



Nuclear Fuel Services, Inc.
1205 Banner Hill Road
Erwin, TN 37650

(423) 743-9141

www.nuclearfuelservices.com

GOV-01-55-04
ACF-08-0209
22G-08-0003

August 8, 2008

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Director
Office of Nuclear Fuel Materials Safety and Safeguards
ATTENTION: Document Control
U. S. Nuclear Regulatory Commission
Washington, DC 20555

Reference: Document No. 70-173; License SNM-124

Dear Sir:

As required by 10 CFR 26, Section 26.71, enclosed is the Fitness for Duty Program Performance Data Report for the Reporting Period of January 1, 2008 through June 30, 2008.

If you need additional information, please contact me or Gregg A. Tipton, Labor Relations Director at (423) 743-1721. Please use our unique document identification number 22G-08-0003 in any correspondence concerning this letter.

Sincerely,

NUCLEAR FUEL SERVICES, INC.

A handwritten signature in cursive script that reads 'BMMoore'.

B. Marie Moore
Vice President
Safety & Regulatory

Nmssol
-A021

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cc: Regional Administrator
U. S. Nuclear Regulatory Commission
Region II
Atlanta Federal Center
61 Forsyth Street, SW
Suite 23T85
Atlanta, GA 30303


Mr. Manual Crespo
Project Inspector
U. S. Nuclear Regulatory Commission
Region II
Atlanta Federal Center
61 Forsyth Street, SW
Suite 23T85
Atlanta, GA 30303

NRC Senior Resident Inspector
U. S. Nuclear Regulatory Commission

lsm

**FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA**

Date: July 22, 2008

NUCLEAR FUEL SERVICES, INC., 1205 BANNER HILL ROAD ERWIN, TENNESSEE 37650 (423) 743-1738	<u>Reporting Period:</u> January 1, 2008 thru June 30, 2008								
ATTENTION: Douglas M. Buck Vice President, Human Resources	 Approval Date								
<table style="width:100%;"> <tr> <td style="width:50%;">Cutoffs: Screen/Confirmation (ng/ml)</td> <td style="width:50%;">Re: Appendix A to 10 CFR 26</td> </tr> <tr> <td>Marijuana 50/15 Amphetamines 1000/500</td> <td></td> </tr> <tr> <td>Cocaine 300/150 Phencyclidine 25/25</td> <td></td> </tr> <tr> <td>Opiates 300/300 Alcohol (%BAC) .04%</td> <td></td> </tr> </table>		Cutoffs: Screen/Confirmation (ng/ml)	Re: Appendix A to 10 CFR 26	Marijuana 50/15 Amphetamines 1000/500		Cocaine 300/150 Phencyclidine 25/25		Opiates 300/300 Alcohol (%BAC) .04%	
Cutoffs: Screen/Confirmation (ng/ml)	Re: Appendix A to 10 CFR 26								
Marijuana 50/15 Amphetamines 1000/500									
Cocaine 300/150 Phencyclidine 25/25									
Opiates 300/300 Alcohol (%BAC) .04%									

PRE-ACCESS TESTING RATE = 100% OF ELIGIBLE POPULATION RANDOM TESTING RATE = 50% OF ELIGIBLE POPULATION OTHER TESTING RATE = AS REQUIRED						
	LICENSEE EMPLOYEES		CONTRACTOR PERSONNEL		VENDOR	
CATEGORIES	# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Pre-Access	165	0	91	0	0	0
For Cause	0	0	2	1	0	0
Post Accident	18	0	6	0	0	0
Observed Behavior	0	0	0	0	0	0
Random	205	0	65	0	0	0
Follow-up	6	0	0	0	0	0
Other (Return to Duty)	29	0	44	0	0	0
SUBTOTALS	423	0	208	1	0	0

TOTAL TESTS **632**

CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test
NFS Employees	0	0	0	0	0	0	0
Contractors	0	0	0	0	0	1	0
Vendors	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	1	0

BLIND SAMPLING PERFORMANCE

Month	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Blank
January 2008	0	1	0	0	0	12
February 2008	0	0	0	0	1	6
March 2008	1	0	1	1	0	6
April 2008	0	0	1	0	0	10
May 2008	1	0	0	0	0	10
June 2008	0	0	0	1	0	11
TOTAL	2	1	2	2	1	55

Total # of Blinds **63**

SUMMARY OF MANAGEMENT ACTIONS

	Suspension		EAP Referrals		Follow-up Program		Terminations		Appeals	
	THC	Cocaine	No.	Reason	No.	Reason	No.	Reason	No.	Reason
Employee	0	0	0		0		0		0	---
Employee	0	0	0		0		0		0	---
Contractor	0	0	0		0		1	Positive test result-alcohol	0	---
Vendor	0	0	0		0		0		0	---
TOTAL	0	0	0		0		1		0	---

EVENTS REPORTED

EVENT	DATE OCCURRED (REPORTED)	REMARKS