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Robert J. Murillo  
Licensing Manager  
Waterford 3

W3F1-2008-0019

February 28, 2008

U.S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Washington, DC 20555-0001

Subject: Fitness For Duty Performance Data Six Month Report  
Waterford Steam Electric Station, Unit 3 (Waterford 3)  
Docket No. 50-382  
License No. NPF-38

Dear Sir or Madam:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits fitness for duty performance data for the six month period from July 1, 2007 through December 31, 2007.

There are no new commitments contained in this submittal.

Should you have any questions concerning this submittal, please contact Oscar Pipkins at (504) 739-6707 or Dee Childress at (504) 739-6974.

Sincerely,

A handwritten signature in cursive script, appearing to read "Robert J. Murillo".

RJM/OPP/ssf

Attachment: Fitness for Duty Performance Data – Six Month Report

A021  
NR

(w/o Attachment)  
cc: Mr. Elmo E. Collins, Jr.  
Regional Administrator  
U. S. Nuclear Regulatory Commission  
Region IV  
611 Ryan Plaza Drive, Suite 400  
Arlington, TX 76011-8064

NRC Senior Resident Inspector  
Waterford Steam Electric Station Unit 3  
P.O. Box 822  
Killona, LA 70066-0751

U. S. Nuclear Regulatory Commission  
Attn: Mr. N. Kalyanam  
Mail Stop O-07D1  
Washington, DC 20555-0001

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1111 Pennsylvania Avenue, NW  
Washington, DC 20004

**Attachment**

**W3F1-2008-0019**

**Fitness For Duty Program Performance Data**

**Six Month Report**

# **Fitness for Duty Program Six Month Performance Report July - December 2007**

## **PROGRAM SUMMARY:**

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 26.33 percent of the population has been randomly tested. The rate of positive tests from random testing is 0.00 percent. The total random percentage for the year is 54.62 percent.

## **POSITIVE RESULTS:**

As shown on the attached sheets, there were six positive tests during this reporting period. The samples were confirmed positive for cocaine, marijuana, and alcohol. The column for marijuana is split in two. The left side shows the two samples confirming positive at the NRC established cut-off and the right side shows the one sample confirming positive at the lower cut-off established by Entergy.

## **MANAGEMENT ACTIONS:**

During pre-access testing, one licensee and two contractors tested positive. Management was notified and the individuals' files were annotated to reflect the positive results and management's actions.

During this reporting period, one for-cause test was requested and it was due to an accident. The sample returned negative results. Two follow-up samples were collected from a licensee employee and both returned negative results.

Seventeen samples were collected under the "Other" category. Fifteen of these samples were collected due to low creatinine on the previous sample submitted by the individual. Additional samples were collected from these individuals under direct observation and sent for testing. Two of these fifteen samples returned positive results: One of the seventeen samples collected under the "Other" category was collected due to low temperature on the previous sample and returned positive results. One of the seventeen samples collected under the "Other" category was collected due to an invalid result on the individual's previous sample and returned negative results. Management was notified of the three positives, and the individuals' files were annotated to reflect the positive results and management's actions.

## **EVENTS REPORTED TO THE NRC:**

## **Fitness for Duty Program Six Month Performance Report**

During this reporting period, there were no violations of the fitness for duty program that were reportable.

### **PROGRAM EVALUATION:**

No programmatic problems were identified during this reporting period.



## BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

July – December 2007

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
<b>Licensee Employees</b>	0	1	0	0	0	1	1	N/A	N/A	N/A	N/A	N/A	
<b>Long-Term Contractor</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
<b>Short-Term Contractor</b>	2/1	1	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
<b>Total</b>	2/1	2	0	0	0	1	1	N/A	N/A	N/A	N/A	N/A	7*

\* Six substances returned positive results and one urine sample was a refusal.