

## Randy Erickson

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**From:** Jared Thompson [Jared.Thompson@arkansas.gov]  
**Sent:** Monday, July 28, 2008 10:55 AM  
**To:** Randy Erickson  
**Cc:** Renee Mallory; Bernard Bevill; David D. Snellings, Jr.; Katia Gray; Nichole Sanders, PH.D; Robert Pemberton; Steve Mack; Tammy Kriesel; Valerie Whitehead  
**Subject:** Change to PIP  
**Importance:** High

Randy,

As you requested in our telephone conversation, here are the changes made in the Arkansas Performance Improvement Plan dated July 17, 2008. I am sure these items will be discussed further during the call on July 30, 2008.

### Changes:

Item I.A. Staffing --- Nichole Sanders, Ph.D., tendered her resignation effective August 8, 2008. Hiring process may be slowed by Department policy. At this time, it is uncertain when this position will be advertised and filled.

Item I.D.4. --- Retention/Salary -- On July 11, 2008, the Executive Committee for the Arkansas Department of Health determine that a radioactive materials fee increase would not be pursued for the upcoming 2009 legislative session.

If you have any questions or need any additional information prior to Wednesday's phone call, please contact me.

Thanks,

Jared W. Thompson, Program Manager  
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“Provide reasonable assurance of adequate protection, not absolute assurance of perfect protection.”--- Edward McGaffigan,  
NRC Commissioner