



August 11, 2008

United States Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, D. C. 20555-0001

Serial No. 08-0499
NLOS/vlh
Docket Nos. 50-305
50-245/336/423
50-280/281
50-338/339
License Nos. DPR-43
DPR-21/65
NPF-49
DPR-32/37
NPF-4/7


DOMINION ENERGY KEWAUNEE, INC.
DOMINION NUCLEAR CONNECTICUT, INC.
VIRGINIA ELECTRIC AND POWER COMPANY
KEWAUNEE POWER STATION UNIT 1
MILLSTONE POWER STATION UNITS 1, 2 AND 3
SURRY POWER STATION UNITS 1 AND 2
NORTH ANNA POWER STATION UNITS 1 AND 2
FITNESS-FOR-DUTY PROGRAM
SEMI-ANNUAL PERFORMANCE DATA REPORT

Enclosed is the Dominion Energy Kewaunee, Inc. (DEK), Dominion Nuclear Connecticut, Inc. (DNC) and Virginia Electric and Power Company (Dominion) Semi-Annual Fitness-For-Duty (FFD) Program Performance Data report for January 1, 2008 through June 30, 2008. This report is submitted pursuant to 10 CFR 26.71(d).

Attachment 1 includes summaries of management sanctions imposed, actions completed to improve the program, events reported to the NRC, and our random testing rate. Attachment 2 contains the standard FFD data forms for Innsbrook Technical Center (Corporate), Kewaunee Power Station, Millstone Power Station, North Anna Power Station, Surry Power Station, Westinghouse Electric Company and Institute of Nuclear Power Operations (INPO).

If you have any questions, please contact Mr. Dave Sommers at (804) 273-2823.

Very truly yours,



C. L. Funderburk, Director
Nuclear Licensing and Operations Support
Dominion Resources Services, Inc. for
Dominion Energy Kewaunee, Inc.,
Dominion Nuclear Connecticut, Inc., and
Virginia Electric and Power Company

Attachments

Commitments made in this letter: None

cc: U. S. Nuclear Regulatory Commission
Attn: Regional Administrator
Region I
475 Allendale Road
King of Prussia, PA 19406-1415

U. S. Nuclear Regulatory Commission
Attn: Regional Administrator
Region II
Sam Nunn Atlanta Federal Center
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Atlanta, GA 30303-8931

U. S. Nuclear Regulatory Commission
Attn: Regional Administrator
Region III
2443 Warrenville Road
Suite 210
Lisle, Illinois 60532-4352

cc: Mr. P. S. Tam
U. S. Nuclear Regulatory Commission
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Rockville, MD 20852-2738

Mr. S. P. Lingam
U. S. Nuclear Regulatory Commission
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Ms. C. J. Sanders
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11555 Rockville Pike
Rockville, MD 20852-2738

Mr. J. B. Hickman
U. S. Nuclear Regulatory Commission
Two White Flint North
11545 Rockville Pike
Rockville, MD 20852-2738

NRC Senior Resident Inspector
Kewaunee Power Station

NRC Senior Resident Inspector
Millstone Power Station

NRC Senior Resident Inspector
Surry Power Station

NRC Senior Resident Inspector
North Anna Power Station

ATTACHMENT 1

SUMMARY OF EVENTS AND MANAGEMENT ACTIONS

SUMMARY OF MANAGEMENT SANCTIONS IMPOSED

JANUARY 1 THROUGH JUNE 30, 2008

DOMINION EMPLOYEES

RANDOM TESTS

(Resulted in denial of unescorted access authorization)

Confirmed positive test for illegal drug 1

CONTRACTOR EMPLOYEES

RANDOM TESTS

(Resulted in denial of unescorted access authorization.)

Confirmed positive test for illegal drug 4

Confirmed positive test for alcohol 1

PRE-ACCESS TESTS

(Resulted in denial of unescorted access authorization.)

Confirmed positive test for illegal drug 20

Confirmed positive for alcohol 2

FOR CAUSE TESTS

(Resulted in denial of unescorted access authorization)

Confirmed positive for illegal drug	1
Confirmed positive for alcohol	2
Failure to Cooperate/Refusal to test	1

FOLLOW-UP

(Resulted in denial of unescorted access authorization)

Failure to Cooperate/Refusal to Test	1
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**SUMMARY OF MANAGEMENT ACTIONS
COMPLETED TO IMPROVE THE FFD PROGRAM**

JANUARY 1 THROUGH JUNE 30, 2008

No significant changes were made to the Fitness for Duty Program during this reporting period.

SUMMARY OF EVENTS REPORTED TO THE NRC BY DOMINION

JANUARY 1 THROUGH JUNE 30, 2008

No events were reported to the NRC during this reporting period

DOMINION RANDOM TESTING RATE
JANUARY 1 THROUGH JUNE 30, 2008

Dominion Random Testing Rate: 26.99%

	<u>Employees</u>	<u>Contractors</u>
Innsbrook Technical Center	26.65%	31.25%
Kewaunee Power Station	27.12%	27.64%
Millstone Power Station	26.30%	26.29%
North Anna Power Station	26.09%	25.89%
Surry Power Station	27.72%	30.90%

ATTACHMENT 2

FFD DATA FORMS

INNSBROOK TECHNICAL CENTER

KEWAUNEE POWER STATION

MILLSTONE POWER STATION

NORTH ANNA POWER STATION

SURRY POWER STATION

WESTINGHOUSE ELECTRIC COMPANY

INSTITUTE OF NUCLEAR POWER OPERATIONS

**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10 CFR 26**

**Dominion Resources Services, Inc.
 INNSBROOK**

**Between Jan 1, 2008 and Jun 30, 2008
 Report Period**

Cutoffs: Screen / Confirmation (ng/ml)

Marijuana	50/15
Cocaine	300/150
Opiates	300/300

Appendix A to 10 CFR 26

Amphetamines	1000/500
Phencyclidine	25/25
Alcohol (%BAC)	0.04%/0.04%

Testing Results	Licensee Employees		Contractor Personnel	
Average Number with Unescorted Access	409		32	
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
FOLLOW-UP	14	0	0	0
FOR-CAUSE OBSERVED BEHAVIOR	0	0	0	0
FOR-CAUSE POST EVENT	0	0	0	0
OTHER	2	0	0	0
PRE-ACCESS	59	0	8	0
PRE-ACCESS RANDOM	0	0	0	0
RANDOM FFD	109	0	10	0
RETURN TO DUTY	0	0	0	0
Total	184	0	18	0

Breakdown of Confirmed Positive Tests for Specific Substances

INNSBROOK

Between Jan 1, 2008 and Jun 30, 2008

	ALCOHOL	AMPHETAMINE	COCAINE	MARIJUANA	OPIATES	PHENCYCLIDINE	REFUSAL
Contractor	0	0	0	0	0	0	0
Employee	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0

Breakdown of Confirmed Positive Tests for Marijuana
(initial screen cut-off level = 50 ng/ml)

	>=50 ng/ml	<100 ng/ml	>=100 ng/ml
Contractor	0		0
Employee	0		0
Total	0		0

**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10 CFR 26**

**Dominion Energy Kewaunee
 KEWAUNEE**

**Between Jan 1, 2008 and Jun 30, 2008
 Report Period**

Cutoffs: Screen / Confirmation (ng/ml)

Marijuana	100/15
Cocaine	300/150
Opiates	300/300

Appendix A to 10 CFR 26

Amphetamines	1000/500
Phencyclidine	25/25
Alcohol (%BAC)	0.04%/0.04%

Testing Results

	Licensee Employees		Contractor Personnel	
Average Number with Unescorted Access	660		474	
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
FOLLOW-UP	46	0	42	0
FOR-CAUSE OBSERVED BEHAVIOR	0	0	2	1
FOR-CAUSE POST EVENT	5	0	10	0
OTHER	2	0	2	0
PRE-ACCESS	53	0	535	1
PRE-ACCESS RANDOM	1	0	6	0
RANDOM FFD	179	0	131	0
RETURN TO DUTY	0	0	0	0
Total	286	0	728	2

Breakdown of Confirmed Positive Tests for Specific Substances

KEWAUNEE

Between Jan 1, 2008 and Jun 30, 2008

	ALCOHOL	AMPHETAMINE	COCAINE	MARIJUANA	OPIATES	PHENCYCLIDINE	REFUSAL
Contractor	1	0	0	1	0	0	0
Employee	0	0	0	0	0	0	0
Total	1	0	0	1	0	0	0

Breakdown of Confirmed Positive Tests for Marijuana (initial screen cut-off level = 100 ng/ml)

	>=50 ng/ml	<100 ng/ml	>=100 ng/ml
Contractor	0		1
Employee	0		0
Total	0		1

**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10 CFR 26**

**Dominion Nuclear Connecticut, Inc.
 MILLSTONE**

**Between Jan 1, 2008 and Jun 30, 2008
 Report Period**

Cutoffs: Screen / Confirmation (ng/ml)

Marijuana	50/15
Cocaine	300/150
Opiates	300/300

Appendix A to 10 CFR 26

Amphetamines	1000/500
Phencyclidine	25/25
Alcohol (%BAC)	0.04%/0.04%

Testing Results	Licensee Employees		Contractor Personnel	
Average Number with Unescorted Access	1,293		871	
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
FOLLOW-UP	46	0	30	1
FOR-CAUSE OBSERVED BEHAVIOR	0	0	5	2
FOR-CAUSE POST EVENT	3	0	7	0
OTHER	1	0	1	0
PRE-ACCESS	72	0	1,002	15
PRE-ACCESS RANDOM	0	0	17	0
RANDOM FFD	340	0	229	2
RETURN TO DUTY	0	0	0	0
Total	462	0	1,291	20

Breakdown of Confirmed Positive Tests for Specific Substances

MILLSTONE

Between Jan 1, 2008 and Jun 30, 2008

	ALCOHOL	AMPHETAMINE	COCAINE	MARIJUANA	OPIATES	PHENCYCLIDINE	REFUSAL
Contractor	3	0	6	8	1	0	2
Employee	0	0	0	0	0	0	0
Total	3	0	6	8	1	0	2

Breakdown of Confirmed Positive Tests for Marijuana
(initial screen cut-off level = 50 ng/ml)

	>=50 ng/ml	<100 ng/ml	>=100 ng/ml
Contractor	3		5
Employee	0		0
Total	3		5

**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10 CFR 26**

**Virginia Electric and Power Company
 NORTH ANNA**

**Between Jan 1, 2008 and Jun 30, 2008
 Report Period**

Cutoffs: Screen / Confirmation (ng/ml)		Appendix A to 10 CFR 26	
Marijuana	50/15	Amphetamines	1000/500
Cocaine	300/150	Phencyclidine	25/25
Opiates	300/300	Alcohol (%BAC)	0.04%/0.04%

Testing Results	Licensee Employees		Contractor Personnel	
Average Number with Unescorted Access	1,012		139	
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
FOLLOW-UP	36	0	2	0
FOR-CAUSE OBSERVED BEHAVIOR	0	0	0	0
FOR-CAUSE POST EVENT	1	0	1	0
OTHER	4	0	1	0
PRE-ACCESS	60	0	107	0
PRE-ACCESS RANDOM	1	0	3	0
RANDOM FFD	264	0	36	0
RETURN TO DUTY	0	0	0	0
Total	366	0	150	0

Breakdown of Confirmed Positive Tests for Specific
Substances

NORTH ANNA

**Between Jan 1, 2008 and Jun 30,
2008**

	ALCOHOL	AMPHETAMINE	COCAINE	MARIJUANA	OPIATES	PHENCYCLIDINE	REFUSAL
Contractor	0	0	0	0	0	0	0
Employee	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0

Breakdown of Confirmed Positive Tests for Marijuana
(initial screen cut-off level = 50 ng/ml)

	>=50 ng/ml	<100 ng/ml	>=100 ng/ml
Contractor	0		0
Employee	0		0
Total	0		0

**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10 CFR 26**

**Virginia Electric and Power Company
 SURRY**

**Between Jan 1, 2008 and Jun 30, 2008
 Report Period**

Cutoffs: Screen / Confirmation (ng/ml)		Appendix A to 10 CFR 26	
Marijuana	50/15	Amphetamines	1000/500
Cocaine	300/150	Phencyclidine	25/25
Opiates	300/300	Alcohol (%BAC)	0.04%/0.04%

Testing Results	Licensee Employees		Contractor Personnel	
Average Number with Unescorted Access	1,046		356	
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
FOLLOW-UP	39	0	27	0
FOR-CAUSE OBSERVED BEHAVIOR	1	0	5	0
FOR-CAUSE POST EVENT	2	0	9	1
OTHER	10	0	2	0
PRE-ACCESS	109	0	447	6
PRE-ACCESS RANDOM	0	0	20	0
RANDOM FFD	290	1	110	3
RETURN TO DUTY	2	0	0	0
Total	453	1	620	10

Breakdown of Confirmed Positive Tests for Specific Substances

SURRY

Between Jan 1, 2008 and Jun 30, 2008

	ALCOHOL	AMPHETAMINE	COCAINE	MARIJUANA	OPIATES	PHENCYCLIDINE	REFUSAL
Contractor	1	0	4	5	0	0	0
Employee	0	0	0	1	0	0	0
Total	1	0	4	6	0	0	0

Breakdown of Confirmed Positive Tests for Marijuana (initial screen cut-off level = 50 ng/ml)

	>=50 ng/ml	<100 ng/ml	>=100 ng/ml
Contractor	3		2
Employee	1		0
Total	4		2

**Westinghouse Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26**



Customer: Dominion Generation – Kewaunee Power Station

<p>1 Westinghouse Electric Company LLC Company</p>	<p>2 June 30, 2008 Six months ending</p>																								
<p>3 P.O. Box 158, BIN 38, Madison, PA 15663 Location</p>																									
<p>4 Peter J. Defilippi / Victoria R. Pancurak Contact Name</p>	<p>5 724-722-5721 / 5718 Phone (include area code)</p>																								
<p>6</p> <p>Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR26</p> <table style="width: 100%; border: none;"> <tr> <td>Marijuana</td><td>20/15</td><td>Amphetamines</td><td>300/300</td><td>Barbiturates</td><td>300/300</td></tr> <tr> <td>Cocaine</td><td>300/150</td><td>Phencyclidine</td><td>25/25</td><td>Benzodiazepines</td><td>300/300</td></tr> <tr> <td>Opiates</td><td>300/300</td><td>Alcohol (% BAC)</td><td>0.04%</td><td>Methadone</td><td>300/300</td></tr> <tr> <td></td><td></td><td></td><td></td><td>Methaqualone</td><td>300/300</td></tr> </table>		Marijuana	20/15	Amphetamines	300/300	Barbiturates	300/300	Cocaine	300/150	Phencyclidine	25/25	Benzodiazepines	300/300	Opiates	300/300	Alcohol (% BAC)	0.04%	Methadone	300/300					Methaqualone	300/300
Marijuana	20/15	Amphetamines	300/300	Barbiturates	300/300																				
Cocaine	300/150	Phencyclidine	25/25	Benzodiazepines	300/300																				
Opiates	300/300	Alcohol (% BAC)	0.04%	Methadone	300/300																				
				Methaqualone	300/300																				

Testing Results		Westinghouse Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		7 700		0		840	
Categories		8 # Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		3	0	0	0	0	0
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior £	0	0	0	0	0	0
Random		0	0	0	0	0	0
Follow-up *		0	0	0	0	0	0
Other		0	0	0	0	0	0
Total		3	0	0	0	0	0

Breakdown of Confirmed Positive Tests for Specific Substances

9	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	Adulterants	1	2	3	4	
Employees	0	0	0	0	0	0	0	0	0	0	0	0	
Long-Term Contractors	0	0	0	0	0	0	0	0	0	0	0	0	
Short-Term Contractors	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0

LEGEND

- 1 = Barbiturates
- 2 = Benzodiazepines
- 3 = Methadone
- 4 = Methaqualone

£ - These were tests repeated due to specimen suitability (specific gravity and creatinine concentrations) – they were NOT for observed behavior issues.

* - includes "return to work" tests.

Testing anomalies or unusual occurrences: There were no testing anomalies or unusual occurrences noted during this period.

**Westinghouse Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26**



Customer: Dominion Nuclear Generation - Millstone Power Station

1 Westinghouse Electric Company LLC <div style="text-align: center;">Company</div>	2 June 30, 2008 <div style="text-align: center;">Six months ending</div>																								
3 P.O. Box 158, BIN 38, Madison, PA 15663 <div style="text-align: center;">Location</div>																									
4 Peter J. Defilippi / Victoria R. Pancurak <div style="text-align: center;">Contact Name</div>	5 724-722-5721 / 5718 <div style="text-align: center;">Phone (include area code)</div>																								
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Marijuana	20/15	Amphetamines	300/300	Barbiturates	300/300																				
Cocaine	300/150	Phencyclidine	25/25	Benzodiazepines	300/300																				
Opiates	300/300	Alcohol (% BAC)	0.04%	Methadone	300/300																				
				Methaqualone	300/300																				

Testing Results		Westinghouse Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		7 700		0		840	
Categories		8 # Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		0	0	0	0	0	0
Cause	For Post accident	0	0	0	0	0	0
	Observed behavior £	0	0	0	0	0	0
Random		0	0	0	0	0	0
Follow-up *		0	0	0	0	0	0
Other		0	0	0	0	0	0
Total		0	0	0	0	0	0

Breakdown of Confirmed Positive Tests for Specific Substances

9	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	Adulterants	1	2	3	4	
	Employees	0	0	0	0	0	0	0	0	0	0	0	0
Long-Term Contractors	0	0	0	0	0	0	0	0	0	0	0	0	
Short-Term Contractors	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0

LEGEND

- 1 = Barbiturates
- 2 = Benzodiazepines
- 3 = Methadone
- 4 = Methaqualone

£ - These were tests repeated due to specimen suitability (specific gravity and creatinine concentrations) – they were NOT for observed behavior issues.

* - includes “return to work” tests.

Testing anomalies or unusual occurrences: There were no testing anomalies or unusual occurrences noted during this period.

**Westinghouse Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26**



Customer: Dominion Generation – North Anna and Surry Power Plants

1 Westinghouse Electric Company LLC <div style="text-align: center;">Company</div>	2 June 30, 2008 <div style="text-align: center;">Six months ending</div>	
3 P.O. Box 158, BIN 38, Madison, PA 15663 <div style="text-align: center;">Location</div>		
4 Peter J. Defilippi / Victoria R. Pancurak <div style="text-align: center;">Contact Name</div>	5 724-722-5721 / 5718 <div style="text-align: center;">Phone (include area code)</div>	
6 Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR26		
Marijuana 20/15 Cocaine 300/150 Opiates 300/300	Amphetamines 300/300 Phencyclidine 25/25 Alcohol (% BAC) 0.04%	Barbiturates 300/300 Benzodiazepines 300/300 Methadone 300/300 Methaqualone 300/300

Testing Results	Westinghouse Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel		
Average Number with Unescorted Access	7	700	0		840		
Categories	8	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		1	0	0	0	0	0
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior £	0	0	0	0	0	0
Random		0	0	0	0	0	0
Follow-up *		0	0	0	0	0	0
Other		0	0	0	0	0	0
Total		1	0	0	0	0	0

Breakdown of Confirmed Positive Tests for Specific Substances

9	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	Adulterants	1	2	3	4	0
Employees	0	0	0	0	0	0	0	0	0	0	0	0	
Long-Term Contractors	0	0	0	0	0	0	0	0	0	0	0	0	
Short-Term Contractors	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0

LEGEND

- 1 = Barbiturates
- 2 = Benzodiazepines
- 3 = Methadone
- 4 = Methaqualone

£ - These were tests repeated due to specimen suitability (specific gravity and creatinine concentrations) – they were NOT for observed behavior issues.

* - includes "return to work" tests.

Testing anomalies or unusual occurrences: There were no testing anomalies or unusual occurrences noted during this period.

FITNESS-FOR-DUTY PROGRAM

Performance Data

Personnel Subject to 10CFR 26

Institute of Nuclear Power Operations

COMPANY

06/30/08

6 MONTHS ENDING

Atlanta, Georgia

LOCATION

John Nielsen

CONTACT NAME

770/644-8808

PHONE (INCLUDING AREA CODE)

CUTOFFS: SCREEN/CONFIRMATION (ng/ml)

TESTING RATE: 50%

ALCOHOL (% BAC)	0.04%	COCAINE	300/150	PHENCYCLIDINE	25/25
AMPHETAMINES	1000/500	MARIJUANA	100/15 50/15	OPIATES	300/300

TESTING RESULTS		PERMANENT EMPLOYEES		LOANED EMPLOYEES	
AVERAGE NUMBER WITH UNESCORTED ACCESS		215.3		57.8	
CATEGORIES		# TESTED	# POSITIVE	# TESTED	# POSITIVE
PRE-ACCESS		37	0	30	0
FOR CAUSE	POST ACCIDENT	0	0	0	0
	OBSERVED BEHAVIOR	0	0	0	0
RANDOM		59	0	13	0
FOLLOW-UP		0	0	0	0
OTHER		6	0	2	0
TOTAL		102	0	45	0

RANDOM TEST PROGRAM RESULTS

INDIVIDUALS TESTED		2004		2005		2006		2007		2008	
Number Positive		1	0	0	0	0	0	0	N/A	0	N/A
Number Negative		78	78	78	78	89	76	81	76	72	N/A
% POSITIVE		1.35%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRAPH OF % POSITIVE	4										
	3										
	2										
	1	<									
	0										

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	PERMANENT EMPLOYEES	LOANED EMPLOYEES	TOTAL
ALCOHOL	0	0	0
AMPHETAMINES	0	0	0
COCAINE	0	0	0
MARIJUANA	0	0	0
OPIATES	0	0	0
PHENCYCLIDINE	0	0	0