



444 South 16th Street Mall
Omaha NE 68102-2247

February 11, 2008
LIC-08-0014

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555

Reference: Docket No. 50-285

SUBJECT: Fitness-for-Duty Program Performance Data Report

In accordance with 10 CFR 26.71(d), attached please find the Omaha Public Power District (OPPD) Fitness-for-Duty Program Performance Data for the six-month period from July 1 through December 31, 2007.

No commitments are made to the NRC in this letter. If you have any questions, please contact Theresa Petersen at (402) 533-7325.

Sincerely,

A handwritten signature in black ink, appearing to read "J. L. McManis", is written over a large, circular scribble or stamp.

J. L. McManis
Manager - Nuclear Licensing

JLM/mle

Attachment

**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10 CFR 26**

<u>Omaha Public Power District</u>	<u>December 31, 2007</u>
Company	6 Months Ending
<u>Fort Calhoun Nuclear Power Station</u>	
Location	
<u>Terri Petersen</u>	<u>(402) 533-7325</u>
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10 CFR 26	
Marijuana 50 / 15	Amphetamines 1000 / 500
Cocaine 300 / 150	Phencyclidine 25 / 25
Opiates 300 / 300	Alcohol (% BAC) 0.04

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		872				137	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		53	0			99	0
For Cause	Post Accident	4	0			0	0
	Observed behavior	2	1			0	0
Random		287	3			46	1
Follow-up		30	0			0	0
Other (re-entry)		1	0			0	0
Total		377	4			145	1

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	
Licensee Employees	0*/1**	1				2		
Long-Term Contractors								
Short-Term Contractors						1		A
Total	0*/1**	1				3		4*/5**

*NRC Required Level

**OPPD Required Level

I. MANAGEMENT ACTIONS

- A. An OPPD employee tested in the range of 0.02% to 0.04% blood alcohol content (BAC) on a random test. Although not considered a positive test, because the individual was a probationary employee, OPPD procedures require termination of employment. However, the employee chose to resign.
- B. An OPPD employee tested positive for alcohol on a random test. The individual chose to retire.
- C. An OPPD employee tested positive for cocaine on a random test. The employee was suspended and referred to the employee assistance program (EAP). Prior to returning to work, the employee was terminated for non-compliance.
- D. A vendor fitness for duty (FFD) specimen collector tested positive for alcohol on a random test. The vendor was informed that this employee could no longer provide services to OPPD.
- E. An OPPD employee tested positive for marijuana above the OPPD limit of 50 ng on a random test. The individual was referred to the EAP for a chemical dependency evaluation. The EAP made some recommendations and the individual was placed in a 3-year follow-up program.
- F. An OPPD employee tested positive for alcohol on a for-cause test and was referred to the EAP for a chemical dependency evaluation. The EAP made some recommendations but the employee chose to resign.

II. EVENTS REPORTED

None