance to material requirements.

2.3.3 Routine and required inspections shall be made on all items during fabrication and installation.

2.3.4 Permanent Marking

a. Permanent marking shall be performed by vibra-tool, blunt nosed continuous or interrupted dot die stamps, or electrochemical marking as specified on engineering drawings.

- b. With vibra-tool marking, the resulting depression in the metal surface shall have a rounded bottom and not exceed 0.01-inch depth nor reduce the material thickness below that allowable.
- c. Low stress stamps may be used on material 1/4-inch thick and over. Low stress stamps shall not be used on material less than 1/4-inch thick without consideration for sharp discontinuities and minimum wall requirements.

2.3.5 Temporary Marking

- a. Temporary marking on noncorrosion-resistant materials shall be by the use of paint or marking ink.
- b. Temporary marking on corrosion-resistant materials shall be in accordance with the latest revision of the Process Specification in TVA General Construction Specification No. G-29M.

2.3.6 Marking Requirements for Small Items

- a. Items where the largest space available for marking is less than one inch in any direction need not be individually marked, provided they are packed in packages or containers which shall be legibly marked.
- b. The marking on the container shall identify the material giving the appropriate Material Specification or test report as applicable.

2.3.7 Certification of Material

The construction engineer may certify material made from stock provided by a manufacturer who performs no welding and whose quality system program has not been qualified, provided TVA performs or subcontracts all requirements of the material specification including product analysis to verify chemical composition on:

- (a) Each piece of stock material. Stock material is material which is or may be used for conversion to an SA, SB, or SFA Specification by the Material Manufacturer or Certificate Holder
- (b) Each heat or lot of material provided TVA has established traceability or
- (c) Each heat or lot of material where only Certificates of Compliance are required.

When the above requirements have been met, TVA can accept the certification of the requirements of the material specification which were performed during the melting, and of the heat analysis from the manufacturer of the stock material.

R8

Memorandum

TENNESSEE VALLEY AUTHORITY

TO : Those listed

FROM : W. F. Baker, Chief, Construction Accounting Branch, 400 NB, Knoxville

DATE : March 16, 1971

SUBJECT: RECRUITMENT AND TRAINING PROGRAMS - DIVISION OF CONSTRUCTION

As a responsible management supervisor, your personal attention should be directed to the organization and administration of training activities so that meaningful training and experience is provided to all participants. It is also important that the progress of individual employees in a training situation be clearly and comprehensively recorded by means of service reviews.

Past recommendations for promotion of clerical trainees have not always been fully supported. You are reminded to substantiate future recommendations, as outlined in Section V of the plan.

We are attaching copies of the following training plans for distribution to those covered by the programs:

Training Plan to Qualify for Warehouse Supervisory Positions (New)

Training Plan for Clerical Employees in the Payroll Clerk, Stores Clerk, and Stores Record Clerk Series, Grade SB-2 (Revised)


W. F. Baker

- W. F. Collins, Paradise Steam Plant
- E. F. Freeman, Browns Ferry Nuclear Plant
- H. B. Keel, Cumberland Steam Plant
- L. A. Mayberry, Tims Ford Dam
- F. H. Owens, Cumberland Steam Plant
- W. W. Phillips, Sequoyah Nuclear Plant
- G. N. Ramsey, Browns Ferry Nuclear Plant
- J. T. Shook, Raccoon Mountain
- H. M. White, Sequoyah Nuclear Plant
- T. M. Wingo, 314 NB, Knoxville

9-8-71 - W. F. Baker
cc: W. F. Collins
W. B. Harper

NC:GW

Attachments

CC: T. H. Addington, 614 NB, Knoxville

TENNESSEE VALLEY AUTHORITY

Division of Construction
Knoxville, Tennessee
January 1971 (Revised)
TRAINING PLAN FOR CLERICAL EMPLOYEES IN THE
PAYROLL CLERK, STORES CLERK, AND STORES
RECORD CLERK SERIES, GRADE SB-2

I. Purpose

To qualify employees for placement in specific clerical positions throughout the Division of Construction. Participants are expected to develop fundamental knowledge and skills enabling advancement to wholly responsible positions in a specific field of clerical work.

II. Administration

Administration of the program is the responsibility of local management at the location where the participant is engaged in training activities. The head of the organizational unit in which training takes place will supervise and review work performance of each participant and will determine when any individual participant will have qualified himself for advancement. No formal examination or report will be required.

III. Selection of Participants

In addition to the usual requisites for employment in clerical positions, candidates for the training program should satisfy the following requirements:

1. Experience in clerical work related to the specific series for which training is established, or
2. About six months' experience in general clerical work which may be unrelated to the specific training series, or
3. High school education or its equivalent, plus advanced training equivalent to a year's study in courses related to clerical work.

IV. Status of Participants

- A. During training: Participants in the program will be classified at grade SB-2 as Clerk--Trainee (Payroll-Stores-Stores Record). While in the program, employees are subject to all rules and regulations affecting regular annual employees.
- B. At completion of training: Upon satisfactory completion of the scheduled training, participants will be promoted as qualified to vacant positions in the SB-3 level for Payroll Clerk, Stores Clerk, and Stores Record Clerk.
- C. Failure to qualify: A participant may be considered to have failed to qualify if he is unable to satisfactorily perform the clerical functions in any specifically assigned subsection of the training schedule (see Appendix I) upon completion of the required hours of training. He may be terminated for such failure to qualify; or, when justified by circumstances, an extension to the training period may be granted.

V. Duration of Training

The period of training at the SB-2 level for advancement to SB-3 is about one year. Management will make an analysis to determine the proficiency level of the trainee and determine the number of hours of training which can be waived based on related experience and/or education. Periodic reviews of progress will be made. The instruction time is outlined in Appendix I. If proficiency in one or more of the subsections of Stores Record Clerk, Stores Clerk, or Payroll Clerk is sufficient to fill a position within a specific unit at grade SB-3, the hours of training in the other subsections may be waived or reduced at the discretion of management.

VI. Instruction

The particular phases of training in each of the specific clerical fields, detailed in Appendix I, are generally defined as follows:

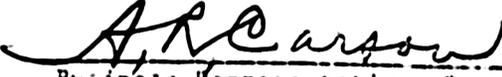
- A. Payroll Clerk Series: Timekeeping procedures involved in the processes of recording, verifying, and checking attendance of hourly employees and in the preparation of timecheckers' sheets and their use in payroll functions. Methods and techniques employed in a variety of payroll applications, such as balancing hours on foremen's time cards, recording individual employees' earnings, calculating deductions, and preparing payrolls.
- B. Stores Clerk Series: Procedures involved in the receiving of material and equipment, including the counting, inspection, and preparation of receiving reports, as well as verification of material receipts with contract requirements. Techniques and methods employed in the storage and issue of all materials.
- C. Stores Record Clerk Series: Recordkeeping functions associated with the maintenance of stores ledgers and procedural requirements related to accounting for material controlled through warehouse inventory accounts. Methods and techniques employed in control of inventories through periodical cycle counts.

VII. Approvals

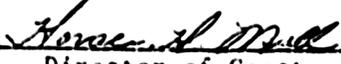
The Training Plan for Clerical Employees in the Payroll Clerk, Stores Clerk, and Stores Record Clerk Series in the Division of Construction, as herein described, is approved and established by the following Employee-Management Representatives:



Chief, Construction Accounting
Branch



Business Representative, Council
of TVA Office and Professional
Employees, OPEIU



Director of Construction



Division Personnel Officer

TRAINING SCHEDULE

	<u>Hours of Training</u>
<u>Payroll Clerk</u>	
Timekeeping	600
Recording Attendance	250
Verifying Time Cards & Checkers' Sheets	250
Field-Checking Attendance	100
Payroll Applications	1,480
Balancing Hours on Time Cards	480
Computing Earnings	300
Calculating & Recording Payroll Deductions	280
Preparing Payrolls	120
Preparing Payroll Reports	300
<u>Stores Clerk</u>	
Receiving Procedures	1,040
Receiving & Counting, Checking, Inspecting	520
Preparing Reports	260
Verifying Receipts & Contract Requirements	260
Warehouse Operations	1,040
Storing Material & Equipment	260
Issuing Material	260
Inventorying (Cycle Count)	520
<u>Stores Record Clerk</u>	
Stores Ledgers	1,560
Recording Receipts & Issues	520
Maintaining Inventory Control	520
Reporting & Transmitting	520
Physical Inventory Procedures	520

Memorandum

WAREHOUSE WATTS BAR NUCLEAR

TENNESSEE VALLEY AUTHORITY

JUN 26 1980

TO : Project Personnel Officers

FROM : C. Boyce Corn, Personnel Officer, Division of Construction, E7A3 C-K

DATE : June 24, 1980

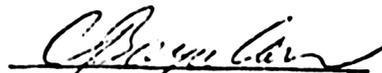
SUBJECT: CONSIDERATION OF WAREHOUSE CLERK-TRAINEES FOR POSITIONS IN ENGINEERING ORGANIZATIONS

The Division of Construction and the OPEIU have recently agreed to a training program to qualify warehouse clerical personnel for the newly-established Materials Control Clerk, SB-4 positions. A copy of the plan is attached.

While participating in this training program, employees are not entitled to consideration for vacancies at SE-1 and/or SE-2 grade levels, but they may be given consideration at TVA's option. Accordingly, we request you implement the following procedure immediately:

1. Continue to accept and retain applications from warehouse personnel for anticipated vacancies at the SE-1 and SE-2 levels. Participants in this training program will be classified as Clerk-Trainee (Materials Control Clerk), SB-1, 2, or 3, so identification of participants should be no problem.
2. Prior to submitting a list of candidates to a requesting supervisor for an SE-1 or SE-2 position, contact the Supervisor, Warehouse Services Unit, or his designated representative, to determine which (if any) of the warehouse applicants can be considered for the vacancy.
3. Any applicant the warehouse is willing to release may be submitted to the requesting supervisor for consideration. Others should not be included in the list.

We appreciate your assistance in this matter.


C. Boyce Corn

ERB:CLC
Attachment

Project Personnel Officers
June 24, 1980

CONSIDERATION OF WAREHOUSE CLERK-TRAINEES FOR POSITIONS IN ENGINEERING
ORGANIZATIONS

cc: C. E. Bryant, Phipps Bend CONST
R. L. Carpenter, 237 MIB-K
L. S. Cox, Yellow Creek CONST
W. R. Dahnke, Bellefonte
F. E. Gilbert, Bellefonte CONST
W. B. Harp, Watts Bar CONST
R. T. Hathcote, Hartsville
W. P. Kelleghan, Phipps Bend
A. C. Kelley, E7B21 C-K
H. P. Mason, Pickwick CONST
I. P. McCrary, Yellow Creek CONST
T. B. Northern, Sequoyah CONST
M. M. Price, Yellow Creek
C. R. Quinley, Sequoyah CONST
W. T. Quinn, Hartsville CONST
H. C. Richardson, Watts Bar CONST
H. E. Smalling, Pickwick
C. E. Sparks, Hartsville CONST
G. G. Stack, Sequoyah
F. VanMeter, 500 SPT-K
G. wadewitz, Phipps Bend CONST
J. E. Wilkins, Watts Bar
J. T. Wright, Bellefonte CONST
MEDS, E4B37 C-K

DIVISION OF CONSTRUCTION
TRAINING PLAN FOR
MATERIALS CONTROL CLERK

I. PURPOSE

To qualify employees for placement in Materials Control Clerk positions throughout the Division of Construction. Participants are expected to develop fundamental knowledge and skills enabling advancement to the journeyman level of clerical work in this field.

II. ADMINISTRATION

The overall administration of this training program is the responsibility of the central joint committee. This committee is comprised of the Division Director or designee, the Salary Policy Division Personnel Officer and a representative of the International Union.

The day-to-day administration of the program is the responsibility of the local joint committee. The committee is comprised of the Project Warehouse Supervisor or designee, the Project Training Officer where possible, and a warehouse employee designated by the International Union Representative.

The decisions of the committee are by consensus. Should the local joint committee be unable to agree on any matter, the central joint committee shall make a determination.

III. SELECTION OF PARTICIPANTS

Selections will be made by the Warehouse Supervisor or his designee from among qualified applicants with present employees being given preference. Selections are made with the advice and consent of the local training committee.

The entry level for these positions will be SB-1 and SB-2. Candidates for the training program should satisfy the following requirements:

- A. For SB-1, candidates must have a high school education or equivalent (GED).

Division of Construction
Training Plan for
Materials Control Clerk

- B. For SB-2, newly employed candidates must have a high school education or equivalent (GED) plus related clerical experience (which falls within the guidelines of TVA's hiring procedures). Requests for candidates to be selected for positions at the SB-2 level of training must be submitted to the Area or Project Personnel Office for verification of prior experience.

- C. Present employees selected for this training program shall be transferred at the same grade level (see Duration of Training).

IV. STATUS OF PARTICIPANTS

- A. During Training: Participants in the program will be classified at grades SB-1, SB-2, or SB-3 as Clerk-Trainee (Materials Control Clerk) depending on qualifications. While in the program, employees are subject to all rules and regulations affecting regular annual employees.

- B. At Completion of Training: Participants will be promoted, as qualified, to positions at the SB-4 level for Materials Control Clerk.

- C. While participating in this training plan for Materials Control Clerk, employees are not entitled to consideration for vacancies at SE-1 and/or SE-2 grade levels. However, they may be given consideration at TVA's option.

Division of Construction
Training Plan for
Materials Control Clerk

V. DURATION OF TRAINING

Duration of training at SB-1 and/or SB-2 level is approximately 6 months (26 weeks); at grade SB-3, approximately one year. Warehouse applicants transferring at grade SB-3 will remain as Clerk Trainee for approximately one year. Outside applicants and other applicants with no warehouse experience will remain in the program approximately 18 months. Applicants will have a trial period in accord with TVA's clerical hiring agreements.

In summary, the overall period of training for advancement to grade SB-4 is 18 months. At the initial implementation of the Materials Control Clerk Program, the Local Joint Training Committee will evaluate present warehouse SB-3's that have shown interest in the program to determine the proficiency level of applicants and determine the number of hours of training that may be waived. This is based on related experience and/or education.

Trainee may also be granted an extension in the program up to 6 months, as recommended by the Local Joint Training Committee.

VI. EVALUATION OF TRAINING

Trainee's progress will be evaluated on the basis of job performance within the established time limits. Periodic reviews of progress will be made at least every 3 months for grades SB-1 and SB-2 to SB-3; at least every 4 months from SB-3 to SB-4. The instruction time is outlined in the Areas of Proficiency.

Division of Construction
Training Plan for
Materials Control Clerk

A participant may be considered to have failed to qualify if he/she is unable to satisfactorily perform the activities outlined in the Areas of Proficiency. After completion of the required hours of training, he/she may be terminated for failure to qualify; or the employee may be granted an extension in the training program not to exceed 6 months; or remain in the classification where work is satisfactory, as recommended by the Local Joint Training Committee.

VII. INSTRUCTION

The particular phases of training for Materials Control Clerk, detailed in the Areas of Proficiency, are generally defined as follows:

Receiving of material and equipment; counting, inspection, and preparation of receiving reports; verification of material receipts with contract requirements; techniques and methods employed in the storage and issue of all materials; record-keeping functions associated with the maintenance of stores ledgers and procedural requirements related to accounting for material controlled through warehouse inventory accounts; and methods and techniques employed in control of inventories through periodic cycle counts.

VIII. SPECIAL PROVISIONS

The competitive area for employees who are at grade SE-4, Materials Control Clerk, will be the project construction branch which is their official station. The competitive area is not the Division of Construction.

Division of Construction
Training Plan for
Materials Control Clerk

IX. APPROVALS

The Training Plan for Clerical Employees in the Materials Control Clerk Series in the Division of Construction, as herein described, is approved, established and administered by the following Employee-Management Representatives:

Hazen H. Mull
Manager of Construction

Ernest H. Peden
Assistant to the Manager of
Construction (Industrial
Relations)

W. Charles Harris
Director, OPEIU/AVA Relations

Wm. E. Flannery
Division Training Officer

Boyer
Division Personnel Officer

DIVISION OF CONSTRUCTION

AREAS OF PROFICIENCY
FOR
MATERIALS CONTROL CLERK

HOURS

PHASE I.. INTRODUCTION TO BASIC WAREHOUSE POLICIES
AND PROCEDURES

Familiarization of Different Warehouse Procedures. Introduction to the Areas Listed below with Work Actually Being Performed in at Least One of the Areas During the Trial Period (Phase I or Phase II optional, depending on prior experience)

640
(16 weeks)

1. Receiving Procedures
 - a. Receipts by Truck, Rail, Barge, Air, UPS, Etc.
 - b. Contract Interpretation and Descriptions
 - c. Receiving, Counting, Checking, Marking, Etc.
 - d. Preparing Receiving Documents and Related Forms: TVA forms 209, 210, 210A, 387, 389, 413, 9940, Etc.
 - e. Checking for Proper QA Documentation
 - f. Proper Tagging, Storage of Material, and Etching of Material
 - g. Storage Locations and Special Storage Procedures
2. Introduction to Warehouse Issuing Procedures
 - a. Locating Materials
 - b. 575 Procedures and Handling
 - c. Researching Contracts for Supplemental Information

Division of Construction
Areas of Proficiency for
Materials Control Clerk

HOURS

- d. Coordination with Expeditors, Quality Control, Craft Supervisors, and Warehousemen
- e. Issue of Unique Material, e.g., FPO, Personal Issues, Tools, Gases, Dynamite, FF Material, Etc.
- f. QA Requirements, Including Marking, Special Handling, Etc.

Phase I consists of 1040 hours or 6 months. The first 640 hours or 75 work days is a trial period. At the end of the trial period, the Local Joint Training Committee will evaluate the employee's progress. The Training Committee will recommend termination or continuation in the program. If Trainee is to continue in the program, additional in-depth training in Phase I for the remainder of the 6-month period is recommended. (400 hours or 10 weeks)

400
(10 weeks)

PHASE II. WAREHOUSE ACCOUNTING PROCEDURES AND WAREHOUSE
PLANNING AND STORAGE

- A. Ledger Work - Manual and Computer
 - 1. Familiarization with Contracts and Receiving Documents
 - 2. Warehouse, Bins, and Yard Layout
 - 3. Posting from Receiving Documents
 - 4. Posting Material Issues and Transfers
 - 5. Grouping Material in Ledgers
 - 6. Pricing and Extending 575's and Ledgers
 - 7. Check 575's
 - 8. Inventorying Material - Cycle Counts
 - 9. Balancing of Inventory Accounts
 - 10. Researching Books for Errors
 - 11. Pricing all Receiving Documents and Related Forms

800
(20 weeks)

Division of Construction
Areas of Proficiency for
Materials Control Clerk

HOURS

12. Verifying Receiving Documents and Related Forms
 13. Preparation of Transmittals
 14. Preparation and Distribution of all Documents
- B. Familiarization of Areas of Work not Previously Covered 800
(20 weeks)
- Preparation of Warehouse Forms
 - a. TVA 337 - Equipment Data
 - b. Retirement Notices
 - c. Excess and Surplus List
 - d. Request for Delivery
 - e. Field Purchase Orders
 - f. Shipping Tickets and Transfer Orders
 - g. Returnable Container Ledger
- C. Warehouse Planning and Storage
1. QA Levels and Requirements
 2. Special Storage Requirements
 3. Preparing Material for Storage
 4. Maintenance of Material in Storage
 5. Correction of Storage Inspection Discrepancies
 6. Office Furniture and Tool Inventories
 7. Transfer of Material to Power Stores
 8. Operation of Sub- or Mini-Warehouse
 9. Preparation and Showing Items for Sale

Division of Construction
Areas of Proficiency for
Materials Control Clerk

D. Employee returns to area in which he/she will be expected to work. During this final evaluation period, incumbent is expected to perform at a very high level of efficiency.

HOURS

480
(12 weeks)

TOTAL HOURS

3120
(78 weeks)

11
10/2

NEW K-FORMS RECEIVED BY THE EMPLOYEE CONCERN TASK GROUP AND NOT YET
ASSIGNED FOR INVESTIGATION

SQP-6-011-001

WBP-6-024-001

SQP-6-012-001

SQP-6-013-001

SQP-6-013-002

W-85-585-002

EMPLOYEE CONCERN ASSIGNMENT REQUEST

TO: Employee Concerns Program
Task Group

TRANSMITTAL NUMBER T50277

ERT has received the Employee concern identified below, and has assigned the indicated category and priority:

Priority: 1

Concern# SQP-6-011-001

Category: 53

Confidentiality: Yes No (I&H)

Supervisor Notified: Yes No Nuclear Safety Related No

Concern: THE FUEL TRANSFER SYSTEM WAS UPGRADED FROM NON-QA TO A QA LEVEL II; HOWEVER THERE ARE NO "AS CONSTRUCTED" DRAWINGS. NUCLEAR POWER CONCERN. CI HAS NO FURTHER INFORMATION. NO FOLLOWUP IS REQUIRED.

Oct Shee 3/12/86
Manager, ERT date

ECP Task Group has assigned responsibility for investigation of the above concern to:

ERT _____

NSRS/ERT _____

NSRS _____

OTHERS (SPECIFY) _____

ECP date

EMPLOYEE CONCERN ASSIGNMENT REQUEST

TO: Employee Concerns Program
Task Group

TRANSMITTAL NUMBER T50277

ERT has received the Employee concern identified below, and has assigned the indicated category and priority:

Priority: 4

Concern# SQP-6-012-001

Category: 86

Confidentiality: Yes No (I&H)

Supervisor Notified: Yes No Nuclear Safety Related No

Concern: EMPLOYEES WHO QUESTION A WORK PLAN AS TO WHETHER THEY ARE IN VIOLATION OF A REQUIREMENT ARE SOMETIMES ANSWERED WITH, "DUMMY, YOU COULD DO THAT." THIS TYPE OF ANSWER IS PERCEIVED BY THE EMPLOYEES AS SUPERVISION THINKING THEY ARE STUPID FOR EVEN QUESTIONING A POSSIBLE REQUIREMENT VIOLATION. NUCLEAR POWER CONCERN. CI HAS NO FURTHER INFORMATION. NO FOLLOWUP REQUIRED.

DA Thero 3/12/86
Manager, ERT date

ECP Task Group has assigned responsibility for investigation of the above concern to:

ERT _____

NSRS/ERT _____

NSRS _____

OTHERS (SPECIFY) _____

ECP date

EMPLOYEE CONCERN ASSIGNMENT REQUEST

TO: Employee Concerns Program
Task Group

TRANSMITTAL NUMBER T50277

ERT has received the Employee concern identified below, and has assigned the indicated category and priority:

Priority: 4

Concern# SQP-6-013-001

Category: 86

Confidentiality: Yes No (I&H)

Supervisor Notified: Yes No

Nuclear Safety Related NO

Concern: THE CRAFT OFTEN TRIES TO PREVENT THE JOB FROM BEING COMPLETED SO AS TO DRAG THE JOB OUT, e.g., QUESTION PROCEDURES AND WORK PLANS. NUCLEAR POWER CONCERN. CI HAS NO FURTHER INFORMATION. NO FOLLOWUP REQUIRED.

OK 3/12/86
Manager, ERT date

ECP Task Group has assigned responsibility for investigation of the above concern to:

ERT _____

NSRS/ERT _____

NSRS _____

OTHERS (SPECIFY) _____

ECP date

EMPLOYEE CONCERN ASSIGNMENT REQUEST

TO: Employee Concerns Program
Task Group

TRANSMITTAL NUMBER T50277

ERT has received the Employee concern identified below, and has assigned the indicated category and priority:

Priority: 4

Concern# SQP-6-013-002

Category: 86

Confidentiality: Yes No (I&H)

Supervisor Notified: Yes No Nuclear Safety Related NO

Concern: OVERTIME AMONG CRAFT IS NOT DISTRIBUTED FAIRLY. NUCLEAR POWER CONCERN. CI HAS NO FURTHER INFORMATION. NO FOLLOWUP INFORMATION.

OK Fine 3/2/86
Manager, ERT date

ECP Task Group has assigned responsibility for investigation of the above concern to:

ERT _____

NSRS/ERT _____

NSRS _____

OTHERS (SPECIFY) _____

ECP date

