

EDO Principal Correspondence Control

FROM: DUE: / / EDO CONTROL: G20080326
DOC DT: 05/06/08
FINAL REPLY:

Richard L. McElroy

TO:

Chairman Klein

FOR SIGNATURE OF : ** GRN ** CRC NO: 08-0267

DESC:

Participation in Executive Development Research
(EDATS: SECY-2008-0278)

ROUTING:

Borchardt
Virgilio
Mallett
Ash
Ordaz
Cyr/Burns
Leeds, NRR

DATE: 05/07/08

ASSIGNED TO:

RES

CONTACT:

Sheron

SPECIAL INSTRUCTIONS OR REMARKS:

For appropriate action.

EDATS

Electronic Document and Action Tracking System

EDATS Number: SECY-2008-0278

Source: SECY

General Information

Assigned To: RES

OEDO Due Date: NONE

Other Assignees:

SECY Due Date: NONE

Subject: Participation in Executive Development Research

Description:

CC Routing: NRR

ADAMS Accession Numbers - Incoming: NONE

Response/Package: NONE

Other Information

Cross Reference Number: G20080326, LTR-08-0267

Staff Initiated: NO

Related Task:

Recurring Item: NO

File Routing: EDATS

Agency Lesson Learned: NO

Roadmap Item: NO

Process Information

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Priority: Medium

Signature Level: No Signature Required

Sensitivity: None

Urgency: NO

OEDO Concurrence: NO

OCM Concurrence: NO

OCA Concurrence: NO

Special Instructions: For appropriate action.

Document Information

Originator Name: Richard L. McElroy

Date of Incoming: 5/6/2008

Originating Organization: Citizens

Document Received by SECY Date: 5/7/2008

Addressee: Chairman Klein

Date Response Requested by Originator: NONE

Incoming Task Received: E-mail

OFFICE OF THE SECRETARY
CORRESPONDENCE CONTROL TICKET

Date Printed: May 07, 2008 14:51

PAPER NUMBER: LTR-08-0267

LOGGING DATE: 05/07/2008

ACTION OFFICE: EDO

AUTHOR: Richard McElroy

AFFILIATION:

ADDRESSEE: NRC Chairman Resource Box

SUBJECT: NRC Executive Development

ACTION: Appropriate

DISTRIBUTION: RF

LETTER DATE: 05/06/2008

ACKNOWLEDGED No

SPECIAL HANDLING: Made publicly available in ADAMS via EDO/DPC

NOTES:

FILE LOCATION: ADAMS

DATE DUE:

DATE SIGNED:

EDO --G20080326

From: mcelroyaioe@aol.com
Sent: Tuesday, May 06, 2008 9:31 AM
To: McElroyAIOE@aol.com
Subject: NRC Executive Development

Dear Nuclear Regulatory Commission Executive,

I am soliciting your participation in my executive development research. It is centered on the **executives of the energy and electric utility industries.**

I am turning to you for two principle reasons. First, **you and your NRC executive colleagues represent the focus of this research.** It will be difficult to conduct such a study without your participation. Second, I understand that, as Dr. Lyons so eloquently stated in his August 27th, 2007 speech on at the Joint IEEE Conference on Human Factors and Power Plants, "the 'optimal' degree of connectedness [between human cognition and plant equipment] should relate predominantly to overall plant safety. He is quite correct, "Humans are infinitely creative when it comes to making mistakes." So, again as Dr. Lyons states, " ... in the case of safety culture, the concept of optimum human connectedness might have far more to do with *optimizing the questioning attitude* of plant personnel." The NRC Human Performance Research program focuses on the interaction of people with the systems and the environments in which they work. **Human development is central to operational safety;** I believe you will find this research supportive of this mission.

I am confident that this research is the foundation work towards practical means to enhance energy worker cognitive development and, thereby, the general safety of those operations to which they are assigned. Therefore, **I will greatly appreciate your participation.**

This study is facilitated by a simple and brief questionnaire (under 10-15 minutes to complete). I encourage you to take it! If you have received this message in error, I ask that you **forward it to appropriate personnel in your organization.** As well, I ask that you **forward this message to any industry executive colleagues that may be interested.**

Thank you in advance for your consideration and professional courtesy.

If you are interested, **please read on...**

The cognitive development research introduced here (survey link listed below) is my dissertation research. I am a doctoral student in the School of Human and Organizational Development at Fielding Graduate University, Santa Barbara, CA. This study centers on executive development, specifically to understand complex reasoning and how it develops. I hope, first, to further our understanding of the way that the energy executive reasons about problems and, thereby, facilitate the discussion among members of our profession. Second, I believe that this study will lead to enhanced cognitive development practices (complex reasoning ability), versus intellect-focused education and skill-based training. Third, you may develop greater personal awareness of stage-like executive development as a

result of your participation in this research. Fourth, this research may shed a practical light on general development issues facing many organizations.

The research instrument that I am using is a questionnaire. It centers on a theorized assignment preparation interaction between an executive and their subordinate. Each of two such interaction sets is followed by six questions (utilizing a six-point Likert scale).

I value your participation and thank you for your commitment of time, energy, and effort. Your responses will be considered as anonymous and confidential. If you have any questions about any aspect of this study or your involvement, I can be reached at my home telephone number (919) 676-8660, on my mobile (919) 522-5448, or via email at McElroyAIOE@aol.com.

Again, thank you in advance for your consideration and professional courtesy.

Respectfully,

Richard L. McElroy

Survey Link:

http://www.surveymonkey.com/s.aspx?sm=S_2fBMTayHfCIUS7ZikwFGqw_3d_3d

Plan your next roadtrip with [MapQuest.com](http://www.mapquest.com): America's #1 Mapping Site.

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(148.184.200.145) with Microsoft SMTP Server id 8.0.751.0; Tue, 6 May 2008
09:31:10 -0400
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06 May 2008 09:30:43 -0400
To: <McElroyAIOE@aol.com>
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Date: Tue, 6 May 2008 09:30:35 -0400
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