

February 19, 2008

U. S. Nuclear Regulatory Commission
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Washington, DC 20555

Subject: **Docket Nos. 50-206, 50-361, and 50-362**
Semiannual 10 CFR 26 Fitness for Duty Program Data - 2007
San Onofre Nuclear Generating Station, Units 1, 2 and 3

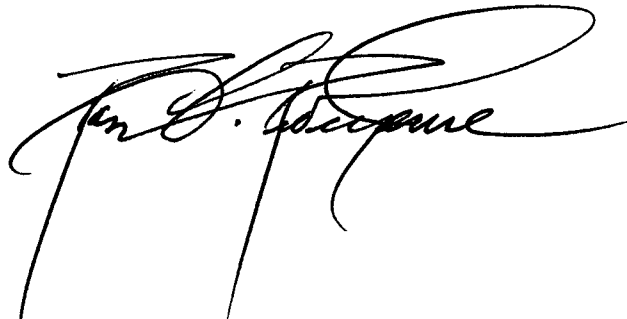
Gentlemen:

In accordance with 10 CFR 26.71(d), this submittal provides the required semiannual Fitness For Duty Program Performance Data for the reporting period of July 1, 2007 to December 31, 2007 (Attachment 1).

A Summary of Information and Management Actions Report for the reporting period has also been included (Attachment 2).

If you have any questions, please feel free to contact Clay E. Williams at (949) 368-6707.

Sincerely,



Attachment 1: 10 CFR 26 Performance Data

Attachment 2: Summary of Information and Management Actions Report

cc: E. E. Collins, NRC Regional Administrator, Region IV
J. C. Shepherd, NRC Project Manager, San Onofre Unit 1
K. Kalyanam, NRC Project Manager, San Onofre Units 2 and 3
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NRK

Performance Data
Personnel Subject to 10CFR26

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July 1, 2007 to December 31, 2007
6 months ending

C. E. Baugher, Fitness for Duty Program Mgr.
CONTACT NAME

(949) 368-2482
PHONE NUMBER

MARIJUANA	50/10	*BARBITURATES	300/200
COCAINE	300/150	*BENZODIAZEPINE	300/300
OPIATES	300/300	METHADONE	300/200
AMPHETAMINES	1000/500	*PROPOXYPHENE	300/200
METHAMPHETAMINE	1000/500	PHENCYCLIDINE	25/25
AMPHETAMINE	/200	ALCOHOL (%BAC)	0.04

**AS OF NOVEMBER 16, 2007, SONGS HAS REMOVED THESE SUBSTANCES FROM ITS SUBSTANCE PANEL. DATA FOR THESE SUBSTANCES FOR THE PERIOD PRIOR TO THIS DATE DURING THE REPORTING PERIOD ARE INCLUDED IN THIS REPORT.*

TESTING RESULTS	Licensee Employees				Contractor Personnel (SHORT TERM ONLY)		
AVG NO. W/ UNESCORTED ACCESS	2227				735		
CATEGORIES	# TESTED	# POSITIVE	# REFERRED TO MANDATORY TREATMENT	# ACCESS RESTORED	# TESTED	# POSITIVE	# ACCESS RESTORED
Pre-Access	277	0	0	0	1597	11	0
For Cause	6	0	0	0	4	2	0
Post Accident	4	0	0	0	3	0	0
Random	680	2	1	0	192	0	0
Follow-Up	28	0	0	0	17	0	0
Other	2	0	0	0	8	0	0
Total	997	2	1	0	1821	13	0
Random Testing during this period = 29%							

Table 1. RANDOM TESTING PROGRAM RESULTS

Individuals Tested	2003		2004		2005		2006		2007	
# Failed	4	0	2	2	4	2	4	3	0	2
# Tested	577	721	746	911	834	639	1025	739	869	872
% Failed	.7%	.0%	.3%	.2%	.5%	.3%	.4%	.4%	.0%	.2%

Table 2. BREAKDOWN OF CONFIRMED POSITIVE TESTS

	Marijuana		Alcohol	Propoxyphene
	100/15 ^a	50/10 ^b		
Licensee Employees	0	0	2	0
Contract Workers	8	8	4	1
Totals	8 ^c	8	6	1
Onsite Presumptive		1 ^d		
# Certified Lab		8		
Confirmation Ratio		100%		

a – NRC levels

b – SCE levels

c – A newly contracted offsite HHS laboratory uses the lower SCE initial test cutoff level of 50 ng/ml and does not test at the higher 100 ng/ml, therefore, data for the initial screen is not provided although all 8 specimens were confirmed positive at the confirmatory cutoff level of 15 ng/ml using GC/MS. This method fully meets the intent and wording of the regulation.

d – Onsite prescreening conducted on one sample only. There was no onsite prescreening during the remainder of the reporting period.

Summary of Information and Management Actions Report
(Reporting Period: July 1, 2007 – December 31, 2007)

1. Eleven (11) contract workers were denied unescorted access following pre-access chemical test failures. Split samples were tested on appeal and results were confirmed positive by the Medical Review Officer (MRO). The contract workers were provided detailed information regarding the right to appeal management actions resulting in access denial.
2. One (1) Edison employee was declared uncooperative with MRO concurrence after refusing to complete a random testing process. The employee was a previous test failure who had met the requirements for reinstatement of unescorted access and was currently enrolled in a follow-up testing program. The worker was permanently denied site/unescorted access and employment was terminated. The worker was provided detailed information regarding the right to appeal management actions resulting in access denial.
3. Two (2) contract workers were for-cause tested in response to observed behavior. In both of these separate incidences, the contract workers had requested unescorted access, but had not yet been granted unescorted access. Both individuals had positive alcohol readings above the cutoff level and were denied unescorted access as a result. The contract workers were provided detailed information regarding the right to appeal management actions resulting in permanent access denial.
4. Two (2) employees were denied unescorted protected area access following random chemical test failures. Split samples were tested on appeal and results were confirmed positive by the MRO. One employee voluntarily terminated employment. The other employee is discussed in Item #7 below.
5. There were no temporary suspensions or other administrative actions taken against individuals based upon on-site presumptive positive tests for marijuana or cocaine.
6. There were no transfers of licensee employees to non-nuclear positions (away from San Onofre site) as a result of failed chemical tests.
7. One telephone notification was made to the NRC in accordance with 10CFR26.73 for this reporting period to report a positive random FFD test of a supervisor (NRC Operations Log 43694). The notification text read as follows:

“On October 5, 2007 at 0617 PDT, the employee (a supervisor) was notified that he was selected for a random FFD test. As allowed by plant procedures, the employee entered the Protected Area (PA) at about 0619 PDT, but not any vital areas, before reporting for FFD testing at about 0741 PDT. At about 0800 PDT, initial and confirmatory breathalyzer test results were positive for alcohol. The employee requested that a blood sample be used for appeal testing. The employee's PA access was suspended, and the employee was placed on investigatory suspension.”

Following this report, the blood appeal test results confirmed the positive test result. As of the writing of this report, the employee has completed the required mandatory treatment program and is participating in follow-up testing. Unescorted access has not been reinstated at this time.